

Shareholder Rights Directive II

1 April 2024 - 30 June 2024

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Nokia Oyj	Finland	Annual	4/3/2024	7	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	7	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	8	For	For	For	Approve Allocation of Income and Dividends	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	8	For	For	For	Approve Allocation of Income and Dividends	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	9	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	9	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	12	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	

Approver: Quilter Cheviot Limited 3 May 2024

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Nokia Oyj	Finland	Annual	4/3/2024	12	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	13	For	For	For	Fix Number of Directors and/or Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	13	For	For	For	Fix Number of Directors and/or Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	16	For	For	For	Ratify Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	16	For	For	For	Ratify Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	18	For	For	For	Ratify Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	18	For	For	For	Ratify Auditors	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.1	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.1	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.2	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.2	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.3	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.3	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.4	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.4	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.5	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.5	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.6	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.6	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.7	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.7	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.8	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.8	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.9	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.9	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.1	For	For	For	Amend Corporate Purpose	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.1	For	For	For	Amend Corporate Purpose	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Nokia Oyj	Finland	Annual	4/3/2024	21.2	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.2	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.3	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.3	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	21.4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.10	For	For	For	Elect Director	Yes	
Nokia Oyj	Finland	Annual	4/3/2024	14.10	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	3	For	For	For	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	4	For	For	For	Ratify Auditors	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.1	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.2	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.3	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.4	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.5	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.6	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.7	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.8	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.9	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.10	For	For	For	Elect Director	Yes	
Schlumberger N.V.	Curacao	Annual	4/3/2024	1.11	For	For	For	Elect Director	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	2	For	For	For	Ratify Auditors	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	1	For	Against	For	Accept Financial Statements and Statutory Reports	Yes	After discussing internally, we have decided to support this item.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	4	None	For	For	Amend Omnibus Stock Plan	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1a	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	6	None	For	For	Political Spending Congruency	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Ares Management Corporation	USA	Annual	6/4/2024	1b	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
Ares Management Corporation	USA	Annual	6/4/2024	1c	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	9	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1d	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.1	For	For	For	Elect Director (Dissident)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.1a	Withhold	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.1b	None	For	For	Elect Director (Management)	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1e	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
Ares Management Corporation	USA	Annual	6/4/2024	1f	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
Ares Management Corporation	USA	Annual	6/4/2024	1g	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.2b	None	For	For	Elect Director (Management)	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1h	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.3b	None	For	For	Elect Director (Management)	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1i	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.4	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.5	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.6	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.7	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.8	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.9	None	For	For	Elect Director (Management)	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.10	None	For	For	Elect Director (Management)	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	1	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	2	For	For	For	Approve Treatment of Net Loss	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	3	For	For	For	Approve Stock Dividend Program	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	4	For	For	For	Receive/Approve Report/Announcement	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	5	For	For	For	Accept/Approve Corporate Social Responsibility Report	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	6	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	7	For	For	For	Ratify Auditors	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.D	For	For	For	Fix Number of Directors and/or Auditors	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.E	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.F	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.G	For	For	For	Elect Director	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1j	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.I	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.J	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.K	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.L	For	For	For	Elect Director	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.M	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
EDP Renovaveis SA	Spain	Annual	4/4/2024	9	For	For	For	Approve Remuneration Policy	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	10	For	For	For	Authorize Board to Ratify and Execute Approved Resolutions	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	5	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	5	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	6	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	6	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	7	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	7	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	8	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	8	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	9	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	9	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	10	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	10	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	11	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	11	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	12	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	12	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	13	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	13	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	14	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	14	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	15	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	15	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	16	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	16	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	17	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	17	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	18	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	18	For	For	For	Elect Director	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	19	For	For	For	Ratify Auditors	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	19	For	For	For	Ratify Auditors	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	20	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	20	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	21	For	For	For	Approve Political Donations	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	21	For	For	For	Approve Political Donations	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	22	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	22	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	24	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	24	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	26	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Rio Tinto Plc	United Kingdom	Annual	4/4/2024	26	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	1	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	2	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	3	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	4	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	5	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	6	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	7	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	8	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	9	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	10	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	11	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	12	For	For	For	Elect Director	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	13	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	15	For	For	For	Ratify Auditors	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Carnival Plc	United Kingdom	Annual	4/5/2024	17	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Carnival Plc	United Kingdom	Annual	4/5/2024	21	For	For	For	Approve Omnibus Stock Plan	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	2	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	5	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.A	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.B	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.C	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.D	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.E	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.F	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	6.g	For	For	For	Elect Director	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	7	For	For	For	Ratify Auditors	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	9	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	8.1	For	For	For	Approve Remuneration Policy	Yes	
Vestas Wind Systems A/S	Denmark	Annual	4/9/2024	8.2	For	For	For	Authorize Share Repurchase Program	Yes	
VINCI SA	France	Annual/Special	4/9/2024	1	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
VINCI SA	France	Annual/Special	4/9/2024	2	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
VINCI SA	France	Annual/Special	4/9/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
VINCI SA	France	Annual/Special	4/9/2024	4	For	For	For	Elect Director	Yes	
VINCI SA	France	Annual/Special	4/9/2024	5	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
VINCI SA	France	Annual/Special	4/9/2024	6	For	For	For	Authorize Share Repurchase Program	Yes	
VINCI SA	France	Annual/Special	4/9/2024	7	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
VINCI SA	France	Annual/ Special	4/9/2024	8	For	For	For	Approve Remuneration Policy	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	9	For	For	For	Remuneration-Related	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	11	For	For	For	Approve Reduction in Share Capital	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	12	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	13	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
VINCI SA	France	Annual/ Special	4/9/2024	14	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	3	For	For	For	Approve Special/Interim Dividends	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	4	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	5	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	6	For	For	For	Ratify Auditors	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	8	For	For	For	Approve Remuneration Policy	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	9	For	For	For	Elect Director	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	10	For	For	For	Elect Director	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	11	For	For	For	Elect Director	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	12	For	For	For	Elect Director	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	13	For	For	For	Elect Director	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
Airbus SE	Netherlands	Annual	4/10/2024	17	For	For	For	Approve Reduction in Share Capital	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	4	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	5	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Deutsche Telekom AG	Germany	Annual	4/10/2024	7	For	For	For	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	8	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	6.1	For	For	For	Elect Supervisory Board Member	Yes	
Deutsche Telekom AG	Germany	Annual	4/10/2024	6.2	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	6	For	For	For	Ratify Auditors	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	2.4	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	2.5	For	For	For	Approve Dividends	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	4.1	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	4.2	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	5.1	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	5.2	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	5.3	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	5.4	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	5.5	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	7.1	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	7.2	For	For	For	Eliminate Preemptive Rights	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	7.3	For	For	For	Authorize Share Repurchase Program	Yes	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	4/10/2024	7.4	For	For	For	Approve Reduction in Share Capital	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	2	For	For	For	Approve Dividends	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	3	For	For	For	Ratify Auditors	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5a	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5b	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5C	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5D	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5E	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5F	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5g	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5h	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5i	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5j	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5k	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5l	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	5m	For	For	For	Elect Director	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Ares Management Corporation	USA	Annual	6/4/2024	1k	For	Against	For	Elect Director	Yes	Although the governance structure is not in line with publicly listed best practice, we supported the re-election of this director as the structure is permitted under the rules of NYSE and is broadly in line with peers.
Shell Plc	United Kingdom	Annual	5/21/2024	9	For	For	Against	Elect Director	Yes	As a result of the weakening of the climate transition plan, we voted against the re-election of the chair. The level of transition risk facing oil and gas companies over the medium/long term is significant and this strategy does not provide a sufficient level of detail or ambition to assure shareholders that these risks are being well managed.
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	9	For	For	For	Approve Political Donations	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	9	For	For	Against	Elect Director	Yes	As a result of the weakening of the climate transition plan, we voted against the re-election of the chair. The level of transition risk facing oil and gas companies over the medium/long term is significant and this strategy does not provide a sufficient level of detail or ambition to assure shareholders that these risks are being well managed.
Royal Bank of Canada	Canada	Annual	4/11/2024	2	For	For	For	Ratify Auditors	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	6	For	Against	Against	Elect Director	Yes	As the chair of the remuneration committee, this director is considered responsible for the company's remuneration practises. Given the company failed to provide an adequate response to the significant dissent of the remuneration policy at the 2023 AGM, we voted against this director election.
Royal Bank of Canada	Canada	Annual	4/11/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	6	Against	Against	Against	Company-Specific Board-Related	Yes	Considering none of the directors are currently over-boarded, a vote against is reasonable.
Amazon.com, Inc.	USA	Annual	5/22/2024	3	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. Given the company did not make material changes to the pay program to address these, we voted against this item and in line with last year.
Royal Bank of Canada	Canada	Annual	4/11/2024	5	Against	Against	Against	Country-by-Country Tax Reporting	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	4/11/2024	6	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	4/11/2024	7	Against	Against	Against	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	4/11/2024	1.1	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Royal Bank of Canada	Canada	Annual	4/11/2024	1.2	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.3	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.4	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.5	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.6	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.7	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.8	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.9	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.10	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.11	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.12	For	For	For	Elect Director	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	1.13	For	For	For	Elect Director	Yes	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	4/16/2024	1	For	For	For	Company Specific - Equity Related	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	10	Against	For	Against	Submit Severance Agreement to Shareholder Vote	Yes	Given the company does not currently maintain severance or golden parachute arrangements, supporting this request would provide little value to shareholders.
Stellantis NV	Netherlands	Annual	4/16/2024	2.e	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	2.f	For	For	For	Approve Dividends	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	2.g	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	3	For	For	For	Elect Director	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	4.a	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	4.b	For	For	For	Eliminate Preemptive Rights	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	5	For	For	For	Authorize Share Repurchase Program	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	6.A	For	For	For	Approve Reduction in Share Capital	Yes	
Stellantis NV	Netherlands	Annual	4/16/2024	6.B	For	For	For	Approve Reduction in Share Capital	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1a	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1b	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1c	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1d	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1e	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1f	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1g	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1h	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1i	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1j	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1k	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	1l	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	2	For	For	For	Amend Omnibus Stock Plan	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Adobe Inc.	USA	Annual	4/17/2024	3	For	For	For	Ratify Auditors	Yes	
Adobe Inc.	USA	Annual	4/17/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	22	For	Against	For	Waive Requirement for Mandatory Offer to All Shareholders	Yes	Given the overall ownership of the trust, we were happy to vote in line with management on this item.
Amazon.com, Inc.	USA	Annual	5/22/2024	7	Against	For	For	Political Lobbying Disclosure	Yes	Shareholders would benefit from further disclosure in this area.
Royal KPN NV	Netherlands	Annual	4/17/2024	3	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	6	For	For	For	Approve Dividends	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	7	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	8	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	10	For	For	For	Ratify Auditors	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	12	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	16	For	For	For	Approve Reduction in Share Capital	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Royal KPN NV	Netherlands	Annual	4/17/2024	18	For	For	For	Eliminate Preemptive Rights	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	2	For	For	For	Ratify Auditors	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	4	For	For	For	Approve Omnibus Stock Plan	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	8	Against	For	For	Gender Pay Gap	Yes	Shareholders would benefit from further disclosure in this area.
Sonoco Products Company	USA	Annual	4/17/2024	1.1	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.2	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.3	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.4	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.5	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.6	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Sonoco Products Company	USA	Annual	4/17/2024	1.7	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.8	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.9	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.10	For	For	For	Elect Director	Yes	
Sonoco Products Company	USA	Annual	4/17/2024	1.11	For	For	For	Elect Director	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	10	Against	For	For	Report on "Just Transition"	Yes	Shareholders would benefit from further disclosure in this area.
Amazon.com, Inc.	USA	Annual	5/22/2024	11	Against	For	For	Recycling	Yes	Shareholders would benefit from further disclosure in this area.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	6	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	12	Against	For	For	Improve Human Rights Standards or Policies	Yes	Shareholders would benefit from further disclosure in this area.
Amazon.com, Inc.	USA	Annual	5/22/2024	17	Against	For	For	Facility Safety	Yes	Shareholders would benefit from further disclosure in this area.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	9	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
EDP Renovaveis SA	Spain	Annual	4/4/2024	8.H	For	Against	For	Elect Director	Yes	The company currently complies with the local regulatory board gender diversity expectations, therefore we decided to support management on this item.
Caterpillar, Inc.	USA	Annual	6/12/2024	5	Against	For	For	Political Lobbying Disclosure	Yes	The company doesn't disclose its direct and indirect lobbying payments. We voted in favour of this proposal as we believe that further disclosure on this issue will benefit shareholders.
Ferguson Plc	Jersey	Special	5/30/2024	2.d	For	Against	For	Provide Right to Call Special Meeting	Yes	The company suggested increasing the threshold to call an EGM from 10% to 15%. Two factors to consider: Most Russell 3000 companies have a higher threshold, and the largest shareholder owns over 11% by itself, therefore the current threshold seems reasonable.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	13	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Ferguson Plc	Jersey	Special	5/30/2024	2.d	For	Against	For	Provide Right to Call Special Meeting	Yes	The company suggests increasing the threshold to call an EGM from 10% to 15%. Two factors to consider: Most Russell 3000 companies have a higher threshold, and the largest shareholder owns over 11% by itself. 15% seems reasonable.
Ferguson Plc	Jersey	Special	5/30/2024	2.g	For	Against	Against	Authorize New Class of Preferred Stock	Yes	The company wants the authority to issue 100,000 preference shares. However, the lack of transparency over the use of the shares means that they could be used for anti-takeover purposes. Therefore, in our view, the risk outweighs the benefit for shareholders.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	17	For	For	For	Approve Reduction in Share Capital	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	7	For	Against	Against	Remuneration-Related	Yes	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	19	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	20	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	3	For	For	For	Elect Director	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	4	For	For	For	Elect Director	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	5	For	For	For	Elect Director	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	6	For	For	For	Elect Director	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	7	For	For	For	Approve Dividend Distribution Policy	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	8	For	For	For	Ratify Auditors	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Polar Capital Global Financials Trust Plc	United Kingdom	Annual	4/18/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	2	For	For	For	Approve Dividends	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	4	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	5	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	6	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	7	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	8	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	9	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	10	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	11	For	For	For	Elect Director	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	12	For	For	For	Ratify Auditors	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	14	For	For	For	Approve Political Donations	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	16	For	For	For	Approve Stock Dividend Program	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
SEGRO Plc	United Kingdom	Annual	4/18/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Siemens Healthineers AG	Germany	Annual	4/18/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	5	For	For	For	Ratify Auditors	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	7	For	For	For	Amend Corporate Purpose	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	8	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	3.1	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	3.2	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	3.3	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	3.4	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.1	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.2	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.3	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.4	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.5	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.6	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.7	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.8	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.9	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Hermes International SCA	France	Annual/ Special	4/30/2024	8	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.2	For	For	For	Elect Supervisory Board Member	Yes	
Hermes International SCA	France	Annual/ Special	4/30/2024	9	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.4	For	For	For	Elect Supervisory Board Member	Yes	
Hermes International SCA	France	Annual/ Special	4/30/2024	11	For	Against	Against	Approve Remuneration Policy	Yes	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
AXA SA	France	Annual/ Special	4/23/2024	A	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	This item was simply a formality due to the company's nomination rules, which allow for the endorsement of only one candidate
AXA SA	France	Annual/ Special	4/23/2024	B	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	This item was simply a formality due to the company's nomination rules, which allow for the endorsement of only one candidate
AXA SA	France	Annual/ Special	4/23/2024	C	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	This item was simply a formality due to the company's nomination rules, which allow for the endorsement of only one candidate
AXA SA	France	Annual/ Special	4/23/2024	D	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	This item was simply a formality due to the company's nomination rules, which allow for the endorsement of only one candidate
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.10	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.11	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.12	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.13	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	4.14	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
AXA SA	France	Annual/ Special	4/23/2024	E	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	This item was simply a formality due to the company's nomination rules, which allow for the endorsement of only one candidate
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	3	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	4	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	5	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	6	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	7	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	8	For	For	For	Elect Director	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	9	For	For	For	Ratify Auditors	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	11	For	For	For	Approve Dividends	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Murray International Trust PLC	United Kingdom	Annual	4/19/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Ascential Plc	United Kingdom	Special	4/22/2024	1	For	For	For	Approve Tender Offer	Yes	
Ascential Plc	United Kingdom	Special	4/22/2024	2	For	For	For	Approve Reverse Stock Split	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
ING Groep NV	Netherlands	Annual	4/22/2024	2D	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	2E	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	3b	For	For	For	Approve Dividends	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	4a	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	4b	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	5	For	For	For	Ratify Auditors	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	6A	For	For	For	Approve Remuneration Policy	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	6b	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	7A	For	For	For	Elect Supervisory Board Member	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	7B	For	For	For	Elect Supervisory Board Member	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	7C	For	For	For	Elect Supervisory Board Member	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	8A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	8B	For	For	For	Eliminate Preemptive Rights	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	9	For	For	For	Authorize Share Repurchase Program	Yes	
ING Groep NV	Netherlands	Annual	4/22/2024	10	For	For	For	Approve Reduction in Share Capital	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	2	For	For	For	Approve Remuneration Policy	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	4	For	For	For	Approve Dividends	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	5	For	For	For	Elect Director	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	6	For	For	For	Elect Director	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	7	For	For	For	Elect Director	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	9	For	For	For	Ratify Auditors	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
JPMorgan US Smaller Companies Investment Trust PLC	United Kingdom	Annual	4/22/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	4	For	For	For	Approve Dividends	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	5	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	6	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	7	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	8	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	9	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	10	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	11	For	For	For	Elect Director	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	12	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	13	For	For	For	Ratify Auditors	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Travis Perkins Plc	United Kingdom	Annual	4/22/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	5	Against	For	For	Disclosure of Fossil Fuel Financing	Yes	We are supporting the shareholder request filed at Markel, for the company to disclose on its GHG emissions from underwriting, insuring and investing. As it is already common practice amongst its peers, and it would help shareholders better understand the company's climate-related risks from its underwriting, investment, and insurance activities.
Caterpillar, Inc.	USA	Annual	6/12/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	We believe that the lead director role is robust, and there aren't any governance concerns at this time.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.12	For	Withhold	For	Elect Director	Yes	We believe that the responsibility for the composition, and therefore the lack of independence of the non-executive board, lies with the nomination committee and the non-executive chair, and not with the Chief Executive Officer (CEO). Therefore, we have voted to support the re-election of the CEO.
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	1	For	Against	For	Accept Financial Statements and Statutory Reports	Yes	We have decided to provide cautious support to the company, with the expectation that by the 2025 AGM, the company will provide a plan to bring the payment to non-executive directors in line with best practice.
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	2	For	Against	For	Elect Director	Yes	We have decided to provide cautious support to the company, with the expectation that by the 2025 AGM, the company will provide a plan to bring the payment to non-executive directors in line with best practice.
AXA SA	France	Annual/Special	4/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
AXA SA	France	Annual/Special	4/23/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
AXA SA	France	Annual/Special	4/23/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
AXA SA	France	Annual/Special	4/23/2024	4	For	For	For	Remuneration-Related	Yes	
AXA SA	France	Annual/Special	4/23/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
AXA SA	France	Annual/Special	4/23/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
AXA SA	France	Annual/Special	4/23/2024	7	For	For	For	Approve Remuneration Policy	Yes	
AXA SA	France	Annual/Special	4/23/2024	8	For	For	For	Approve Remuneration Policy	Yes	
AXA SA	France	Annual/Special	4/23/2024	9	For	For	For	Approve Remuneration Policy	Yes	
AXA SA	France	Annual/Special	4/23/2024	10	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
AXA SA	France	Annual/Special	4/23/2024	11	For	For	For	Elect Director	Yes	
AXA SA	France	Annual/Special	4/23/2024	12	For	For	For	Elect Director	Yes	
AXA SA	France	Annual/Special	4/23/2024	13	For	For	For	Elect Director	Yes	
AXA SA	France	Annual/Special	4/23/2024	14	For	For	For	Elect Director	Yes	
AXA SA	France	Annual/Special	4/23/2024	15	For	For	For	Elect Director	Yes	
AXA SA	France	Annual/Special	4/23/2024	16	For	For	For	Elect Representative of Employee Shareholders to the Board	Yes	
AXA SA	France	Annual/Special	4/23/2024	17	For	For	For	Ratify Auditors	Yes	
AXA SA	France	Annual/Special	4/23/2024	18	For	For	For	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	Yes	
AXA SA	France	Annual/Special	4/23/2024	19	For	For	For	Ratify Auditors	Yes	
AXA SA	France	Annual/Special	4/23/2024	20	For	For	For	Ratify Auditors	Yes	
AXA SA	France	Annual/Special	4/23/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
AXA SA	France	Annual/Special	4/23/2024	22	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
AXA SA	France	Annual/Special	4/23/2024	23	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
AXA SA	France	Annual/Special	4/23/2024	24	For	For	For	Approve Reduction in Share Capital	Yes	
AXA SA	France	Annual/Special	4/23/2024	25	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	3	For	For	For	Elect Director	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	4	For	For	For	Elect Director	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	5	For	For	For	Elect Director	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	6	For	For	For	Elect Director	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	7	For	For	For	Elect Director	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	8	For	For	For	Ratify Auditors	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
Herald Investment Trust Plc	United Kingdom	Annual	4/23/2024	11	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	4	For	For	For	Elect Director	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	5	For	For	For	Elect Director	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	6	For	For	For	Elect Director	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	7	For	For	For	Elect Director	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	8	For	For	For	Elect Director	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	9	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	10	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	11	For	For	For	Remuneration-Related	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	13	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
L'Oreal SA	France	Annual/Special	4/23/2024	14	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
L'Oreal SA	France	Annual/ Special	4/23/2024	15	For	For	For	Approve Remuneration Policy	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	16	For	For	For	Approve Remuneration Policy	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	18	For	For	For	Approve Reduction in Share Capital	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	19	For	For	For	Approve Restricted Stock Plan	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	20	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	21	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
L'Oreal SA	France	Annual/ Special	4/23/2024	22	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	3	For	For	For	Approve Dividends	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	4	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	5	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	6	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	7	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	8	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	9	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	10	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	11	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	12	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	13	For	For	For	Elect Director	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	14	For	For	For	Ratify Auditors	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
NatWest Group Plc	United Kingdom	Annual	4/23/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	19	For	For	For	Approve/Amend Conversion of Securities	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	20	For	For	For	Approve/Amend Conversion of Securities	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	22	For	For	For	Approve Political Donations	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	23	For	For	For	Authorize Share Repurchase Program	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	24	For	For	For	Authorize Directed Share Repurchase Program	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	25	For	For	For	Authorize Directed Share Repurchase Program	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	26	For	For	For	Authorize Directed Share Repurchase Program	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	27	For	For	For	Approve Restricted Stock Plan	Yes	
NatWest Group Plc	United Kingdom	Annual	4/23/2024	28	For	For	For	Approve Stock Dividend Program	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	2	For	For	For	Approve Dividends	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	3	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	4	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	5	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	6	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	7	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	8	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	9	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	10	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	11	For	For	For	Elect Director	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	12	For	For	For	Ratify Auditors	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	18	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	19	For	For	For	Approve Political Donations	Yes	
Taylor Wimpey Plc	United Kingdom	Annual	4/23/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	2	For	For	For	Approve Dividends	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6A	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6b	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6C	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6D	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6E	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6F	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6G	For	For	For	Elect Director	Yes	
abrtn Plc	United Kingdom	Annual	4/24/2024	6H	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
abrdrn Plc	United Kingdom	Annual	4/24/2024	7	For	For	For	Elect Director	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	8	For	For	For	Approve Political Donations	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	12	For	For	For	Approve/Amend Conversion of Securities	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	13	For	For	For	Approve/Amend Conversion of Securities	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	15	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	16	For	For	For	Approve/Amend All Employee Share Schemes	Yes	
abrdrn Plc	United Kingdom	Annual	4/24/2024	17	For	For	For	Approve Restricted Stock Plan	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	2	For	For	For	Elect Director	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	3	For	For	For	Elect Director	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	4	For	For	For	Elect Director	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	5	For	For	For	Elect Director	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	6	For	For	For	Elect Director	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	7	For	For	For	Ratify Auditors	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	9	For	For	For	Approve Remuneration Policy	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	11	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Allianz Technology Trust PLC	United Kingdom	Annual	4/24/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1a	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1b	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1c	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1d	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1e	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1f	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1g	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1h	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1i	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	1j	For	For	For	Elect Director	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	2	For	For	For	Ratify Auditors	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	3	For	For	For	Approve Omnibus Stock Plan	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Aptiv Plc	Jersey	Annual	4/24/2024	5	One Year	One Year	One Year	Advisory Vote on Say on Pay Frequency	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3a	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3a	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3b	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3b	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3e	For	For	For	Approve Dividends	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	3e	For	For	For	Approve Dividends	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	4a	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	4a	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	4b	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	4b	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	5	For	For	For	Approve Share Plan Grant	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	5	For	For	For	Approve Share Plan Grant	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
ASML Holding NV	Netherlands	Annual	4/24/2024	7B	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	7B	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	7C	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	7C	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	7D	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	7D	For	For	For	Elect Supervisory Board Member	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	8A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	8A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	8B	For	For	For	Eliminate Preemptive Rights	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	8B	For	For	For	Eliminate Preemptive Rights	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	9	For	For	For	Authorize Share Repurchase Program	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	9	For	For	For	Authorize Share Repurchase Program	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	10	For	For	For	Approve Reduction in Share Capital	Yes	
ASML Holding NV	Netherlands	Annual	4/24/2024	10	For	For	For	Approve Reduction in Share Capital	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1a	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1b	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1c	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1d	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1e	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1f	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1g	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1h	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1i	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1j	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1k	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1l	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	1m	For	For	For	Elect Director	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bank of America Corporation	USA	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.1	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
Bank of America Corporation	USA	Annual	4/24/2024	5	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	6	Against	For	For	Climate Change Lobbying	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	7	Against	For	For	Disclosure of Fossil Fuel Financing	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	8	Against	Against	Against	Provide Right to Act by Written Consent	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	9	Against	For	For	Require Independent Board Chairman	Yes	
Bank of America Corporation	USA	Annual	4/24/2024	10	Against	Against	Against	Report on Pay Disparity	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	5	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	6	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	7	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	8	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	9	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	10	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	11	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	12	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	13	For	For	For	Elect Director	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	14	For	For	For	Approve Political Donations	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
British American Tobacco plc	United Kingdom	Annual	4/24/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
British American Tobacco plc	United Kingdom	Annual	4/24/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	2	For	For	For	Approve Dividends	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	3	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	4	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	5	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	6	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	7	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	8	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	9	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	10	For	For	For	Elect Director	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	11	For	For	For	Ratify Auditors	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	15	For	For	For	Approve Restricted Stock Plan	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bunzl Plc	United Kingdom	Annual	4/24/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bunzl Plc	United Kingdom	Annual	4/24/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	1	For	For	For	Ratify Auditors	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	3	For	For	For	Reporting on Climate Transition Plan	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.2	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.1	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.2	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.3	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.4	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.5	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.6	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.7	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.8	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.9	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.10	For	For	For	Elect Director	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	4.11	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	3	For	For	For	Approve Dividends	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	4	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	5	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	6	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	7	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Croda International Plc	United Kingdom	Annual	4/24/2024	8	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	9	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	10	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	11	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	12	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	13	For	For	For	Elect Director	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	14	For	For	For	Ratify Auditors	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	16	For	For	For	Approve Political Donations	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Croda International Plc	United Kingdom	Annual	4/24/2024	22	For	For	For	Approve Restricted Stock Plan	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1a	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1b	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1c	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1d	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1e	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1f	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1g	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1h	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	1i	For	For	For	Elect Director	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	2	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Eaton Corporation plc	Ireland	Annual	4/24/2024	4	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	5	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Eaton Corporation plc	Ireland	Annual	4/24/2024	6	For	For	For	Authorize Share Repurchase Program	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	4	For	For	For	Ratify Auditors	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	6	For	For	For	Elect Director	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	7	For	For	For	Elect Director	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	8	For	For	For	Elect Director	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	9	For	For	For	Elect Director	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	10	For	For	For	Elect Director	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	11	For	For	For	Adopt New Articles of Association/Charter	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.4	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
Newmont Corporation	USA	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Newmont Corporation	USA	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Newmont Corporation	USA	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
Newmont Corporation	USA	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.1	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.1	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.2	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.2	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.3	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.3	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.4	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.4	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.5	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.5	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.6	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.6	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.7	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.7	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.8	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.8	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.9	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.9	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.10	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.10	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.11	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.11	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.12	For	For	For	Elect Director	Yes	
Newmont Corporation	USA	Annual	4/24/2024	1.12	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1a	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1b	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1c	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1d	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1e	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1f	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1g	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1h	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1i	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1j	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	1k	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	3	For	For	For	Ratify Auditors	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.5	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.6	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.8	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.9	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.10	For	Withhold	Withhold	Elect Director	Yes	We have placed a withhold vote on the non-independent non-executive directors as the board is not sufficiently independent.
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	11	For	Against	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	We have supported the issuance as we do not have any concerns with the request.
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	4	Against	Against	Against	Recycling	Yes	We have voted against this request as the company is taking sufficient measures to address this issue through its various plastic commitments and progress reporting.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.1c	Withhold	Withhold	Withhold	Elect Director (Dissident)	Yes	We placed a withhold vote on the election of this director due to shareholder dissent relating to the overall company's compensation practices.
Admiral Group Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Approve Dividends	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Admiral Group Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Elect Director	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Ratify Auditors	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Political Donations	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Admiral Group Plc	United Kingdom	Annual	4/25/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	3a	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	3c	For	For	For	Approve Allocation of Income and Dividends	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	3d	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	4a	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Akzo Nobel NV	Netherlands	Annual	4/25/2024	4b	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	5a	For	For	For	Approve Remuneration Policy	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	5b	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	6A	For	For	For	Elect Supervisory Board Member	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	6b	For	For	For	Elect Supervisory Board Member	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	6C	For	For	For	Elect Supervisory Board Member	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	6D	For	For	For	Elect Supervisory Board Member	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	7A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	7B	For	For	For	Eliminate Preemptive Rights	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	8	For	For	For	Authorize Share Repurchase Program	Yes	
Akzo Nobel NV	Netherlands	Annual	4/25/2024	9	For	For	For	Approve Reduction in Share Capital	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Ratify Auditors	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Alliance Trust Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BP Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BP Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Ratify Auditors	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Ratify Auditors	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Political Donations	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Political Donations	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Stock Dividend Program	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Stock Dividend Program	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
BP Plc	United Kingdom	Annual	4/25/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	1	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	2	For	For	For	Accept/Approve Corporate Social Responsibility Report	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Cellnex Telecom SA	Spain	Annual	4/25/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	4	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	5	For	For	For	Ratify Auditors	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	7	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	8	For	For	For	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	9	For	For	For	Authorize Board to Ratify and Execute Approved Resolutions	Yes	
Cellnex Telecom SA	Spain	Annual	4/25/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1a	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1b	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1c	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1d	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1e	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1f	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1g	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1h	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1i	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1j	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1k	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1l	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	1m	For	For	For	Elect Director	Yes	
CRH Plc	Ireland	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
CRH Plc	Ireland	Annual	4/25/2024	3a	For	For	For	Ratify Auditors	Yes	
CRH Plc	Ireland	Annual	4/25/2024	3b	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
CRH Plc	Ireland	Annual	4/25/2024	4	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
CRH Plc	Ireland	Annual	4/25/2024	5	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
CRH Plc	Ireland	Annual	4/25/2024	6	For	For	For	Authorize Share Repurchase Program	Yes	
CRH Plc	Ireland	Annual	4/25/2024	7	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Danone SA	France	Annual/ Special	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Danone SA	France	Annual/Special	4/25/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Danone SA	France	Annual/Special	4/25/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Danone SA	France	Annual/Special	4/25/2024	4	For	For	For	Elect Director	Yes	
Danone SA	France	Annual/Special	4/25/2024	5	For	For	For	Elect Director	Yes	
Danone SA	France	Annual/Special	4/25/2024	6	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Danone SA	France	Annual/Special	4/25/2024	7	For	For	For	Remuneration-Related	Yes	
Danone SA	France	Annual/Special	4/25/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Danone SA	France	Annual/Special	4/25/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Danone SA	France	Annual/Special	4/25/2024	10	For	For	For	Approve Remuneration Policy	Yes	
Danone SA	France	Annual/Special	4/25/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Danone SA	France	Annual/Special	4/25/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Danone SA	France	Annual/Special	4/25/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Danone SA	France	Annual/Special	4/25/2024	14	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Danone SA	France	Annual/Special	4/25/2024	15	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Danone SA	France	Annual/Special	4/25/2024	16	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Gecina SA	France	Annual/Special	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Gecina SA	France	Annual/Special	4/25/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Gecina SA	France	Annual/Special	4/25/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Gecina SA	France	Annual/Special	4/25/2024	4	For	For	For	Approve Stock Dividend Program	Yes	
Gecina SA	France	Annual/Special	4/25/2024	5	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Gecina SA	France	Annual/Special	4/25/2024	6	For	For	For	Remuneration-Related	Yes	
Gecina SA	France	Annual/Special	4/25/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Gecina SA	France	Annual/Special	4/25/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Gecina SA	France	Annual/Special	4/25/2024	9	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Gecina SA	France	Annual/ Special	4/25/2024	10	For	For	For	Approve Remuneration Policy	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	12	For	For	For	Appoint Censor(s)	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	13	For	For	For	Elect Director	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	14	For	For	For	Elect Director	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	15	For	For	For	Elect Director	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	16	For	For	For	Management Climate-Related Proposal	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	18	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	20	For	For	For	Authorize Capital Increase for Future Share Exchange Offers	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	21	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	22	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	23	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	24	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	25	For	For	For	Approve Restricted Stock Plan	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	26	For	For	For	Approve Reduction in Share Capital	Yes	
Gecina SA	France	Annual/ Special	4/25/2024	27	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Approve Dividends	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Hammerson Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Ratify Auditors	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Hammerson Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	1c	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	1d	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	1f	For	For	For	Approve Dividends	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	1g	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	1h	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	2a	For	For	For	Authorize Share Repurchase Program	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	2b	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	2c	For	For	For	Eliminate Preemptive Rights	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	4a	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	4b	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Heineken NV	Netherlands	Annual	4/25/2024	5	For	For	For	Approve Executive Appointment	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	6A	For	For	For	Elect Supervisory Board Member	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	6b	For	For	For	Elect Supervisory Board Member	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	6C	For	For	For	Elect Supervisory Board Member	Yes	
Heineken NV	Netherlands	Annual	4/25/2024	7	For	For	For	Ratify Auditors	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Approve Dividends	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Ratify Auditors	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Elect Director	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.2	For	Withhold	Withhold	Elect Director (Dissident)	Yes	We placed a withhold vote on the election of this director due to shareholder dissent relating to the overall company's compensation practices.
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	23	For	For	For	Waive Requirement for Mandatory Offer to All Shareholders	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	24	For	For	For	Waive Requirement for Mandatory Offer to All Shareholders	Yes	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	4/25/2024	25	For	For	For	Waive Requirement for Mandatory Offer to All Shareholders	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1a	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1b	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1c	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1d	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1e	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1f	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1g	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1h	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1i	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1j	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1k	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1l	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	1m	For	For	For	Elect Director	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Johnson & Johnson	USA	Annual	4/25/2024	3	For	For	For	Ratify Auditors	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.2a	Withhold	Withhold	Withhold	Elect Director (Management)	Yes	We placed a withhold vote on the election of this director due to shareholder dissent relating to the overall company's compensation practices.
Kering SA	France	Annual/Special	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Kering SA	France	Annual/Special	4/25/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Kering SA	France	Annual/Special	4/25/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Kering SA	France	Annual/Special	4/25/2024	4	For	For	For	Elect Director	Yes	
Kering SA	France	Annual/Special	4/25/2024	5	For	For	For	Elect Director	Yes	
Kering SA	France	Annual/Special	4/25/2024	6	For	For	For	Elect Director	Yes	
Kering SA	France	Annual/Special	4/25/2024	7	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Kering SA	France	Annual/Special	4/25/2024	8	For	For	For	Elect Director	Yes	
Kering SA	France	Annual/Special	4/25/2024	9	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Kering SA	France	Annual/Special	4/25/2024	10	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.2c	Withhold	Withhold	Withhold	Elect Director (Dissident)	Yes	We placed a withhold vote on the election of this director due to shareholder dissent relating to the overall company's compensation practices.
Kering SA	France	Annual/Special	4/25/2024	12	For	For	For	Remuneration-Related	Yes	
Kering SA	France	Annual/Special	4/25/2024	13	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Kering SA	France	Annual/Special	4/25/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Kering SA	France	Annual/Special	4/25/2024	15	For	For	For	Approve Remuneration Policy	Yes	
Kering SA	France	Annual/Special	4/25/2024	16	For	For	For	Approve Remuneration Policy	Yes	
Kering SA	France	Annual/Special	4/25/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	1.3c	Withhold	Withhold	Withhold	Elect Director (Dissident)	Yes	We placed a withhold vote on the election of this director due to shareholder dissent relating to the overall company's compensation practices.
Kering SA	France	Annual/Special	4/25/2024	19	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Kering SA	France	Annual/Special	4/25/2024	20	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Kering SA	France	Annual/Special	4/25/2024	21	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Approve Dividends	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Approve Remuneration Policy	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Elect Director	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Ratify Auditors	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Approve Political Donations	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Approve Restricted Stock Plan	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	23	For	For	For	Authorize Share Repurchase Program	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	24	For	For	For	Authorize Directed Share Repurchase Program	Yes	
London Stock Exchange Group Plc	United Kingdom	Annual	4/25/2024	25	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Approve Dividends	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Persimmon Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Ratify Auditors	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Approve Political Donations	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Persimmon Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	2	For	For	For	Ratify Auditors	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	3	For	For	For	Amend Omnibus Stock Plan	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	2	For	Against	Abstain	Approve Remuneration Policy	Yes	We placed an abstention vote on approving the policy and share plan. We do not typically use abstention votes but recognise that the company has majority exposure to US revenues and executive talent.
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	19	For	Against	Abstain	Approve Restricted Stock Plan	Yes	We placed an abstention vote on approving the policy and share plan. We do not typically use abstention votes but recognise that the company has majority exposure to US revenues and executive talent.
boohoo group Plc	Jersey	Annual	6/20/2024	3	None	Abstain	Abstain	Approve Restricted Stock Plan	Yes	We placed an abstention vote on this item as it was withdrawn prior to the meeting.
Pfizer Inc.	USA	Annual	4/25/2024	1.1	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Pfizer Inc.	USA	Annual	4/25/2024	1.2	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.3	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.4	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.5	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.6	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.7	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.8	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.9	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.10	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.11	For	For	For	Elect Director	Yes	
Pfizer Inc.	USA	Annual	4/25/2024	1.12	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Approve Dividends	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Ratify Auditors	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Elect Director	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
RELX Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
RELX Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	7	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	8	For	For	For	Approve Allocation of Income and Dividends	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	9	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	12	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	13	For	For	For	Fix Number of Directors and/or Auditors	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	14	For	For	For	Elect Directors (Bundled)	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	16	For	For	For	Ratify Auditors	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Sampo Oyj	Finland	Annual	4/25/2024	18	For	For	For	Company Specific - Equity Related	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Approve Dividends	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Schroders Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Elect Director	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Ratify Auditors	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Approve Political Donations	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Waive Requirement for Mandatory Offer to All Shareholders	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Schroders Plc	United Kingdom	Annual	4/25/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	3	For	For	For	Elect Director	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	7	For	For	For	Ratify Auditors	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Smithson Investment Trust PLC	United Kingdom	Annual	4/25/2024	15	For	For	For	Approve Continuation of Company as Investment Trust	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1a	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1b	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1c	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1d	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1e	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1f	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1g	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1h	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1i	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1j	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1k	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1l	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	1m	For	For	For	Elect Director	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	2	For	For	For	Approve Omnibus Stock Plan	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Texas Instruments Incorporated	USA	Annual	4/25/2024	4	For	For	For	Ratify Auditors	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.2	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on several directors, primarily due to the company maintaining a multi-class structure, which effectively disenfranchises the majority of shareholders.
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.4	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on several directors, primarily due to the company maintaining a multi-class structure, which effectively disenfranchises the majority of shareholders.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Weir Group Plc	United Kingdom	Annual	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	3	For	For	For	Approve Dividends	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	4	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	5	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	6	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	7	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	8	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	9	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	10	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	11	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	12	For	For	For	Elect Director	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	13	For	For	For	Ratify Auditors	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
The Weir Group Plc	United Kingdom	Annual	4/25/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Veolia Environnement SA	France	Annual/ Special	4/25/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Veolia Environnement SA	France	Annual/ Special	4/25/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Veolia Environnement SA	France	Annual/ Special	4/25/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Veolia Environnement SA	France	Annual/ Special	4/25/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Veolia Environnement SA	France	Annual/Special	4/25/2024	5	For	For	For	Elect Director	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	6	For	For	For	Elect Director	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	7	For	For	For	Elect Director	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	8	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	9	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	11	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	12	For	For	For	Remuneration-Related	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	14	For	For	For	Approve Remuneration Policy	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	15	For	For	For	Approve Remuneration Policy	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	17	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	19	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	20	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	21	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	22	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	23	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	24	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	25	For	For	For	Approve Restricted Stock Plan	Yes	
Veolia Environnement SA	France	Annual/Special	4/25/2024	26	For	For	For	Approve Reduction in Share Capital	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Veolia Environnement SA	France	Annual/ Special	4/25/2024	27	For	For	For	Amend Articles/Charter Equity-Related	Yes	
Veolia Environnement SA	France	Annual/ Special	4/25/2024	28	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Bayer AG	Germany	Annual	4/26/2024	1	For	For	For	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	
Bayer AG	Germany	Annual	4/26/2024	2	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Bayer AG	Germany	Annual	4/26/2024	3	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Bayer AG	Germany	Annual	4/26/2024	5	For	For	For	Approve Remuneration Policy	Yes	
Bayer AG	Germany	Annual	4/26/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bayer AG	Germany	Annual	4/26/2024	8	For	For	For	Approve Affiliation Agreements with Subsidiaries	Yes	
Bayer AG	Germany	Annual	4/26/2024	9	For	For	For	Ratify Auditors	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.9	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on several directors, primarily due to the company maintaining a multi-class structure, which effectively disenfranchises the majority of shareholders.
Bayer AG	Germany	Annual	4/26/2024	4.1	For	For	For	Elect Supervisory Board Member	Yes	
Bayer AG	Germany	Annual	4/26/2024	4.2	For	For	For	Elect Supervisory Board Member	Yes	
Bayer AG	Germany	Annual	4/26/2024	4.3	For	For	For	Elect Supervisory Board Member	Yes	
Bayer AG	Germany	Annual	4/26/2024	4.4	For	For	For	Elect Supervisory Board Member	Yes	
Bayer AG	Germany	Annual	4/26/2024	4.5	For	For	For	Elect Supervisory Board Member	Yes	
Bayer AG	Germany	Annual	4/26/2024	7.1	For	For	For	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	
Bayer AG	Germany	Annual	4/26/2024	7.2	For	For	For	Authorize Use of Financial Derivatives	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	4	For	For	For	Elect Director	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	5	For	For	For	Elect Director	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	6	For	For	For	Elect Director	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	7	For	For	For	Elect Director	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	8	For	For	For	Elect Director	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	9	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	11	For	For	For	Approve Dividends	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Bellevue Healthcare Trust plc	United Kingdom	Annual	4/26/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	2	For	For	For	Approve Dividends	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3a	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3b	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3c	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3d	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3e	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3f	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3g	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3h	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3i	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3j	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	3k	For	For	For	Elect Director	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	6	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	7	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	9	For	For	For	Authorize Share Repurchase Program	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	10	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Kingspan Group Plc	Ireland	Annual	4/26/2024	11	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Merck KGaA	Germany	Annual	4/26/2024	2	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Merck KGaA	Germany	Annual	4/26/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Merck KGaA	Germany	Annual	4/26/2024	4	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Merck KGaA	Germany	Annual	4/26/2024	5	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Merck KGaA	Germany	Annual	4/26/2024	6	For	For	For	Ratify Auditors	Yes	
Merck KGaA	Germany	Annual	4/26/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Merck KGaA	Germany	Annual	4/26/2024	9	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Merck KGaA	Germany	Annual	4/26/2024	10	For	For	For	Amend Articles/Bylaws/Charter -- Routine	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.1	For	For	For	Elect Supervisory Board Member	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.2	For	For	For	Elect Supervisory Board Member	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.3	For	For	For	Elect Supervisory Board Member	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.4	For	For	For	Elect Supervisory Board Member	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.5	For	For	For	Elect Supervisory Board Member	Yes	
Merck KGaA	Germany	Annual	4/26/2024	8.6	For	For	For	Elect Supervisory Board Member	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	2	For	For	For	Approve Dividends	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	3	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	4	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	5	For	For	For	Elect Director	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.10	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on several directors, primarily due to the company maintaining a multi-class structure, which effectively disenfranchises the majority of shareholders.
Pearson Plc	United Kingdom	Annual	4/26/2024	7	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	8	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	9	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	10	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	11	For	For	For	Elect Director	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	12	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.1	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on several directors. Primarily due to the company maintaining a multi-class structure, which effectively disenfranchises the majority of shareholders.
Pearson Plc	United Kingdom	Annual	4/26/2024	14	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	15	For	For	For	Ratify Auditors	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	4	For	For	For	Approve Dividends	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5a	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5b	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5C	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5D	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5E	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5F	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5g	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5h	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5i	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5j	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	5k	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	7	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
Smurfit Kappa Group Plc	Ireland	Annual	4/26/2024	11	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.5	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on the re-election of several director elections due to the company maintaining a multi-class share structure with superior voting rights.
Ocado Group Plc	United Kingdom	Annual	4/29/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	4	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	5	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	6	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	7	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	8	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	9	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	10	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	11	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	12	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	13	For	For	For	Elect Director	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	14	For	For	For	Ratify Auditors	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	16	For	For	For	Approve Political Donations	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.6	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on the re-election of several director elections due to the company maintaining a multi-class share structure with superior voting rights.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Ocado Group Plc	United Kingdom	Annual	4/29/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	2	For	For	For	Approve Dividends	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	3	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	4	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	5	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	6	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	7	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	8	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	9	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	10	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	11	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	12	For	For	For	Elect Director	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	13	For	For	For	Ratify Auditors	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	15	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Anglo American Plc	United Kingdom	Annual	4/30/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Anglo American Plc	United Kingdom	Annual	4/30/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	2	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.8	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on the re-election of several director elections due to the company maintaining a multi-class share structure with superior voting rights.
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.1	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.2	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.3	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.4	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.5	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.6	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.7	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.8	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.9	For	For	For	Elect Director	Yes	
Barrick Gold Corporation	Canada	Annual	4/30/2024	1.10	For	For	For	Elect Director	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	1	For	For	For	Receive/Approve Report/Announcement	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	2	For	For	For	Approve Financial Statements, Allocation of Income, and Discharge Directors	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	3	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	4	For	For	For	Approve Discharge of Directors and Auditors (Bundled)	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	5	For	For	For	Elect Supervisory Board Member	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	6	For	For	For	Elect Supervisory Board Member	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	7	For	For	For	Elect Supervisory Board Member	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	8	For	For	For	Elect Supervisory Board Member	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	9	For	For	For	Elect Supervisory Board Member	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	10	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	12	For	For	For	Approve Stock Dividend Program	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BBGI Global Infrastructure S.A.	Luxembourg	Annual	4/30/2024	15	For	For	For	Authorize Board to Ratify and Execute Approved Resolutions	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.9	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on the re-election of several director elections due to the company maintaining a multi-class share structure with superior voting rights.
EssilorLuxottica SA	France	Annual/Special	4/30/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	8	For	For	For	Approve Remuneration Policy	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.11	For	Withhold	Withhold	Elect Director	Yes	We placed withhold votes on the re-election of several director elections due to the company maintaining a multi-class share structure with superior voting rights.
Stellantis NV	Netherlands	Annual	4/16/2024	2.d	For	Against	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We supported management on this item as the additional financial incentive seems reasonable against the backdrop of impressive company performance and transformation investment.
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	7	For	Against	For	Approve Remuneration Policy	Yes	We supported management on this item as the company has performed well in recent years and the proposed increase to the CEO's pay positions it at a competitive level within the global pharmaceutical industry.
EssilorLuxottica SA	France	Annual/Special	4/30/2024	12	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	13	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
EssilorLuxottica SA	France	Annual/Special	4/30/2024	14	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	15	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	16	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	17	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	18	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	19	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	20	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	21	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	22	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	23	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	24	For	For	For	Authorize Share Repurchase Program	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	25	For	For	For	Approve Reduction in Share Capital	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	26	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	27	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	28	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	29	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	30	For	For	For	Authorize Capital Increase for Future Share Exchange Offers	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	31	For	For	For	Set Global Limit for Capital Increase to Result From All Issuance Requests	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	32	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	33	For	For	For	Approve Restricted Stock Plan	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	34	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Hermes International SCA	France	Annual/Special	4/30/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	4	For	For	For	Approve Allocation of Income and Dividends	Yes	
AstraZeneca Plc	United Kingdom	Annual	4/11/2024	8	For	Against	For	Amend Restricted Stock Plan	Yes	We supported management on this item as the company has performed well in recent years and the proposed increase to the CEO's pay positions it at a competitive level within the global pharmaceutical industry.
Hermes International SCA	France	Annual/Special	4/30/2024	6	For	Against	Against	Authorize Share Repurchase Program	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	6	For	Against	For	Elect Director	Yes	We supported the re-election of the CEO/chair as in this instance, the lead independent role is robust, and no governance concerns have been identified.
TotalEnergies SE	France	Annual/Special	5/24/2024	6	For	Against	For	Elect Director	Yes	We supported the re-election of the CEO/chair as in this instance, the lead independent role is robust, and no governance concerns have been identified.
adidas AG	Germany	Annual	5/16/2024	7.4	For	Against	For	Elect Supervisory Board Member	Yes	We supported the re-election of the chair as the board has outlined its intentions to address the overboarding concerns following the completion of the directors next term limit.
Hermes International SCA	France	Annual/Special	4/30/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	A	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	We supported the re-election of the incumbent employee representative; therefore, we voted against this candidate.
Hermes International SCA	France	Annual/Special	4/30/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	13	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director due to board independence concerns.
Hermes International SCA	France	Annual/Special	4/30/2024	14	For	Against	Against	Elect Supervisory Board Member	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	15	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director due to board independence concerns.
Hermes International SCA	France	Annual/Special	4/30/2024	16	For	For	For	Elect Supervisory Board Member	Yes	We voted against this director due to board independence concerns.
Hermes International SCA	France	Annual/Special	4/30/2024	17	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	18	For	For	For	Approve Reduction in Share Capital	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BNP Paribas SA	France	Annual/Special	5/14/2024	B	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	We supported the re-election of the incumbent employee representative; therefore, we voted against this candidate.
Hermes International SCA	France	Annual/Special	4/30/2024	20	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Sanofi	France	Annual/Special	4/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Sanofi	France	Annual/Special	4/30/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Sanofi	France	Annual/Special	4/30/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Sanofi	France	Annual/Special	4/30/2024	4	For	For	For	Elect Director	Yes	
Sanofi	France	Annual/Special	4/30/2024	5	For	For	For	Elect Director	Yes	
Sanofi	France	Annual/Special	4/30/2024	6	For	For	For	Elect Director	Yes	
Sanofi	France	Annual/Special	4/30/2024	7	For	For	For	Elect Director	Yes	
Sanofi	France	Annual/Special	4/30/2024	8	For	For	For	Elect Director	Yes	
Sanofi	France	Annual/Special	4/30/2024	9	For	For	For	Remuneration-Related	Yes	
Sanofi	France	Annual/Special	4/30/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Sanofi	France	Annual/Special	4/30/2024	11	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Sanofi	France	Annual/Special	4/30/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Sanofi	France	Annual/Special	4/30/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Sanofi	France	Annual/Special	4/30/2024	14	For	For	For	Approve Remuneration Policy	Yes	
Sanofi	France	Annual/Special	4/30/2024	15	For	For	For	Approve Remuneration Policy	Yes	
Sanofi	France	Annual/Special	4/30/2024	16	For	For	For	Ratify Auditors	Yes	
Sanofi	France	Annual/Special	4/30/2024	17	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Sanofi	France	Annual/Special	4/30/2024	18	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Sanofi	France	Annual/Special	4/30/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Sanofi	France	Annual/Special	4/30/2024	20	For	For	For	Approve Restricted Stock Plan	Yes	
Sanofi	France	Annual/Special	4/30/2024	21	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Sanofi	France	Annual/Special	4/30/2024	22	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Sanofi	France	Annual/Special	4/30/2024	23	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	4	For	For	For	Approve Dividends	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	5	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	11	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	13	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	15	For	For	For	Remuneration-Related	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	16	For	For	For	Approve Remuneration Policy	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	17	For	For	For	Approve Remuneration Policy	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	18	For	For	For	Approve Remuneration Policy	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	19	For	For	For	Elect Supervisory Board Member	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	20	For	For	For	Elect Supervisory Board Member	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	21	For	For	For	Elect Supervisory Board Member	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	22	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	23	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	24	For	For	For	Authorize Share Repurchase Program	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	25	For	For	For	Approve Reduction in Share Capital	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	26	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Unibail-Rodamco-Westfield SE	France	Annual/Special	4/30/2024	27	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1a	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1b	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1c	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1d	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1e	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1f	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1g	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1h	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1i	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1j	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1k	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1l	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	1m	For	For	For	Elect Director	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	3	For	For	For	Ratify Auditors	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	5	For	For	For	Reduce Supermajority Vote Requirement	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	C	Against	Against	Against	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Yes	We supported the re-election of the incumbent employee representative; therefore, we voted against this candidate.
EssilorLuxottica SA	France	Annual/Special	4/30/2024	1l	For	Against	For	Elect Director	Yes	We supported the re-election of this director as significant concerns have not been raised at this time.
Danaher Corporation	USA	Annual	5/7/2024	1d	For	Against	For	Elect Director	Yes	We supported the re-election of this director as the company has provided a reasonable rational on its share pledging policy.
Danaher Corporation	USA	Annual	5/7/2024	1i	For	Against	For	Elect Director	Yes	We supported the re-election of this director as the company has provided a reasonable rational on its share pledging policy.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Danaher Corporation	USA	Annual	5/7/2024	1j	For	Against	For	Elect Director	Yes	We supported the re-election of this director as the company has provided a reasonable rational on its share pledging policy.
Danaher Corporation	USA	Annual	5/7/2024	1l	For	Against	For	Elect Director	Yes	We supported the re-election of this director as the company has provided a reasonable rational on its share pledging policy.
Verizon Communications Inc.	USA	Annual	5/9/2024	7	Against	For	For	Require Independent Board Chairman	Yes	We supported the request for an independent board chair as the company has underperformed in recent years and shareholders would benefit from a policy requiring the strongest form of independent oversight.
Wells Fargo & Company	USA	Annual	4/30/2024	13	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	We voted against this shareholder request as the company already produces sufficient disclosure in this area.
AptarGroup, Inc.	USA	Annual	5/1/2024	1a	For	For	For	Elect Director	Yes	
AptarGroup, Inc.	USA	Annual	5/1/2024	1b	For	For	For	Elect Director	Yes	
AptarGroup, Inc.	USA	Annual	5/1/2024	1c	For	For	For	Elect Director	Yes	
AptarGroup, Inc.	USA	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
AptarGroup, Inc.	USA	Annual	5/1/2024	3	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
AptarGroup, Inc.	USA	Annual	5/1/2024	4	For	For	For	Ratify Auditors	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	2	For	For	For	Approve Dividends	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3a	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3b	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3c	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3d	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3e	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3f	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3g	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3h	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3i	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3j	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3k	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3l	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	3m	For	For	For	Elect Director	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
American International Group, Inc.	USA	Annual	5/15/2024	4	Against	For	For	Require Independent Board Chairman	Yes	We supported the request for an independent board chair due to concerns regarding the contractually obliged combination of the CEO/chair roles.
Glanbia Plc	Ireland	Annual	5/1/2024	7	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	12	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Approve Dividends	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Ratify Auditors	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Johnson Service Group Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	3	For	For	For	Approve Dividends	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	4	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	11	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	12	For	For	For	Elect Director	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	13	For	For	For	Ratify Auditors	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Lancashire Holdings Ltd.	Bermuda	Annual	5/1/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1a	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1b	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1c	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1d	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1e	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1f	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1g	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1h	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1i	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1j	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1k	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1l	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1m	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Viewer Rationale
PepsiCo, Inc.	USA	Annual	5/1/2024	1n	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	1o	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	2	For	For	For	Ratify Auditors	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	4	For	For	For	Amend Omnibus Stock Plan	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	4	Against	For	For	Require Independent Board Chairman	Yes	We supported the request for the board to elect an independent board chair due to the company experiencing some issues during the year under review. Against this backdrop, it felt the company would benefit from a separation of the CEO/chair role.
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	5	Against	For	For	Political Lobbying Disclosure	Yes	We supported this item as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	3	Against	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We supported this item as 'pay for performance' was reasonably aligned for the year in review, and incentive programs were largely performance-based, which we welcomed.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	4	Against	For	For	Report on EEO	Yes	We supported this item as the potential benefits of increased reporting that would allow shareholders to better assess the company's diversity-related efforts and program effectiveness..
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	2	Against	For	For	Disclosure of Fossil Fuel Financing	Yes	We supported this item as the requested report would allow shareholders to evaluate emissions from Berkshire's insurance group, its peers have made public commitments, and the report may help the company prepare for state climate regulations.
Publicis Groupe SA	France	Annual/Special	5/29/2024	30	For	Against	For	Elect Director	Yes	We supported this re-election as the board has appointed a lead director, and no governance concerns have been raised at this time.
Tesla, Inc.	USA	Annual	6/13/2024	1a	For	Against	For	Elect Director	Yes	We supported this re-election as the company seems to have set reasonable limits and condition surrounding its pleading activity.
Tesla, Inc.	USA	Annual	6/13/2024	9	Against	For	For	Improve Human Rights Standards or Policies	Yes	We supported this request as additional clarity regarding the company's freedom of association policies would better position shareholders to evaluate the company's position.
S&P Global Inc.	USA	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
S&P Global Inc.	USA	Annual	5/1/2024	3	For	For	For	Approve/Amend Deferred Share Bonus Plan	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	4	For	For	For	Ratify Auditors	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.1	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.2	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.3	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.4	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.5	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.6	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.7	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.8	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.9	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.10	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.11	For	For	For	Elect Director	Yes	
S&P Global Inc.	USA	Annual	5/1/2024	1.12	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	8	Against	For	For	Animal Welfare	Yes	We supported this request as additional disclosure of how the company measures animal welfare would allow shareholders to better assess the effectiveness of the company's animal welfare efforts and management of related risks.
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Approve Dividends	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Elect Director	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Ratify Auditors	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	11	Against	For	For	Miscellaneous Proposal - Social	Yes	We supported this request as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Smith & Nephew Plc	United Kingdom	Annual	5/1/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	3	For	For	For	Approve Omnibus Stock Plan	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	4	For	For	For	Approve Non-Qualified Employee Stock Purchase Plan	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	5	For	For	For	Ratify Auditors	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	6	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this item as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	14	Against	For	For	Miscellaneous Proposal - Social	Yes	We supported this request as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.
The Boeing Company	USA	Annual	5/17/2024	5	Against	For	For	Climate Change Lobbying	Yes	We supported this request as additional pay gap statistics may allow shareholders to more fully evaluate the company's progress in reducing pay inequities and associated risks.
The Coca-Cola Company	USA	Annual	5/1/2024	1.1	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.2	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.3	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Coca-Cola Company	USA	Annual	5/1/2024	1.4	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.5	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.6	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.7	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	11	Against	For	For	Gender Pay Gap	Yes	We supported this request as adjusted and unadjusted median pay gap statistics may allow shareholders to evaluate and measure the company's progress towards reducing pay inequities.
The Coca-Cola Company	USA	Annual	5/1/2024	1.9	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.10	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.11	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.12	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.13	For	For	For	Elect Director	Yes	
The Coca-Cola Company	USA	Annual	5/1/2024	1.14	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Ratify Auditors	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Approve Dividend Distribution Policy	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
Tritax Big Box REIT Plc	United Kingdom	Annual	5/1/2024	17	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Tritax Big Box REIT Plc	United Kingdom	Special	5/1/2024	1	For	For	For	Approve Merger Agreement	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Reporting on Climate Transition Plan	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Reporting on Climate Transition Plan	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Unilever Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Elect Director	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Ratify Auditors	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Ratify Auditors	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Approve Political Donations	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Approve Political Donations	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Unilever Plc	United Kingdom	Annual	5/1/2024	22	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Unilever Plc	United Kingdom	Annual	5/1/2024	22	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	4	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	5	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	6	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	7	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	8	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	9	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	10	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	11	For	For	For	Elect Director	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	12	For	For	For	Ratify Auditors	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	14	For	For	For	Approve Dividend Distribution Policy	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Witan Investment Trust Plc	United Kingdom	Annual	5/1/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	2	For	For	For	Approve Dividends	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
AIB Group Plc	Ireland	Annual	5/2/2024	3	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	4	For	For	For	Ratify Auditors	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5a	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5b	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5C	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5D	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5E	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5F	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5g	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5h	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5i	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5j	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5k	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5l	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5m	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5n	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	5o	For	For	For	Elect Director	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	7	For	For	For	Approve Remuneration Policy	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	9a	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	9b	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	11	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	12	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	13	For	For	For	Authorize Directed Share Repurchase Program	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	14	For	For	For	Amend Articles/Charter Equity-Related	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	15	For	For	For	Authorize Directed Share Repurchase Program	Yes	
AIB Group Plc	Ireland	Annual	5/2/2024	16	For	For	For	Authorize Directed Share Repurchase Program	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Aviva Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Reporting on Climate Transition Plan	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Approve Dividends	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	11	None	Abstain	Abstain	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	16	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	17	For	For	For	Elect Director	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	18	For	For	For	Ratify Auditors	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	19	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	20	For	For	For	Approve Political Donations	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	22	For	For	For	Approve/Amend Conversion of Securities	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Aviva Plc	United Kingdom	Annual	5/2/2024	26	For	For	For	Authorize Share Repurchase Program	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	27	For	For	For	Authorize Share Repurchase Program	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	28	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Aviva Plc	United Kingdom	Annual	5/2/2024	29	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1a	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1b	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1c	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1d	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1e	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1f	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1g	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1h	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1i	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1j	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1k	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	1l	For	For	For	Elect Director	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Ecolab Inc.	USA	Annual	5/2/2024	3	For	For	For	Ratify Auditors	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	10	Against	For	For	Human Rights Risk Assessment	Yes	We supported this request as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. An independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices.
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Approve Dividends	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Elect Director	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	11	For	For	For	Ratify Auditors	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
F&C Investment Trust Plc	United Kingdom	Annual	5/2/2024	16	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	2	For	For	For	Approve Dividends	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3a	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3b	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3c	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3d	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3e	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3f	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3g	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	3h	For	For	For	Elect Director	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	4	For	For	For	Ratify Auditors	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	7	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
Grafton Group Plc	Ireland	Annual	5/2/2024	11	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Royal Bank of Canada	Canada	Annual	4/11/2024	1	Against	Against	For	Disclosure of Fossil Fuel Financing	Yes	We supported this request as fossil fuel financing ratios can act as an effective metric for shareholders to assess companies on a comparative basis. It is also becoming more common for peer groups to report on this metric.
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Approve Dividends	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Elect Director	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	11	For	For	For	Ratify Auditors	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Approve Political Donations	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
Howden Joinery Group Plc	United Kingdom	Annual	5/2/2024	17	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Approve Dividends	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Approve Restricted Stock Plan	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	11	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Elect Director	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Ratify Auditors	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Melrose Industries Plc	United Kingdom	Annual	5/2/2024	20	For	For	For	Approve Reduction in Share Capital	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Approve Dividends	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	11	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Elect Director	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Ratify Auditors	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	17	For	For	For	Approve Political Donations	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
Reckitt Benckiser Group Plc	United Kingdom	Annual	5/2/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	3	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	4	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	5	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	6	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	7	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	8	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	9	For	For	For	Elect Director	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	10	For	For	For	Ratify Auditors	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
RIT Capital Partners Plc	United Kingdom	Annual	5/2/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
RTX Corporation	USA	Annual	5/2/2024	1a	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1b	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1c	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1d	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1e	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1f	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1g	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1h	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1i	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1j	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1k	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1l	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	1m	For	For	For	Elect Director	Yes	
RTX Corporation	USA	Annual	5/2/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
RTX Corporation	USA	Annual	5/2/2024	3	For	For	For	Ratify Auditors	Yes	
RTX Corporation	USA	Annual	5/2/2024	4	For	For	For	Amend Omnibus Stock Plan	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	4	Against	For	For	Miscellaneous Proposal - Social	Yes	We supported this request as improved transparency and the disclosure of ethical guidelines would provide shareholders the ability to evaluate the benefits and risks associated with the company's use of AI.
Alphabet Inc.	USA	Annual	6/7/2024	13	Against	For	For	Human Rights Risk Assessment	Yes	We supported this request as it would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Meta Platforms, Inc.	USA	Annual	5/29/2024	7	Against	For	For	Proxy Voting Disclosure	Yes	We supported this request as it appears reasonable that the company would begin differentiating the voting results on a per-class basis to help facilitate improved board accountability at the company.
Ashoka India Equity Investment Trust Plc	United Kingdom	Special	5/3/2024	1	For	For	For	Approve Capital Raising	Yes	
Ashoka India Equity Investment Trust Plc	United Kingdom	Special	5/3/2024	2	For	For	For	Approve Change of Fundamental Investment Policy	Yes	
Ashoka India Equity Investment Trust Plc	United Kingdom	Special	5/3/2024	3	For	For	For	Approve Capital Raising	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	3	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	3	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4a	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4a	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4b	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4b	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4c	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4c	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4d	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4d	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4e	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4e	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4f	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4f	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4g	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4g	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4h	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4h	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4i	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4i	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4j	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4j	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4k	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4k	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4l	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4l	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4m	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4m	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4n	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	4n	For	For	For	Elect Director	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	5	For	For	For	Ratify Auditors	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	5	For	For	For	Ratify Auditors	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	7	For	For	For	Approve Political Donations	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	7	For	For	For	Approve Political Donations	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	11	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	11	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	13	For	For	For	Authorize Directed Share Repurchase Program	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	13	For	For	For	Authorize Directed Share Repurchase Program	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	14	For	For	For	Approve/Amend Conversion of Securities	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	14	For	For	For	Approve/Amend Conversion of Securities	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	15	For	For	For	Approve/Amend Conversion of Securities	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	15	For	For	For	Approve/Amend Conversion of Securities	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	8	Against	For	For	Disclosure of Fossil Fuel Financing	Yes	We supported this request as it will give shareholders increased information on how the bank is progressing on its goal to align its financing activities with a net zero by 2050 pathway.
Walmart Inc.	USA	Annual	6/5/2024	5	Against	For	For	Racial Equity and/or Civil Rights Audit	Yes	We supported this request as it would allow shareholders to better assess the racial equity impacts and effectiveness of the company's policies and practices.
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	3	For	For	For	Approve Dividends	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4a	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4b	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4c	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4d	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4e	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4f	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4g	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4h	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4i	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4j	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	4k	For	For	For	Elect Director	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	5	For	For	For	Ratify Auditors	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	7	For	For	For	Approve Political Donations	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	12	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
InterContinental Hotels Group Plc	United Kingdom	Annual	5/3/2024	13	For	For	For	Adopt New Articles of Association/Charter	Yes	
RWE AG	Germany	Annual	5/3/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
RWE AG	Germany	Annual	5/3/2024	5	For	For	For	Ratify Auditors	Yes	
RWE AG	Germany	Annual	5/3/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
RWE AG	Germany	Annual	5/3/2024	3.1	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	3.2	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	3.3	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	3.4	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.1	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.2	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.3	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.4	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.5	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.6	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.7	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.8	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.9	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
RWE AG	Germany	Annual	5/3/2024	6.1	For	For	For	Elect Supervisory Board Member	Yes	
RWE AG	Germany	Annual	5/3/2024	6.2	For	For	For	Elect Supervisory Board Member	Yes	
RWE AG	Germany	Annual	5/3/2024	6.3	For	For	For	Elect Supervisory Board Member	Yes	
RWE AG	Germany	Annual	5/3/2024	6.4	For	For	For	Elect Supervisory Board Member	Yes	
RWE AG	Germany	Annual	5/3/2024	4.10	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.11	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.12	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.13	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.14	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.15	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.16	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.17	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.18	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.19	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
RWE AG	Germany	Annual	5/3/2024	4.20	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Walmart Inc.	USA	Annual	6/5/2024	6	Against	For	For	Human Rights Risk Assessment	Yes	We supported this request as it would allow shareholders to better evaluate the company's human rights efforts, and this proposal is not considered to be particularly burdensome.
Merck & Co., Inc.	USA	Annual	5/28/2024	4	Against	For	For	Provide Right to Act by Written Consent	Yes	We supported this request as it would facilitate the ability of shareholders to raise important matters outside the normal annual meeting cycle.
Alphabet Inc.	USA	Annual	6/7/2024	9	Against	For	For	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Yes	We supported this request as it would facilitate the alignment of economic ownership and voting power.
Walmart Inc.	USA	Annual	6/5/2024	9	Against	For	For	Facility Safety	Yes	We supported this request as it would help shareholders evaluate the effectiveness of the company's workplace safety policies, practices, and management of potential risks.
The Boeing Company	USA	Annual	5/17/2024	8	Against	For	For	GHG Emissions	Yes	We supported this request as more information about the company's plans to mitigate risks related to climate change could help shareholders assess the company's strategies to manage a transition to a low carbon economy.
JPMorgan Chase & Co.	USA	Annual	5/21/2024	7	Against	For	For	Improve Human Rights Standards or Policies	Yes	We supported this request as shareholders are likely to benefit from increased transparency regarding due diligence around Indigenous Peoples' rights in project-related financing and clients' activities, for existing and future business.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.1	For	For	For	Elect Director	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.2	For	For	For	Elect Director	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.3	For	For	For	Elect Director	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.4	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	5	Against	For	For	Gender Pay Gap	Yes	We supported this request as shareholders could benefit from the unadjusted median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.
The Boeing Company	USA	Annual	5/17/2024	6	Against	For	For	Gender Pay Gap	Yes	We supported this request as shareholders may benefit from a more complete evaluation of climate lobbying being conducted on the company's behalf.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.7	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	6	Against	For	For	Recycling	Yes	We supported this request as shareholders would benefit from additional information on how the company is managing risks related to a potential reduction in demand for virgin plastics.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Mondelez International, Inc.	USA	Annual	5/22/2024	8	Against	For	For	Operations in High Risk Countries	Yes	We supported this request as shareholders would benefit from an independent review of the effectiveness of the company's human rights policy in conflict-affected and high-risk areas.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.10	For	For	For	Elect Director	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	12	Against	For	For	Miscellaneous Proposal - Social	Yes	We supported this request as shareholders would benefit from greater transparency on mis/disinformation related to generative AI in order to assess how the company is managing associated risks.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.12	For	For	For	Elect Director	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.13	For	For	For	Elect Director	Yes	
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	1.14	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1a	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1b	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1c	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1d	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1e	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1f	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1g	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1h	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1i	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1j	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1k	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	1l	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	2	For	For	For	Ratify Auditors	Yes	
American Express Company	USA	Annual	5/6/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
American Express Company	USA	Annual	5/6/2024	4	For	For	For	Amend Omnibus Stock Plan	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	8	Against	For	For	Political Lobbying Disclosure	Yes	We supported this request as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
American Express Company	USA	Annual	5/6/2024	6	Against	For	For	Climate Change Lobbying	Yes	
American Express Company	USA	Annual	5/6/2024	7	Against	Against	Against	Miscellaneous Proposal - Social	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	1a	For	For	For	Elect Director	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	1b	For	For	For	Elect Director	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	1c	For	For	For	Elect Director	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	1d	For	For	For	Elect Director	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	3	For	For	For	Ratify Auditors	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	4	For	For	For	Declassify the Board of Directors	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	5	For	For	For	Reduce Supermajority Vote Requirement	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	5	Against	For	For	Gender Pay Gap	Yes	We supported this request as shareholders would benefit from median and adjusted racial/gender pay gap reporting that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.
Tesla, Inc.	USA	Annual	6/13/2024	8	Against	For	For	Labor Issues - Discrimination and Miscellaneous	Yes	We supported this request as the company has faced recent attention for allegations of harassment and discrimination in the workplace. Increased transparency would help shareholders assess how the company is managing associated risks.
Tesla, Inc.	USA	Annual	6/13/2024	6	Against	For	For	Declassify the Board of Directors	Yes	We supported this request as the declassification would enhance board accountability.
Tesla, Inc.	USA	Annual	6/13/2024	7	Against	For	For	Reduce Supermajority Vote Requirement	Yes	We supported this request as the elimination of the supermajority vote requirement would enhance shareholder rights.
Baxter International Inc.	USA	Annual	5/7/2024	1a	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1b	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1c	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1d	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1e	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1f	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1g	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1h	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1i	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1j	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	1k	For	For	For	Elect Director	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Baxter International Inc.	USA	Annual	5/7/2024	3	For	For	For	Ratify Auditors	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	4	For	For	For	Amend Omnibus Stock Plan	Yes	
Baxter International Inc.	USA	Annual	5/7/2024	5	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Chevron Corporation	USA	Annual	5/29/2024	6	Against	For	For	Improve Human Rights Standards or Policies	Yes	We supported this request as the requested report would allow shareholders to better assess the company's management of its human rights impacts.
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1a	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1b	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1c	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1d	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1e	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1f	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1g	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1h	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1i	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	1j	For	For	For	Elect Director	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	3	For	For	For	Ratify Auditors	Yes	
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	8	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	We supported this request as we believe shareholders would benefit from additional disclosure in this area, and the request is considered overly prescriptive.
Verizon Communications Inc.	USA	Annual	5/9/2024	9	Against	Against	Against	Community -Environment Impact	Yes	We supported this request as we believe shareholders would benefit from additional disclosure in this area, and the request is considered overly prescriptive.
Danaher Corporation	USA	Annual	5/7/2024	1a	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	1b	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	1c	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Verizon Communications Inc.	USA	Annual	5/9/2024	10	Against	Against	Against	Political Spending Congruency	Yes	We supported this request as we believe shareholders would benefit from additional disclosure in this area, and the request is considered overly prescriptive.
Danaher Corporation	USA	Annual	5/7/2024	1e	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	1f	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	1g	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	1h	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	5	Against	For	For	Political Lobbying Disclosure	Yes	We supported this request as we believe shareholders would benefit from additional disclosure in this area.
NextEra Energy, Inc.	USA	Annual	5/23/2024	5	Against	For	For	Climate Change Lobbying	Yes	We supported this request for the company to report on its climate lobbying activities, as it would allow shareholders to better evaluate the company's lobbying efforts and align it with best practices.
Danaher Corporation	USA	Annual	5/7/2024	1k	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	7	Against	For	For	Stock Retention/Holding Period	Yes	We supported this request for the senior executives to adopt a share retention policy as it may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Danaher Corporation	USA	Annual	5/7/2024	1m	For	For	For	Elect Director	Yes	
Danaher Corporation	USA	Annual	5/7/2024	2	For	For	For	Ratify Auditors	Yes	
Danaher Corporation	USA	Annual	5/7/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Danaher Corporation	USA	Annual	5/7/2024	4	Against	For	For	Amend Articles/Bylaws/Charter - Call Special Meetings	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	6	Against	For	For	Political Lobbying Disclosure	Yes	We supported this shareholder request as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
General Electric Company	USA	Annual	5/7/2024	1a	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1b	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1c	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1d	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1e	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1f	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1g	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1h	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1i	For	For	For	Elect Director	Yes	
General Electric Company	USA	Annual	5/7/2024	1j	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Viewer Rationale
General Electric Company	USA	Annual	5/7/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
General Electric Company	USA	Annual	5/7/2024	3	For	For	For	Ratify Auditors	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	6	Against	For	For	Miscellaneous Proposal - Social	Yes	We supported this shareholder request as additional disclosure on how the company intends to manage misinformation and disinformation risks related to generative AI would help shareholders better evaluate the company's approach.
General Electric Company	USA	Annual	5/7/2024	5	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this item as the company already provides sufficient disclosure in this area.
Intel Corporation	USA	Annual	5/7/2024	1a	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1b	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1c	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1d	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1e	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1f	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1g	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1h	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1i	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1j	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1k	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1l	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	1m	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	2	For	For	For	Ratify Auditors	Yes	
Intel Corporation	USA	Annual	5/7/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
RTX Corporation	USA	Annual	5/2/2024	5	Against	For	For	Political Lobbying Disclosure	Yes	We supported this shareholder request as greater disclosure would allow shareholders to better evaluate the risks and benefits associated with the company's participation in the public policy process.
RTX Corporation	USA	Annual	5/2/2024	6	Against	For	For	GHG Emissions	Yes	We supported this shareholder request as greater disclosure would benefit shareholders by allowing them to engage with the company as it works to enhance its climate-related disclosures and efforts.
Meta Platforms, Inc.	USA	Annual	5/29/2024	9	Against	For	For	Company-Specific--Governance-Related	Yes	We supported this shareholder request as it appears reasonable that the company would begin differentiating the voting results on a per-class basis to help facilitate improved board accountability at the company.
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	2.c	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	2.d	For	For	For	Approve Dividends	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	2.e	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	2.f	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	2.g	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	3	For	For	For	Approve Executive Appointment	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	4.a	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	4.b	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	4.c	For	For	For	Elect Supervisory Board Member	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	5.A	For	For	For	Approve Remuneration Policy	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	5.B	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	6.A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	6.B	For	For	For	Eliminate Preemptive Rights	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	7	For	For	For	Authorize Share Repurchase Program	Yes	
Koninklijke Philips NV	Netherlands	Annual	5/7/2024	8	For	For	For	Approve Reduction in Share Capital	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	3	For	For	For	Elect Director	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	4	For	For	For	Elect Director	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	5	For	For	For	Elect Director	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	6	For	For	For	Elect Director	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	7	For	For	For	Ratify Auditors	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	9	For	For	For	Approve Dividend Distribution Policy	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Temple Bar Investment Trust Plc	United Kingdom	Annual	5/7/2024	13	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	9	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
abrdn Asian Income Fund Limited	United Kingdom	Annual	5/8/2024	12	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1a	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1b	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1c	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1d	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1e	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1f	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1g	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1h	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	1i	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	2	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	4	Against	For	For	Provide Right to Act by Written Consent	Yes	We supported this shareholder request as it should empower investors with the right to act by written consent, a right that is generally in shareholders' best interests.
Allianz SE	Germany	Annual	5/8/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Allianz SE	Germany	Annual	5/8/2024	5	For	For	For	Ratify Auditors	Yes	
Allianz SE	Germany	Annual	5/8/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Allianz SE	Germany	Annual	5/8/2024	8	For	For	For	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.1	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.2	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.3	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.4	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.5	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.6	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.7	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.8	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	3.9	For	For	For	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.1	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.2	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Allianz SE	Germany	Annual	5/8/2024	4.3	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.4	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.5	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.6	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.7	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.8	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.9	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	7.1	For	For	For	Elect Supervisory Board Member	Yes	
Allianz SE	Germany	Annual	5/8/2024	7.2	For	For	For	Elect Supervisory Board Member	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.10	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.11	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Allianz SE	Germany	Annual	5/8/2024	4.12	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	3	For	For	For	Approve Dividends	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	9	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	10	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	11	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	12	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	13	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	14	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	15	For	For	For	Elect Director	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	16	For	For	For	Ratify Auditors	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	18	For	For	For	Approve Political Donations	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	
Direct Line Insurance Group Plc	United Kingdom	Annual	5/8/2024	25	For	For	For	Approve/Amend Conversion of Securities	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	2	For	For	For	Approve Dividends	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	3	For	For	For	Elect Director	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	9	For	For	For	Ratify Auditors	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Fidelity European Trust Plc	United Kingdom	Annual	5/8/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1a	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1b	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1c	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1d	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1e	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1f	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1g	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1h	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	1i	For	For	For	Elect Director	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	2	For	For	For	Ratify Auditors	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	5	Against	For	For	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Yes	We supported this shareholder request as it would convey to the board non-affiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
NextEra Energy, Inc.	USA	Annual	5/23/2024	4	Against	For	For	Board Diversity	Yes	We supported this shareholder request as it would provide shareholders with a better tool to assess the quality of NextEra's board and to evaluate its director nominees.
The Home Depot, Inc.	USA	Annual	5/16/2024	9	Against	For	For	Clawback of Incentive Payments	Yes	We supported this shareholder request as more transparency about the application of the clawback policy is a reasonable request and would bring the policy in line with peers.
GSK Plc	United Kingdom	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	3	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	9	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	10	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	11	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	12	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	13	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	14	For	For	For	Elect Director	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	15	For	For	For	Ratify Auditors	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	17	For	For	For	Approve Political Donations	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
GSK Plc	United Kingdom	Annual	5/8/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	22	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
GSK Plc	United Kingdom	Annual	5/8/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	3	For	For	For	Approve Dividends	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	9	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	10	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	11	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	12	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	13	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	14	For	For	For	Elect Director	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	15	For	For	For	Ratify Auditors	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	17	For	For	For	Approve Political Donations	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Haleon Plc	United Kingdom	Annual	5/8/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	21	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Haleon Plc	United Kingdom	Annual	5/8/2024	23	For	For	For	Authorize Directed Share Repurchase Program	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	4	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	5	For	For	For	Ratify Auditors	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	6.1	For	For	For	Elect Supervisory Board Member	Yes	
Mercedes-Benz Group AG	Germany	Annual	5/8/2024	6.2	For	For	For	Elect Supervisory Board Member	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	3	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	6	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	7	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	8	For	For	For	Authorize Board to Ratify and Execute Approved Resolutions	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	1.1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	1.2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	1.3	For	For	For	Accept/Approve Corporate Social Responsibility Report	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	2.1	For	For	For	Approve Allocation of Income and Dividends	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	2.2	For	For	For	Approve Special/Interim Dividends	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.1	For	For	For	Fix Number of Directors and/or Auditors	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.2	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.3	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.4	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.5	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.6	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.7	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.8	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.9	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.10	For	For	For	Elect Director	Yes	
MERLIN Properties SOCIMI SA	Spain	Annual	5/8/2024	4.11	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	2	For	For	For	Ratify Auditors	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	3	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	4	For	For	Against	Elect Director	Yes	We voted against this director due to board independence concerns.
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	9	For	For	For	Elect Director	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
Pershing Square Holdings Ltd	Guernsey	Annual	5/8/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1a	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1b	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1c	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Philip Morris International Inc.	USA	Annual	5/8/2024	1d	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1e	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1f	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1g	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1h	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1i	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1j	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1k	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	1l	For	For	For	Elect Director	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Philip Morris International Inc.	USA	Annual	5/8/2024	3	For	For	For	Ratify Auditors	Yes	
WPP Plc	Jersey	Annual	5/8/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
WPP Plc	Jersey	Annual	5/8/2024	2	For	For	For	Approve Dividends	Yes	
WPP Plc	Jersey	Annual	5/8/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
WPP Plc	Jersey	Annual	5/8/2024	4	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	5	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	6	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	7	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	8	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	9	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	10	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	11	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	12	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	13	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	14	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	15	For	For	For	Elect Director	Yes	
WPP Plc	Jersey	Annual	5/8/2024	16	For	For	For	Ratify Auditors	Yes	
WPP Plc	Jersey	Annual	5/8/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
WPP Plc	Jersey	Annual	5/8/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
WPP Plc	Jersey	Annual	5/8/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
WPP Plc	Jersey	Annual	5/8/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
WPP Plc	Jersey	Annual	5/8/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Ratify Auditors	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Approve Political Donations	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	14	For	For	For	Amend Restricted Stock Plan	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Ascential Plc	United Kingdom	Annual	5/9/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BAE Systems plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Approve Dividends	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	14	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	15	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	16	For	For	For	Elect Director	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	17	For	For	For	Ratify Auditors	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	18	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	19	For	For	For	Approve Political Donations	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
BAE Systems plc	United Kingdom	Annual	5/9/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Barclays Plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Barclays Plc	United Kingdom	Annual	5/9/2024	14	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	14	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	15	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	15	For	For	For	Elect Director	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	16	For	For	For	Ratify Auditors	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	16	For	For	For	Ratify Auditors	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	18	For	For	For	Approve Political Donations	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	18	For	For	For	Approve Political Donations	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	19	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	19	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	23	For	For	For	Approve/Amend Conversion of Securities	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	23	For	For	For	Approve/Amend Conversion of Securities	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Barclays Plc	United Kingdom	Annual	5/9/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	26	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	26	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	27	For	For	For	Adopt New Articles of Association/Charter	Yes	
Barclays Plc	United Kingdom	Annual	5/9/2024	27	For	For	For	Adopt New Articles of Association/Charter	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Approve Dividends	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Ratify Auditors	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Approve Continuation of Company as Investment Trust	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
BlackRock World Mining Trust Plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	B	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
IMI Plc	United Kingdom	Annual	5/9/2024	C	For	For	For	Authorize Share Repurchase Program	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	D	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	E	For	For	For	Adopt New Articles of Association/Charter	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	2	For	For	For	Approve Dividends	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	4	For	For	For	Approve Remuneration Policy	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	10	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	11	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	12	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	13	For	For	For	Elect Director	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	14	For	For	For	Ratify Auditors	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	17	For	For	For	Approve Political Donations	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	18	For	For	For	Approve Omnibus Stock Plan	Yes	
IMI Plc	United Kingdom	Annual	5/9/2024	19	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	3	For	For	For	Approve Dividends	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	4	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	5	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	6	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	7	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	8	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	9	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	10	For	For	For	Elect Director	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	11	For	For	For	Ratify Auditors	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	13	For	For	For	Approve Political Donations	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Man Group Plc (Jersey)	Jersey	Annual	5/9/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1a	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1b	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1c	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1d	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1e	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1f	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1g	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1h	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1i	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	1j	For	For	For	Elect Director	Yes	
Stryker Corporation	USA	Annual	5/9/2024	2	For	For	For	Ratify Auditors	Yes	
Stryker Corporation	USA	Annual	5/9/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	7	Against	For	For	Report on EEO	Yes	We supported this shareholder request as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Union Pacific Corporation	USA	Annual	5/9/2024	1a	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1b	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1c	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1d	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1e	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1f	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1g	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1h	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1i	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1j	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1k	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	1l	For	For	For	Elect Director	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	2	For	For	For	Ratify Auditors	Yes	
Union Pacific Corporation	USA	Annual	5/9/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	10	Against	For	For	Climate Change Lobbying	Yes	We supported this shareholder request as shareholders would benefit from additional disclosure in this area.
Wells Fargo & Company	USA	Annual	4/30/2024	11	Against	For	For	Political Spending Congruency	Yes	We supported this shareholder request as shareholders would benefit from additional disclosure in this area.
United Rentals, Inc.	USA	Annual	5/9/2024	1a	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1b	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1c	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1d	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1e	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1f	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1g	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1h	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1i	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	1j	For	For	For	Elect Director	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	2	For	For	For	Ratify Auditors	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
United Rentals, Inc.	USA	Annual	5/9/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Wells Fargo & Company	USA	Annual	4/30/2024	12	Against	For	For	Political Lobbying Disclosure	Yes	We supported this shareholder request as shareholders would benefit from additional disclosure in this area.
Verizon Communications Inc.	USA	Annual	5/9/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	3	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Stryker Corporation	USA	Annual	5/9/2024	4	Against	For	For	Political Contributions Disclosure	Yes	We supported this shareholder request as shareholders would benefit from clear disclosure on the company's approach to its political expenditure.
Meta Platforms, Inc.	USA	Annual	5/29/2024	14	Against	For	For	Climate Change Lobbying	Yes	We supported this shareholder request as shareholders would benefit from greater transparency of the company's direct and indirect climate lobbying, and how the company would plan to mitigate any risks that might be identified.
Verizon Communications Inc.	USA	Annual	5/9/2024	6	Against	For	For	Clawback of Incentive Payments	Yes	We supported this shareholder request as the company's current clawback policy does disclosure the amounts and circumstances surrounding any recoupments.
Royal Bank of Canada	Canada	Annual	4/11/2024	4	Against	For	For	Amend Meeting Procedures	Yes	We supported this shareholder request as we consider holding company meetings in a hybrid format preserves shareholder rights.
Shell Plc	United Kingdom	Annual	5/21/2024	23	Against	Against	For	GHG Emissions	Yes	We supported this shareholder resolution, which is specific in its aim, but leaves room for the company to adopt the strategy best suited to it. The company itself believes its current targets and ambitions are in line with the Paris Agreement, but to many external parties and shareholders it is not clear how this is the case. More visibility on medium term goals and the credibility of the overall climate transition plan would be welcome.
Shell Plc	United Kingdom	Annual	5/21/2024	23	Against	Against	For	GHG Emissions	Yes	We supported this shareholder resolution, which is specific in its aim, but leaves room for the company to adopt the strategy best suited to it. The company itself believes its current targets and ambitions are in line with the Paris Agreement, but to many external parties and shareholders it is not clear how this is the case. More visibility on medium term goals and the credibility of the overall climate transition plan would be welcome.
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.2	For	Withhold	For	Elect Director	Yes	We typically vote against multi-class share structures, however, in this instance, voting against would have provided little value as the board does not have the ability to change the current voting structure.
Verizon Communications Inc.	USA	Annual	5/9/2024	1.1	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.2	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Verizon Communications Inc.	USA	Annual	5/9/2024	1.3	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.4	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.5	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.6	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.7	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.8	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.9	For	For	For	Elect Director	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	1.10	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1a	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1b	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1c	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1d	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1e	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1f	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1g	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1h	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1i	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	1j	For	For	For	Elect Director	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	2	For	For	For	Ratify Auditors	Yes	
Colgate-Palmolive Company	USA	Annual	5/10/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.3	For	Withhold	For	Elect Director	Yes	We typically vote against multi-class share structures, however, in this instance, voting against would have provided little value as the board does not have the ability to change the current voting structure.
Derwent London Plc	United Kingdom	Annual	5/10/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Derwent London Plc	United Kingdom	Annual	5/10/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	3	For	For	For	Approve Dividends	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	4	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	5	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	6	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	7	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	8	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	9	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	10	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	11	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	12	For	For	For	Elect Director	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	13	For	For	For	Ratify Auditors	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	19	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Derwent London Plc	United Kingdom	Annual	5/10/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1a	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1b	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1c	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1d	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1e	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1f	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1g	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Marriott International, Inc.	USA	Annual	5/10/2024	1h	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1i	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1j	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1k	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	1l	For	For	For	Elect Director	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	2	For	For	For	Ratify Auditors	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Marriott International, Inc.	USA	Annual	5/10/2024	4	Against	Against	Against	Racial Equity and/or Civil Rights Audit	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.4	For	Withhold	For	Elect Director	Yes	We typically vote against multi-class share structures, however, in this instance, voting against would have provided little value as the board does not have the ability to change the current voting structure.
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	2	For	For	For	Approve Dividends	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	4	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	5	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	6	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	7	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	8	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	9	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	10	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	11	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	12	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	13	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	14	For	For	For	Elect Director	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	15	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	16	For	For	For	Ratify Auditors	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	18	For	For	For	Approve Political Donations	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	21	For	For	For	Approve/Amend Conversion of Securities	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	26	For	For	For	Authorize Share Repurchase Program	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	27	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Standard Chartered Plc	United Kingdom	Annual	5/10/2024	28	For	For	For	Amend Votes Per Share of Existing Stock	Yes	
Standard Chartered Plc	United Kingdom	Special	5/10/2024	1	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	3	For	For	For	Elect Director	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	4	For	For	For	Elect Director	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	5	For	For	For	Elect Director	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	6	For	For	For	Elect Director	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	7	For	For	For	Elect Director	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	8	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	10	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.8	For	Withhold	For	Elect Director	Yes	We typically vote against multi-class share structures, however, in this instance, voting against would have provided little value as the board does not have the ability to change the current voting structure.
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
The Schiehallion Fund Limited	Guernsey	Annual	5/10/2024	13	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	1a	For	For	For	Elect Director	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	1b	For	For	For	Elect Director	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	1c	For	For	For	Elect Director	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	1d	For	For	For	Elect Director	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Vulcan Materials Company	USA	Annual	5/10/2024	3	For	For	For	Ratify Auditors	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.9	For	Withhold	For	Elect Director	Yes	We typically vote against multi-class share structures, however, in this instance, voting against would have provided little value as the board does not have the ability to change the current voting structure.
Shell Plc	United Kingdom	Annual	5/21/2024	22	For	For	Against	Reporting on Climate Transition Plan	Yes	We voted against approving the company's energy transition strategy as in 2023, the company pared back 2030 emissions reductions goals and completely removed the more ambitious goal of reducing overall carbon intensity of scope 1,2 and 3 emissions by 45% by 2035, leaving a significant credibility gap in meeting any 2050 commitments.
Shell Plc	United Kingdom	Annual	5/21/2024	22	For	For	Against	Reporting on Climate Transition Plan	Yes	We voted against approving the company's energy transition strategy as in 2023, the company pared back 2030 emissions reductions goals and completely removed the more ambitious goal of reducing overall carbon intensity of scope 1,2 and 3 emissions by 45% by 2035, leaving a significant credibility gap in meeting any 2050 commitments.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BNP Paribas SA	France	Annual/ Special	5/14/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	5	For	For	For	Authorize Share Repurchase Program	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	6	For	For	For	Ratify Auditors	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	7	For	For	For	Ratify Auditors	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	8	For	For	For	Elect Director	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	9	For	For	For	Elect Director	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	10	For	For	For	Elect Director	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	11	For	For	For	Elect Representative of Employee Shareholders to the Board	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	12	For	For	For	Approve Remuneration Policy	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	13	For	For	For	Approve Remuneration Policy	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	14	For	For	For	Approve Remuneration Policy	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	15	For	For	For	Approve Remuneration Policy	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	16	For	For	For	Remuneration-Related	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	17	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	18	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	19	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	20	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	21	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	22	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BNP Paribas SA	France	Annual/ Special	5/14/2024	23	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
BNP Paribas SA	France	Annual/Special	5/14/2024	24	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	25	For	For	For	Authorize Capital Increase for Future Share Exchange Offers	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	26	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	27	For	For	For	Set Global Limit for Capital Increase to Result From All Issuance Requests	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	28	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	29	For	For	For	Set Global Limit for Capital Increase to Result From All Issuance Requests	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	30	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	31	For	For	For	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	32	For	For	For	Approve Reduction in Share Capital	Yes	
BNP Paribas SA	France	Annual/Special	5/14/2024	33	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1a	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1b	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1c	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	12	For	Abstain	Against	Management Climate-Related Proposal	Yes	We voted against the climate transition plan as questions persist as to whether the company's targets are aligned with the Paris Agreement.
ConocoPhillips	USA	Annual	5/14/2024	1e	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1f	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1g	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1h	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1i	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1j	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1k	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1l	For	For	For	Elect Director	Yes	
ConocoPhillips	USA	Annual	5/14/2024	2	For	For	For	Ratify Auditors	Yes	
ConocoPhillips	USA	Annual	5/14/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Boeing Company	USA	Annual	5/17/2024	2	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against the executive compensation, due to ongoing concerns regarding the CEO's pay.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Chevron Corporation	USA	Annual	5/29/2024	1a	For	For	Against	Elect Director	Yes	We voted against the lead independent director as the company has failed to set net zero 2050 target that covers all of scope 1 and 2 emissions and most relevant scope 3.
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1a	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1b	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1c	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1d	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1e	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1f	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1g	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1h	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	1i	For	For	For	Elect Director	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	2	For	For	For	Ratify Auditors	Yes	
Essex Property Trust, Inc.	USA	Annual	5/14/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	3	For	For	For	Elect Director	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	4	For	For	For	Elect Director	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	5	For	For	For	Elect Director	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	6	For	For	For	Elect Director	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	7	For	For	For	Elect Director	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	8	For	For	For	Ratify Auditors	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	10	For	For	For	Approve Dividend Distribution Policy	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Henderson High Income Trust Plc	United Kingdom	Annual	5/14/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Honeywell International Inc.	USA	Annual	5/14/2024	1a	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1b	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1c	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1d	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1e	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1f	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1g	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1h	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1i	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1j	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1k	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	1l	For	For	For	Elect Director	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Honeywell International Inc.	USA	Annual	5/14/2024	3	For	For	For	Ratify Auditors	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.6	For	For	Against	Elect Director	Yes	We voted against the lead independent director as we feel the company lags European peers in terms of the energy transition targets or disclosures.
Midwich Group Plc	United Kingdom	Annual	5/14/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	2	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	3	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	4	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	5	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	6	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	7	For	For	For	Elect Director	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	8	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Midwich Group Plc	United Kingdom	Annual	5/14/2024	9	For	For	For	Approve Dividends	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Midwich Group Plc	United Kingdom	Annual	5/14/2024	15	None	For	For	Ratify Past Allocation of Income and Dividends	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	2	For	For	For	Approve Dividends	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	3a	For	For	For	Elect Director	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	3b	For	For	For	Elect Director	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	3c	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	4	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
ConocoPhillips	USA	Annual	5/14/2024	1d	For	For	Against	Elect Director	Yes	We voted against the re-election of the chair to express our ongoing disapproval regarding the company's energy transition strategy. The company does have a broad 2050 ambition to be net zero in terms of scope 1 and 2 emissions, but this is significantly lagging best practice.
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	6	For	For	For	Authorize Share Repurchase Program	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	7	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1a	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1b	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1c	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1d	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1e	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1f	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1g	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Waste Management, Inc.	USA	Annual	5/14/2024	1h	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	1i	For	For	For	Elect Director	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	2	For	For	For	Ratify Auditors	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Waste Management, Inc.	USA	Annual	5/14/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1a	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1b	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1c	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1d	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1e	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1f	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1g	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1h	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1i	For	For	For	Elect Director	Yes	
American International Group, Inc.	USA	Annual	5/15/2024	1j	For	For	For	Elect Director	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	5	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to board independence concerns.
American International Group, Inc.	USA	Annual	5/15/2024	3	For	For	For	Ratify Auditors	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	7	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to board independence concerns.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	8	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to board independence concerns.
American Water Works Company, Inc.	USA	Annual	5/15/2024	1a	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1b	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1c	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1d	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
American Water Works Company, Inc.	USA	Annual	5/15/2024	1e	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1f	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1g	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1h	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	1i	For	For	For	Elect Director	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
American Water Works Company, Inc.	USA	Annual	5/15/2024	3	For	For	For	Ratify Auditors	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	5	For	For	For	Ratify Auditors	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.1	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.2	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.3	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.4	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.5	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.6	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.7	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.8	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.9	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	6.1	For	For	For	Elect Supervisory Board Member	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1d	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to the company maintaining a multi-class share structure which effectively disenfranchises the majority of shareholders.
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	6.3	For	For	For	Elect Supervisory Board Member	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.10	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.11	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.12	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.13	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.14	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.15	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.16	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.17	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.18	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.19	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	4.20	For	For	For	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Ratify Auditors	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Approve Dividends	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Elect Director	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bridgepoint Group Plc	United Kingdom	Annual	5/15/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	3	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	4	For	For	For	Approve Remuneration Policy	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	6	For	For	For	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	7	For	For	For	Approve Special/Interim Dividends	Yes	
Eni SpA	Italy	Annual/Special	5/15/2024	8	For	For	For	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1e	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to the company maintaining a multi-class share structure which effectively disenfranchises the majority of shareholders.
Euronext NV	Netherlands	Annual	5/15/2024	3.d	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	3.e	For	For	For	Approve Dividends	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	3.f	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	3.g	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	4.a	For	For	For	Elect Supervisory Board Member	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	4.b	For	For	For	Elect Supervisory Board Member	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	4.c	For	For	For	Elect Supervisory Board Member	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	4.d	For	For	For	Elect Supervisory Board Member	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	5.A	For	For	For	Approve Executive Appointment	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	5.B	For	For	For	Approve Executive Appointment	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	5.C	For	For	For	Approve Executive Appointment	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	6	For	For	For	Ratify Auditors	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	7	For	For	For	Approve Reduction in Share Capital	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	8.A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	8.B	For	For	For	Eliminate Preemptive Rights	Yes	
Euronext NV	Netherlands	Annual	5/15/2024	9	For	For	For	Authorize Share Repurchase Program	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Greggs Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Ratify Auditors	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Approve Dividends	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Elect Director	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Approve Executive Share Option Plan	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Greggs Plc	United Kingdom	Annual	5/15/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Halliburton Company	USA	Annual	5/15/2024	1a	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1b	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1c	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1d	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1e	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1f	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1g	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1h	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1i	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1j	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Halliburton Company	USA	Annual	5/15/2024	1k	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	1l	For	For	For	Elect Director	Yes	
Halliburton Company	USA	Annual	5/15/2024	2	For	For	For	Ratify Auditors	Yes	
Halliburton Company	USA	Annual	5/15/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Halliburton Company	USA	Annual	5/15/2024	4	For	For	For	Amend Omnibus Stock Plan	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Approve Remuneration Policy	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Approve Dividends	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Elect Director	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Phillips 66	USA	Annual	5/15/2024	1a	For	For	For	Elect Director	Yes	
Phillips 66	USA	Annual	5/15/2024	1b	For	For	For	Elect Director	Yes	
Phillips 66	USA	Annual	5/15/2024	1c	For	For	For	Elect Director	Yes	
Phillips 66	USA	Annual	5/15/2024	1d	For	For	For	Elect Director	Yes	
Phillips 66	USA	Annual	5/15/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Phillips 66	USA	Annual	5/15/2024	3	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Alphabet Inc.	USA	Annual	6/7/2024	1g	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to the company maintaining a multi-class share structure which effectively disenfranchises the majority of shareholders.
SAP SE	Germany	Annual	5/15/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
SAP SE	Germany	Annual	5/15/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
SAP SE	Germany	Annual	5/15/2024	4	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
SAP SE	Germany	Annual	5/15/2024	5	For	For	For	Ratify Auditors	Yes	
SAP SE	Germany	Annual	5/15/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
SAP SE	Germany	Annual	5/15/2024	8	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
SAP SE	Germany	Annual	5/15/2024	9	For	For	For	Amend Articles/Bylaws/Charter -- Routine	Yes	
SAP SE	Germany	Annual	5/15/2024	7.1	For	For	For	Elect Supervisory Board Member	Yes	
SAP SE	Germany	Annual	5/15/2024	7.2	For	For	For	Elect Supervisory Board Member	Yes	
SAP SE	Germany	Annual	5/15/2024	7.3	For	For	For	Elect Supervisory Board Member	Yes	
SAP SE	Germany	Annual	5/15/2024	7.4	For	For	For	Elect Supervisory Board Member	Yes	
SAP SE	Germany	Annual	5/15/2024	7.5	For	For	For	Elect Supervisory Board Member	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Approve Dividends	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Ratify Auditors	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Elect Director	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	16	For	For	For	Approve Stock Dividend Program	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	17	For	For	For	Change Company Name	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	18	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	5/15/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Approve Dividends	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Elect Director	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Ratify Auditors	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
St. James's Place Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
St. James's Place Plc	United Kingdom	Annual	5/15/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	2	For	For	For	Elect Director	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	3	For	For	For	Elect Director	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	4	For	For	For	Elect Director	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	5	For	For	For	Elect Director	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	7	For	For	For	Ratify Auditors	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	10	For	For	For	Approve Remuneration Policy	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	11	For	For	For	Approve Dividend Distribution Policy	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	12	For	For	For	Approve Stock Dividend Program	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
The Renewables Infrastructure Group Limited	Guernsey	Annual	5/15/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	3	For	For	For	Approve Dividends	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	4	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	5	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	6	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	7	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	8	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	9	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	10	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	11	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	12	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	13	For	For	For	Elect Director	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	14	For	For	For	Ratify Auditors	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	16	For	For	For	Approve Political Donations	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	20	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	21	For	For	For	Approve/Amend Conversion of Securities	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	22	For	For	For	Approve/Amend Conversion of Securities	Yes	
Vanquis Banking Group Plc	United Kingdom	Annual	5/15/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
adidas AG	Germany	Annual	5/16/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
adidas AG	Germany	Annual	5/16/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
adidas AG	Germany	Annual	5/16/2024	4	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1i	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to the company maintaining a multi-class share structure which effectively disenfranchises the majority of shareholders.
adidas AG	Germany	Annual	5/16/2024	6	For	For	For	Approve Remuneration Policy	Yes	
adidas AG	Germany	Annual	5/16/2024	8	For	For	For	Ratify Auditors	Yes	
adidas AG	Germany	Annual	5/16/2024	7.1	For	For	For	Elect Supervisory Board Member	Yes	
adidas AG	Germany	Annual	5/16/2024	7.2	For	For	For	Elect Supervisory Board Member	Yes	
adidas AG	Germany	Annual	5/16/2024	7.3	For	For	For	Elect Supervisory Board Member	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1j	For	Against	Against	Elect Director	Yes	We voted against the re-election of this director due to the company maintaining a multi-class share structure which effectively disenfranchises the majority of shareholders.
adidas AG	Germany	Annual	5/16/2024	7.5	For	For	For	Elect Supervisory Board Member	Yes	
adidas AG	Germany	Annual	5/16/2024	7.6	For	For	For	Elect Supervisory Board Member	Yes	
adidas AG	Germany	Annual	5/16/2024	7.7	For	For	For	Elect Supervisory Board Member	Yes	
adidas AG	Germany	Annual	5/16/2024	7.8	For	For	For	Elect Supervisory Board Member	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1a	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1b	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1c	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1d	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1e	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1f	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1g	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1h	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1i	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	1j	For	For	For	Elect Director	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	2	For	For	For	Ratify Auditors	Yes	
Altria Group, Inc.	USA	Annual	5/16/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Altria Group, Inc.	USA	Annual	5/16/2024	4	Against	Against	Against	Political Spending Congruency	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Altria Group, Inc.	USA	Annual	5/16/2024	5	Against	Against	Against	Recycling	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
AT&T Inc.	USA	Annual	5/16/2024	2	For	For	For	Ratify Auditors	Yes	
AT&T Inc.	USA	Annual	5/16/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Glanbia Plc	Ireland	Annual	5/1/2024	6	For	Against	Against	Approve Remuneration Policy	Yes	We voted against the remuneration policy as the company proposed to introduce a one-off retention award of 100% of salary to the CFO. The award is free of performance-based criteria which diverges from best practice.
KION GROUP AG	Germany	Annual	5/29/2024	6	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against the remuneration report due to concerns regarding the measurement period of the long-term incentive plan.
The Coca-Cola Company	USA	Annual	5/1/2024	1.8	For	Against	Against	Elect Director	Yes	We voted against this director due to time commitment concerns relating to the director serving on too many public boards.
AT&T Inc.	USA	Annual	5/16/2024	1.1	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.2	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.3	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.4	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.5	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.6	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.7	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.8	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.9	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.10	For	For	For	Elect Director	Yes	
AT&T Inc.	USA	Annual	5/16/2024	1.11	For	For	For	Elect Director	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	3	For	For	For	Approve Dividends	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	4	For	For	For	Elect Director	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	5	For	For	For	Elect Director	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	6	For	For	For	Elect Director	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	7	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	8	For	For	For	Elect Director	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	9	For	For	For	Ratify Auditors	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
HgCapital Trust PLC	United Kingdom	Annual	5/16/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	2c	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	2D	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	3	For	For	For	Approve Supervisory Board Remuneration Policy	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	4a	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	4b	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	5	For	For	For	Approve Executive Appointment	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	6A	For	For	For	Elect Supervisory Board Member	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	6b	For	For	For	Elect Supervisory Board Member	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	7A	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	7B	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	8A	For	For	For	Eliminate Preemptive Rights	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	8B	For	For	For	Eliminate Preemptive Rights	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	9a	For	For	For	Authorize Share Repurchase Program	Yes	
Just Eat Takeaway.com NV	Netherlands	Annual	5/16/2024	9b	For	For	For	Approve Reduction in Share Capital	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	2	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	3	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	4	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	5	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	6	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	7	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	8	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	9	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	10	For	For	For	Elect Director	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	11	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	12	For	For	For	Approve Dividends	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	13	For	For	For	Ratify Auditors	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	15	For	For	For	Fix Maximum Variable Compensation Ratio	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	16	For	For	For	Approve Political Donations	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	18	For	For	For	Approve/Amend Conversion of Securities	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	21	For	For	For	Approve/Amend Conversion of Securities	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	23	For	For	For	Authorize Share Repurchase Program	Yes	
Lloyds Banking Group Plc	United Kingdom	Annual	5/16/2024	24	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1a	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1b	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1c	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1d	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1e	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1f	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1g	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1h	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1i	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1j	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	1k	For	For	For	Elect Director	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Marsh & McLennan Companies, Inc.	USA	Annual	5/16/2024	3	For	For	For	Ratify Auditors	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.1	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
Next Plc	United Kingdom	Annual	5/16/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	3	For	For	For	Approve Dividends	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	4	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	5	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	6	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	7	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	8	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	9	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	10	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Next Plc	United Kingdom	Annual	5/16/2024	11	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	12	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	13	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	14	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	15	For	For	For	Elect Director	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	16	For	For	For	Ratify Auditors	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	22	For	For	For	Authorize Directed Share Repurchase Program	Yes	
Next Plc	United Kingdom	Annual	5/16/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1a	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1b	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1c	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1d	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1e	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1f	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1g	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1h	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1i	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1j	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	1k	For	For	For	Elect Director	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	2	For	For	For	Ratify Auditors	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.3	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.5	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.6	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.7	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.8	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.9	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	3	For	For	For	Approve Dividends	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	5	For	For	For	Approve Stock Dividend Program	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	6	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	7	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	8	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	9	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	10	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	11	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	12	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	13	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	14	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	15	For	For	For	Elect Director	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	16	For	For	For	Ratify Auditors	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	21	For	For	For	Approve Restricted Stock Plan	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	22	For	For	For	Approve Stock Dividend Program	Yes	
The UNITE Group Plc	United Kingdom	Annual	5/16/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	4	For	For	For	Elect Director	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	5	For	For	For	Elect Director	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	6	For	For	For	Elect Director	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	7	For	For	For	Elect Director	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	8	For	For	For	Elect Director	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	9	For	For	For	Ratify Auditors	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	12	For	For	For	Approve Dividend Distribution Policy	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Triple Point Social Housing Reit Plc	United Kingdom	Annual	5/16/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1a	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1b	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1c	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1d	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1e	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1f	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1g	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1h	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1i	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	1j	For	For	For	Elect Director	Yes	
Xylem Inc.	USA	Annual	5/16/2024	2	For	For	For	Ratify Auditors	Yes	
Xylem Inc.	USA	Annual	5/16/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Xylem Inc.	USA	Annual	5/16/2024	4	One Year	One Year	One Year	Advisory Vote on Say on Pay Frequency	Yes	
Fresenius SE & Co. KGaA	Germany	Annual	5/17/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Fresenius SE & Co. KGaA	Germany	Annual	5/17/2024	2	For	For	For	Approve Discharge -- Other (Bundled)	Yes	
Fresenius SE & Co. KGaA	Germany	Annual	5/17/2024	3	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
Fresenius SE & Co. KGaA	Germany	Annual	5/17/2024	4	For	For	For	Ratify Auditors	Yes	
Fresenius SE & Co. KGaA	Germany	Annual	5/17/2024	5	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	1	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	2	For	For	For	Receive/Approve Report/ Announcement	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	3	For	For	For	Accept/Approve Corporate Social Responsibility Report	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	4	For	For	For	Approve Discharge of Board and President (Bundled)	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	5	For	For	For	Ratify Auditors	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	6	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	7	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	8	For	For	For	Approve/Amend Regulations on General Meetings	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	9	For	For	For	Approve Remuneration Policy	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	10	For	For	For	Approve Special/Interim Dividends	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	11	For	For	For	Approve Allocation of Income and Dividends	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	12	For	For	For	Approve Stock Dividend Program	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	13	For	For	For	Approve Stock Dividend Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Iberdrola SA	Spain	Annual	5/17/2024	14	For	For	For	Approve Reduction in Share Capital	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	15	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	16	For	For	For	Elect Director	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	17	For	For	For	Elect Director	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	18	For	For	For	Elect Director	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	19	For	For	For	Fix Number of Directors and/or Auditors	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	21	For	For	For	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Yes	
Iberdrola SA	Spain	Annual	5/17/2024	22	For	For	For	Authorize Board to Ratify and Execute Approved Resolutions	Yes	
The Boeing Company	USA	Annual	5/17/2024	1a	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1b	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1c	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1d	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1e	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1f	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1g	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1h	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1i	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1j	For	For	For	Elect Director	Yes	
The Boeing Company	USA	Annual	5/17/2024	1k	For	For	For	Elect Director	Yes	
Siemens Healthineers AG	Germany	Annual	4/18/2024	9.10	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this director election due to overall board independence concerns.
The Boeing Company	USA	Annual	5/17/2024	3	For	For	For	Ratify Auditors	Yes	
Tencent Holdings Limited	Cayman Islands	Annual	5/14/2024	5	For	Against	Against	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	We voted against this equity issuance request as the company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash consideration.
American International Group, Inc.	USA	Annual	5/15/2024	2	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as significant concerns are raised by the committee's limited degree of responsiveness following last year's failed say-on-pay vote.
Bayer AG	Germany	Annual	4/26/2024	10	None	Against	Against	Other Business	Yes	We voted against this item as it can result in shareholders not having sufficient time to assess the content of such proposals, which may effectively disenfranchise them.
The Coca-Cola Company	USA	Annual	5/1/2024	7	Against	Against	Against	Product Toxicity and Safety	Yes	We voted against this item as it is considered to be overly prescriptive.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Coca-Cola Company	USA	Annual	5/1/2024	8	Against	Against	Against	Prepare Report on Health Care Reform	Yes	We voted against this item as it is considered to be overly prescriptive.
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	4	For	For	For	Approve Dividend Distribution Policy	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	5	For	For	For	Elect Director	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	6	For	For	For	Elect Director	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	7	For	For	For	Elect Director	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	8	For	For	For	Elect Director	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	9	For	For	For	Elect Director	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	10	For	For	For	Ratify Auditors	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	16	For	For	For	Adopt New Articles of Association/Charter	Yes	
Impax Environmental Markets Plc	United Kingdom	Annual	5/20/2024	17	For	For	For	Approve Reduction/Cancellation of Share Premium Account	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	4	For	For	For	Approve Dividends	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	5	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	6	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	7	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	8	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	9	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	10	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	11	For	For	For	Elect Director	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	12	For	For	For	Ratify Auditors	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	14	For	For	For	Approve Political Donations	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	16	For	For	For	Approve Restricted Stock Plan	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Dowlais Group Plc	United Kingdom	Annual	5/21/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	2	For	For	For	Approve Dividends	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	5	For	For	For	Ratify Auditors	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	7	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	9	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	10	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	11	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	12	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	13	For	For	For	Elect Director	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Gamma Communications Plc	United Kingdom	Annual	5/21/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
IWG Plc	Jersey	Annual	5/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
IWG Plc	Jersey	Annual	5/21/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
IWG Plc	Jersey	Annual	5/21/2024	3	For	For	For	Approve Dividends	Yes	
IWG Plc	Jersey	Annual	5/21/2024	4	For	For	For	Ratify Auditors	Yes	
IWG Plc	Jersey	Annual	5/21/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
IWG Plc	Jersey	Annual	5/21/2024	6	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	7	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	8	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	9	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	10	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	11	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	12	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	13	For	For	For	Elect Director	Yes	
IWG Plc	Jersey	Annual	5/21/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
IWG Plc	Jersey	Annual	5/21/2024	15	For	For	For	Company Specific - Equity Related	Yes	
IWG Plc	Jersey	Annual	5/21/2024	16	For	For	For	Authorize Share Repurchase Program	Yes	
IWG Plc	Jersey	Annual	5/21/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
IWG Plc	Jersey	Annual	5/21/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
IWG Plc	Jersey	Annual	5/21/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
IWG Plc	Jersey	Annual	5/21/2024	20	For	For	For	Change Company Name	Yes	
IWG Plc	Jersey	Annual	5/21/2024	21	For	For	For	Eliminate/Adjust Par Value of Common Stock	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1a	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1b	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1c	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1d	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1e	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1f	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1g	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1h	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1i	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	1j	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	3	For	For	For	Amend Omnibus Stock Plan	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	4	For	For	For	Ratify Auditors	Yes	
Hermes International SCA	France	Annual/Special	4/30/2024	5	For	Against	Against	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	We voted against this item as it is not possible to ascertain whether it is in the shareholders' best interests.
JPMorgan Chase & Co.	USA	Annual	5/21/2024	6	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	
Pearson Plc	United Kingdom	Annual	4/26/2024	13	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as it received significant dissent at the 2023 AGM, and the company failed to provide an adequate response.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	3	Against	Against	Against	GHG Emissions	Yes	We voted against this item as its considered overly perspective.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	5	Against	Against	Against	Establish Environmental/Social Issue Board Committee	Yes	We voted against this item as its considered overly perspective.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	6	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this item as its considered overly perspective.
Berkshire Hathaway Inc.	USA	Annual	5/4/2024	7	Against	Against	Against	Operations in High Risk Countries	Yes	We voted against this item as its considered overly perspective.
Shell Plc	United Kingdom	Annual	5/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Shell Plc	United Kingdom	Annual	5/21/2024	3	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	3	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	4	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	4	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	5	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	5	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	6	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	6	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	7	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	7	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	8	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	8	For	For	For	Elect Director	Yes	
EssilorLuxottica SA	France	Annual/ Special	4/30/2024	5	For	Against	Against	Remuneration-Related	Yes	We voted against this item as the board failed to engage with shareholders' following dissent during the last AGM by proposing once again a sharp increase in the CEO's remuneration policy.
EssilorLuxottica SA	France	Annual/ Special	4/30/2024	9	For	Against	Against	Approve Remuneration Policy	Yes	We voted against this item as the board failed to engage with shareholders' following dissent during the last AGM by proposing once again a sharp increase in the CEO's remuneration policy.
Shell Plc	United Kingdom	Annual	5/21/2024	10	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	10	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	11	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	11	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	12	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	12	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	13	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Shell Plc	United Kingdom	Annual	5/21/2024	13	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	14	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	14	For	For	For	Elect Director	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	15	For	For	For	Ratify Auditors	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	15	For	For	For	Ratify Auditors	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	20	For	For	For	Authorize Directed Share Repurchase Program	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	20	For	For	For	Authorize Directed Share Repurchase Program	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	21	For	For	For	Approve Political Donations	Yes	
Shell Plc	United Kingdom	Annual	5/21/2024	21	For	For	For	Approve Political Donations	Yes	
EssilorLuxottica SA	France	Annual/Special	4/30/2024	10	For	Against	Against	Approve Remuneration Policy	Yes	We voted against this item as the board failed to engage with shareholders' following dissent during the last AGM by proposing once again a sharp increase in the CEO's remuneration policy.
Euronext NV	Netherlands	Annual	5/15/2024	3.c	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as the board granted the CEO a special one-off discretionary award which was not subject to shareholder approval.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
adidas AG	Germany	Annual	5/16/2024	5	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as the CEO's pension contributes towards 50% of total compensation, which is misaligned with the wider workforce.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	5	None	Against	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this item as the company already has a policy which limits cash severance to a reasonable basis and no concerns have been raised in this area.
Amazon.com, Inc.	USA	Annual	5/22/2024	1a	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1b	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1c	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1d	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1e	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1f	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1g	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1h	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1i	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1j	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1k	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	1l	For	For	For	Elect Director	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	2	For	For	For	Ratify Auditors	Yes	
Kering SA	France	Annual/Special	4/25/2024	11	For	Against	Against	Approve Transaction with a Related Party	Yes	We voted against this item as the company failed to provide adequate level of disclosure surrounding the consulting services as an independent director shortly before joining the board.
Amazon.com, Inc.	USA	Annual	5/22/2024	4	Against	Against	Against	Establish Environmental/Social Issue Board Committee	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	5	Against	Against	Against	Establish Environmental/Social Issue Board Committee	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	6	Against	Against	Against	Human Rights Risk Assessment	Yes	
Greencoat UK Wind Plc	United Kingdom	Annual	4/24/2024	17	Against	Against	Against	Approve Plan of Liquidation	Yes	We voted against this item as the company has taken reasonable steps to address the discount to NAV.
Meta Platforms, Inc.	USA	Annual	5/29/2024	3	For	Against	Against	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	We voted against this item as the company is controlled and decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability.
Amazon.com, Inc.	USA	Annual	5/22/2024	9	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	
Ocado Group Plc	United Kingdom	Annual	4/29/2024	2	For	Against	Against	Approve Remuneration Policy	Yes	We voted against this item as the potential opportunity of the plan is materially above UK market norms and therefore considered excessive.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Ocado Group Plc	United Kingdom	Annual	4/29/2024	17	For	Against	Against	Approve Restricted Stock Plan	Yes	We voted against this item as the potential opportunity of the plan is materially above UK market norms and therefore considered excessive.
Meta Platforms, Inc.	USA	Annual	5/29/2024	4	For	Against	Against	Amend Omnibus Stock Plan	Yes	We voted against this item as the proposed amendment to allow for dividend and dividend equivalent payments is considered contrary to shareholders' interests.
Amazon.com, Inc.	USA	Annual	5/22/2024	13	Against	Against	Against	GHG Emissions	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	14	Against	Against	Against	Human Rights Risk Assessment	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	15	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	
Amazon.com, Inc.	USA	Annual	5/22/2024	16	Against	Against	Against	Establish Environmental/Social Issue Board Committee	Yes	
Tesla, Inc.	USA	Annual	6/13/2024	4	For	Against	Against	Approve Stock Option Plan Grants	Yes	We voted against this item as the total award value remains excessive, even given the company's success.
M&G Plc	United Kingdom	Annual	5/22/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	3	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	4	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	5	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	6	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	7	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	8	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	9	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	10	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	11	For	For	For	Elect Director	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	12	For	For	For	Ratify Auditors	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	14	For	For	For	Approve Political Donations	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
M&G Plc	United Kingdom	Annual	5/22/2024	16	For	For	For	Approve/Amend Conversion of Securities	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	18	For	For	For	Approve/Amend Conversion of Securities	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
M&G Plc	United Kingdom	Annual	5/22/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1a	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1b	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1c	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1d	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1e	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1f	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1g	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1h	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1i	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1j	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	1k	For	For	For	Elect Director	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	3	For	For	For	Approve Restricted Stock Plan	Yes	
Markel Group Inc.	USA	Annual	5/22/2024	4	For	For	For	Ratify Auditors	Yes	
LVMH Moët Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	10	For	Against	Against	Remuneration-Related	Yes	We voted against this item as there are concerns regarding the lack of transparency on the performance criteria of the bonus and incentive plans.
McDonald's Corporation	USA	Annual	5/22/2024	1a	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1b	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1c	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1d	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1e	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1f	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1g	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1h	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1i	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1j	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1k	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	1l	For	For	For	Elect Director	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
McDonald's Corporation	USA	Annual	5/22/2024	3	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	5	For	For	For	Ratify Auditors	Yes	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	11	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as there are concerns regarding the lack of transparency on the performance criteria of the bonus and incentive plans.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	12	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as there are concerns regarding the lack of transparency on the performance criteria of the bonus and incentive plans.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	14	For	Against	Against	Approve Remuneration Policy	Yes	We voted against this item as there are concerns regarding the lack of transparency on the performance criteria of the bonus and incentive plans.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	15	For	Against	Against	Approve Remuneration Policy	Yes	We voted against this item as there are concerns regarding the lack of transparency on the performance criteria of the bonus and incentive plans.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	18	For	Against	Against	Approve Restricted Stock Plan	Yes	We voted against this item as there is no information available on the criteria of performance conditions.
boohoo group Plc	Jersey	Annual	6/20/2024	2	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as we have ongoing concerns regarding the share plan only being linked to one financial metric and its overall quantum.
Mondelez International, Inc.	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	3	For	For	For	Approve Omnibus Stock Plan	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	4	For	For	For	Ratify Auditors	Yes	
abrdn European Logistics Income PLC	United Kingdom	Annual	6/24/2024	13	Against	Against	Against	Approve Continuation of Company as Investment Trust	Yes	We voted against this item as we were supportive of managements' intentions to wind-down the company.
Tesla, Inc.	USA	Annual	6/13/2024	2	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item as while most NEOs received modest or no compensation, one executive was granted an outsized time-based stock option award upon his promotion, the magnitude and design for which are not adequately explained.
Salesforce, Inc.	USA	Annual	6/27/2024	5	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item due to a significant increase in the LTI during the year in review without a compelling rationale provided.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Dollar General Corporation	USA	Annual	5/29/2024	2	For	Against	Against	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	We voted against this item due to ongoing concerns regarding the performance period of the long-term incentive plan. Additionally, the CEO was awarded a significant re-hire stock option reward, without any performance criteria attached.
Mondelez International, Inc.	USA	Annual	5/22/2024	1.1	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.2	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.3	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.4	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.5	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.6	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.7	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.8	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.9	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.10	For	For	For	Elect Director	Yes	
Mondelez International, Inc.	USA	Annual	5/22/2024	1.11	For	For	For	Elect Director	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	1	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	2	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	5	For	For	For	Approve Remuneration Policy	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	6	For	For	For	Approve Remuneration Policy	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	7	For	For	For	Approve Remuneration Policy	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	8	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	9	For	For	For	Remuneration-Related	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Societe Generale SA	France	Annual/Special	5/22/2024	11	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	13	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	15	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	16	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	17	For	For	For	Elect Director	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	18	For	For	For	Ratify Auditors	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	19	For	For	For	Ratify Auditors	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	20	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	21	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	23	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	24	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	25	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	26	For	For	For	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	27	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	28	For	For	For	Approve Restricted Stock Plan	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	29	For	For	For	Approve Restricted Stock Plan	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	30	For	For	For	Approve Reduction in Share Capital	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	31	For	For	For	Amend Articles Board-Related	Yes	
Societe Generale SA	France	Annual/Special	5/22/2024	32	For	For	For	Amend Articles Board-Related	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Societe Generale SA	France	Annual/ Special	5/22/2024	33	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1a	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1b	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1c	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1d	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1e	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1f	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1g	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1h	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1i	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1j	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	1k	For	For	For	Elect Director	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	3	For	For	For	Ratify Auditors	Yes	
Hermes International SCA	France	Annual/ Special	4/30/2024	19	For	Against	Against	Approve Restricted Stock Plan	Yes	We voted against this item due to the absence of performance conditions surrounding the stock plans.
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	4	For	For	For	Elect Director	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	5	For	For	For	Elect Director	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	6	For	For	For	Elect Director	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	7	For	For	For	Elect Director	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	9	For	For	For	Ratify Auditors	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	5/22/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	3	For	For	For	Ratify Auditors	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.1	For	For	For	Elect Director	Yes	
LVMH Moët Hennessy Louis Vuitton SE	France	Annual/Special	4/18/2024	4	For	Against	Against	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	We voted against this item due to the company's lack of transparency regarding a transaction involving a major shareholder, which hindered our ability to determine its alignment with shareholder interests.
Kering SA	France	Annual/Special	4/25/2024	18	For	Against	Against	Approve Restricted Stock Plan	Yes	We voted against this item due to the lack of disclosure regarding the performance conditions pertaining to beneficiaries other than the CEO.
Ferguson Plc	Jersey	Special	5/30/2024	2.g	For	Against	Against	Authorize New Class of Preferred Stock	Yes	We voted against this proposal as the board did not specifically state that the shares may not be used for antitakeover purposes in the future.
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.5	For	For	For	Elect Director	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.6	For	For	For	Elect Director	Yes	
Watts Water Technologies, Inc.	USA	Annual	5/22/2024	1.7	For	For	For	Elect Director	Yes	
Adobe Inc.	USA	Annual	4/17/2024	5	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against this proposal as there currently are not any issues regarding failed director elections at this time.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
United Rentals, Inc.	USA	Annual	5/9/2024	5	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against this proposal, requesting that the board required a majority vote standard with mandatory resignation policy, as the absence of any concerns regarding failed director elections at the company currently suggests this ask is not required.
Zoetis Inc.	USA	Annual	5/22/2024	1a	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1b	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1c	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1d	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1e	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1f	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1g	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1h	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1i	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1j	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1k	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	1l	For	For	For	Elect Director	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	3	For	For	For	Ratify Auditors	Yes	
Zoetis Inc.	USA	Annual	5/22/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Bayerische Motoren Werke AG	Germany	Annual	5/15/2024	6.2	For	Against	Against	Elect Supervisory Board Member	Yes	We voted against this re-election as the director is non-independent and sits on the remuneration committee which is insufficiently independent.
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	2	For	For	For	Approve Dividends	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3a	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3b	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3c	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3d	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3e	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3f	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3g	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3h	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3i	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3j	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3k	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	3l	For	For	For	Elect Director	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	4	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	5	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	6	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	8	For	For	For	Authorize Share Repurchase Program	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	12	For	For	For	Approve/Amend Conversion of Securities	Yes	
Bank of Ireland Group Plc	Ireland	Annual	5/23/2024	13	For	For	For	Approve/Amend Conversion of Securities	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	2	For	For	For	Approve Reverse Stock Split	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	3	For	For	For	Amend Restricted Stock Plan	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	4	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	5	For	For	For	Ratify Auditors	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	6	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	7	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	8	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	9	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	10	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	11	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	12	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	13	For	For	For	Elect Director	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Capricorn Energy Plc	United Kingdom	Annual	5/23/2024	18	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Enel SpA	Italy	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Enel SpA	Italy	Annual	5/23/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
Enel SpA	Italy	Annual	5/23/2024	3	For	For	For	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	
Enel SpA	Italy	Annual	5/23/2024	4	For	For	For	Approve Restricted Stock Plan	Yes	
Enel SpA	Italy	Annual	5/23/2024	5.1	For	For	For	Approve Remuneration Policy	Yes	
Enel SpA	Italy	Annual	5/23/2024	5.2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1a	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1b	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1c	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1d	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1e	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1f	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1g	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1h	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1i	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	1j	For	For	For	Elect Director	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	3	For	For	For	Amend Qualified Employee Stock Purchase Plan	Yes	
Equinix, Inc.	USA	Annual	5/23/2024	4	For	For	For	Ratify Auditors	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	2	For	For	For	Approve Dividends	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	3	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	4	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	5	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	6	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	7	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	8	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	9	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	10	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	11	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	12	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	13	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	14	For	For	For	Elect Director	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	15	For	For	For	Ratify Auditors	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	17	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	18	For	For	For	Approve Restricted Stock Plan	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	20	For	For	For	Approve/Amend Conversion of Securities	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	21	For	For	For	Approve Political Donations	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	24	For	For	For	Approve/Amend Conversion of Securities	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	
Legal & General Group Plc	United Kingdom	Annual	5/23/2024	26	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1a	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1b	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1c	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1d	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1e	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
NextEra Energy, Inc.	USA	Annual	5/23/2024	1f	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1g	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1h	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1i	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1j	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	1k	For	For	For	Elect Director	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	2	For	For	For	Ratify Auditors	Yes	
NextEra Energy, Inc.	USA	Annual	5/23/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
ConocoPhillips	USA	Annual	5/14/2024	5	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this request as it is best left to the board to determine appropriate executive compensation metrics.
Netflix, Inc.	USA	Annual	6/6/2024	5	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as it is considered to be overly prescriptive.
Prudential Plc	United Kingdom	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	3	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	3	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	4	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	4	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	5	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	5	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	6	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	6	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	7	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	7	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	8	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Prudential Plc	United Kingdom	Annual	5/23/2024	9	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	9	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	10	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	10	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	11	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	11	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	12	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	12	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	13	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	13	For	For	For	Elect Director	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	14	For	For	For	Ratify Auditors	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	14	For	For	For	Ratify Auditors	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	15	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	16	For	For	For	Approve Political Donations	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	16	For	For	For	Approve Political Donations	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	19	For	For	For	Authorize Issuance of Preferred Stock with Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	19	For	For	For	Authorize Issuance of Preferred Stock with Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Prudential Plc	United Kingdom	Annual	5/23/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	23	For	For	For	Approve Stock Dividend Program	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	23	For	For	For	Approve Stock Dividend Program	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	24	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Prudential Plc	United Kingdom	Annual	5/23/2024	24	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1a	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1b	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1c	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1d	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1e	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1f	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1g	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1h	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1i	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1j	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1k	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1l	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	1m	For	For	For	Elect Director	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Republic Services, Inc.	USA	Annual	5/23/2024	3	For	For	For	Ratify Auditors	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	6	Against	Against	Against	Amend Articles Board-Related	Yes	We voted against this request as it is considered to be overly prescriptive.
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	2	For	For	For	Approve Remuneration Policy	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	4	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	5	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	6	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	7	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	8	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	9	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	10	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	11	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	12	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	13	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	14	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	15	For	For	For	Elect Director	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	16	For	For	For	Ratify Auditors	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	18	For	For	For	Approve Political Donations	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	20	For	For	For	Approve/Amend All Employee Share Schemes	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	21	For	For	For	Approve Restricted Stock Plan	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	22	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	23	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	24	For	For	For	Authorize Share Repurchase Program	Yes	
Rolls-Royce Holdings Plc	United Kingdom	Annual	5/23/2024	25	For	For	For	Adopt New Articles of Association/Charter	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Schneider Electric SE	France	Annual/Special	5/23/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	5	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	6	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	7	For	For	For	Remuneration-Related	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	14	For	For	For	Elect Director	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	15	For	For	For	Elect Director	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	16	For	For	For	Elect Director	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	17	For	For	For	Elect Director	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	19	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	20	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Schneider Electric SE	France	Annual/Special	5/23/2024	21	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Waters Corporation	USA	Annual	5/23/2024	2	For	For	For	Ratify Auditors	Yes	
Waters Corporation	USA	Annual	5/23/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Waters Corporation	USA	Annual	5/23/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Waters Corporation	USA	Annual	5/23/2024	1.1	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.2	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.3	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.4	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.5	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.6	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.7	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.8	For	For	For	Elect Director	Yes	
Waters Corporation	USA	Annual	5/23/2024	1.9	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Amundi SA	France	Annual	5/24/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Amundi SA	France	Annual	5/24/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Amundi SA	France	Annual	5/24/2024	4	For	For	For	Approve Transaction with a Related Party	Yes	
Amundi SA	France	Annual	5/24/2024	5	For	For	For	Remuneration-Related	Yes	
Amundi SA	France	Annual	5/24/2024	6	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amundi SA	France	Annual	5/24/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amundi SA	France	Annual	5/24/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amundi SA	France	Annual	5/24/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amundi SA	France	Annual	5/24/2024	10	For	For	For	Approve Remuneration Policy	Yes	
Amundi SA	France	Annual	5/24/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Amundi SA	France	Annual	5/24/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Amundi SA	France	Annual	5/24/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Amundi SA	France	Annual	5/24/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amundi SA	France	Annual	5/24/2024	15	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	16	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	17	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	18	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	19	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	20	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	21	For	For	For	Elect Director	Yes	
Amundi SA	France	Annual	5/24/2024	22	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Amundi SA	France	Annual	5/24/2024	23	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Amundi SA	France	Annual	5/24/2024	24	For	For	For	Reporting on Climate Transition Plan	Yes	
Amundi SA	France	Annual	5/24/2024	25	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Amundi SA	France	Annual	5/24/2024	26	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	4	For	For	For	Approve Dividends	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	5	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	6	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	7	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	8	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	9	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	10	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	11	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	12	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	13	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	14	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	15	For	For	For	Elect Director	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	16	For	For	For	Ratify Auditors	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	19	For	For	For	Approve Political Donations	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Intertek Group Plc	United Kingdom	Annual	5/24/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Intertek Group Plc	United Kingdom	Annual	5/24/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	3	For	For	For	Approve Dividends	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	4	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	5	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	6	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	7	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	8	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	9	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	10	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	11	For	For	For	Elect Director	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	12	For	For	For	Ratify Auditors	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	15	For	For	For	Approve Increase in Aggregate Compensation Ceiling for Directors	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Keywords Studios Plc	United Kingdom	Annual	5/24/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
TotalEnergies SE	France	Annual/ Special	5/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
TotalEnergies SE	France	Annual/ Special	5/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
TotalEnergies SE	France	Annual/ Special	5/24/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
TotalEnergies SE	France	Annual/ Special	5/24/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
TotalEnergies SE	France	Annual/Special	5/24/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	4	For	For	For	Authorize Share Repurchase Program	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	4	For	For	For	Authorize Share Repurchase Program	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	5	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	5	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	7	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against this request as it is considered to be overly prescriptive.
Johnson & Johnson	USA	Annual	4/25/2024	4	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as it is particularly prescriptive, and the company already provides adequate disclosures relating to its compensation and benefits.
TotalEnergies SE	France	Annual/Special	5/24/2024	7	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	7	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	8	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	8	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	9	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	9	For	For	For	Elect Director	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	10	For	For	For	Remuneration-Related	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	10	For	For	For	Remuneration-Related	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	11	For	For	For	Approve Remuneration Policy	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	11	For	For	For	Approve Remuneration Policy	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	13	For	For	For	Approve Remuneration Policy	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	13	For	For	For	Approve Remuneration Policy	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	14	For	For	For	Reporting on Climate Transition Plan	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
TotalEnergies SE	France	Annual/Special	5/24/2024	14	For	For	For	Reporting on Climate Transition Plan	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	15	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	15	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	16	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	16	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	17	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	17	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	19	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	19	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	20	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	20	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	21	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	21	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	22	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	22	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	23	For	For	For	Approve Restricted Stock Plan	Yes	
TotalEnergies SE	France	Annual/Special	5/24/2024	23	For	For	For	Approve Restricted Stock Plan	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1a	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Merck & Co., Inc.	USA	Annual	5/28/2024	1b	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1c	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1d	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1e	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1f	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1g	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1h	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1i	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1j	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1k	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	1l	For	For	For	Elect Director	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Merck & Co., Inc.	USA	Annual	5/28/2024	3	For	For	For	Ratify Auditors	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	8	Against	For	Against	Amend Articles/Bylaws/Charter - Call Special Meetings	Yes	We voted against this request as it would not be in the best interest for the majority of shareholders.
American International Group, Inc.	USA	Annual	5/15/2024	5	Against	Against	Against	Amend Articles Board-Related	Yes	We voted against this request as the ask is overly prescriptive.
Union Pacific Corporation	USA	Annual	5/9/2024	5	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against this request as the board already has in place appropriate governance levels relating staffing on rail safety.
B&M European Value Retail SA	Luxembourg	Ordinary Shareholders	5/29/2024	1	For	For	For	Elect Director	Yes	
American Express Company	USA	Annual	5/6/2024	5	Against	For	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this request as the company already has a robust policy limit on its severance agreements in place.
Chevron Corporation	USA	Annual	5/29/2024	1b	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1c	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1d	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1e	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1f	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1g	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1h	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1i	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1j	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1k	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	1l	For	For	For	Elect Director	Yes	
Chevron Corporation	USA	Annual	5/29/2024	2	For	For	For	Ratify Auditors	Yes	
Chevron Corporation	USA	Annual	5/29/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Chevron Corporation	USA	Annual	5/29/2024	4	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this item as the company already provides sufficient disclosure on this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Chevron Corporation	USA	Annual	5/29/2024	5	Against	Against	Against	Recycling	Yes	We voted against this item as the company already provides sufficient disclosure on this area.
The Walt Disney Company	USA	Proxy Contest	4/3/2024	7	None	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Chevron Corporation	USA	Annual	5/29/2024	7	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this item as the company already provides sufficient disclosure on this area.
Dollar General Corporation	USA	Annual	5/29/2024	1a	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1b	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1c	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1d	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1e	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1f	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1g	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1h	For	For	For	Elect Director	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	1i	For	For	For	Elect Director	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	8	None	Against	Against	Charitable Contributions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Dollar General Corporation	USA	Annual	5/29/2024	3	For	For	For	Ratify Auditors	Yes	
The Walt Disney Company	USA	Proxy Contest	4/3/2024	10	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Exxon Mobil Corporation	USA	Annual	5/29/2024	2	For	For	For	Ratify Auditors	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Royal Bank of Canada	Canada	Annual	4/11/2024	2a	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	4/11/2024	3a	Against	Against	Against	Increase Disclosure of Executive/Non-Executive Compensation	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Adobe Inc.	USA	Annual	4/17/2024	6	Against	Against	Against	Labor Issues - Discrimination and Miscellaneous	Yes	We voted against this request as the company already provides sufficient disclosure in this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Sonoco Products Company	USA	Annual	4/17/2024	5	Against	For	Against	Political Contributions Disclosure	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.1	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.2	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.3	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.4	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.5	For	For	For	Elect Director	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	6	Against	Against	Against	Labor Issues - Discrimination and Miscellaneous	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.7	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.8	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.9	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.10	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.11	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	1.12	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	2	For	For	For	Approve Reduction/Cancellation of Share Premium Account	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	3	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	4	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	5	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	6	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	7	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	8	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	9	For	For	For	Elect Director	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	10	For	For	For	Ratify Auditors	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	7	Against	Against	Against	Community -Environment Impact	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Glencore Plc	Jersey	Annual	5/29/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	14	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Glencore Plc	Jersey	Annual	5/29/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Glencore Plc	Jersey	Annual	5/29/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	2	For	For	For	Approve Allocation of Income and Dividends	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	3	For	For	For	Approve Discharge of Management Board (Bundled)	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	4	For	For	For	Approve Discharge of Supervisory Board (Bundled)	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	9	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
KION GROUP AG	Germany	Annual	5/29/2024	7	For	For	For	Approve Remuneration Policy	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	8	For	For	For	Amend Articles/Bylaws/Charter -- Routine	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	9	For	For	For	Approve Affiliation Agreements with Subsidiaries	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	5.1	For	For	For	Ratify Auditors	Yes	
KION GROUP AG	Germany	Annual	5/29/2024	5.2	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	2	For	For	For	Ratify Auditors	Yes	
The Goldman Sachs Group, Inc.	USA	Annual	4/24/2024	10	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Pfizer Inc.	USA	Annual	4/25/2024	6	Against	Against	Against	Political Spending Congruency	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Pfizer Inc.	USA	Annual	4/25/2024	8	Against	Against	Against	Charitable Contributions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Barrick Gold Corporation	Canada	Annual	4/30/2024	4	Against	Against	Against	Community -Environment Impact	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Wells Fargo & Company	USA	Annual	4/30/2024	6	Against	For	For	Workplace Sexual Harassment	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Meta Platforms, Inc.	USA	Annual	5/29/2024	8	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Wells Fargo & Company	USA	Annual	4/30/2024	7	Against	For	For	Improve Human Rights Standards or Policies	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Wells Fargo & Company	USA	Annual	4/30/2024	8	Against	For	For	Improve Human Rights Standards or Policies	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Wells Fargo & Company	USA	Annual	4/30/2024	9	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
PepsiCo, Inc.	USA	Annual	5/1/2024	6	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
PepsiCo, Inc.	USA	Annual	5/1/2024	8	Against	Against	Against	Product Toxicity and Safety	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
PepsiCo, Inc.	USA	Annual	5/1/2024	9	Against	Against	Against	Community -Environment Impact	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.3	For	For	For	Elect Director	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	13	Against	Against	Against	Political Activities and Action	Yes	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
PepsiCo, Inc.	USA	Annual	5/1/2024	10	Against	Against	Against	Racial Equity and/or Civil Rights Audit	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
PepsiCo, Inc.	USA	Annual	5/1/2024	11	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.5	For	For	For	Elect Director	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.6	For	For	For	Elect Director	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.7	For	For	For	Elect Director	Yes	
Meta Platforms, Inc.	USA	Annual	5/29/2024	1.8	For	For	For	Elect Director	Yes	
PepsiCo, Inc.	USA	Annual	5/1/2024	12	Against	Against	Against	Political Contributions Disclosure	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
RTX Corporation	USA	Annual	5/2/2024	7	Against	Against	Against	Human Rights Risk Assessment	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Eli Lilly and Company	USA	Annual	5/6/2024	8	Against	Against	Against	Review Drug Pricing or Distribution	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	2	For	For	For	Ratify Auditors	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	3	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	4	For	For	For	Elect Director	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	5	For	For	For	Elect Director	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	6	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	5/29/2024	7	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Publicis Groupe SA	France	Annual/Special	5/29/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	5	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	6	For	For	For	Remuneration-Related	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	7	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	8	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	11	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	14	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	16	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	18	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	19	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	20	For	For	For	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	21	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	22	For	For	For	Authorize Capital Increase for Future Share Exchange Offers	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	23	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	24	For	For	For	Approve Restricted Stock Plan	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Publicis Groupe SA	France	Annual/Special	5/29/2024	25	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	26	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	27	For	For	For	Amend Corporate Purpose	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	28	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	29	For	For	For	Company Specific--Board-Related	Yes	
Eli Lilly and Company	USA	Annual	5/6/2024	9	Against	Against	Against	Improve Human Rights Standards or Policies	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Publicis Groupe SA	France	Annual/Special	5/29/2024	31	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	32	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	33	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	34	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	35	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	36	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	37	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	38	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	39	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	40	For	For	For	Elect Director	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	41	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	42	For	For	For	Approve Remuneration Policy	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	43	For	For	For	Elect Supervisory Board Member	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	44	For	For	For	Elect Supervisory Board Member	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	45	For	For	For	Elect Supervisory Board Member	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	46	For	For	For	Elect Supervisory Board Member	Yes	
Publicis Groupe SA	France	Annual/Special	5/29/2024	47	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	2	For	For	For	Approve Remuneration Policy	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	4	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	5	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	6	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	7	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	8	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	9	For	For	For	Elect Director	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	10	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	14	For	For	For	Approve Dividend Distribution Policy	Yes	
The Mercantile Investment Trust Plc	United Kingdom	Annual	5/29/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	3	For	For	For	Approve Dividends	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	4	For	For	For	Elect Director	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	5	For	For	For	Elect Director	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	6	For	For	For	Elect Director	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	7	For	For	For	Elect Director	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	9	For	For	For	Elect Director	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	10	For	For	For	Ratify Auditors	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Ashtead Technology Holdings Plc	United Kingdom	Annual	5/30/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	1	For	For	For	Change Jurisdiction of Incorporation []	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	1	For	For	For	Change Jurisdiction of Incorporation []	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.a	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.a	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.b	For	For	For	Permit Board to Amend Bylaws Without Shareholder Consent	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.b	For	For	For	Permit Board to Amend Bylaws Without Shareholder Consent	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.c	For	For	For	Authorize Board to Fill Vacancies	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.c	For	For	For	Authorize Board to Fill Vacancies	Yes	
Danaher Corporation	USA	Annual	5/7/2024	5	Against	Against	Against	Report on EEO	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Phillips 66	USA	Annual	5/15/2024	4	Against	Against	Against	Recycling	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Ferguson Plc	Jersey	Special	5/30/2024	2.e	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.e	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.f	For	For	For	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.f	For	For	For	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
AT&T Inc.	USA	Annual	5/16/2024	6	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Home Depot, Inc.	USA	Annual	5/16/2024	4	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Ferguson Plc	Jersey	Special	5/30/2024	2.H	For	For	For	Authorize a New Class of Common Stock	Yes	
Ferguson Plc	Jersey	Special	5/30/2024	2.H	For	For	For	Authorize a New Class of Common Stock	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	2	For	For	For	Approve Dividends	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	3	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	4	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	5	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	6	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	7	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	8	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	9	For	For	For	Elect Director	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	11	For	For	For	Ratify Auditors	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Learning Technologies Group Plc	United Kingdom	Annual	5/30/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1a	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1b	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1c	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1d	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1e	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1f	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Amgen Inc.	USA	Annual	5/31/2024	1g	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1h	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1i	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1j	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1k	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	1l	For	For	For	Elect Director	Yes	
Amgen Inc.	USA	Annual	5/31/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Amgen Inc.	USA	Annual	5/31/2024	3	For	For	For	Amend Omnibus Stock Plan	Yes	
Amgen Inc.	USA	Annual	5/31/2024	4	For	For	For	Ratify Auditors	Yes	
The Home Depot, Inc.	USA	Annual	5/16/2024	5	Against	Against	Against	Political Spending Congruency	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Home Depot, Inc.	USA	Annual	5/16/2024	6	Against	Against	Against	Charitable Contributions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Home Depot, Inc.	USA	Annual	5/16/2024	7	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Home Depot, Inc.	USA	Annual	5/16/2024	8	Against	Against	Against	Community -Environment Impact	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Boeing Company	USA	Annual	5/17/2024	4	Against	Against	Against	Operations in High Risk Countries	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
The Boeing Company	USA	Annual	5/17/2024	7	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
JPMorgan Chase & Co.	USA	Annual	5/21/2024	8	Against	Against	Against	Miscellaneous Proposal -- Environmental & Social	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
JPMorgan Chase & Co.	USA	Annual	5/21/2024	9	Against	Against	Against	Operations in High Risk Countries	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
JPMorgan Chase & Co.	USA	Annual	5/21/2024	11	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
McDonald's Corporation	USA	Annual	5/22/2024	6	Against	Against	Against	Product Toxicity and Safety	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
McDonald's Corporation	USA	Annual	5/22/2024	7	Against	Against	Against	Animal Welfare	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Ares Management Corporation	USA	Annual	6/4/2024	2	For	For	For	Ratify Auditors	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	3	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	4	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	5	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	6	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	7	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	8	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	9	For	For	For	Elect Director	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	10	For	For	For	Approve Special/Interim Dividends	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	11	For	For	For	Ratify Auditors	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	12	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	13	For	For	For	Approve Stock Dividend Program	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
International Public Partnerships Limited	Guernsey	Annual	6/4/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	2	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	3	For	For	For	Approve Restricted Stock Plan	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.1	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.2	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.3	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.4	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.5	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.6	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.7	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.8	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.9	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	6/4/2024	4.10	For	For	For	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	2	For	For	For	Ratify Auditors	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	3	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	4	For	For	For	Elect Director	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	5	For	For	For	Elect Director	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	6	For	For	For	Elect Director	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	7	For	For	For	Elect Director	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	8	For	For	For	Elect Director	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
BH Macro Limited	Guernsey	Annual	6/5/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	3	For	For	For	Approve Dividends	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	4	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	5	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	6	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	7	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	8	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	9	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	10	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	11	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Centrica Plc	United Kingdom	Annual	6/5/2024	12	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	13	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	14	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	15	For	For	For	Elect Director	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	16	For	For	For	Ratify Auditors	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	17	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	18	For	For	For	Approve Political Donations	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	21	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	22	For	For	For	Authorize Share Repurchase Program	Yes	
Centrica Plc	United Kingdom	Annual	6/5/2024	23	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	9	Against	Against	Against	Operations in High Risk Countries	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
McDonald's Corporation	USA	Annual	5/22/2024	10	Against	Against	Against	Charitable Contributions	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	3	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	4	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	5	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Jersey Oil & Gas Plc	Jersey	Annual	6/5/2024	6	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1a	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1b	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1c	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1d	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1e	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Walmart Inc.	USA	Annual	6/5/2024	1f	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1g	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1h	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1i	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1j	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	1k	For	For	For	Elect Director	Yes	
Walmart Inc.	USA	Annual	6/5/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Walmart Inc.	USA	Annual	6/5/2024	3	For	For	For	Ratify Auditors	Yes	
Walmart Inc.	USA	Annual	6/5/2024	4	Against	For	For	Animal Welfare	Yes	
McDonald's Corporation	USA	Annual	5/22/2024	11	Against	Against	Against	Political Contributions Disclosure	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Mondelez International, Inc.	USA	Annual	5/22/2024	5	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Mondelez International, Inc.	USA	Annual	5/22/2024	6	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Mondelez International, Inc.	USA	Annual	5/22/2024	7	Against	Against	Against	Human Rights Risk Assessment	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Merck & Co., Inc.	USA	Annual	5/28/2024	5	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Merck & Co., Inc.	USA	Annual	5/28/2024	6	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	5	For	For	For	Elect Director	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	6	For	For	For	Elect Director	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	7	For	For	For	Elect Director	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	8	For	For	For	Elect Director	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	9	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	10	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	11	For	For	For	Remuneration-Related	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	12	For	For	For	Approve Remuneration Policy	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	14	For	For	For	Approve Remuneration Policy	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	15	For	For	For	Approve Remuneration Policy	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	16	For	For	For	Approve Remuneration of Directors and/or Committee Members	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	17	For	For	For	Ratify Auditors	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	18	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	20	For	For	For	Amend Articles Board-Related	Yes	
Compagnie de Saint-Gobain SA	France	Annual/Special	6/6/2024	21	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	3	For	For	For	Approve Dividends	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	4	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	5	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	6	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	7	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	8	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	9	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	10	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	11	For	For	For	Elect Director	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	12	For	For	For	Ratify Auditors	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	17	For	For	For	Authorize Share Repurchase Program	Yes	
Fevertree Drinks Plc	United Kingdom	Annual	6/6/2024	18	For	For	For	Ratify Past Allocation of Income and Dividends	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	2	For	For	For	Approve Remuneration Policy	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	4	For	For	For	Approve Dividends	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	5	For	For	For	Elect Director	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	6	For	For	For	Elect Director	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	7	For	For	For	Elect Director	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	8	For	For	For	Elect Director	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	9	For	For	For	Ratify Auditors	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Invesco Perpetual UK Smaller Companies Investment Trust PLC	United Kingdom	Annual	6/6/2024	15	For	For	For	Approve Continuation of Company as Investment Trust	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1a	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1b	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1c	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1d	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1e	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1f	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1g	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1h	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	1i	For	For	For	Elect Director	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	2	For	For	For	Ratify Auditors	Yes	
Netflix, Inc.	USA	Annual	6/6/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	3	Against	Against	Against	Company-Specific--Compensation-Related	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	4	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	5	Against	Against	Against	Prepare Report on Health Care Reform	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	6	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	7	Against	Against	Against	Report on Climate Change	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Trane Technologies Plc	Ireland	Annual	6/6/2024	1a	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1b	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1c	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1d	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1e	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1f	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1g	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1h	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1i	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1j	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Trane Technologies Plc	Ireland	Annual	6/6/2024	1k	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	1l	For	For	For	Elect Director	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	3	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	4	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	5	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Trane Technologies Plc	Ireland	Annual	6/6/2024	6	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1a	For	For	For	Elect Director	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1b	For	For	For	Elect Director	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	1c	For	For	For	Elect Director	Yes	
Alphabet Inc.	USA	Annual	6/7/2024	10	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	11	Against	Against	Against	Company-Specific--Governance-Related	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	1f	For	For	For	Elect Director	Yes	
Tesla, Inc.	USA	Annual	6/13/2024	10	Against	Against	Against	Product Toxicity and Safety	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	1h	For	For	For	Elect Director	Yes	
Tesla, Inc.	USA	Annual	6/13/2024	11	Against	Against	Against	Link Executive Pay to Social Criteria	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Tesla, Inc.	USA	Annual	6/13/2024	12	Against	Against	Against	Community -Environment Impact	Yes	We voted against this request as the company already provides sufficient disclosure in this area.
Alphabet Inc.	USA	Annual	6/7/2024	2	For	For	For	Ratify Auditors	Yes	
Verizon Communications Inc.	USA	Annual	5/9/2024	4	Against	Against	Against	Political Activities and Action	Yes	We voted against this request as the company already provides sufficient information in this area.
Meta Platforms, Inc.	USA	Annual	5/29/2024	12	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this request as the company already provides sufficient information in this area.
Walmart Inc.	USA	Annual	6/5/2024	7	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this request as the company already provides sufficient information in this area.
Walmart Inc.	USA	Annual	6/5/2024	8	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient information in this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Walmart Inc.	USA	Annual	6/5/2024	10	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient information in this area.
Salesforce, Inc.	USA	Annual	6/27/2024	8	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this request as the company already provides sufficient transparency in this area.
Honeywell International Inc.	USA	Annual	5/14/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company has a lead independent director and no governance concerns are present at this time.
General Electric Company	USA	Annual	5/7/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company has a lead independent director role in place, and no governance concerns have been raised.
Salesforce, Inc.	USA	Annual	6/27/2024	6	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company has a lead intendent director and no concerns have been raised.
Pfizer Inc.	USA	Annual	4/25/2024	5	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company has an effective lead independent director in place and there are no concerns regarding the current board leadership structure, or governance practices at this time.
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	5	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the company has an effective lead independent director in place and there are no concerns regarding the current board leadership structure, or governance practices at this time.
Union Pacific Corporation	USA	Annual	5/9/2024	4	Against	Against	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this request as the company's current severance agreement policy seems reasonable and is in line with market norms.
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1a	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1b	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1c	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1d	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1e	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1f	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1g	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1h	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1i	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1j	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	1k	For	For	For	Elect Director	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Keurig Dr Pepper Inc.	USA	Annual	6/10/2024	3	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Republic Services, Inc.	USA	Annual	5/23/2024	4	Against	Against	Against	Report on "Just Transition"	Yes	We voted against this request as the company's initiatives and reporting in this area largely satisfies the request.
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	3	For	For	For	Ratify Auditors	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	4	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.1	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.2	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.3	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.4	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.5	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.6	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.7	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.8	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.9	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.10	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.11	For	For	For	Elect Director	Yes	
Freeport-McMoRan, Inc.	USA	Annual	6/11/2024	1.12	For	For	For	Elect Director	Yes	
Tufton Oceanic Assets Limited	Guernsey	Special	6/11/2024	1	For	For	For	Adopt New Articles of Association/ Charter	Yes	
Tufton Oceanic Assets Limited	Guernsey	Special	6/11/2024	2	For	For	For	Approve Change of Fundamental Investment Policy	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	3	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	4	For	For	For	Elect Director	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	5	For	For	For	Elect Director	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	6	For	For	For	Elect Director	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	7	For	For	For	Elect Director	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	8	For	For	For	Elect Director	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	9	For	For	For	Approve Dividends	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	10	For	For	For	Approve/Amend Deferred Share Bonus Plan	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	11	For	For	For	Approve Restricted Stock Plan	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	12	For	For	For	Approve/Amend All Employee Share Schemes	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	6/12/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	2	For	For	For	Ratify Auditors	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	3	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Dollar General Corporation	USA	Annual	5/29/2024	4	Against	Against	Against	Clawback of Incentive Payments	Yes	We voted against this request as the current policy is robust and complies with current SEC and NYSE rules.
Zoetis Inc.	USA	Annual	5/22/2024	5	Against	Against	For	Amend Articles Board-Related	Yes	We voted against this request as the current resignation policy seems reasonable and is in line with peers.
Salesforce, Inc.	USA	Annual	6/27/2024	7	Against	Against	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this request as the current severance agreement in place is adequate and is in line with market practice.
Caterpillar, Inc.	USA	Annual	6/12/2024	1.1	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.2	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.3	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.4	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.5	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.6	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.7	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.8	For	For	For	Elect Director	Yes	
Caterpillar, Inc.	USA	Annual	6/12/2024	1.9	For	For	For	Elect Director	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	4	For	For	For	Approve Dividend Distribution Policy	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	5	For	For	For	Elect Director	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	6	For	For	For	Elect Director	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	7	For	For	For	Elect Director	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	8	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	9	For	For	For	Elect Director	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	10	For	For	For	Ratify Auditors	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	11	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	12	For	For	For	Approve Change of Fundamental Investment Policy	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	15	For	For	For	Authorize Reissuance of Repurchased Shares	Yes	
Foresight Solar Fund Limited	Jersey	Annual	6/12/2024	16	Against	Against	Against	Approve Plan of Liquidation	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	3	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	4	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	5	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	6	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	7	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	8	For	For	For	Elect Director	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	9	For	For	For	Ratify Auditors	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	11	For	For	For	Ratify Past Allocation of Income and Dividends	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
NB Private Equity Partners Limited	Guernsey	Annual	6/12/2024	14	For	For	For	Adopt New Articles of Association/ Charter	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	2	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Baxter International Inc.	USA	Annual	5/7/2024	6	Against	For	Against	Stock Retention/Holding Period	Yes	We voted against this request as the current share retention policy seems reasonable and is in line with peer groups.
AT&T Inc.	USA	Annual	5/16/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this request as the lead director role is considered robust, and there are no concerns regarding the company's governance practices at this time.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.3	For	For	For	Elect Director	Yes	
JPMorgan Chase & Co.	USA	Annual	5/21/2024	5	Against	For	Against	Require Independent Board Chairman	Yes	We voted against this request as the lead independent director role is considered robust and no governance concerns have been highlighted.
AT&T Inc.	USA	Annual	5/16/2024	5	Against	Against	Against	Clawback of Incentive Payments	Yes	We voted against this request as there aren't any concerns regarding the current clawback policy in place.
Thermo Fisher Scientific Inc.	USA	Annual	5/22/2024	4	Against	Against	Against	Reduce Supermajority Vote Requirement	Yes	We voted against this request to adopt a simple majority vote standard, as the board had recently amended the company's bylaws to remove the one remaining supermajority provision contained in the governing documents.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.7	For	For	For	Elect Director	Yes	
Intel Corporation	USA	Annual	5/7/2024	4	Against	Against	Against	Miscellaneous -- Environmental & Social Counterproposal	Yes	We voted against this shareholder proposal as the ask is considered overly perspective and it's unclear how the requests would benefit the wider shareholder base.
Intel Corporation	USA	Annual	5/7/2024	5	Against	Against	Against	Avoid Support of Abortion-Related Activities	Yes	We voted against this shareholder proposal as the ask is considered overly perspective and it's unclear how the requests would benefit the wider shareholder base.
Intel Corporation	USA	Annual	5/7/2024	6	Against	Against	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this shareholder proposal as the ask is considered overly perspective and it's unclear how the requests would benefit the wider shareholder base.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.11	For	For	For	Elect Director	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	4	Against	Against	Against	Restrict Spending on Climate Change-Related Analysis or Actions	Yes	We voted against this shareholder proposal as the company already provides sufficient information in this area.
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.13	For	For	For	Elect Director	Yes	
T-Mobile US, Inc.	USA	Annual	6/12/2024	1.14	For	For	For	Elect Director	Yes	
Smurfit Kappa Group Plc	Ireland	Court	6/13/2024	1	For	For	For	Approve Scheme of Arrangement	Yes	
Smurfit Kappa Group Plc	Ireland	Special	6/13/2024	1	For	For	For	Approve Merger Agreement	Yes	
Smurfit Kappa Group Plc	Ireland	Special	6/13/2024	2	For	For	For	Approve Sale of Company Assets	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Smurfit Kappa Group Plc	Ireland	Special	6/13/2024	3	For	For	For	Approve Listing of Shares on a Secondary Exchange	Yes	
Smurfit Kappa Group Plc	Ireland	Special	6/13/2024	4	For	For	For	Amend Articles/Bylaws/Charter -- Non-Routine	Yes	
Smurfit Kappa Group Plc	Ireland	Special	6/13/2024	5	For	For	For	Approve Reduction/Cancellation of Share Premium Account	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	3	For	For	For	Elect Director	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	4	For	For	For	Elect Director	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	5	For	For	For	Elect Director	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	6	For	For	For	Elect Director	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	7	For	For	For	Ratify Auditors	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	9	For	For	For	Approve Dividends	Yes	
Starwood European Real Estate Finance Limited	Guernsey	Annual	6/13/2024	10	For	For	For	Authorize Share Repurchase Program	Yes	
Exxon Mobil Corporation	USA	Annual	5/29/2024	7	Against	Against	Against	Report on "Just Transition"	Yes	We voted against this shareholder proposal as the company already provides sufficient information in this area.
Tesla, Inc.	USA	Annual	6/13/2024	1b	For	For	For	Elect Director	Yes	
Advanced Micro Devices, Inc.	USA	Annual	5/8/2024	4	Against	For	Against	Amend Articles/Bylaws/Charter - Call Special Meetings	Yes	We voted against this shareholder proposal as the current threshold to call a special meeting is in line with market practice. Additionally, a reduction runs the risk the two largest shareholders aggregating their holdings in order to exercise this right.
Tesla, Inc.	USA	Annual	6/13/2024	3	For	For	For	Change Jurisdiction of Incorporation []	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	17	Against	Against	Against	Gender Pay Gap	Yes	We voted against this shareholder request as retrospective change would benefit a particular group of members and would be unfair to other HSBC Pension Scheme members.
Tesla, Inc.	USA	Annual	6/13/2024	5	For	For	For	Ratify Auditors	Yes	
HSBC Holdings Plc	United Kingdom	Annual	5/3/2024	17	Against	Against	Against	Gender Pay Gap	Yes	We voted against this shareholder request as retrospective change would benefit a particular group of members and would be unfair to other HSBC Pension Scheme members.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Texas Instruments Incorporated	USA	Annual	4/25/2024	6	Against	Against	Against	Operations in High Risk Countries	Yes	We voted against this shareholder request as the company already reports on how it identifies and manages such risks.
Texas Instruments Incorporated	USA	Annual	4/25/2024	5	Against	For	Against	Amend Articles/Bylaws/Charter - Call Special Meetings	Yes	We voted against this shareholder request as the current threshold is in line with the US average, and if reduced, runs the risk of larger shareholders aggregating their holdings to exercise this right, which may not be in the best interest of the majority of shareholders.
Bristol-Myers Squibb Company	USA	Annual	5/7/2024	6	Against	For	Against	Stock Retention/Holding Period	Yes	We voted against this shareholder request as the executive offers already have a comprehensive share retention policy in place.
Colgate-Palmolive Company	USA	Annual	5/10/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	We voted against this shareholder request as the lead director role is considered robust.
PepsiCo, Inc.	USA	Annual	5/1/2024	5	Against	Against	Against	Submit Severance Agreement to Shareholder Vote	Yes	We voted against this shareholder request as there currently aren't any concerns regarding the current change in control process.
PepsiCo, Inc.	USA	Annual	5/1/2024	7	Against	Against	Against	Amend Articles/Bylaws/Charter - Removal of Directors	Yes	We voted against this shareholder request as there currently aren't any concerns regarding the current resignation process.
Tesco Plc	United Kingdom	Annual	6/14/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	3	For	For	For	Approve Dividends	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	4	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	5	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	6	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	7	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	8	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	9	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	10	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	11	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	12	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Tesco Plc	United Kingdom	Annual	6/14/2024	13	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	14	For	For	For	Elect Director	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	15	For	For	For	Ratify Auditors	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	17	For	For	For	Approve Political Donations	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
Tesco Plc	United Kingdom	Annual	6/14/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Darktrace Plc	United Kingdom	Court	6/18/2024	1	For	For	For	Approve Scheme of Arrangement	Yes	
Darktrace Plc	United Kingdom	Special	6/18/2024	1	For	For	For	Approve Sale of Company Assets	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	3	For	For	For	Approve Dividends	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	4	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	5	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	6	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	7	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	8	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	9	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	10	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	11	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Whitbread Plc	United Kingdom	Annual	6/18/2024	12	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	13	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	14	For	For	For	Elect Director	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	15	For	For	For	Ratify Auditors	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	17	For	For	For	Approve Political Donations	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
Whitbread Plc	United Kingdom	Annual	6/18/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Henderson European Focus Trust Plc	United Kingdom	Special	6/19/2024	1	For	For	For	Approve Reorganization/Restructuring Plan	Yes	
Henderson European Focus Trust Plc	United Kingdom	Special	6/19/2024	2	For	For	For	Approve Change of Fundamental Investment Policy	Yes	
Henderson European Focus Trust Plc	United Kingdom	Special	6/19/2024	3	For	For	For	Approve Tender Offer	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	4	For	For	For	Elect Director	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	5	For	For	For	Elect Director	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	6	For	For	For	Elect Director	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	7	For	For	For	Elect Director	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	8	For	For	For	Elect Director	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	9	For	For	For	Ratify Auditors	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	11	For	For	For	Approve Dividend Distribution Policy	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	15	For	For	For	Authorize Share Repurchase Program	Yes	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	6/19/2024	16	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Alstom SA	France	Annual/Special	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Alstom SA	France	Annual/Special	6/20/2024	2	For	For	For	Accept Consolidated Financial Statements and Statutory Reports	Yes	
Alstom SA	France	Annual/Special	6/20/2024	3	For	For	For	Approve Allocation of Income and Dividends	Yes	
Alstom SA	France	Annual/Special	6/20/2024	4	For	For	For	Approve Special Auditors' Report Regarding Related-Party Transactions	Yes	
Alstom SA	France	Annual/Special	6/20/2024	5	For	For	For	Elect Director	Yes	
Alstom SA	France	Annual/Special	6/20/2024	6	For	For	For	Elect Director	Yes	
Alstom SA	France	Annual/Special	6/20/2024	7	For	For	For	Elect Director	Yes	
Alstom SA	France	Annual/Special	6/20/2024	8	For	For	For	Elect Director	Yes	
Alstom SA	France	Annual/Special	6/20/2024	9	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Alstom SA	France	Annual/Special	6/20/2024	10	For	For	For	Miscellaneous Proposal: Company-Specific	Yes	
Alstom SA	France	Annual/Special	6/20/2024	11	For	For	For	Company-Specific Compensation-Related	Yes	
Alstom SA	France	Annual/Special	6/20/2024	12	For	For	For	Company-Specific Compensation-Related	Yes	
Alstom SA	France	Annual/Special	6/20/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Alstom SA	France	Annual/Special	6/20/2024	14	For	For	For	Approve Remuneration Policy	Yes	
Alstom SA	France	Annual/Special	6/20/2024	15	For	For	For	Approve Remuneration Policy	Yes	
Alstom SA	France	Annual/Special	6/20/2024	16	For	For	For	Remuneration-Related	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Alstom SA	France	Annual/Special	6/20/2024	17	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Alstom SA	France	Annual/Special	6/20/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Alstom SA	France	Annual/Special	6/20/2024	19	For	For	For	Approve Reduction in Share Capital	Yes	
Alstom SA	France	Annual/Special	6/20/2024	20	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Alstom SA	France	Annual/Special	6/20/2024	21	For	For	For	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Yes	
Alstom SA	France	Annual/Special	6/20/2024	22	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Alstom SA	France	Annual/Special	6/20/2024	23	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
Alstom SA	France	Annual/Special	6/20/2024	24	For	For	For	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Yes	
Alstom SA	France	Annual/Special	6/20/2024	25	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Alstom SA	France	Annual/Special	6/20/2024	26	For	For	For	Approve Qualified Employee Stock Purchase Plan	Yes	
Alstom SA	France	Annual/Special	6/20/2024	27	For	For	For	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Yes	
Alstom SA	France	Annual/Special	6/20/2024	28	For	For	For	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Yes	
Alstom SA	France	Annual/Special	6/20/2024	29	For	For	For	Approve Issuance of Shares for a Private Placement	Yes	
Alstom SA	France	Annual/Special	6/20/2024	30	For	For	For	Approve Restricted Stock Plan	Yes	
Alstom SA	France	Annual/Special	6/20/2024	31	For	For	For	Approve Modification in Share Ownership Disclosure Threshold	Yes	
Alstom SA	France	Annual/Special	6/20/2024	32	For	For	For	Amend Articles Board-Related	Yes	
Alstom SA	France	Annual/Special	6/20/2024	33	For	For	For	Authorize Filing of Required Documents/Other Formalities	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	3	For	For	For	Elect Director	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	4	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	7	For	For	For	Elect Director	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	8	For	For	For	Ratify Auditors	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	10	For	For	For	Approve Dividend Distribution Policy	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	14	For	For	For	Authorize Share Repurchase Program	Yes	
Aquila European Renewables PLC	United Kingdom	Annual	6/20/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Canadian Pacific Kansas City Limited	Canada	Annual	4/24/2024	5	Against	Against	Against	Miscellaneous Proposal - Social	Yes	We voted against this shareholder request as we consider the issue to be better addressed at a regulatory/ government level.
Grafton Group Plc	Ireland	Annual	5/2/2024	12	Against	Against	Against	Company-Specific -- Miscellaneous	Yes	We voted against this shareholder resolution as it could increase the number of shares granted under the LTIP, which may not serve shareholders' interests.
boohoo group Plc	Jersey	Annual	6/20/2024	4	For	For	For	Elect Director	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	7	For	For	For	Elect Director	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	8	For	For	For	Ratify Auditors	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	9	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	10	For	For	For	Approve Political Donations	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
boohoo group Plc	Jersey	Annual	6/20/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
boohoo group Plc	Jersey	Annual	6/20/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	4	For	For	For	Elect Director	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	7	For	For	For	Elect Director	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	8	For	For	For	Elect Director	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	9	For	For	For	Ratify Auditors	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	12	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	13	For	For	For	Authorize Share Repurchase Program	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	14	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	15	For	For	For	Approve Reduction/Cancellation of Share Premium Account	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	16	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Gresham House Energy Storage	United Kingdom	Annual	6/20/2024	17	For	For	For	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	
Henderson EuroTrust Plc	United Kingdom	Special	6/20/2024	1	For	For	For	Company Specific - Equity Related	Yes	
Henderson EuroTrust Plc	United Kingdom	Special	6/20/2024	2	For	For	For	Approve Reorganization/Restructuring Plan	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Kingfisher Plc	United Kingdom	Annual	6/20/2024	3	For	For	For	Approve Dividends	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	4	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	7	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	8	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	9	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	10	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	11	For	For	For	Elect Director	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	12	For	For	For	Ratify Auditors	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	13	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	14	For	For	For	Approve Political Donations	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	15	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	18	For	For	For	Authorize Share Repurchase Program	Yes	
Kingfisher Plc	United Kingdom	Annual	6/20/2024	19	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	3	For	For	For	Approve Remuneration Policy	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	4	For	For	For	Approve Dividend Distribution Policy	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	7	For	For	For	Elect Director	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	8	For	For	For	Elect Director	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	9	For	For	For	Ratify Auditors	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	10	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	13	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	14	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Martin Currie Global Portfolio Trust Plc	United Kingdom	Annual	6/20/2024	15	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	3	For	For	For	Elect Director	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	4	For	For	For	Elect Director	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	5	For	For	For	Elect Director	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	6	For	For	For	Elect Director	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	7	For	For	For	Ratify Auditors	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	11	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	12	For	For	For	Authorize Share Repurchase Program	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6/20/2024	13	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	1	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	2	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	3	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	4	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	5	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	6	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	7	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	8	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	9	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	10	For	For	For	Elect Director	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	11	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	12	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	13	For	For	For	Approve Remuneration Policy	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	14	For	For	For	Approve Dividends	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	15	For	For	For	Ratify Auditors	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	16	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	17	For	For	For	Approve Political Donations	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	19	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	20	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	21	For	For	For	Authorize Share Repurchase Program	Yes	
Informa Plc	United Kingdom	Annual	6/21/2024	22	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	2	For	For	For	Approve Auditors and Authorize Board to Fix Their Remuneration	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	3	For	For	For	Elect Director	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	4	For	For	For	Elect Director	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	5	For	For	For	Elect Director	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	6	For	For	For	Elect Director	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	7	For	For	For	Elect Director	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	8	For	For	For	Approve Dividend Distribution Policy	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	9	For	For	For	Change Company Name	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Princess Private Equity Holding Limited	Guernsey	Annual	6/21/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	3	For	For	For	Approve Dividend Distribution Policy	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	4	For	For	For	Elect Director	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	5	For	For	For	Elect Director	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	6	For	For	For	Elect Director	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	7	For	For	For	Ratify Auditors	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	8	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
abrln European Logistics Income PLC	United Kingdom	Annual	6/24/2024	12	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Gilead Sciences, Inc.	USA	Annual	5/8/2024	5	Against	Against	Against	Company-Specific Board-Related	Yes	We voted against two shareholder proposals as they're considered overly perspective.
3i Group Plc	United Kingdom	Annual	6/27/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	3	For	For	For	Approve Dividends	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	4	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	5	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	6	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	7	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	8	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	9	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	10	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	11	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	12	For	For	For	Elect Director	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	13	For	For	For	Ratify Auditors	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	14	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	15	For	For	For	Approve Political Donations	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	16	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	17	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	18	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	19	For	For	For	Authorize Share Repurchase Program	Yes	
3i Group Plc	United Kingdom	Annual	6/27/2024	20	For	For	For	Authorize the Company to Call EGM with Two Weeks Notice	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	1	For	For	For	Accept Financial Statements and Statutory Reports	Yes	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	2	For	For	For	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	3	For	For	For	Approve Dividends	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	4	For	For	For	Elect Director	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	5	For	For	For	Elect Director	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	6	For	For	For	Ratify Auditors	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	7	For	For	For	Authorize Board to Fix Remuneration of External Auditor(s)	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	8	For	For	For	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	9	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	10	For	For	For	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	
Next 15 Group Plc	United Kingdom	Annual	6/27/2024	11	For	For	For	Authorize Share Repurchase Program	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1a	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1b	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1c	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1d	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1e	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1f	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1g	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1h	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1i	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1j	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1k	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1l	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	1m	For	For	For	Elect Director	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	2	For	For	For	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	3	For	For	For	Amend Omnibus Stock Plan	Yes	
Salesforce, Inc.	USA	Annual	6/27/2024	4	For	For	For	Ratify Auditors	Yes	
Gilead Sciences, Inc.	USA	Annual	5/8/2024	6	Against	Against	Against	Avoid Support of Abortion-Related Activities	Yes	We voted against two shareholder proposals as they're considered overly perspective.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Mgmt Rec.	ISS Rec.	QC Vote	Proposal Code Description	Votable Proposal	Voter Rationale
Bank of America Corporation	USA	Annual	4/24/2024	4	For	Against	For	Amend Omnibus Stock Plan	Yes	We were comfortable in supporting the program (as we did last year) given the company's commitments to repurchase common shares at least equal to the value of stock-settled equity awards. This offsets the dilutive impact of the stock plan.
Ecolab Inc.	USA	Annual	5/2/2024	4	Against	Against	Against	Require Independent Board Chairman	Yes	While we see merit in separating the CEO/chair roles, in this instance, we voted against this shareholder request as the company has been sufficiently responsive to shareholder feedback, and performance appears to be recovering.
ConocoPhillips	USA	Annual	5/14/2024	4	For	For	For	Reduce Supermajority Vote Requirement	Yes	

Quilter Cheviot

Senator House
85 Queen Victoria Street
London EC4V 4AB
+44 (0)20 7150 4000

To find out more please contact your investment manager
or email: marketing@quiltercheviot.com



quiltercheviot.com

This is a marketing communication and is not independent investment research. Financial Instruments referred to are not subject to a prohibition on dealing ahead of the dissemination of marketing communications. Any reference to any securities or instruments is not a recommendation and should not be regarded as a solicitation or an offer to buy or sell any securities or instruments mentioned in it. Investors should remember that the value of investments, and the income from them, can go down as well as up and that past performance is no guarantee of future returns. You may not recover what you invest. .

Quilter Cheviot and Quilter Cheviot Investment Management are trading names of Quilter Cheviot Limited, Quilter Cheviot International Limited and Quilter Cheviot Europe Limited.

Quilter Cheviot Limited is registered in England with number 01923571, registered office at Senator House, 85 Queen Victoria Street, London, EC4V 4AB. Quilter Cheviot Limited is a member of the London Stock Exchange, authorised and regulated by the UK Financial Conduct Authority and as an approved Financial Services Provider by the Financial Sector Conduct Authority in South Africa.

Quilter Cheviot Limited has established a branch in the Dubai International Financial Centre (DIFC) with number 2084 which is regulated by the Dubai Financial Services Authority. Promotions of financial information made by Quilter Cheviot DIFC are carried out on behalf of its group entities. Accordingly, in some respects the regulatory system that applies will be different from that of the United Kingdom.

Quilter Cheviot International Limited is registered in Jersey with number 128676, registered office at 3rd Floor, Windward House, La Route de la Liberation, St Helier, JE1 1QJ, Jersey and is regulated by the Jersey Financial Services Commission and as an approved Financial Services Provider by the Financial Sector Conduct Authority in South Africa.

Quilter Cheviot Europe Limited is regulated by the Central Bank of Ireland, and is registered in Ireland with number 643307, registered office at Hambleden House, 19-26 Lower Pembroke Street, Dublin D02 WV96.