



QUILTER CHEVIOT

# Shareholder Rights Directive II

1 April 2023 – 30 June 2023

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Walt Disney Company	USA	Annual	03/04/2023	7	Report on Political Expenditures	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure on the company's political expenditures.
The Walt Disney Company	USA	Annual	03/04/2023	1a	Elect Director Mary T. Barra	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1b	Elect Director Safra A. Catz	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1c	Elect Director Amy L. Chang	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1d	Elect Director Francis A. deSouza	For	For	For	
The Walt Disney Company	USA	Annual	ing XML	1e	Elect Director Carolyn N. Everson	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1f	Elect Director Michael B.G. Froman	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1g	Elect Director Robert A. Iger	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1h	Elect Director Maria Elena Lagomasino	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1i	Elect Director Calvin R. McDonald	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1j	Elect Director Mark G. Parker	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	1k	Elect Director Derica W. Rice	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
The Walt Disney Company	USA	Annual	03/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	

Approver: Quilter Cheviot Limited 30 November 2023

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Walt Disney Company	USA	Annual	03/04/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Walt Disney Company	USA	Annual	03/04/2023	5	Report on Risks Related to Operations in China	Against	Against	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure in this area.
The Walt Disney Company	USA	Annual	03/04/2023	6	Report on Charitable Contributions	Against	Against	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure in this area.
EDP Renovaveis SA	Spain	Annual	04/04/2023	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	2	Approve Treatment of Net Loss	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	3	Approve Scrip Dividends	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	5	Approve Non-Financial Information Statement	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	7	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	9	Amend Remuneration Policy	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For	For	
EDP Renovaveis SA	Spain	Annual	04/04/2023	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	7	Accept Financial Statements and Statutory Reports	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	9	Approve Discharge of Board and President	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	10	Approve Remuneration Report (Advisory Vote)	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	12	Fix Number of Directors at Ten	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	14	Approve Remuneration of Auditor	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	15	Ratify Deloitte as Auditor	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	16	Authorize Share Repurchase Program	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Nokia Oyj	Finland	Annual	04/04/2023	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.1	Reelect Sari Baldauf (Chair) as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.2	Reelect Thomas Dannenfeldt as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.3	Reelect Lisa Hook as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.4	Reelect Jeanette Horan as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.5	Reelect Thomas Saueressig as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.7	Reelect Carla Smits-Nusteling as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.8	Reelect Kai Oistamo as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.9	Elect Timo Ahopelto as Director	For	For	For	
Nokia Oyj	Finland	Annual	04/04/2023	13.10	Elect Elizabeth Crain as Director	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	Against	Against	The bank already has numerous commitments and initiatives towards promoting social and economic development in this area and has many tracked diversity and inclusion objectives within its activities.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against	Against	We voted against this shareholder proposal as details are deemed too prescriptive relative to current industry standards.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	G	SP 7: Advisory Vote on Environmental Policies	Against	Against	Against	We voted against this shareholder proposal as the bank already addresses its risks through internal policies.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Against	There is currently an absence of standard reporting framework in this area. Therefore, we agree that this request is not considered resource efficient at this time.
Deutsche Telekom AG	Germany	Annual	05/04/2023	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	8	Approve Remuneration Report	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	6.1	Elect Harald Krueger to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	05/04/2023	6.3	Elect Margret Suckale to the Supervisory Board	For	For	For	

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Royal Bank of Canada	Canada	Annual/Special	05/04/2023	A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Against	To narrow the disclosure gap effectively requires stakeholder's efforts outside the bank's control. Therefore, we have voted against this proposal.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	B	SP 2: Revise the Bank's Human Rights Position Statement	Against	Against	Against	We have voted against this proposal as it is overly prescriptive and the bank's current language and practices appear to align with industry standards and legal requirements.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Against	Against	Requesting changes to the target basis within one year after the bank's initial disclosure may not provide the stability required in implementation, monitoring and review of the current targets.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Against	Considering the executive compensation program should be designed to promote pay for performance and sustainable growth for shareholders and for the benefit of all employees, a vote against this proposal is warranted at this time.
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	3	Advisory Vote on Executive Compensation Approach	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	4	Amend Stock Option Plan	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.1	Elect Director Mirko Bibic	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.2	Elect Director Andrew A. Chisholm	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.3	Elect Director Jacynthe Cote	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.4	Elect Director Toos N. Daruvala	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.5	Elect Director Cynthia Devine	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.6	Elect Director Roberta L. Jamieson	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.7	Elect Director David McKay	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.8	Elect Director Maryann Turcke	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.9	Elect Director Thierry Vandal	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.10	Elect Director Bridget A. van Kralingen	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.11	Elect Director Frank Vettese	For	For	For	
Royal Bank of Canada	Canada	Annual/Special	05/04/2023	1.12	Elect Director Jeffery Yabuki	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Schlumberger N.V.	Curacao	Annual	05/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	4	Adopt and Approve Financials and Dividends	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Schlumberger N.V.	Curacao	Annual	05/04/2023	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.1	Elect Director Peter Coleman	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.2	Elect Director Patrick de La Chevardiere	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.3	Elect Director Miguel Galuccio	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.4	Elect Director Olivier Le Peuch	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.5	Elect Director Samuel Leupold	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.6	Elect Director Tatiana Mitrova	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.7	Elect Director Maria Moraeus Hanssen	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.8	Elect Director Vanitha Narayanan	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.9	Elect Director Mark Papa	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.10	Elect Director Jeff Sheets	For	For	For	
Schlumberger N.V.	Curacao	Annual	05/04/2023	1.11	Elect Director Ulrich Spiesshofer	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	2	Approve Remuneration Report for UK Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	2	Approve Remuneration Report for UK Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	3	Approve Remuneration Report for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	3	Approve Remuneration Report for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	5	Elect Kaisa Hietala as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	5	Elect Kaisa Hietala as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	6	Re-elect Dominic Barton as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	6	Re-elect Dominic Barton as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	7	Re-elect Megan Clark as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	7	Re-elect Megan Clark as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	8	Re-elect Peter Cunningham as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	8	Re-elect Peter Cunningham as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	9	Re-elect Simon Henry as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	9	Re-elect Simon Henry as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	10	Re-elect Sam Laidlaw as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	10	Re-elect Sam Laidlaw as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	11	Re-elect Simon McKeon as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	11	Re-elect Simon McKeon as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	12	Re-elect Jennifer Nason as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	12	Re-elect Jennifer Nason as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	13	Re-elect Jakob Stausholm as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	13	Re-elect Jakob Stausholm as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	14	Re-elect Ngaire Woods as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	14	Re-elect Ngairé Woods as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	15	Re-elect Ben Wyatt as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	15	Re-elect Ben Wyatt as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	16	Reappoint KPMG LLP as Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	16	Reappoint KPMG LLP as Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	19	Authorise Issue of Equity	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	19	Authorise Issue of Equity	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/04/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	4	Adopt Financial Statements	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	5	Approve Dividends	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	6	Approve Remuneration Report	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	7	Approve Discharge of Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	8	Approve Discharge of Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	9	Reelect Peter Agnefjall to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	10	Reelect Bill McEwan to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	11	Reelect Katie Doyle to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	12	Elect Julia Vander Ploeg to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	13	Reelect Frans Muller to Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	14	Elect JJ Fleeman to Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	15	Ratify KPMG Accountants N.V. as Auditors	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	18	Authorize Board to Acquire Common Shares	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	12/04/2023	19	Approve Cancellation of Repurchased Shares	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	3	Adopt Financial Statements	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	4	Approve Remuneration Report	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	6	Approve Dividends	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	7	Approve Discharge of Management Board	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	8	Approve Discharge of Supervisory Board	For	For	For	

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Royal KPN NV	Netherlands	Annual	12/04/2023	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	11	Reelect Jolande Sap to Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	12	Elect Ben Noteboom to Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	13	Elect Frank Heemskerck to Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	14	Elect Herman Dijkhuizen to Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	16	Approve Reduction in Share Capital Through Cancellation of Shares	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Royal KPN NV	Netherlands	Annual	12/04/2023	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against	Against	Board composition is lagging behind expectations on minimum gender diversity on the board and the company has failed to provide a compelling justification for the nomination of a male nominee or other mitigating factors.
Stellantis NV	Netherlands	Annual	13/04/2023	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against	For	While the overall quantum is high, the company considered the outgoing CEO integral to the integration following the merger, and a large proportion of the overall amount awarded was contractually obliged.
Stellantis NV	Netherlands	Annual	13/04/2023	2.e	Adopt Financial Statements and Statutory Reports	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	2.f	Approve Dividends of EUR 1.34 Per Share	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	2g	Approve Discharge of Directors	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	5	Amend Remuneration Policy	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	6.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Stellantis NV	Netherlands	Annual	13/04/2023	8	Approve Cancellation of Common Shares	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	2	Approve Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
VINCI SA	France	Annual/Special	13/04/2023	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	4	Reelect Caroline Gregoire Sainte Marie as Director	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	5	Elect Carlos Aguilar as Director	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	6	Elect Annette Messemer as Director	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	Against	Only one candidate can be elected.
VINCI SA	France	Annual/Special	13/04/2023	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	Against	Only one candidate can be elected.
VINCI SA	France	Annual/Special	13/04/2023	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	11	Approve Remuneration Policy of Directors	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	13	Approve Compensation Report	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	For	
VINCI SA	France	Annual/Special	13/04/2023	25	Authorize Filing of Required Documents/Other Formalities	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	2	Approve Remuneration Report	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	3	Approve Remuneration Policy	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	4	Approve Final Dividend	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	5	Re-elect David Cheyne as Director	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	6	Re-elect Jane Lewis as Director	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	7	Re-elect Judith Mosely as Director	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	8	Re-elect Srinivasan Venkatakrisnan as Director	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	11	Approve Continuation of Company as Investment Trust	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	12	Authorise Issue of Equity	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BlackRock World Mining Trust PLC	United Kingdom	Annual	18/04/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	2	Approve Company's Remuneration Policy	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	3	Approve Remuneration Report	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	4	Re-elect Stephanie Eastmont as Director	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	5	Re-elect Henrietta Marsh as Director	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	6	Re-elect Karl Sternberg as Director	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	7	Re-elect James Will as Director	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	8	Elect Andrew Joy as Director	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
Herald Investment Trust PLC	United Kingdom	Annual	18/04/2023	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1a	Elect Director Robert A. Bradway	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1b	Elect Director David L. Calhoun	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1c	Elect Director Lynne M. Doughtie	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1d	Elect Director David L. Gitlin	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1e	Elect Director Lynn J. Good	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1f	Elect Director Stayce D. Harris	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1g	Elect Director Akhil Johri	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1h	Elect Director David L. Joyce	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1i	Elect Director Lawrence W. Kellner	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1j	Elect Director Steven M. Mollenkopf	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1k	Elect Director John M. Richardson	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1l	Elect Director Sabrina Soussan	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	1m	Elect Director Ronald A. Williams	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Boeing Company	USA	Annual	18/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	The CEO's incentive programme has increased against the backdrop of ongoing negative total-shareholder return performance and without a compelling rationale.
The Boeing Company	USA	Annual	18/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Boeing Company	USA	Annual	18/04/2023	4	Approve Omnibus Stock Plan	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
The Boeing Company	USA	Annual	18/04/2023	6	Report on Risks Related to Operations in China	Against	Against	Against	The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have policies in place that seem to address human rights concerns raised by the proponent.
The Boeing Company	USA	Annual	18/04/2023	7	Report on Lobbying Payments and Policy	Against	For	For	Additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
The Boeing Company	USA	Annual	18/04/2023	8	Report on Climate Lobbying	Against	For	For	Shareholders may benefit from a more complete evaluation of climate lobbying being conducted on the company's behalf.
The Boeing Company	USA	Annual	18/04/2023	9	Report on Median Gender/Racial Pay Gap	Against	For	For	Shareholders could benefit from median gender and racial pay gap statistics that would allow them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.
Airbus SE	Netherlands	Annual	19/04/2023	4.1	Adopt Financial Statements	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.2	Approve Allocation of Income	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.3	Approve Discharge of Non-Executive Directors	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.4	Approve Discharge of Executive Directors	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.6	Approve Implementation of Remuneration Policy	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.10	Elect Antony Wood as Non-Executive Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Airbus SE	Netherlands	Annual	19/04/2023	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Airbus SE	Netherlands	Annual	19/04/2023	4.14	Approve Cancellation of Repurchased Shares	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	2	Approve Remuneration Report	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	3	Reappoint KPMG LLP as Auditors	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	5	Re-elect Luc Jobin as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	6	Re-elect Jack Bowles as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	7	Re-elect Tadeu Marroco as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	8	Re-elect Kandy Anand as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	9	Re-elect Sue Farr as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	10	Re-elect Karen Guerra as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	11	Re-elect Holly Keller Koeppel as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	12	Re-elect Dimitri Panayotopoulos as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	13	Re-elect Darrell Thomas as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	14	Elect Veronique Laury as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	16	Authorise Issue of Equity	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
British American Tobacco plc	United Kingdom	Annual	19/04/2023	20	Adopt New Articles of Association	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Sonoco Products Company	USA	Annual	19/04/2023	1.1	Elect Director Steven L. Boyd	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.2	Elect Director R. Howard Coker	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.3	Elect Director Pamela L. Davies	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.4	Elect Director Theresa J. Drew	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.5	Elect Director Philippe Guillemot	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.6	Elect Director John R. Haley	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.7	Elect Director Robert R. Hill, Jr.	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.8	Elect Director Eleni Istavridis	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Sonoco Products Company	USA	Annual	19/04/2023	1.9	Elect Director Richard G. Kyle	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.10	Elect Director Blythe J. McGarvie	For	For	For	
Sonoco Products Company	USA	Annual	19/04/2023	1.11	Elect Director Thomas E. Whiddon	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	7	Reelect Marie-Josée Kravis as Director	For	Against	Against	There is a lack of independence at the board level.
Hermes International SCA	France	Annual/Special	20/04/2023	7	Approve Compensation Report of Corporate Officers	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity as the General Manager, controlled by the family ownership structure). This leads to a conflict of interest.
Hermes International SCA	France	Annual/Special	20/04/2023	8	Approve Compensation of Axel Dumas, General Manager	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity as the General Manager, controlled by the family ownership structure). This leads to a conflict of interest.
Hermes International SCA	France	Annual/Special	20/04/2023	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity as the General Manager, controlled by the family ownership structure). This leads to a conflict of interest.
Hermes International SCA	France	Annual/Special	20/04/2023	11	Approve Remuneration Policy of General Managers	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity as the General Manager, controlled by the family ownership structure). This leads to a conflict of interest.
Hermes International SCA	France	Annual/Special	20/04/2023	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against	Against	The board is deemed to have a lack of independent directors.
Hermes International SCA	France	Annual/Special	20/04/2023	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against	Against	The board is deemed to have a lack of independent directors.
Hermes International SCA	France	Annual/Special	20/04/2023	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against	Against	The number of outside mandates held by the director is in excess of recommended guidelines for non-executive chairmen.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	13	Approve Compensation Report of Corporate Officers	For	Against	Against	The company has not responded to the significant dissent recorded at the previous AGM.
Adobe Inc.	USA	Annual	20/04/2023	1a	Elect Director Amy Banse	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1b	Elect Director Brett Biggs	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Adobe Inc.	USA	Annual	20/04/2023	1c	Elect Director Melanie Boulden	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1d	Elect Director Frank Calderoni	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1e	Elect Director Laura Desmond	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1f	Elect Director Shantanu Narayen	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1g	Elect Director Spencer Neumann	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1h	Elect Director Kathleen Oberg	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1i	Elect Director Dheeraj Pandey	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1j	Elect Director David Ricks	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1k	Elect Director Daniel Rosensweig	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	1l	Elect Director John Warnock	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	2	Amend Omnibus Stock Plan	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	3	Ratify KPMG LLP as Auditors	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Adobe Inc.	USA	Annual	20/04/2023	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Adobe Inc.	USA	Annual	20/04/2023	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Against	The company already discloses sufficient information for shareholders to be able to assess the impact of its various diversity and inclusion initiatives.
Gecina SA	France	Annual	20/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Gecina SA	France	Annual	20/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Gecina SA	France	Annual	20/04/2023	3	Approve Standard Accounting Transfers to Specific Reserve	For	For	For	
Gecina SA	France	Annual	20/04/2023	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	For	
Gecina SA	France	Annual	20/04/2023	5	Approve Stock Dividend Program	For	For	For	
Gecina SA	France	Annual	20/04/2023	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Gecina SA	France	Annual	20/04/2023	7	Approve Compensation Report of Corporate Officers	For	For	For	
Gecina SA	France	Annual	20/04/2023	8	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For	For	
Gecina SA	France	Annual	20/04/2023	9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	For	For	For	
Gecina SA	France	Annual	20/04/2023	10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	For	For	For	
Gecina SA	France	Annual	20/04/2023	11	Approve Remuneration Policy of Directors	For	For	For	
Gecina SA	France	Annual	20/04/2023	12	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Gecina SA	France	Annual	20/04/2023	13	Approve Remuneration Policy of CEO	For	For	For	
Gecina SA	France	Annual	20/04/2023	14	Reelect Dominique Dudan as Director	For	For	For	
Gecina SA	France	Annual	20/04/2023	15	Reelect Predica as Director	For	For	For	
Gecina SA	France	Annual	20/04/2023	16	Elect Benat Ortega as Director	For	For	For	
Gecina SA	France	Annual	20/04/2023	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Gecina SA	France	Annual	20/04/2023	18	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	2	Approve Remuneration Report	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	3	Approve Remuneration Policy	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	4	Approve Final Dividend	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	5	Elect Sir Dave Lewis as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	6	Elect Brian McNamara as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	7	Elect Tobias Hestler as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	8	Elect Vindi Banga as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	9	Elect Marie-Anne Aymerich as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	10	Elect Tracy Clarke as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	11	Elect Dame Vivienne Cox as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	12	Elect Asmita Dubey as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	13	Elect Deirdre Mahlan as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	14	Elect David Denton as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	15	Elect Bryan Supran as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	16	Appoint KPMG LLP as Auditors	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	19	Authorise Issue of Equity	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	23	Approve Performance Share Plan	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	24	Approve Share Value Plan	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	25	Approve Deferred Annual Bonus Plan	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	26	Authorise Market Purchase of Ordinary Shares	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For	For	
Haleon Plc	United Kingdom	Annual	20/04/2023	29	Approve Waiver of Rule 9 of the Takeover Code	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	1.B	Approve Remuneration Report	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	1.C	Adopt Financial Statements	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	1.e	Approve Dividends	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	1.f	Approve Discharge of Executive Directors	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	1.g	Approve Discharge of Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Heineken NV	Netherlands	Annual	20/04/2023	2.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	3.A	Reelect M.R. de Carvalho to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	3.B	Reelect R.L. Ripley to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	3.C	Elect B. Pardo to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	3.D	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	20/04/2023	4	Ratify Deloitte Accountants B.V. as Auditors	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	3	Approve Discharge of General Managers	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	The company failed to provide sufficient information concerning a consulting agreement entered into with Studio des Fleurs. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.
Hermes International SCA	France	Annual/Special	20/04/2023	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against	The share repurchase program can be continued during a takeover period which is not considered best practice.
Hermes International SCA	France	Annual/Special	20/04/2023	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	14	Reelect Monique Cohen as Supervisory Board Member	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	18	Renew Appointment of Grant Thornton Audit as Auditor	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against	Against	The possibility of use during a takeover period is not excluded which is not considered best practice.
Hermes International SCA	France	Annual/Special	20/04/2023	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against	Against	The possibility of use during a takeover period is not excluded which is not considered best practice.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Hermes International SCA	France	Annual/Special	20/04/2023	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Hermes International SCA	France	Annual/Special	20/04/2023	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against	Against	The possibility of use during a takeover period is not excluded which is not considered best practice.
Hermes International SCA	France	Annual/Special	20/04/2023	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against	The possibility of use during a takeover period is not excluded which is not considered best practice.
Hermes International SCA	France	Annual/Special	20/04/2023	26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against	Against	These delegations are not considered in shareholders' interests.
Hermes International SCA	France	Annual/Special	20/04/2023	27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against	Against	These delegations are not considered in shareholders' interests.
Hermes International SCA	France	Annual/Special	20/04/2023	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against	These delegations are not considered in shareholders' interests.
Hermes International SCA	France	Annual/Special	20/04/2023	29	Authorize Filing of Required Documents/Other Formalities	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	The company failed to provide enough information with respect to the transaction making it impossible to ascertain that the continuation of this agreement is in shareholders' interests.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	5	Reelect Delphine Arnault as Director	For	Against	Against	There is a lack of independence at the board level.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	6	Reelect Antonio Belloni as Director	For	Against	Against	There is a lack of independence at the board level.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	9	Reelect Natacha Valla as Director	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	10	Elect Laurent Mignon as Director	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Against	The company has failed to provide an adequate rationale on the proposed nominations.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	12	Appoint Diego Della Valle as Censor	For	Against	Against	The company has failed to provide an adequate rationale on the proposed nominations.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against	There is a lack of disclosure regarding the performance conditions of the incentive plans that vested this year.



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against	There is a lack of disclosure regarding the performance conditions of the incentive plans that vested this year.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	16	Approve Remuneration Policy of Directors	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	17	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	The company does not disclose targets or pay-out scales for the annual bonus or incentive plans which is not considered best practice.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	18	Approve Remuneration Policy of Vice-CEO	For	Against	Against	The company does not disclose targets or pay-out scales for the annual bonus or incentive plans which is not considered best practice.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against	This proposal does not fall within the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against	This proposal does not fall within the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Against	This proposal does not fall within the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Against	This proposal does not fall within the recommended 10-percent guidelines for issuances without pre-emptive rights.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	Against	No information is available on the criteria of performance conditions and vesting period which is not considered best practice.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	20/04/2023	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	2	Approve Remuneration Policy	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	3	Approve Remuneration Report	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	4	Approve Final Dividend	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	5	Reappoint Ernst & Young LLP as Auditors	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	7	Elect Alistair Cox as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	8	Re-elect Paul Walker as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	9	Re-elect June Felix as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	10	Re-elect Erik Engstrom as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	11	Re-elect Charlotte Hogg as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	12	Re-elect Marike van Lier Lels as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	13	Re-elect Nick Luff as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	14	Re-elect Robert MacLeod as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	15	Re-elect Andrew Sukawaty as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	16	Re-elect Suzanne Wood as Director	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	17	Approve Long-Term Incentive Plan	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	18	Approve Executive Share Ownership Scheme	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	19	Approve Sharesave Plan	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	20	Approve Employee Share Purchase Plan	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	21	Authorise Issue of Equity	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
RELX Plc	United Kingdom	Annual	20/04/2023	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	2	Approve Final Dividend	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	3	Approve Remuneration Report	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	4	Re-elect Andy Harrison as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	5	Re-elect Mary Barnard as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	6	Re-elect Sue Clayton as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	7	Re-elect Soumen Das as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	8	Re-elect Carol Fairweather as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	9	Re-elect Simon Fraser as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	10	Re-elect Andy Gulliford as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	11	Re-elect Martin Moore as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
SEGRO PLC	United Kingdom	Annual	20/04/2023	12	Re-elect David Sleath as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	13	Re-elect Linda Yueh as Director	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	17	Authorise Issue of Equity	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
SEGRO PLC	United Kingdom	Annual	20/04/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	7	Approve Compensation Report of Corporate Officers	For	Against	Against	The company has not responded to the significant dissent recorded at the previous AGM.
Akzo Nobel NV	Netherlands	Annual	21/04/2023	3.A	Adopt Financial Statements	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	3.C	Approve Allocation of Income and Dividends	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	3.D	Approve Remuneration Report	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	4.a	Approve Discharge of Management Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	4.b	Approve Discharge of Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	5.a	Elect B.J. Noteboom to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	5.c	Reelect D.M. Sluimers to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	6.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Akzo Nobel NV	Netherlands	Annual	21/04/2023	8	Authorize Cancellation of Repurchased Shares	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	5	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	6	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Carnival Plc	United Kingdom	Annual	21/04/2023	7	Elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	8	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	9	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	10	Elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	12	Advisory Vote to Approve Executive Compensation	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Carnival Plc	United Kingdom	Annual	21/04/2023	14	Approve Remuneration Report	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	15	Approve Remuneration Policy	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	17	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	18	Accept Financial Statements and Statutory Reports	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	19	Authorise Issue of Equity	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Carnival Plc	United Kingdom	Annual	21/04/2023	22	Approve the Amendment of the Carnival Corporation 2020 Stock Plan	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	4	Reelect Sophie Bellon as Director	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	5	Reelect Fabienne Dulac as Director	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	10	Approve Remuneration Policy of Directors	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	11	Approve Remuneration Policy of Chairman of the Board	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	12	Approve Remuneration Policy of CEO	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
L'Oreal SA	France	Annual/Special	21/04/2023	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	For	
L'Oreal SA	France	Annual/Special	21/04/2023	21	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	2	Approve Remuneration Report	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	3	Approve Remuneration Policy	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	4	Re-elect Claire Binyon as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	5	Re-elect Alexandra Mackesy as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	6	Re-elect Nicholas Melhuish as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	7	Elect Virginia Holmes as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	8	Re-elect David Hardie as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	9	Reappoint BDO LLP as Auditors	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	11	Approve Final Dividend	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	12	Approve Share Sub-Division	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	13	Authorise Issue of Equity	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	21/04/2023	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	24/04/2023	1	Amend Articles of Association	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	24/04/2023	2	Amend the Investment Policy	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	24/04/2023	3	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	None	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	2C	Approve Remuneration Report	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	2D	Adopt Financial Statements and Statutory Reports	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	3B	Approve Dividends	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	4A	Approve Discharge of Executive Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	4B	Approve Discharge of Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	6	Reelect Tanate Phutrakul to Executive Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
ING Groep NV	Netherlands	Annual	24/04/2023	7A	Elect Alexandra Reich to Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	7B	Elect Karl Guha to Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	7C	Reelect Herna Verhagen to Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	7D	Reelect Mike Rees to Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
ING Groep NV	Netherlands	Annual	24/04/2023	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	2	Approve Remuneration Policy	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	3	Approve Remuneration Report	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	4	Approve Final Dividend	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	5	Re-elect Mandy Donald as Director	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	6	Re-elect Christopher Metcalfe as Director	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	7	Re-elect Dominic Neary as Director	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	8	Re-elect David Ross as Director	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	9	Re-elect Shefaly Yogendra as Director	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	10	Reappoint BDO LLP as Auditors	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	12	Authorise Issue of Equity	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	14	Authorise Issue of Equity (Additional Authority)	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
JPMORGAN US SMALLER CO. INV TST PLC	United Kingdom	Annual	24/04/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bank of America Corporation	USA	Annual	25/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	We voted to support management on this item given the inconsistencies in the proxy advisor peer remuneration analysis.
Wells Fargo & Company	USA	Annual	25/04/2023	7	Report on Climate Lobbying	Against	For	For	We supported this shareholder resolution as we believe shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with its stated climate goals.
Bank of America Corporation	USA	Annual	25/04/2023	1a	Elect Director Sharon L. Allen	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1b	Elect Director Jose (Joe) E. Almeida	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1c	Elect Director Frank P. Bramble, Sr.	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1d	Elect Director Pierre J.P. de Weck	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1e	Elect Director Arnold W. Donald	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1f	Elect Director Linda P. Hudson	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1g	Elect Director Monica C. Lozano	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1h	Elect Director Brian T. Moynihan	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1i	Elect Director Lionel L. Nowell, III	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1j	Elect Director Denise L. Ramos	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1k	Elect Director Clayton S. Rose	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1l	Elect Director Michael D. White	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1m	Elect Director Thomas D. Woods	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	1n	Elect Director Maria T. Zuber	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Bank of America Corporation	USA	Annual	25/04/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	5	Amend Omnibus Stock Plan	For	For	For	
Bank of America Corporation	USA	Annual	25/04/2023	6	Require Independent Board Chair	Against	For	For	We supported this shareholder proposal as there are concerns that the lead director's duties are not considered sufficiently robust.
Bank of America Corporation	USA	Annual	25/04/2023	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	The company maintains a policy which limits cash severance to a reasonable basis, and no significant concerns are identified with respect to the company's broad-based equity award treatment.
Bank of America Corporation	USA	Annual	25/04/2023	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Against	It is unclear whether adopting the proposed absolute reduction target would help the company further its decarbonization efforts.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bank of America Corporation	USA	Annual	25/04/2023	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	For	Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy.
Bank of America Corporation	USA	Annual	25/04/2023	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	For	We consider additional disclosure on new fossil fuel financing to be beneficial for shareholders.
Bank of America Corporation	USA	Annual	25/04/2023	11	Commission Third Party Racial Equity Audit	Against	Against	Against	Given the company's disclosures and actions, shareholders are likely better served by the board exercising its discretion on the scope of an assessment of the company's racial equity initiatives.
NatWest Group Plc	United Kingdom	Annual	25/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	2	Approve Remuneration Report	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	3	Approve Final Dividend	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	4	Re-elect Howard Davies as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	5	Re-elect Alison Rose-Slade as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	6	Re-elect Katie Murray as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	7	Re-elect Frank Dangeard as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	8	Elect Roisin Donnelly as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	9	Re-elect Patrick Flynn as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	10	Re-elect Morten Friis as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	11	Re-elect Yasmin Jetha as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	12	Elect Stuart Lewis as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	13	Re-elect Mark Seligman as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	14	Re-elect Lena Wilson as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	15	Reappoint Ernst and Young LLP as Auditors	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	17	Authorise Issue of Equity	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	23	Authorise UK Political Donations and Expenditure	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	24	Authorise Market Purchase of Ordinary Shares	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
NatWest Group Plc	United Kingdom	Annual	25/04/2023	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For	For	
NatWest Group Plc	United Kingdom	Annual	25/04/2023	26	Authorise Off-Market Purchase of Preference Shares	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Coca-Cola Company	USA	Annual	25/04/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	5	Report on Third-Party Civil Rights Audit	Against	Against	Against	The company has ambitious diversity, equity and inclusion goals, has recently updated its racial equity plan, and publishes demographic information that allows shareholders to assess progress on its diversity and inclusion processes.
The Coca-Cola Company	USA	Annual	25/04/2023	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	The proposal is overly prescriptive in requesting a global transparency report, and such disclosure is not a standard industry practice at this time.
The Coca-Cola Company	USA	Annual	25/04/2023	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	A report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.
The Coca-Cola Company	USA	Annual	25/04/2023	8	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
The Coca-Cola Company	USA	Annual	25/04/2023	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Against	The potential risks to the company and therefore to shareholders from issuing the requested report appear to be greater than the potential benefits.
The Coca-Cola Company	USA	Annual	25/04/2023	1.1	Elect Director Herb Allen	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.2	Elect Director Marc Bolland	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.3	Elect Director Ana Botin	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.4	Elect Director Christopher C. Davis	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.5	Elect Director Barry Diller	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.6	Elect Director Carolyn Everson	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Coca-Cola Company	USA	Annual	25/04/2023	1.7	Elect Director Helene D. Gayle	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.8	Elect Director Alexis M. Herman	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.9	Elect Director Maria Elena Lagomasino	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.10	Elect Director Amity Millhiser	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.11	Elect Director James Quincey	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.12	Elect Director Caroline J. Tsay	For	For	For	
The Coca-Cola Company	USA	Annual	25/04/2023	1.13	Elect Director David B. Weinberg	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	2	Approve Remuneration Report	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	3	Approve the Company's Dividend Policy	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	4	Elect Daniella Carneiro as Director	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	5	Re-elect Bernard Bulkin as Director	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	6	Re-elect Richard Horlick as Director	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	7	Re-elect Louise Kingham as Director	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	8	Re-elect Margaret Stephens as Director	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	9	Reappoint BDO LLP as Auditors	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	11	Authorise Issue of Equity	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	12	Authorise Issue of Equity (Additional Authority)	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
VH Global Sustainable Energy Opportunities Plc	United Kingdom	Annual	25/04/2023	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1a	Elect Director Steven D. Black	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1b	Elect Director Mark A. Chancy	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1c	Elect Director Celeste A. Clark	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1d	Elect Director Theodore F. Craver, Jr.	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1e	Elect Director Richard K. Davis	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1f	Elect Director Wayne M. Hewett	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1g	Elect Director CeCelia (CeCe) G. Morken	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Wells Fargo & Company	USA	Annual	25/04/2023	1h	Elect Director Maria R. Morris	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1i	Elect Director Felicia F. Norwood	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1j	Elect Director Richard B. Payne, Jr.	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1k	Elect Director Ronald L. Sargent	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1l	Elect Director Charles W. Scharf	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	1m	Elect Director Suzanne M. Vautrinot	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Wells Fargo & Company	USA	Annual	25/04/2023	4	Ratify KPMG LLP as Auditors	For	For	For	
Wells Fargo & Company	USA	Annual	25/04/2023	5	Adopt Simple Majority Vote	Against	For	For	A reduction in vote threshold would be beneficial for shareholders.
Wells Fargo & Company	USA	Annual	25/04/2023	6	Report on Political Expenditures Congruence	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure on the company's political expenditures.
Wells Fargo & Company	USA	Annual	25/04/2023	8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	For	Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy around the transition to a low-carbon economy and the company's management of related risks and opportunities.
Wells Fargo & Company	USA	Annual	25/04/2023	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	For	Considering the company has high-level 2030 targets in terms of financing restrictions, additional disclosure on this topic is warranted.
Wells Fargo & Company	USA	Annual	25/04/2023	10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	For	Increased transparency would help shareholders assess how the company is managing associated risks.
Wells Fargo & Company	USA	Annual	25/04/2023	11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	For	This policy may benefit shareholders by improving the company's management of related risks and put the company more in line with peer disclosures.
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Against	We voted against management on this item. The proposed item does not comply with best practice guidelines limiting equity issuance without preemptive rights to 10% of issued capital.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Against	We voted against management on this item. The proposed item does not comply with best practice guidelines limiting equity issuance without preemptive rights to 10% of issued capital.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	12	Report on Median Gender/Racial Pay Gap	Against	For	For	We supported this shareholder proposal as shareholders could benefit from the adjusted and unadjusted median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	2	Elect Katya Thomson as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	3	Re-elect Humphrey van der Klugt as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	4	Re-elect Elisabeth Scott as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	5	Re-elect Neeta Patel as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	6	Re-elect Tim Scholefield as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	7	Reappoint Mazars LLP as Auditors	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	9	Approve Remuneration Implementation Report	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	10	Authorise Issue of Equity	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	13	Authorise Issue of Equity (Additional Authority)	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	26/04/2023	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	2	Approve Final Dividend	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	3	Elect Magali Anderson as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	4	Re-elect Stuart Chambers as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	5	Re-elect Duncan Wanblad as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	6	Re-elect Stephen Pearce as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	7	Re-elect Ian Ashby as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	8	Re-elect Marcelo Bastos as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	9	Re-elect Hilary Maxson as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	10	Re-elect Hixonia Nyasulu as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	11	Re-elect Nonkululeko Nyembezi as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	12	Re-elect Ian Tyler as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	14	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	15	Approve Remuneration Policy	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	16	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Anglo American Plc	United Kingdom	Annual	26/04/2023	17	Authorise Issue of Equity	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Anglo American Plc	United Kingdom	Annual	26/04/2023	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.6	Approve Discharge of Directors	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.7	Approve Discharge of Auditors	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.a	Elect Aradhana Sarin as Independent Director	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.b	Elect Dirk Van de Put as Independent Director	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.c	Elect Lynne Biggar as Independent Director	For	For	For	
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.d	Reelect Sabine Chalmers as Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.e	Reelect Claudio Garcia as Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.f	Elect Heloisa Sicupira as Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against	Against	The nominee is non-independent while the board is not sufficiently independent.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	B.9	Approve Remuneration Report	For	Against	Against	There is a lack of disclosure of the performance metrics and the overall pay package is considered excessive.
Anheuser-Busch InBev SA/NV	Belgium	Annual/Special	26/04/2023	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1a	Elect Director Kevin P. Clark	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1b	Elect Director Richard L. (Rick) Clemmer	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1c	Elect Director Nancy E. Cooper	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1d	Elect Director Joseph L. (Jay) Hooley	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1e	Elect Director Merit E. Janow	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1f	Elect Director Sean O. Mahoney	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1g	Elect Director Paul M. Meister	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1h	Elect Director Robert K. (Kelly) Ortberg	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Aptiv PLC	Jersey	Annual	26/04/2023	1i	Elect Director Colin J. Parris	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	1j	Elect Director Ana G. Pinczuk	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Aptiv PLC	Jersey	Annual	26/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3a	Approve Remuneration Report	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3a	Approve Remuneration Report	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3B	Adopt Financial Statements and Statutory Reports	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3B	Adopt Financial Statements and Statutory Reports	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3d	Approve Dividends	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	3d	Approve Dividends	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	4A	Approve Discharge of Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	4A	Approve Discharge of Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	4B	Approve Discharge of Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	4B	Approve Discharge of Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	5	Approve Number of Shares for Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	5	Approve Number of Shares for Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	6a	Amend Remuneration Policy for the Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	6a	Amend Remuneration Policy for the Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	6b	Amend Remuneration of the Members of the Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	6b	Amend Remuneration of the Members of the Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	8	Elect N.S. Andersen to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	8A	Elect N.S. Andersen to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	8B	Elect J.P. de Kreij to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	8B	Elect J.P. de Kreij to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
ASML Holding NV	Netherlands	Annual	26/04/2023	12	Authorize Cancellation of Repurchased Shares	For	For	For	
ASML Holding NV	Netherlands	Annual	26/04/2023	12	Authorize Cancellation of Repurchased Shares	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	4	Approve Remuneration Report	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	5	Approve Final Dividend	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	6	Re-elect Amit Bhatia as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	7	Re-elect James Brotherton as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	8	Re-elect Carol Hui as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	9	Re-elect Pauline Lafferty as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	10	Re-elect Helen Miles as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	11	Re-elect Clive Watson as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	12	Re-elect Rob Wood as Director	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	13	Authorise Issue of Equity	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Breedon Group Plc	Jersey	Annual	26/04/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Breedon Group Plc	Jersey	Court	26/04/2023	1	Approve Scheme of Arrangement	For	For	For	
Breedon Group Plc	Jersey	Special	26/04/2023	1	Approve Matters Relating to the Introduction of a New Holding Company	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	2	Approve Final Dividend	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	3	Re-elect Peter Ventress as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	4	Re-elect Frank van Zanten as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	5	Re-elect Richard Howes as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	6	Re-elect Vanda Murray as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	7	Re-elect Lloyd Pitchford as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	8	Re-elect Stephan Nanninga as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	9	Re-elect Vin Murria as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	10	Elect Pam Kirby as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	11	Elect Jacky Simmonds as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	13	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	14	Approve Remuneration Report	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	15	Authorise Issue of Equity	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	
Bunzl Plc	United Kingdom	Annual	26/04/2023	18	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bunzl Plc	United Kingdom	Annual	26/04/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	2	Approve Remuneration Policy	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	3	Approve Remuneration Report	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	4	Approve Final Dividend	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	5	Elect Louisa Burdett as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	6	Re-elect Roberto Cirillo as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	7	Re-elect Jacqui Ferguson as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	8	Re-elect Steve Foots as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	9	Re-elect Anita Frew as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	10	Re-elect Julie Kim as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	11	Re-elect Keith Layden as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	12	Re-elect Nawal Ouzren as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	13	Re-elect John Ramsay as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	14	Reappoint KPMG LLP as Auditors	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	17	Authorise Issue of Equity	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	22	Approve Sharesave Scheme	For	For	For	
Croda International Plc	United Kingdom	Annual	26/04/2023	23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1a	Elect Director Craig Arnold	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1b	Elect Director Olivier Leonetti	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1c	Elect Director Silvio Napoli	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1d	Elect Director Gregory R. Page	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1e	Elect Director Sandra Pianalto	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1f	Elect Director Robert V. Pragada	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1g	Elect Director Lori J. Ryerkerk	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1h	Elect Director Gerald B. Smith	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1i	Elect Director Dorothy C. Thompson	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	1j	Elect Director Darryl L. Wilson	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Eaton Corporation plc	Ireland	Annual	26/04/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Eaton Corporation plc	Ireland	Annual	26/04/2023	5	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Eaton Corporation plc	Ireland	Annual	26/04/2023	7	Authorize Share Repurchase of Issued Share Capital	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	2	Approve Remuneration Policy	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	3	Approve Remuneration Report	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	4	Approve Final Dividend	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	5	Re-elect Peter Clarke as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	6	Re-elect Michael Dawson as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	7	Elect Jack Gressier as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	8	Re-elect Natalie Kershaw as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	9	Re-elect Robert Lusardi as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	10	Re-elect Alex Maloney as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	11	Re-elect Irene McDermott Brown as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	12	Re-elect Sally Williams as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	13	Reappoint KPMG LLP as Auditors	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	14	Authorise Board to Fix Remuneration of the Auditors	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	15	Amend Bye-laws	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	16	Authorise Issue of Equity	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	26/04/2023	19	Authorise Market Purchase of Common Shares	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	2	Approve Allocation of Income and Dividends	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	3	Approve Discharge of Board	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	6	Advisory Vote on Remuneration Report	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	8	Authorize Share Repurchase Program	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	1.1	Approve Standalone Financial Statements	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	11	Authorize Company to Call EGM with 15 Days' Notice	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	1.2	Approve Consolidated Financial Statements	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	1.3	Approve Non-Financial Information Statement	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	5.3	Reelect Pilar Cavero Mestre as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against	For	Current board diversity sits at 38% and the company has outlined a commitment to reach 40% which is in line with industry standards.
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	10.1	Amend Article 44 Re: Audit and Control Committee	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	26/04/2023	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Newmont Corporation	USA	Annual	26/04/2023	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.2	Elect Director Gregory H. Boyce	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.3	Elect Director Bruce R. Brook	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.4	Elect Director Maura Clark	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.5	Elect Director Emma FitzGerald	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.6	Elect Director Mary A. Laschinger	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.7	Elect Director Jose Manuel Madero	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.8	Elect Director Rene Medori	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.9	Elect Director Jane Nelson	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.10	Elect Director Thomas Palmer	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.11	Elect Director Julio M. Quintana	For	For	For	
Newmont Corporation	USA	Annual	26/04/2023	1.12	Elect Director Susan N. Story	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	2	Approve Final Dividend	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	3	Approve Remuneration Policy	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	4	Approve Remuneration Report	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	5	Re-elect Roger Devlin as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	6	Re-elect Dean Finch as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	7	Elect Jason Windsor as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	8	Re-elect Nigel Mills as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	9	Re-elect Annemarie Durbin as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	10	Re-elect Andrew Wyllie as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	11	Re-elect Shirine Khoury-Haq as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	12	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	14	Authorise UK Political Donations and Expenditure	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	15	Authorise Issue of Equity	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Persimmon Plc	United Kingdom	Annual	26/04/2023	17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Persimmon Plc	United Kingdom	Annual	26/04/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	2	Approve Remuneration Report	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	3	Approve Remuneration Policy	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	4	Re-elect Sir James Leigh-Pemberton as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	5	Re-elect Philippe Costeletos as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	6	Re-elect Maggie Fanari as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	7	Re-elect Maxim Parr as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	8	Re-elect Andre Perold as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	9	Re-elect Hannah Rothschild as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	10	Elect Vikas Karlekar as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	11	Elect Cecilia McAnulty as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	12	Elect Jutta af Rosenborg as Director	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	13	Reappoint Ernst & Young LLP as Auditors	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	14	Authorise Board to Fix Remuneration of Auditors	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	15	Authorise Issue of Equity	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
RIT Capital Partners PLC	United Kingdom	Annual	26/04/2023	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	2	Approve Remuneration Policy	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	3	Approve Remuneration Report	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	4	Approve Final Dividend	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	5	Elect Rupert Soames as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	6	Re-elect Erik Engstrom as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	7	Re-elect Jo Hallas as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	8	Re-elect John Ma as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	10	Re-elect Rick Medlock as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	11	Re-elect Deepak Nath as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	12	Re-elect Anne-Francoise Nesmes as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	13	Re-elect Marc Owen as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	14	Re-elect Roberto Quarta as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	15	Re-elect Angie Risley as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	16	Re-elect Bob White as Director	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	17	Reappoint KPMG LLP as Auditors	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	18	Authorise Board to Fix Remuneration of Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	19	Authorise Issue of Equity	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Smith & Nephew plc	United Kingdom	Annual	26/04/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1a	Elect Director Michele Burns	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1b	Elect Director Mark Flaherty	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1c	Elect Director Kimberley Harris	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1d	Elect Director Kevin Johnson	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1e	Elect Director Ellen Kullman	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1f	Elect Director Lakshmi Mittal	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1g	Elect Director Adebayo Ogunlesi	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1h	Elect Director Peter Oppenheimer	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1i	Elect Director David Solomon	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1j	Elect Director Jan Tighe	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1k	Elect Director Jessica Uhl	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	1l	Elect Director David Viniar	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	5	Report on Lobbying Payments and Policy	Against	For	For	Additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	6	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Against	The company appears to provide shareholders with sufficient disclosure regarding its oversight and risk management processes for its investment decisions.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	8	Oversee and Report a Racial Equity Audit	Against	Against	Against	The company already appears to be taking meaningful actions to address the issue of racial equity.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Against	The company's 2030 targets and financing restrictions are in line with industry practice, the proposed policy is not an industry norm.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Against	This resolution is warranted because it is not clear that adopting absolute targets would further the company's decarbonization strategy.
The Goldman Sachs Group, Inc.	USA	Annual	26/04/2023	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	For	Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy for implementing its commitments to advance a low-carbon economy and the company's management of related risks and opportunities.
Johnson & Johnson	USA	Annual	27/04/2023	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Against	We voted against the shareholder resolution as we do not think this is the best use of resources given the reduced importance of COVID-19 product manufacturing at the company moving forwards.
Johnson & Johnson	USA	Annual	27/04/2023	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Against	The company already has processes and procedures in place to appropriately manage compliance and litigation risk.
Johnson & Johnson	USA	Annual	27/04/2023	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Against	We have decided to support management on this item. We do not believe that the company falls materially behind from peers on its patent policy disclosures.
Pfizer Inc.	USA	Annual	27/04/2023	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	We voted against this shareholder proposal. The company recently adopted a policy which limits cash severance payments to a reasonable basis and requires shareholder approval for agreements that contain cash severance payments above that limit.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Pfizer Inc.	USA	Annual	27/04/2023	6	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Veolia Environnement SA	France	Annual/Special	27/04/2023	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against	For	We support the stakeholder approach the company is embedding into the corporate purpose and will be voting in line with on management on this item.
Admiral Group Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Report	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	3	Approve Final Dividend	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	4	Elect Mike Rogers as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Evelyn Bourke as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Bill Roberts as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Milena Mondini-de-Focatiis as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Geraint Jones as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Justine Roberts as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Andrew Crossley as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Michael Brierley as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	12	Re-elect Karen Green as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	13	Re-elect Jayaprakasa Rangaswami as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	14	Reappoint Deloitte LLP as Auditors	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	17	Authorise Issue of Equity	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Admiral Group Plc	United Kingdom	Annual	27/04/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Report	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	3	Approve Dividend Policy	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	4	Elect Vicky Hastings as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	5	Elect Milyae Park as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	6	Re-elect Gregor Stewart as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	7	Re-elect Sarah Bates as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	8	Re-elect Dean Buckley as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	9	Re-elect Jo Dixon as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	10	Re-elect Clare Dobie as Director	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	11	Reappoint BDO LLP as Auditors	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	14	Authorise Directors to Sell Treasury Shares for Cash	For	For	For	
Alliance Trust PLC	United Kingdom	Annual	27/04/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	2	Approve Dividends	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5a	Re-elect Michel Demare as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5b	Re-elect Pascal Soriot as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5c	Re-elect Aradhana Sarin as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5d	Re-elect Philip Broadley as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5e	Re-elect Euan Ashley as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5f	Re-elect Deborah DiSanzo as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5g	Re-elect Diana Layfield as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5h	Re-elect Sheri McCoy as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5i	Re-elect Tony Mok as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5j	Re-elect Nazneen Rahman as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5k	Re-elect Andreas Rummelt as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	5l	Re-elect Marcus Wallenberg as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	6	Approve Remuneration Report	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	7	Authorise UK Political Donations and Expenditure	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	8	Authorise Issue of Equity	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	27/04/2023	13	Adopt New Articles of Association	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	4	Approve Compensation Report of Corporate Officers	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
AXA SA	France	Annual/Special	27/04/2023	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	7	Approve Compensation of Thomas Buberl, CEO	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	8	Approve Remuneration Policy of CEO	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	9	Approve Remuneration Policy of Chairman of the Board	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	10	Approve Remuneration Policy of Directors	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
AXA SA	France	Annual/Special	27/04/2023	25	Authorize Filing of Required Documents/Other Formalities	For	For	For	
BASF SE	Germany	Annual	27/04/2023	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	For	
BASF SE	Germany	Annual	27/04/2023	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
BASF SE	Germany	Annual	27/04/2023	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
BASF SE	Germany	Annual	27/04/2023	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	For	
BASF SE	Germany	Annual	27/04/2023	6	Approve Remuneration Report	For	For	For	
BASF SE	Germany	Annual	27/04/2023	7	Amend Articles Re: Electronic Participation	For	For	For	
BASF SE	Germany	Annual	27/04/2023	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
BASF SE	Germany	Annual	27/04/2023	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Report	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Report	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Policy	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Policy	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	4	Re-elect Helge Lund as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	4	Re-elect Helge Lund as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Bernard Looney as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Bernard Looney as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Murray Auchincloss as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Murray Auchincloss as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Paula Reynolds as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Paula Reynolds as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Melody Meyer as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Melody Meyer as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Tushar Morzaria as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Tushar Morzaria as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Sir John Sawers as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Sir John Sawers as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Pamela Daley as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Pamela Daley as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
BP Plc	United Kingdom	Annual	27/04/2023	12	Re-elect Karen Richardson as Director	For	For	Withhold	On the basis of our discussion with BP, we will be voting to abstain against re-election of the Chair. We acknowledge the company has ambitious targets in comparison to its peers in terms of absolute and intensity reductions. However, there are concerns over the company's weakening of its 2030 transition targets. With the projected cut in oil and gas production now more conservative, we consider this to represent a material change in strategy and one that should have been put forward for an advisory vote by shareholders.
BP Plc	United Kingdom	Annual	27/04/2023	13	Re-elect Johannes Teyssen as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	13	Re-elect Johannes Teyssen as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	14	Elect Amanda Blanc as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	14	Elect Amanda Blanc as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	15	Elect Satish Pai as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	15	Elect Satish Pai as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	16	Elect Hina Nagarajan as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	16	Elect Hina Nagarajan as Director	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	17	Reappoint Deloitte LLP as Auditors	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	17	Reappoint Deloitte LLP as Auditors	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	20	Authorise Issue of Equity	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	20	Authorise Issue of Equity	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
BP Plc	United Kingdom	Annual	27/04/2023	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
BP Plc	United Kingdom	Annual	27/04/2023	25	Approve Shareholder Resolution on Climate Change Targets	Against	Against	Against	The proposal would represent a change in strategy from the one developed by the board, which implies a potential constraint on the board to develop and implement strategy.
CRH Plc	Ireland	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	2	Approve Final Dividend	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	3	Approve Remuneration Report	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4A	Re-elect Richie Boucher as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4B	Re-elect Caroline Dowling as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4C	Re-elect Richard Fearon as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4D	Re-elect Johan Karlstrom as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4E	Re-elect Shaun Kelly as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4F	Elect Badar Khan as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4G	Re-elect Lamar McKay as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4h	Re-elect Albert Manifold as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4i	Re-elect Jim Mintern as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4j	Re-elect Gillian Platt as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4k	Re-elect Mary Rhinehart as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4l	Re-elect Siobhan Talbot as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	4m	Elect Christina Verchere as Director	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	6	Ratify Deloitte Ireland LLP as Auditors	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	7	Authorise Issue of Equity	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	9	Authorise Market Purchase of Ordinary Shares	For	For	For	
CRH Plc	Ireland	Annual	27/04/2023	10	Authorise Reissuance of Treasury Shares	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	4	Reelect Valerie Chapoulaud-Floquet as Director	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	5	Reelect Gilles Schnepf as Director	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	8	Approve Compensation Report of Corporate Officers	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Danone SA	France	Annual/Special	27/04/2023	11	Approve Remuneration Policy of Executive Corporate Officers	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	12	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	13	Approve Remuneration Policy of Directors	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	25	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Danone SA	France	Annual/Special	27/04/2023	26	Elect Sanjiv Mehta as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Policy	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Report	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	4	Approve Final Dividend	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	5	Re-elect Beatrice Holland as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	6	Re-elect Tom Joy as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	7	Re-elect Edward Knapp as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	8	Re-elect Rain Newton-Smith as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	9	Re-elect Quintin Price as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	10	Re-elect Stephen Russell as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	11	Elect Julie Tankard as Director	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	12	Reappoint Ernst & Young LLP as Auditors	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	14	Authorise Issue of Equity	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
F&C Investment Trust PLC	United Kingdom	Annual	27/04/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1a	Elect Director Darius Adamczyk	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1b	Elect Director Mary C. Beckerle	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1c	Elect Director D. Scott Davis	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1d	Elect Director Jennifer A. Doudna	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1e	Elect Director Joaquin Duato	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1f	Elect Director Marilyn A. Hewson	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1g	Elect Director Paula A. Johnson	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1h	Elect Director Hubert Joly	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1i	Elect Director Mark B. McClellan	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1j	Elect Director Anne M. Mulcahy	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1k	Elect Director Mark A. Weinberger	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	1l	Elect Director Nadja Y. West	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Johnson & Johnson	USA	Annual	27/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Johnson & Johnson	USA	Annual	27/04/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	4	Approve Compensation Report of Corporate Officers	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Against	The company does not provide clear information on the achievement of the performance conditions for the share performance plan vested under the 2018 and 2019 plans and an exceptional pay-out has been made without a compelling rationale.
Kering SA	France	Annual/Special	27/04/2023	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	7	Approve Remuneration Policy of Executive Corporate Officers	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	8	Approve Remuneration Policy of Directors	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Kering SA	France	Annual/Special	27/04/2023	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	
Kering SA	France	Annual/Special	27/04/2023	20	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	2	Approve Final Dividend	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	3a	Elect Patrick Rohan as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4A	Re-elect Gerry Behan as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4B	Re-elect Hugh Brady as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4C	Re-elect Fiona Dawson as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4D	Re-elect Karin Dorrepaal as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4E	Re-elect Emer Gilvarry as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4F	Re-elect Michael Kerr as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4G	Re-elect Marguerite Larkin as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4h	Re-elect Tom Moran as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4i	Re-elect Christopher Rogers as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4j	Re-elect Edmond Scanlon as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	4k	Re-elect Jinlong Wang as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	7	Approve Remuneration Report	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	8	Authorise Issue of Equity	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Kerry Group Plc	Ireland	Annual	27/04/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
Kerry Group Plc	Ireland	Annual	27/04/2023	12	Approve Employee Share Plan	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	2	Approve Final Dividend	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Report	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	4	Approve Remuneration Policy	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Dominic Blakemore as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Martin Brand as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Kathleen DeRose as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Tsega Gebreyes as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Cressida Hogg as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Anna Manz as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Val Rahmani as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	12	Re-elect Don Robert as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	13	Re-elect David Schwimmer as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	14	Re-elect Douglas Steenland as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	15	Re-elect Ashok Vaswani as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	16	Elect Scott Guthrie as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	17	Elect William Vereker as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	18	Reappoint Ernst & Young LLP as Auditors	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	19	Authorise Board to Fix Remuneration of Auditors	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	20	Authorise Issue of Equity	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	21	Authorise UK Political Donations and Expenditure	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	27/04/2023	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Pfizer Inc.	USA	Annual	27/04/2023	7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against	Against	Considering the demand for the vaccine across low and middle-income countries has reduced significantly, shareholders are unlikely to benefit from this report.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Pfizer Inc.	USA	Annual	27/04/2023	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Against	After engaging with the company we have decided to support management on this item. We do not believe that the company falls materially behind from peers on its patent policy disclosures.
Pfizer Inc.	USA	Annual	27/04/2023	9	Report on Political Expenditures Congruence	Against	Against	Against	The company already provides sufficient disclosure in this area.
Pfizer Inc.	USA	Annual	27/04/2023	1.1	Elect Director Ronald E. Blaylock	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.2	Elect Director Albert Bourla	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.3	Elect Director Susan Desmond-Hellmann	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.4	Elect Director Joseph J. Echevarria	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.5	Elect Director Scott Gottlieb	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.6	Elect Director Helen H. Hobbs	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.7	Elect Director Susan Hockfield	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.8	Elect Director Dan R. Littman	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.9	Elect Director Shantanu Narayen	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.10	Elect Director Suzanne Nora Johnson	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.11	Elect Director James Quincey	For	For	For	
Pfizer Inc.	USA	Annual	27/04/2023	1.12	Elect Director James C. Smith	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	2	Approve Final Dividend	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Report	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	4	Approve Remuneration Policy	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	5	Elect Paul Edgecliffe-Johnson as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Dame Elizabeth Corley as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Peter Harrison as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Richard Keers as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Ian King as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Rhian Davies as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Rakhi Goss-Custard as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	12	Re-elect Deborah Waterhouse as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	13	Re-elect Matthew Westerman as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	14	Re-elect Claire Fitzalan Howard as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	15	Re-elect Leonie Schroder as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	18	Approve Waiver of Rule 9 of the Takeover Code	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Schroders Plc	United Kingdom	Annual	27/04/2023	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Policy	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	3	Approve Remuneration Report	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	4	Re-elect Diana Bartlett as Director	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Lord St John of Bletso as Director	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Jeremy Attard-Manche as Director	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	7	Elect Denise Hadgill as Director	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	8	Reappoint Deloitte LLP as Auditors	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	10	Authorise Issue of Equity	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	11	Authorise Issue of Equity (Additional Authority)	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Smithson Investment Trust Plc	United Kingdom	Annual	27/04/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	2	Approve Final Dividend	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	3	Re-elect Irene Dorner as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	4	Re-elect Robert Noel as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Jennie Daly as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	6	Re-elect Chris Carney as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	7	Re-elect Humphrey Singer as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Lord Jitesh Gadhia as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	9	Re-elect Scilla Grimble as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	10	Elect Mark Castle as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	11	Elect Clodagh Moriarty as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	14	Authorise Issue of Equity	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	18	Approve Remuneration Report	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	19	Approve Remuneration Policy	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	20	Authorise UK Political Donations and Expenditure	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	21	Approve Sharesave Plan	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	22	Approve Renewal and Amendments to the Share Incentive Plan	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	27/04/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Texas Instruments Incorporated	USA	Annual	27/04/2023	1a	Elect Director Mark A. Blinn	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1b	Elect Director Todd M. Bluedorn	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1c	Elect Director Janet F. Clark	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1d	Elect Director Carrie S. Cox	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1e	Elect Director Martin S. Craighead	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1f	Elect Director Curtis C. Farmer	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1g	Elect Director Jean M. Hobby	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1h	Elect Director Haviv Ilan	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1i	Elect Director Ronald Kirk	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1j	Elect Director Pamela H. Patsley	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1k	Elect Director Robert E. Sanchez	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	1l	Elect Director Richard K. Templeton	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	2	Amend Qualified Employee Stock Purchase Plan	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Texas Instruments Incorporated	USA	Annual	27/04/2023	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	5	Ratify Ernst & Young LLP as Auditors	For	For	For	
Texas Instruments Incorporated	USA	Annual	27/04/2023	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	The existing threshold is not out of sync with other US listed corporations. Additionally, a lower threshold is not necessarily aligned with long-term shareholder interests as under the 10 percent threshold, a single shareholder would be able to reach the proposed threshold which could lead to increased expenditure of company costs and resources.
Texas Instruments Incorporated	USA	Annual	27/04/2023	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Against	The company provides sufficient disclosure on its current due diligence and compliance programs that manage related risks.
The Weir Group Plc	United Kingdom	Annual	27/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	2	Approve Remuneration Report	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	3	Approve Final Dividend	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	4	Re-elect Barbara Jeremiah as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	5	Re-elect Jon Stanton as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	6	Re-elect John Heasley as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	7	Elect Dame Nicole Brewer as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	8	Re-elect Clare Chapman as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	9	Elect Tracey Kerr as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	10	Re-elect Ben Magara as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	11	Re-elect Sir Jim McDonald as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Weir Group Plc	United Kingdom	Annual	27/04/2023	12	Re-elect Srinivasan Venkatakrishnan as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	13	Re-elect Stephen Young as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	16	Authorise Issue of Equity	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Weir Group Plc	United Kingdom	Annual	27/04/2023	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.2	Approve Remuneration Report	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.5	Approve Discharge of Supervisory Board	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.6	Approve Discharge of Auditors	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.7.1	Reelect Mario Armero as Member of the Supervisory Board	For	For	For	
Umicore	Belgium	Annual/Special	27/04/2023	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	3	Approve Non-Deductible Expenses	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	6	Reelect Maryse Aulagnon as Director	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	7	Elect Olivier Andries as Director	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	8	Elect Veronique Bedague-Hamilius as Director	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	9	Elect Francisco Reynes as Director	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	14	Approve Compensation Report of Corporate Officers	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Veolia Environnement SA	France	Annual/Special	27/04/2023	15	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	16	Approve Remuneration Policy of CEO	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	17	Approve Remuneration Policy of Directors	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	For	
Veolia Environnement SA	France	Annual/Special	27/04/2023	23	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	5	Approve Remuneration Report	For	Against	Against	Given the excessive pension pay out, which is not in line with our policy and the cash outflow related to litigation (Monsanto), we voted against this item.
Bayer AG	Germany	Annual	28/04/2023	9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	Against	We voted against this shareholder proposal as the information relating to the request was not made accessible to shareholders before the meeting.
Bayer AG	Germany	Annual	28/04/2023	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	For	For	
Bayer AG	Germany	Annual	28/04/2023	4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	1	Receive and Approve Board's and Auditor's Reports	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	2	Approve Financial Statements and Allocation of Income and Dividends	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	4	Approve Discharge of Auditors, Management Board Members, and Supervisory Board Members	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	5	Reelect Sarah Whitney as Supervisory Board Member	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	6	Reelect Jutta af Rosenborg as Supervisory Board Member	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	7	Reelect Christopher Waples as Supervisory Board Member	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	8	Reelect Junghwa (June) Aitken as Supervisory Board Member	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	9	Reelect Andrew Sykes as Supervisory Board Member	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	10	Appoint PricewaterhouseCoopers as Auditor	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	11	Authorize Board to Fix Remuneration of Auditors	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	12	Authorize Board to Offer Dividend in Stock	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	13	Authorize Company to Continue in Business as an Investment Company in the Form of a Public Limited Company with Variable Share Capital	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	14	Approve Share Repurchase Up to 14.99 Percent of the Issued Share Capital	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	For	For	For	
BBGI SICAV SA	Luxembourg	Annual	28/04/2023	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	2	Approve Remuneration Implementation Report	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	3	Re-elect Randeep Grewal as Director	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	4	Re-elect Josephine Dixon as Director	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	5	Re-elect Paul Southgate as Director	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	6	Re-elect Tony Young as Director	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	7	Re-elect Kate Bolsover as Director	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	8	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	10	Approve Final Dividend	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	11	Authorise Issue of Equity	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Annual	28/04/2023	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	2	Approve Remuneration Report	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	3	Approve Remuneration Policy	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	4	Approve Dividend Policy	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	5	Reappoint BDO LLP as Auditors	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	6	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	7	Re-elect Martin McAdam as Director	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	8	Re-elect Lucinda Riches as Director	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	9	Re-elect Caoimhe Giblin as Director	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	10	Re-elect Nicholas Winser as Director	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	11	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Greencoat UK Wind PLC	United Kingdom	Annual	28/04/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	2	Approve Final Dividend	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	5	Elect Laura Balan as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	6	Elect Victoria Hull as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	7	Elect Deneen Vojta as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	8	Re-elect Said Darwazah as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	9	Re-elect Mazen Darwazah as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	10	Re-elect Patrick Butler as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	11	Re-elect Ali Al-Husry as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	12	Re-elect John Castellani as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	13	Re-elect Nina Henderson as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	14	Re-elect Cynthia Flowers as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	15	Re-elect Douglas Hurt as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	16	Approve Remuneration Report	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	17	Approve Remuneration Policy	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	18	Authorise Issue of Equity	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	19	Approve Long-Term Incentive Plan	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	20	Approve Deferred Bonus Plan	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	28/04/2023	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	2	Approve Consolidated and Standalone Management Reports	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	3	Approve Non-Financial Information Statement	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	4	Approve Discharge of Board	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Iberdrola SA	Spain	Annual	28/04/2023	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	8	Approve Engagement Dividend	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	9	Approve Allocation of Income and Dividends	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	10	Approve Scrip Dividends	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	11	Approve Scrip Dividends	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	13	Advisory Vote on Remuneration Report	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	14	Approve Restricted Stock Plan	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	15	Reelect Maria Helena Antolin Raybaud as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	17	Reelect Manuel Moreu Munaiz as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	18	Reelect Sara de la Rica Goiricelaya as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	19	Reelect Xabier Sagredo Ormaza as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	21	Fix Number of Directors at 14	For	For	For	
Iberdrola SA	Spain	Annual	28/04/2023	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	2	Approve Final Dividend	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3a	Re-elect Jost Massenber as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3B	Re-elect Gene Murtagh as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3c	Re-elect Geoff Doherty as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3d	Re-elect Russell Shiels as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3e	Re-elect Gilbert McCarthy as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3f	Re-elect Linda Hickey as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3g	Re-elect Anne Heraty as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3h	Re-elect Eimear Moloney as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3i	Re-elect Paul Murtagh as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	3j	Elect Senan Murphy as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	5	Approve Remuneration Report	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	7	Authorise Issue of Equity	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	10	Authorise Market Purchase of Shares	For	For	For	
Kingspan Group Plc	Ireland	Annual	28/04/2023	11	Authorise Reissuance of Treasury Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Kingspan Group Plc	Ireland	Annual	28/04/2023	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	6	Approve Remuneration Report	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
Merck KGaA	Germany	Annual	28/04/2023	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Against	We consider direct communication (facilitated by in person meetings) with the board is important.
Merck KGaA	Germany	Annual	28/04/2023	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	7	Report on Lobbying Payments and Policy	Against	For	For	We voted to support this shareholder proposal as shareholders would benefit from further information and we generally support enhanced disclosure on lobbying practices.
Eli Lilly and Company	USA	Annual	01/05/2023	8	Adopt Simple Majority Vote	Against	For	For	Whilst simple majorities can make it easier to have a controlling shareholder, in this case the ownership is diluted and there are no controlling shareholders. So we think that a move to a simple majority can enhance shareholder rights.
Eli Lilly and Company	USA	Annual	01/05/2023	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Against	After reviewing the patent exclusivities policy and discussing internally we have decided to vote against the shareholder resolution as we do not think the company is materially behind its peers on this issue.
Eli Lilly and Company	USA	Annual	01/05/2023	10	Report on Risks of Supporting Abortion	Against	Against	Against	We voted against this shareholder proposal. The company appears to be providing sufficient disclosure related to its risk management practices on this issue.
Eli Lilly and Company	USA	Annual	01/05/2023	1a	Elect Director William G. Kaelin, Jr.	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Eli Lilly and Company	USA	Annual	01/05/2023	1b	Elect Director David A. Ricks	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	1c	Elect Director Marschall S. Runge	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	1d	Elect Director Karen Walker	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Eli Lilly and Company	USA	Annual	01/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	5	Declassify the Board of Directors	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	6	Eliminate Supermajority Vote Requirement	For	For	For	
Eli Lilly and Company	USA	Annual	01/05/2023	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For	Shareholders would benefit from further disclosure in this area. We have generally supported enhanced disclosure on lobbying.
Eli Lilly and Company	USA	Annual	01/05/2023	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For	Shareholders would benefit from further disclosure in this area.
Eli Lilly and Company	USA	Annual	01/05/2023	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Against	The resolution seems over prescriptive.
American Express Company	USA	Annual	02/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against the advisory resolution on executive compensation as we have concerns regarding the size of the large equity grant and its complex structure.
American Express Company	USA	Annual	02/05/2023	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Against	We supported management on this item. The company appears to be managing potential risks in this area without need for further reporting at this time.
Baxter International Inc.	USA	Annual	02/05/2023	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	We voted against this shareholder proposal. The company recently adopted a policy which limits cash severance payments to a reasonable basis and requires shareholder approval for agreements that contain cash severance payments above that limit.
Baxter International Inc.	USA	Annual	02/05/2023	6	Adopt Share Retention Policy For Senior Executives	Against	For	For	We supported this shareholder proposal as we believe this item may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	5	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Ocado Group Plc	United Kingdom	Annual	02/05/2023	2	Approve Remuneration Report	For	Against	Against	We voted against management on this item. At the 2022 AGM, shareholders approved an amended long-term incentive plan, which had significant dissent. Further in-flight amendments were made this year which do not seem aligned with company share price performance. Typically, we do not support amendments to in-flight awards.
Raytheon Technologies Corporation	USA	Annual	02/05/2023	7	Require Independent Board Chair	Against	For	For	We supported this shareholder proposal as there are concerns that the lead director's duties are not considered sufficiently robust.
Raytheon Technologies Corporation	USA	Annual	02/05/2023	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure on the company's efforts to reduce greenhouse gas emissions.
American Express Company	USA	Annual	02/05/2023	1a	Elect Director Thomas J. Baltimore	For	For	For	
American Express Company	USA	Annual	02/05/2023	1b	Elect Director John J. Brennan	For	For	For	
American Express Company	USA	Annual	02/05/2023	1c	Elect Director Peter Chernin	For	For	For	
American Express Company	USA	Annual	02/05/2023	1d	Elect Director Walter J. Clayton, III	For	For	For	
American Express Company	USA	Annual	02/05/2023	1e	Elect Director Ralph de la Vega	For	For	For	
American Express Company	USA	Annual	02/05/2023	1f	Elect Director Theodore J. Leonsis	For	For	For	
American Express Company	USA	Annual	02/05/2023	1g	Elect Director Deborah P. Majoras	For	For	For	
American Express Company	USA	Annual	02/05/2023	1h	Elect Director Karen L. Parkhill	For	For	For	
American Express Company	USA	Annual	02/05/2023	1i	Elect Director Charles E. Phillips	For	For	For	
American Express Company	USA	Annual	02/05/2023	1j	Elect Director Lynn A. Pike	For	For	For	
American Express Company	USA	Annual	02/05/2023	1k	Elect Director Stephen J. Squeri	For	For	For	
American Express Company	USA	Annual	02/05/2023	1l	Elect Director Daniel L. Vasella	For	For	For	
American Express Company	USA	Annual	02/05/2023	1m	Elect Director Lisa W. Wardell	For	For	For	
American Express Company	USA	Annual	02/05/2023	1n	Elect Director Christopher D. Young	For	For	For	
American Express Company	USA	Annual	02/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
American Express Company	USA	Annual	02/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
American Express Company	USA	Annual	02/05/2023	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Against	Company already has a robust policy on limits around severance agreements, we will support management on this item.
Barrick Gold Corporation	Canada	Annual	02/05/2023	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	3	Advisory Vote on Executive Compensation Approach	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.1	Elect Director Mark Bristow	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.2	Elect Director Helen Cai	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.3	Elect Director Gustavo A. Cisneros	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.4	Elect Director Christopher L. Coleman	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.5	Elect Director Isela Costantini	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.6	Elect Director J. Michael Evans	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.7	Elect Director Brian L. Greenspun	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.8	Elect Director J. Brett Harvey	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.9	Elect Director Anne Kabagambe	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.10	Elect Director Andrew J. Quinn	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.11	Elect Director Loreto Silva	For	For	For	
Barrick Gold Corporation	Canada	Annual	02/05/2023	1.12	Elect Director John L. Thornton	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1a	Elect Director Jose (Joe) E. Almeida	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1b	Elect Director Michael F. Mahoney	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1c	Elect Director Patricia B. Morrison	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1d	Elect Director Stephen N. Oesterle	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1e	Elect Director Nancy M. Schlichting	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1f	Elect Director Brent Shafer	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1g	Elect Director Cathy R. Smith	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1h	Elect Director Amy A. Wendell	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1i	Elect Director David S. Wilkes	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	1j	Elect Director Peter M. Wilver	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Baxter International Inc.	USA	Annual	02/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Baxter International Inc.	USA	Annual	02/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1a	Elect Director Peter J. Arduini	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1b	Elect Director Deepak L. Bhatt	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1c	Elect Director Giovanni Caforio	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1d	Elect Director Julia A. Haller	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1e	Elect Director Manuel Hidalgo Medina	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1f	Elect Director Paula A. Price	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1g	Elect Director Derica W. Rice	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1h	Elect Director Theodore R. Samuels	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1i	Elect Director Gerald L. Storch	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1j	Elect Director Karen H. Vousden	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	1k	Elect Director Phyllis R. Yale	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Against	The special meeting right may only be utilized by shareholders of record; however, this requirement is not considered a material restriction or problematic.
Bristol-Myers Squibb Company	USA	Annual	02/05/2023	7	Amend Right to Call Special Meeting	Against	Against	Against	The current threshold of 15 percent seems adequate.
Ocado Group Plc	United Kingdom	Annual	02/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	3	Re-elect Rick Haythornthwaite as Director	For	For	Against	We have engaged with Ocado on multiple times due to the lack progress on gender diversity on the board. We have not seen sufficient improvement on the board's gender balance.
Ocado Group Plc	United Kingdom	Annual	02/05/2023	4	Re-elect Tim Steiner as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	5	Re-elect Stephen Daintith as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	6	Re-elect Neill Abrams as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	7	Re-elect Mark Richardson as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	8	Re-elect Luke Jensen as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	9	Re-elect Jorn Rausing as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	10	Re-elect Andrew Harrison as Director	For	Against	Against	Concerns have been identified in respect of the remuneration arrangements for the year under review. These issues follow past concerns with the company's remuneration practices, which has led to remuneration-related resolutions attracting significant levels of dissent in recent meetings.
Ocado Group Plc	United Kingdom	Annual	02/05/2023	11	Re-elect Emma Lloyd as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	12	Re-elect Julie Southern as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	13	Re-elect John Martin as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	14	Re-elect Michael Sherman as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	15	Re-elect Nadia Shouraboura as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	16	Elect Julia Brown as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	17	Reappoint Deloitte LLP as Auditors	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	18	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	20	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Ocado Group Plc	United Kingdom	Annual	02/05/2023	21	Authorise Issue of Equity in Connection with a Rights Issue	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ocado Group Plc	United Kingdom	Annual	02/05/2023	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1a	Elect Director Tracy A. Atkinson	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1b	Elect Director Leanne G. Caret	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1c	Elect Director Bernard A. Harris, Jr.	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1d	Elect Director Gregory J. Hayes	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1e	Elect Director George R. Oliver	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1f	Elect Director Robert K. (Kelly) Ortberg	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1g	Elect Director Dinesh C. Paliwal	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1h	Elect Director Ellen M. Pawlikowski	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1i	Elect Director Denise L. Ramos	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1j	Elect Director Fredric G. Reynolds	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1k	Elect Director Brian C. Rogers	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1l	Elect Director James A. Winnefeld, Jr.	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	1m	Elect Director Robert O. Work	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	5	Eliminate Supermajority Vote Requirement	For	For	For	
Raytheon Technologies Corporation	USA	Annual	02/05/2023	6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	For	
General Electric Company	USA	Annual	03/05/2023	5	Require Independent Board Chairman	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Gilead Sciences, Inc.	USA	Annual	03/05/2023	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Against	After reviewing the patent exclusivities policy and discussing internally we have decided to vote against the shareholder resolution as we do not think the company is materially behind its peers on this issue.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
PepsiCo, Inc.	USA	Annual	03/05/2023	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against	Against	We voted against this shareholder proposal as the company appears to be providing sufficient disclosure related to its risk management practices and risks to its business.
Unilever Plc	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	Against	Against	We voted against management on this item as the company has not provided a compelling justification for the incoming CEO's significantly higher base salary.
Unilever Plc	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	Against	Against	We voted against management on this item as the company has not provided a compelling justification for the incoming CEO's significantly higher base salary.
AptarGroup, Inc.	USA	Annual	03/05/2023	1a	Elect Director George L. Fotiadis	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	1b	Elect Director Candace Matthews	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	1c	Elect Director B. Craig Owens	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	1d	Elect Director Julie Xing	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
AptarGroup, Inc.	USA	Annual	03/05/2023	4	Amend Omnibus Stock Plan	For	For	For	
AptarGroup, Inc.	USA	Annual	03/05/2023	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	3	Approve Remuneration Policy	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	3	Approve Remuneration Policy	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	4	Elect Marc Moses as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	4	Elect Marc Moses as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	5	Re-elect Robert Berry as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	5	Re-elect Robert Berry as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	6	Re-elect Tim Breedon as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	6	Re-elect Tim Breedon as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	7	Re-elect Anna Cross as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	7	Re-elect Anna Cross as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	8	Re-elect Mohamed A. El-Erian as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	8	Re-elect Mohamed A. El-Erian as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	9	Re-elect Dawn Fitzpatrick as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	9	Re-elect Dawn Fitzpatrick as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Barclays PLC	United Kingdom	Annual	03/05/2023	10	Re-elect Mary Francis as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	10	Re-elect Mary Francis as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	11	Re-elect Crawford Gillies as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	11	Re-elect Crawford Gillies as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	12	Re-elect Brian Gilvary as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	12	Re-elect Brian Gilvary as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	13	Re-elect Nigel Higgins as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	13	Re-elect Nigel Higgins as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	14	Re-elect Diane Schueneman as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	14	Re-elect Diane Schueneman as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	16	Re-elect Julia Wilson as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	16	Re-elect Julia Wilson as Director	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	17	Reappoint KPMG LLP as Auditors	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	17	Reappoint KPMG LLP as Auditors	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	25	Authorise Market Purchase of Ordinary Shares	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	25	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Barclays PLC	United Kingdom	Annual	03/05/2023	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Barclays PLC	United Kingdom	Annual	03/05/2023	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1a	Elect Director Stephen Angel	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1b	Elect Director Sebastien Bazin	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1c	Elect Director H. Lawrence Culp, Jr.	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1d	Elect Director Edward Garden	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1e	Elect Director Isabella Goren	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1f	Elect Director Thomas Horton	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1g	Elect Director Catherine Lesjak	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1h	Elect Director Darren McDew	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1i	Elect Director Paula Rosput Reynolds	For	For	For	
General Electric Company	USA	Annual	03/05/2023	1j	Elect Director Jessica Uhl	For	For	For	
General Electric Company	USA	Annual	03/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
General Electric Company	USA	Annual	03/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
General Electric Company	USA	Annual	03/05/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
General Electric Company	USA	Annual	03/05/2023	6	Hire Investment Bank to Explore Sale of Company	Against	Against	Against	The company is already pursuing a comprehensive restructuring plan that has led to shareholder value creation.
General Electric Company	USA	Annual	03/05/2023	7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Against	The company already reports in line with TCFD and CDP.
General Electric Company	USA	Annual	03/05/2023	8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	Against	Against	Whilst we would normally be inclined to support this resolution, this assessment would be more relevant after the company completes the expected spinoff of its energy business.
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1a	Elect Director Jacqueline K. Barton	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1b	Elect Director Jeffrey A. Bluestone	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1c	Elect Director Sandra J. Horning	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1d	Elect Director Kelly A. Kramer	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1e	Elect Director Kevin E. Lofton	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1f	Elect Director Harish Manwani	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1g	Elect Director Daniel P. O'Day	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1h	Elect Director Javier J. Rodriguez	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	1i	Elect Director Anthony Welters	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Gilead Sciences, Inc.	USA	Annual	03/05/2023	5	Amend Qualified Employee Stock Purchase Plan	For	For	For	
Gilead Sciences, Inc.	USA	Annual	03/05/2023	6	Require More Director Nominations Than Open Seats	Against	Against	Against	Multi-candidate director elections are not commonly used in the United States and we have no concerns with the current directors.
Gilead Sciences, Inc.	USA	Annual	03/05/2023	7	Amend Right to Call Special Meeting	Against	Against	Against	Shareholders can already attend the special meeting and beneficial owners can become shareholders or request a meeting through the record holder.
GSK Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	3	Elect Julie Brown as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	4	Elect Vishal Sikka as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	5	Elect Elizabeth McKee Anderson as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Sir Jonathan Symonds as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	7	Re-elect Dame Emma Walmsley as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Charles Bancroft as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	9	Re-elect Hal Barron as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	10	Re-elect Anne Beal as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	11	Re-elect Harry Dietz as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	12	Re-elect Jesse Goodman as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	13	Re-elect Urs Rohner as Director	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	14	Reappoint Deloitte LLP as Auditors	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	16	Approve Amendments to the Remuneration Policy	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	18	Authorise Issue of Equity	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	For	
GSK Plc	United Kingdom	Annual	03/05/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	6	Elect Stefan Pierer to the Supervisory Board	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	7	Approve Remuneration of Supervisory Board	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	8	Approve Remuneration Policy	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	9	Approve Remuneration Report	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	03/05/2023	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1a	Elect Director Segun Agbaje	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1b	Elect Director Jennifer Bailey	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1c	Elect Director Cesar Conde	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1d	Elect Director Ian Cook	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1e	Elect Director Edith W. Cooper	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1f	Elect Director Susan M. Diamond	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1g	Elect Director Dina Dublon	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1h	Elect Director Michelle Gass	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1i	Elect Director Ramon L. Laguarda	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1j	Elect Director Dave J. Lewis	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1k	Elect Director David C. Page	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1l	Elect Director Robert C. Pohlrad	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1m	Elect Director Daniel Vasella	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1n	Elect Director Darren Walker	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	1o	Elect Director Alberto Weisser	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
PepsiCo, Inc.	USA	Annual	03/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
PepsiCo, Inc.	USA	Annual	03/05/2023	5	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
PepsiCo, Inc.	USA	Annual	03/05/2023	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	The company discloses adequate information for shareholders to assess its risk mitigation policies
PepsiCo, Inc.	USA	Annual	03/05/2023	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Against	The board has already disclosed the information the proponent is seeking.
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	4	Re-elect Nicholas Botta as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	5	Re-elect Anne Farlow as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	6	Re-elect Bronwyn Curtis as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	7	Re-elect Andrew Henton as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	8	Re-elect Tope Lawani as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	9	Re-elect Rupert Morley as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	10	Re-elect Tracy Palandjian as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	11	Authorise Market Purchase of Public Shares	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	13a	Adopt New Articles of Incorporation	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	03/05/2023	13b	Adopt New Articles of Incorporation	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1a	Elect Director Brant Bonin Bough	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1b	Elect Director Andre Calantzopoulos	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1c	Elect Director Michel Combes	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1d	Elect Director Juan Jose Daboub	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1e	Elect Director Werner Geissler	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1f	Elect Director Lisa A. Hook	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1g	Elect Director Jun Makihara	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1h	Elect Director Kalpana Morparia	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1i	Elect Director Jacek Olczak	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1j	Elect Director Robert B. Polet	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1k	Elect Director Dessislava Temperley	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	1l	Elect Director Shlomo Yanai	For	For	For	
Philip Morris International Inc.	USA	Annual	03/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Shareholders expressed concern over a problematic severance payment to a former CFO, but the compensation committee did not address it despite disclosing shareholder engagement and feedback.
Philip Morris International Inc.	USA	Annual	03/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Philip Morris International Inc.	USA	Annual	03/05/2023	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Philip Morris International Inc.	USA	Annual	03/05/2023	5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Against	We consider decisions regarding sale of tobacco products are better left to company management.
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	3	Approve Final Dividend	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	4	Re-elect Andrew Bonfield as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	5	Re-elect Olivier Bohuon as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Jeff Carr as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	7	Re-elect Margherita Della Valle as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Nicandro Durante as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	9	Re-elect Mary Harris as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	10	Re-elect Mehmood Khan as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	11	Re-elect Pam Kirby as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	12	Re-elect Chris Sinclair as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	13	Re-elect Elane Stock as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	14	Re-elect Alan Stewart as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	15	Elect Jeremy Darroch as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	16	Elect Tamara Ingram as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	17	Reappoint KPMG LLP as Auditors	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	03/05/2023	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
S&P Global Inc.	USA	Annual	03/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.1	Elect Director Marco Alvera	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.2	Elect Director Jacques Esulier	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.3	Elect Director Gay Huey Evans	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.4	Elect Director William D. Green	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.5	Elect Director Stephanie C. Hill	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.6	Elect Director Rebecca Jacoby	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.7	Elect Director Robert P. Kelly	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
S&P Global Inc.	USA	Annual	03/05/2023	1.8	Elect Director Ian Paul Livingston	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.9	Elect Director Deborah D. McWhinney	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.10	Elect Director Maria R. Morris	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.11	Elect Director Douglas L. Peterson	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.12	Elect Director Richard E. Thornburgh	For	For	For	
S&P Global Inc.	USA	Annual	03/05/2023	1.13	Elect Director Gregory Washington	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	2	Approve Final Dividend	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	3	Approve Remuneration Report	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	4	Elect Jackie Hunt as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	5	Elect Linda Yueh as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Shirish Apte as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	7	Re-elect David Conner as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Andy Halford as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	9	Re-elect Gay Huey Evans as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	10	Re-elect Robin Lawther as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	11	Re-elect Maria Ramos as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	12	Re-elect Phil Rivett as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	13	Re-elect David Tang as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	14	Re-elect Carlson Tong as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	15	Re-elect Jose Vinals as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	16	Re-elect Bill Winters as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	17	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	20	Authorise Board to Offer Scrip Dividend	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	21	Approve Sharesave Plan	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	22	Authorise Issue of Equity	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	25	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	28	Authorise Market Purchase of Ordinary Shares	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	29	Authorise Market Purchase of Preference Shares	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Standard Chartered Plc	United Kingdom	Annual	03/05/2023	31	Adopt New Articles of Association	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	2	Approve Remuneration Report	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	3	Re-elect Aubrey Adams as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	4	Re-elect Richard Laing as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	5	Re-elect Alastair Hughes as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Karen Whitworth as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	7	Re-elect Wu Gang as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Elizabeth Brown as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	9	Reappoint BDO LLP as Auditors	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	11	Approve Dividend Policy	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	12	Authorise Issue of Equity	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	03/05/2023	17	Approve Cancellation of the Share Premium Account	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	3	Re-elect Nils Andersen as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	3	Re-elect Nils Andersen as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	4	Re-elect Judith Hartmann as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	4	Re-elect Judith Hartmann as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	5	Re-elect Adrian Hennah as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	5	Re-elect Adrian Hennah as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Alan Jope as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	6	Re-elect Alan Jope as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	7	Re-elect Andrea Jung as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	7	Re-elect Andrea Jung as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Susan Kilsby as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	8	Re-elect Susan Kilsby as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	9	Re-elect Ruby Lu as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	9	Re-elect Ruby Lu as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	10	Re-elect Strive Masiyiwa as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	10	Re-elect Strive Masiyiwa as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	11	Re-elect Youngme Moon as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	11	Re-elect Youngme Moon as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	12	Re-elect Graeme Pitkethly as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	12	Re-elect Graeme Pitkethly as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Unilever Plc	United Kingdom	Annual	03/05/2023	13	Re-elect Feike Sijbesma as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	13	Re-elect Feike Sijbesma as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	14	Elect Nelson Peltz as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	14	Elect Nelson Peltz as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	15	Elect Hein Schumacher as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	15	Elect Hein Schumacher as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	16	Reappoint KPMG LLP as Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	16	Reappoint KPMG LLP as Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	17	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	17	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	19	Authorise Issue of Equity	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	19	Authorise Issue of Equity	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Unilever Plc	United Kingdom	Annual	03/05/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against management on this item as dissent from previous meetings has not been addressed.
Ecolab Inc.	USA	Annual	04/05/2023	7	Require Independent Board Chair	Against	For	For	We supported this shareholder proposal as there are concerns that the lead director's duties are not considered sufficiently robust.
Hammerson Plc	United Kingdom	Annual	04/05/2023	18	Elect Nick Hughes, a Shareholder Nominee to the Board	Against	Against	Against	We're voting against this shareholder proposal as the proponent has not provided a compelling case for the requested changes to the board, or a path to improve company performance.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Hammerson Plc	United Kingdom	Annual	04/05/2023	19	Elect Craig Tate, a Shareholder Nominee to the Board	Against	Against	Against	We're voting against this shareholder proposal as the proponent has not provided a compelling case for the requested changes to the board, or a path to improve company performance.
Schneider Electric SE	France	Annual/Special	04/05/2023	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	Against	We voted against management on this item as the compensation of the CEO/Chair is not subject to appropriate vesting conditions.
United Rentals, Inc.	USA	Annual	04/05/2023	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Against	We're voting against this shareholder proposal as a 10% threshold would allow Vanguard to act by written consent and this may not represent the best interests of the wider shareholder base.
AIB Group plc	Ireland	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	2	Approve Final Dividend	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	4	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5a	Re-elect Anik Chaumartin as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5b	Re-elect Donal Galvin as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5c	Re-elect Basil Geoghegan as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5d	Re-elect Tanya Horgan as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5e	Re-elect Colin Hunt as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5f	Re-elect Sandy Kinney Pritchard as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5g	Re-elect Elaine MacLean as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5h	Re-elect Andy Maguire as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5i	Re-elect Brendan McDonagh as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5j	Re-elect Helen Normoyle as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5k	Re-elect Ann O'Brien as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5l	Re-elect Fergal O'Dwyer as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5m	Re-elect Jim Pettigrew Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5n	Re-elect Jan Sijbrand as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	5o	Re-elect Raj Singh as Director	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	6	Approve Remuneration Report	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	7	Approve Remuneration Policy	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	8	Authorise Issue of Equity	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	9a	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
AIB Group plc	Ireland	Annual	04/05/2023	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
AIB Group plc	Ireland	Annual	04/05/2023	13	Approve the Directed Buyback Contract with the Minister for Finance	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	6	Approve Remuneration Report	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	7	Approve Remuneration of Supervisory Board	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Against	We consider direct communication (facilitated by in person meetings) with the board is important.
Allianz SE	Germany	Annual	04/05/2023	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	10	Amend Article Re: Location of Annual Meeting	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.7	Approve Discharge of Management Board Member Giulio Terzaroli for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Allianz SE	Germany	Annual	04/05/2023	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	For	For	
Allianz SE	Germany	Annual	04/05/2023	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	3	Approve Climate-Related Financial Disclosure	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	4	Approve Final Dividend	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	5	Elect Mike Craston as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	6	Elect Charlotte Jones as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Amanda Blanc as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Andrea Blance as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	9	Re-elect George Culmer as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Patrick Flynn as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	11	Re-elect Shonaid Jemmett-Page as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	12	Re-elect Mohit Joshi as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	13	Re-elect Pippa Lambert as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	14	Re-elect Jim McConville as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	15	Re-elect Michael Mire as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	16	Re-elect Martin Strobel as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	20	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Aviva Plc	United Kingdom	Annual	04/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	25	Authorise Market Purchase of Ordinary Shares	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	For	
Aviva Plc	United Kingdom	Annual	04/05/2023	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Aviva Plc	United Kingdom	Special	04/05/2023	1	Approve Reduction of the Share Premium Account	For	For	For	
Aviva Plc	United Kingdom	Special	04/05/2023	2	Approve Reduction of Capital Redemption Reserve	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Policy	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	3	Approve Remuneration Report	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	4	Approve Final Dividend	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Nicholas Anderson as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Thomas Arseneault as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Crystal Ashby as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Dame Elizabeth Corley as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	9	Re-elect Bradley Greve as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Jane Griffiths as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	11	Re-elect Christopher Grigg as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	12	Re-elect Ewan Kirk as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	13	Re-elect Stephen Pearce as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	14	Re-elect Nicole Piasecki as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	15	Re-elect Charles Woodburn as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	16	Elect Cressida Hogg as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	17	Elect Lord Sedwill as Director	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	18	Reappoint Deloitte LLP as Auditors	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	20	Authorise UK Political Donations and Expenditure	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	21	Approve Long-Term Incentive Plan	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	22	Authorise Issue of Equity	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
BAE Systems Plc	United Kingdom	Annual	04/05/2023	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1a	Elect Director Shari L. Ballard	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1b	Elect Director Barbara J. Beck	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Ecolab Inc.	USA	Annual	04/05/2023	1c	Elect Director Christophe Beck	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1d	Elect Director Jeffrey M. Ettinger	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1e	Elect Director Eric M. Green	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1f	Elect Director Arthur J. Higgins	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1g	Elect Director Michael Larson	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1h	Elect Director David W. MacLennan	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1i	Elect Director Tracy B. McKibben	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1j	Elect Director Lionel L. Nowell, III	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1k	Elect Director Victoria J. Reich	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1l	Elect Director Suzanne M. Vautrinot	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	1m	Elect Director John J. Zillmer	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	3	Approve Omnibus Stock Plan	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	
Ecolab Inc.	USA	Annual	04/05/2023	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Glanbia Plc	Ireland	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	2	Approve Final Dividend	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3a	Re-elect Donard Gaynor as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3B	Re-elect Siobhan Talbot as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3c	Re-elect Mark Garvey as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3d	Re-elect Roisin Brennan as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3e	Re-elect Paul Duffy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3f	Elect Ilona Haaijer as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3g	Re-elect Brendan Hayes as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3h	Re-elect Jane Lodge as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3i	Re-elect John G Murphy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3j	Re-elect Patrick Murphy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3k	Re-elect Dan O'Connor as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	3l	Elect Kimberly Underhill as Director	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	5	Approve Remuneration Report	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	7	Authorise Issue of Equity	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	10	Authorise Market Purchase of Shares	For	For	For	
Glanbia Plc	Ireland	Annual	04/05/2023	11	Determine Price Range for Reissuance of Treasury Shares	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	2	Approve Final Dividend	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Grafton Group Plc	Ireland	Annual	04/05/2023	3a	Re-elect Paul Hampden Smith as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3B	Re-elect Susan Murray as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3c	Re-elect Vincent Crowley as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3d	Re-elect Rosheen McGuckian as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3e	Re-elect Avis Darzins as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3f	Re-elect David Arnold as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3g	Elect Eric Born as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	3h	Re-elect Michael Roney as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	4	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	6	Approve Remuneration Report	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	7	Approve Remuneration Policy	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	8	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	9	Authorise Issue of Equity	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	11	Authorise Market Purchase of Shares	For	For	For	
Grafton Group Plc	Ireland	Annual	04/05/2023	12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	3	Approve Remuneration Policy	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	4	Re-elect Habib Annous as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Meka Brunel as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Mike Butterworth as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Rita-Rose Gagne as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Adam Metz as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	9	Re-elect Robert Noel as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Himanshu Raja as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	11	Re-elect Carol Welch as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	14	Authorise Issue of Equity	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Hammerson Plc	United Kingdom	Annual	04/05/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	3	Approve Final Dividend	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	4	Elect Peter Ventress as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Karen Caddick as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Andrew Cripps as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Louise Fowler as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Paul Hayes as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	9	Re-elect Andrew Livingston as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Debbie White as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	11	Reappoint KPMG LLP as Auditors	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	13	Authorise UK Political Donations and Expenditure	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	14	Authorise Issue of Equity	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	04/05/2023	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	A	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	C	Authorise Market Purchase of Ordinary Shares	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	D	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	2	Approve Final Dividend	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	3	Approve Remuneration Report	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	4	Re-elect Lord Smith of Kelvin as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Thomas Thune Andersen as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Caroline Dowling as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Katie Jackson as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Ajai Puri as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	9	Re-elect Isobel Sharp as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Daniel Shook as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	11	Re-elect Roy Twite as Director	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	12	Reappoint Deloitte LLP as Auditors	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	14	Authorise Issue of Equity	For	For	For	
IMI Plc	United Kingdom	Annual	04/05/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	3	Approve Final Dividend	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	4	Re-elect Jock Lennox as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Peter Egan as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Yvonne Monaghan as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Chris Girling as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Nick Gregg as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	9	Elect Nicola Keach as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	10	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	11	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	13	Authorise Issue of Equity	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	04/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
RWE AG	Germany	Annual	04/05/2023	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	For	
RWE AG	Germany	Annual	04/05/2023	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	For	
RWE AG	Germany	Annual	04/05/2023	6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	For	
RWE AG	Germany	Annual	04/05/2023	7	Approve Remuneration Report	For	For	For	
RWE AG	Germany	Annual	04/05/2023	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	
RWE AG	Germany	Annual	04/05/2023	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
RWE AG	Germany	Annual	04/05/2023	10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	
RWE AG	Germany	Annual	04/05/2023	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Against	We consider direct communication (facilitated by in person meetings) with the board is important.
RWE AG	Germany	Annual	04/05/2023	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
RWE AG	Germany	Annual	04/05/2023	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	For	
RWE AG	Germany	Annual	04/05/2023	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	5	Approve Compensation Report of Corporate Officers	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Schneider Electric SE	France	Annual/Special	04/05/2023	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	11	Approve Remuneration Policy of Directors	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	12	Reelect Leo Apotheker as Director	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	13	Reelect Gregory Spierkel as Director	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	14	Reelect Lip-Bu Tan as Director	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	15	Elect Abhay Parasnis as Director	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	16	Elect Giulia Chierchia as Director	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	17	Approve Company's Climate Transition Plan	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Schneider Electric SE	France	Annual/Special	04/05/2023	28	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	3	Approve Final Dividend	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	4	Elect Louise Hardy as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	5	Re-elect Heath Drewett as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	6	Re-elect Jora Gill as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	7	Re-elect Marianne Culver as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	8	Re-elect Coline McConville as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	9	Re-elect Pete Redfern as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	10	Re-elect Nick Roberts as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	11	Re-elect Jasmine Whitbread as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	12	Re-elect Alan Williams as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	13	Reappoint KPMG LLP as Auditors	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	15	Authorise Issue of Equity	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	17	Authorise Market Purchase Ordinary Shares	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	04/05/2023	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1a	Elect Director Jose B. Alvarez	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1b	Elect Director Marc A. Bruno	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1c	Elect Director Larry D. De Shon	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1d	Elect Director Matthew J. Flannery	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1e	Elect Director Bobby J. Griffin	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1f	Elect Director Kim Harris Jones	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1g	Elect Director Terri L. Kelly	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1h	Elect Director Michael J. Kneeland	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1i	Elect Director Francisco J. Lopez-Balboa	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1j	Elect Director Gracia C. Martore	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	1k	Elect Director Shiv Singh	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
United Rentals, Inc.	USA	Annual	04/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	2	Approve Remuneration Report	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	3	Elect Shauna Bevan as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	4	Elect Shefaly Yogendra as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	5	Re-elect Andrew Ross as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	6	Re-elect Rachel Beagles as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	7	Re-elect Andrew Bell as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	8	Re-elect Gabrielle Boyle as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	9	Re-elect Jack Perry as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	10	Re-elect Ben Rogoff as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	11	Re-elect Paul Yates as Director	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	12	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	14	Approve Dividend Policy	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	15	Authorise Issue of Equity	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	18	Authorise Market Purchase of Preference Shares	For	For	For	
Witan Investment Trust PLC	United Kingdom	Annual	04/05/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	Against	We're voting against this shareholder proposal as a similar request submitted previously received little support.
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	Against	We're voting against this shareholder proposal as a similar request submitted previously received little support.
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	2	Approve Remuneration Policy	For	Against	Against	The Company's new remuneration policy is proposing to increase the maximum share award opportunity significantly. We consider this increase excessive and without sufficient explanation.
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	3	Approve Remuneration Report	For	Against	Against	The Company applied discretion to adjust the cash flow pay-out, which is not considered best practice.
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	2	Approve Remuneration Report	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	2	Approve Remuneration Report	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3a	Elect Geraldine Buckingham as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3a	Elect Geraldine Buckingham as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3B	Elect Georges Elhedery as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3B	Elect Georges Elhedery as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3c	Elect Kalpana Morparia as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3c	Elect Kalpana Morparia as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3d	Re-elect Rachel Duan as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3d	Re-elect Rachel Duan as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3f	Re-elect James Forese as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3f	Re-elect James Forese as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3g	Re-elect Steven Guggenheimer as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3g	Re-elect Steven Guggenheimer as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3i	Re-elect Eileen Murray as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3i	Re-elect Eileen Murray as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3j	Re-elect David Nish as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3j	Re-elect David Nish as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3k	Re-elect Noel Quinn as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3k	Re-elect Noel Quinn as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3l	Re-elect Mark Tucker as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	3l	Re-elect Mark Tucker as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	6	Authorise UK Political Donations and Expenditure	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	6	Authorise UK Political Donations and Expenditure	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	7	Authorise Issue of Equity	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	7	Authorise Issue of Equity	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	10	Authorise Directors to Allot Any Repurchased Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	10	Authorise Directors to Allot Any Repurchased Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	12	Approve Share Repurchase Contract	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	12	Approve Share Repurchase Contract	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Against	The resolution lacks a detailed rationale outlining the implications of the proposal.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Against	The resolution lacks a detailed rationale outlining the implications of the proposal.
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Against	The policy proposed lacks detail, and would overly restrict the Company's flexibility.
HSBC Holdings Plc	United Kingdom	Annual	05/05/2023	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Against	The policy proposed lacks detail, and would overly restrict the Company's flexibility.
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	4	Approve Final Dividend	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5a	Elect Michael Glover as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5b	Elect Byron Grote as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5c	Elect Deanna Oppenheimer as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5d	Re-elect Graham Allan as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5e	Re-elect Keith Barr as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5f	Re-elect Daniela Barone Soares as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5g	Re-elect Arthur de Haast as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5h	Re-elect Duriya Farooqui as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5i	Re-elect Jo Harlow as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5j	Re-elect Elie Maalouf as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	5k	Re-elect Sharon Rothstein as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	8	Authorise UK Political Donations and Expenditure	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	9	Approve Deferred Award Plan	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	10	Authorise Issue of Equity	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	05/05/2023	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	2	Approve Remuneration Report	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	3	Approve Final Dividend	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	4	Re-elect Lucinda Bell as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	5	Re-elect Richard Berliand as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	6	Re-elect John Cryan as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	7	Re-elect Luke Ellis as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	8	Re-elect Antoine Forterre as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	10	Re-elect Cecelia Kurzman as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	11	Elect Alberto Musalem as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	12	Re-elect Anne Wade as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	13	Reappoint Deloitte LLP as Auditors	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	16	Authorise Issue of Equity	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	05/05/2023	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Two non-executive directors continue to receive large base salaries and overall pay is not clearly linked to company performance.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	The board proposes a say-on-pay vote every three years. We support a say-on-pay vote on an annual basis as it is best practice as they give shareholders a regular opportunity to opine on executive pay.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	For	Shareholders would benefit from corporate-level disclosure on the climate risks the company judges as material and plans to mitigate those risks
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	For	The enhanced disclosure would allow shareholders to assess the board's governance and risk oversight mechanisms in place to protect the company from potentially adverse regulatory requirements and market changes related to the energy transition.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	For	The requested report would allow shareholders to evaluate emissions from Berkshire's insurance group, its peers have made public commitments, and the report may help the company prepare for state climate regulations.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For	The potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	8	Require Independent Board Chair	Against	For	For	We supported this shareholder proposal as there are concerns that the lead director's duties are not considered sufficiently robust.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Against	Considering there are no well-known controversies related to senior executives' political speech, such micromanaging of senior executives' speech is not necessary.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.1	Elect Director Warren E. Buffett	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.2	Elect Director Charles T. Munger	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.3	Elect Director Gregory E. Abel	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.4	Elect Director Howard G. Buffett	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.5	Elect Director Susan A. Buffett	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.6	Elect Director Stephen B. Burke	For	Withhold	Withhold	We consider instances where directors benefit from a multi-class structure (unequal voting rights) without any timeline/ deadline to convert to ordinary shares to disadvantage shareholders and will be voting against these elections.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.7	Elect Director Kenneth I. Chenault	For	Withhold	Withhold	We consider instances where directors benefit from a multi-class structure (unequal voting rights) without any timeline/ deadline to convert to ordinary shares to disadvantage shareholders and will be voting against these elections.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.8	Elect Director Christopher C. Davis	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.9	Elect Director Susan L. Decker	For	Withhold	Withhold	We consider instances where directors benefit from a multi-class structure (unequal voting rights) without any timeline/ deadline to convert to ordinary shares to disadvantage shareholders and will be voting against these elections.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.10	Elect Director Charlotte Guyman	For	Withhold	Withhold	We consider instances where directors benefit from a multi-class structure (unequal voting rights) without any timeline/ deadline to convert to ordinary shares to disadvantage shareholders and will be voting against these elections.
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.11	Elect Director Ajit Jain	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.12	Elect Director Thomas S. Murphy, Jr.	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.13	Elect Director Ronald L. Olson	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.14	Elect Director Wallace R. Weitz	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	06/05/2023	1.15	Elect Director Meryl B. Witmer	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	3	Approve Remuneration Report	For	Against	Against	We voted against management on this item as the entire FY2022 bonus hinges on the maximum pay-out of strategic (non-financial) objectives, despite not meeting the financial targets which is not considered best practice.
IWG Plc	Jersey	Annual	09/05/2023	8	Re-elect Nina Henderson as Director	For	Against	For	We're supporting the re-election of the Remuneration Committee chair as she has addressed concerns raised at previous meetings regarding bonus payments.
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	2.e	Approve Discharge of Management Board	For	Against	Against	Given the controversies around the recalled devices, we consider a vote against this item, an opportunity to hold the board to account.
Danaher Corporation	USA	Annual	09/05/2023	1a	Elect Director Rainer M. Blair	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1b	Elect Director Feroz Dewan	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1c	Elect Director Linda Filler	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1d	Elect Director Teri List	For	Against	For	No concerns have been highlighted, pledging activities are overseen by the audit committee and a new policy has been enacted which disallows new pledging activity.
Danaher Corporation	USA	Annual	09/05/2023	1e	Elect Director Walter G. Lohr, Jr.	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1f	Elect Director Jessica L. Mega	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1g	Elect Director Mitchell P. Rales	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1h	Elect Director Steven M. Rales	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1i	Elect Director Pardis C. Sabeti	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Danaher Corporation	USA	Annual	09/05/2023	1j	Elect Director A. Shane Sanders	For	Against	For	No concerns have been highlighted, pledging activities are overseen by the audit committee and a new policy has been enacted which disallows new pledging activity.
Danaher Corporation	USA	Annual	09/05/2023	1k	Elect Director John T. Schwieters	For	Against	For	No concerns have been highlighted, pledging activities are overseen by the audit committee and a new policy has been enacted which disallows new pledging activity.
Danaher Corporation	USA	Annual	09/05/2023	1l	Elect Director Alan G. Spoon	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	1m	Elect Director Raymond C. Stevens	For	Against	For	No concerns have been highlighted, pledging activities are overseen by the audit committee and a new policy has been enacted which disallows new pledging activity.
Danaher Corporation	USA	Annual	09/05/2023	1n	Elect Director Elias A. Zerhouni	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Danaher Corporation	USA	Annual	09/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Danaher Corporation	USA	Annual	09/05/2023	5	Require Independent Board Chair	Against	For	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Danaher Corporation	USA	Annual	09/05/2023	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Against	The company reports sufficient quantitative workforce diversity and recruitment metrics for shareholders to be able to assess the effectiveness of the company's diversity initiatives and its management of related risks.
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	2	Approve Remuneration Report	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	3	Approve Remuneration Policy	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	4	Elect Mark Lewis as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	5	Re-elect Tracy Corrigan as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	6	Re-elect Danuta Gray as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	7	Re-elect Mark Gregory as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	8	Re-elect Sebastian James as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	9	Re-elect Adrian Joseph as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	10	Re-elect Neil Manser as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	11	Re-elect Fiona McBain as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	12	Re-elect Gregor Stewart as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	13	Re-elect Richard Ward as Director	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	14	Reappoint Deloitte LLP as Auditors	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	17	Authorise Issue of Equity	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	For	
Direct Line Insurance Group Plc	United Kingdom	Annual	09/05/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1a	Elect Director Keith R. Guericke	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1b	Elect Director Maria R. Hawthorne	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1c	Elect Director Amal M. Johnson	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1d	Elect Director Mary Kasaris	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1e	Elect Director Angela L. Kleiman	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1f	Elect Director Irving F. Lyons, III	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1g	Elect Director George M. Marcus	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1h	Elect Director Thomas E. Robinson	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1i	Elect Director Michael J. Schall	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	1j	Elect Director Byron A. Scordelis	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Essex Property Trust, Inc.	USA	Annual	09/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
IWG Plc	Jersey	Annual	09/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	2	Approve Remuneration Policy	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	4	Ratify KPMG Ireland as Auditors	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	6	Re-elect Mark Dixon as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	7	Re-elect Laurie Harris as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	9	Re-elect Tarun Lal as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	10	Elect Sophie L'Helias as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
IWG Plc	Jersey	Annual	09/05/2023	11	Re-elect Francois Pauly as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	12	Elect Charlie Steel as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	13	Re-elect Douglas Sutherland as Director	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	14	Authorise Issue of Equity	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
IWG Plc	Jersey	Annual	09/05/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	2.	Approve Remuneration Report	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	2.b	Adopt Financial Statements and Statutory Reports	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	2.c	Approve Dividends	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	2.f	Approve Discharge of Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	3	Reelect A. Bhattacharya to Management Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	4.b	Reelect M.E. Doherty to Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	09/05/2023	9	Approve Cancellation of Repurchased Shares	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	2	Approve Remuneration Report	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	3	Approve Remuneration Policy	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	4	Elect Carolyn Sims as Director	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	5	Re-elect Charles Cade as Director	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	6	Re-elect Lesley Sherratt as Director	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	7	Re-elect Richard Wyatt as Director	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	8	Re-elect Shefaly Yogendra as Director	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	9	Reappoint BDO LLP as Auditors	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	11	Approve Dividend Policy	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	12	Authorise Issue of Equity	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Temple Bar Investment Trust PLC	United Kingdom	Annual	09/05/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1a	Elect Director Bruce E. Chinn	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1b	Elect Director James C. Fish, Jr.	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1c	Elect Director Andres R. Gluski	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1d	Elect Director Victoria M. Holt	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1e	Elect Director Kathleen M. Mazarella	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1f	Elect Director Sean E. Menke	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1g	Elect Director William B. Plummer	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1h	Elect Director John C. Pope	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	1i	Elect Director Maryrose T. Sylvester	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Waste Management, Inc.	USA	Annual	09/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Waste Management, Inc.	USA	Annual	09/05/2023	5	Approve Omnibus Stock Plan	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	5	Report on Political Contributions and Expenditures	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure on the company's political expenditures.
American Water Works Company, Inc.	USA	Annual	10/05/2023	5	Oversee and Report a Racial Equity Audit	Against	For	Against	The company already reports on diversity metrics and has engaged with third party pay equity analysts. We consider the company's approach to be in line with market practice.
Enel SpA	Italy	Annual	10/05/2023	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against	Against	Two candidates were put to ballot at the same time for the chair appointment. As shareholders can only support one candidate, we voted against this item.
Eni SpA	Italy	Annual/Special	10/05/2023	13	Approve Second Section of the Remuneration Report	For	Against	Against	We voted against management on this item as the level of the CEO/General Manager realized pay was excessive relative to peers.
Eni SpA	Italy	Annual/Special	10/05/2023	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against	Several candidates were put to ballot at the same time for the same appointment. As shareholders can only support one candidate, we voted against this item.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Eni SpA	Italy	Annual/Special	10/05/2023	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against	Several candidates were put to ballot at the same time for the same appointment. As shareholders can only support one candidate, we voted against this item.
Phillips 66	USA	Annual	10/05/2023	5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	Against	Against	We're voting against this shareholder proposal as the company has heightened its disclosure and due diligence regarding the potential future demand of virgin plastics and related risks.
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	2	Approve Remuneration Report	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	3	Approve Remuneration Policy	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	4	Approve Company's Dividend Policy	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	5	Re-elect Krystyna Nowak as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	6	Re-elect Nicky McCabe as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	7	Re-elect Ian Cadby as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	8	Re-elect Mark Florance as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	9	Re-elect Robert Kirkby as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	10	Reappoint KPMG Channel Islands Limited as Auditors and Authorise Their Remuneration	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	10/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	2	Approve Final Dividend	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	3	Reappoint KPMG LLP as Auditors	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	5	Approve Remuneration Report	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	6	Approve Remuneration Policy	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7A	Re-elect Sir Douglas Flint as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7B	Re-elect Jonathan Asquith as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7C	Re-elect Stephen Bird as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7D	Re-elect Catherine Bradley as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7E	Re-elect John Devine as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7F	Re-elect Hannah Grove as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7G	Re-elect Pam Kaur as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7H	Re-elect Michael O'Brien as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	7I	Re-elect Cathleen Raffaeli as Director	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	8	Authorise UK Political Donations and Expenditure	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	9	Authorise Issue of Equity	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
abrdn Plc	United Kingdom	Annual	10/05/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	For	
abrdn Plc	United Kingdom	Annual	10/05/2023	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1a	Elect Director Paola Bergamaschi	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1b	Elect Director James Cole, Jr.	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1c	Elect Director W. Don Cornwell	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1d	Elect Director Linda A. Mills	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1e	Elect Director Diana M. Murphy	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1f	Elect Director Peter R. Porrino	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1g	Elect Director John G. Rice	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1h	Elect Director Therese M. Vaughan	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1i	Elect Director Vanessa A. Wittman	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	1j	Elect Director Peter Zaffino	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	There has been a significant increase in the total CEO compensation since the previous year and without a compelling rationale.
American International Group, Inc.	USA	Annual	10/05/2023	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
American International Group, Inc.	USA	Annual	10/05/2023	4	Require Independent Board Chair	Against	For	For	We supported this shareholder proposal as there are concerns that the lead director's duties are not considered sufficiently robust.
American Water Works Company, Inc.	USA	Annual	10/05/2023	1a	Elect Director Jeffrey N. Edwards	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1b	Elect Director Martha Clark Goss	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1c	Elect Director M. Susan Hardwick	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1d	Elect Director Kimberly J. Harris	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1e	Elect Director Laurie P. Havanec	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1f	Elect Director Julia L. Johnson	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1g	Elect Director Patricia L. Kampling	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1h	Elect Director Karl F. Kurz	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1i	Elect Director Michael L. Marberry	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	1j	Elect Director James G. Stavridis	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
American Water Works Company, Inc.	USA	Annual	10/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
American Water Works Company, Inc.	USA	Annual	10/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Enel SpA	Italy	Annual	10/05/2023	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against	As no specific proposal on legal actions has been made at the time of writing this report, it is not possible to assess the content of such a possible deliberation.
Enel SpA	Italy	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	2	Approve Allocation of Income	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	4	Fix Number of Directors	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	5	Fix Board Terms for Directors	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	8	Approve Remuneration of Directors	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	9	Approve Long Term Incentive Plan 2023	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Against	As per the Italian election mechanism, shareholders are invited to submit slates of nominees. During the meeting support can be given to only one slate.
Enel SpA	Italy	Annual	10/05/2023	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For	
Enel SpA	Italy	Annual	10/05/2023	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against	Against	As per the Italian election mechanism, shareholders are invited to submit slates of nominees. During the meeting support can be given to only one slate.
Enel SpA	Italy	Annual	10/05/2023	7.1	Elect Paolo Scaroni as Board Chair	None	For	For	
Enel SpA	Italy	Annual	10/05/2023	10.1	Approve Remuneration Policy	For	For	For	
Enel SpA	Italy	Annual	10/05/2023	10.2	Approve Second Section of the Remuneration Report	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against	As no specific proposal on legal actions has been made at the time of writing this report, it is not possible to assess the content of such a possible deliberation.
Eni SpA	Italy	Annual/Special	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	2	Approve Allocation of Income	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	3	Fix Number of Directors	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	4	Fix Board Terms for Directors	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	6	Elect Giuseppe Zafarana as Board Chair	None	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	7	Approve Remuneration of Directors	None	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	10	Approve Internal Auditors' Remuneration	None	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	11	Approve Long Term Incentive Plan 2023-2025	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	12	Approve Remuneration Policy	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Eni SpA	Italy	Annual/Special	10/05/2023	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	15	Authorize Use of Available Reserves for Dividend Distribution	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	5.1	Slate Submitted by Ministry of Economy and Finance	None	For	For	
Eni SpA	Italy	Annual/Special	10/05/2023	8.1	Slate Submitted by Ministry of Economy and Finance	None	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	2	Approve Final Dividend	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	3	Re-elect Vivian Bazalgette as Director	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	4	Re-elect Fleur Meijs as Director	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	5	Re-elect Milyae Park as Director	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	6	Re-elect Sir Ivan Rogers as Director	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	7	Re-elect Paul Yates as Director	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	8	Approve Remuneration Report	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	9	Approve Remuneration Policy	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	10	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	12	Authorise Issue of Equity	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Fidelity European Trust PLC	United Kingdom	Annual	10/05/2023	15	Approve Continuation of Company as Investment Trust	For	For	For	
Phillips 66	USA	Annual	10/05/2023	1a	Elect Director Gregory J. Hayes	For	For	For	
Phillips 66	USA	Annual	10/05/2023	1b	Elect Director Charles M. Holley	For	For	For	
Phillips 66	USA	Annual	10/05/2023	1c	Elect Director Denise R. Singleton	For	For	For	
Phillips 66	USA	Annual	10/05/2023	1d	Elect Director Glenn F. Tilton	For	For	For	
Phillips 66	USA	Annual	10/05/2023	1e	Elect Director Marna C. Whittington	For	For	For	
Phillips 66	USA	Annual	10/05/2023	2	Declassify the Board of Directors	For	For	For	
Phillips 66	USA	Annual	10/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Phillips 66	USA	Annual	10/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	2	Approve Remuneration Policy	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	3	Approve Remuneration Report	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	4	Approve Final Dividend	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	5	Reappoint Deloitte LLP as Auditors	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	6	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	7	Re-elect Jamie Pike as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	8	Re-elect Nicholas Anderson as Director	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	9	Re-elect Nimesh Patel as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	10	Re-elect Angela Archon as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	11	Re-elect Peter France as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	12	Re-elect Richard Gillingwater as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	13	Re-elect Caroline Johnstone as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	14	Re-elect Jane Kingston as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	15	Re-elect Kevin Thompson as Director	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	16	Authorise Issue of Equity	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	17	Approve Scrip Dividend Program	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	18	Approve Performance Share Plan	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Spirax-Sarco Engineering Plc	United Kingdom	Annual	10/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1a	Elect Director Mary K. Brainerd	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1b	Elect Director Giovanni Caforio	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1c	Elect Director Srikanth M. Datar	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1d	Elect Director Allan C. Golston	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1e	Elect Director Kevin A. Lobo	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1f	Elect Director Sherilyn S. McCoy	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1g	Elect Director Andrew K. Silvernail	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1h	Elect Director Lisa M. Skeete Tatum	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1i	Elect Director Ronda E. Stryker	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	1j	Elect Director Rajeev Suri	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Stryker Corporation	USA	Annual	10/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	2	Elect Richard Morse as Director	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	3	Re-elect Tove Feld as Director	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	4	Re-elect John Whittle as Director	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	5	Re-elect Erna-Maria Trixl as Director	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	6	Elect Selina Sagayam as Director	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	7	Ratify Deloitte LLP as Auditors	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	9	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	10	Approve Remuneration Policy	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	11	Approve Company's Dividend Policy	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	12	Approve Scrip Dividend Program	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	14	Authorise Issue of Equity	For	For	For	
The Renewables Infrastructure Group Limited	Guernsey	Annual	10/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Against	We consider direct communication (facilitated by in person meetings) with the board is important.
Verizon Communications Inc.	USA	Annual	11/05/2023	7	Amend Clawback Policy	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional information on the contents of the company's clawback policy.
Verizon Communications Inc.	USA	Annual	11/05/2023	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	We voted against this shareholder proposal as the company already has a robust policy on limits around severance agreements in place.
Verizon Communications Inc.	USA	Annual	11/05/2023	9	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
adidas AG	Germany	Annual	11/05/2023	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	For	
adidas AG	Germany	Annual	11/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
adidas AG	Germany	Annual	11/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
adidas AG	Germany	Annual	11/05/2023	5	Approve Remuneration Report	For	For	For	
adidas AG	Germany	Annual	11/05/2023	6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
adidas AG	Germany	Annual	11/05/2023	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
adidas AG	Germany	Annual	11/05/2023	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	
adidas AG	Germany	Annual	11/05/2023	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	5	Approve Remuneration Report	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	7	Elect Kurt Bock to the Supervisory Board	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For	For	
Bayerische Motoren Werke AG	Germany	Annual	11/05/2023	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1a	Elect Director Patrick P. Gelsinger	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1b	Elect Director James J. Goetz	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1c	Elect Director Andrea J. Goldsmith	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1d	Elect Director Alyssa H. Henry	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1e	Elect Director Omar Ishrak	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1f	Elect Director Risa Lavizzo-Mourey	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1g	Elect Director Tsu-Jae King Liu	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1h	Elect Director Barbara G. Novick	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1i	Elect Director Gregory D. Smith	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1j	Elect Director Lip-Bu Tan	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1k	Elect Director Dion J. Weisler	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	1l	Elect Director Frank D. Yeary	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Intel Corporation	USA	Annual	11/05/2023	4	Amend Omnibus Stock Plan	For	Against	Against	The plan cost is excessive, the disclosure of change-in-control vesting treatment is incomplete and the plan allows broad discretion to accelerate vesting, which is not considered best practice.
Intel Corporation	USA	Annual	11/05/2023	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Intel Corporation	USA	Annual	11/05/2023	6	Adopt Share Retention Policy For Senior Executives	Against	For	For	The more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Intel Corporation	USA	Annual	11/05/2023	7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	Against	The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and other high risk markets.
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	2	Approve Remuneration Report	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	3	Re-elect Dame Anita Frew as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	4	Elect Tufan Erginbilgic as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	5	Re-elect Panos Kakoullis as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	6	Re-elect Paul Adams as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	7	Re-elect George Culmer as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	8	Re-elect Lord Jitesh Gadhia as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	9	Re-elect Beverly Goulet as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	10	Re-elect Nick Luff as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	11	Re-elect Wendy Mars as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	12	Re-elect Sir Kevin Smith as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	13	Re-elect Dame Angela Strank as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	17	Authorise Issue of Equity	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	11/05/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
SAP SE	Germany	Annual	11/05/2023	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	For	
SAP SE	Germany	Annual	11/05/2023	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	For	
SAP SE	Germany	Annual	11/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
SAP SE	Germany	Annual	11/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
SAP SE	Germany	Annual	11/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
SAP SE	Germany	Annual	11/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
SAP SE	Germany	Annual	11/05/2023	5	Approve Remuneration Report	For	For	For	
SAP SE	Germany	Annual	11/05/2023	5	Approve Remuneration Report	For	For	For	
SAP SE	Germany	Annual	11/05/2023	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	
SAP SE	Germany	Annual	11/05/2023	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	
SAP SE	Germany	Annual	11/05/2023	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	
SAP SE	Germany	Annual	11/05/2023	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.A	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.B	Elect Qi Lu to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.c	Elect Punit Renjen to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	9	Approve Remuneration Policy for the Management Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	9	Approve Remuneration Policy for the Management Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	10	Approve Remuneration Policy for the Supervisory Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
SAP SE	Germany	Annual	11/05/2023	10	Approve Remuneration Policy for the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	11.a	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
SAP SE	Germany	Annual	11/05/2023	11.b	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.2	Elect Qi Lu to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	8.3	Elect Punit Renjen to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	11/05/2023	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
SAP SE	Germany	Annual	11/05/2023	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	3	Approve Allocation of Income and Absence of Dividends	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	6	Approve Compensation of Olivier Bossard, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	9	Approve Compensation of Caroline Puechoultres, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	11	Approve Compensation Report of Corporate Officers	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	12	Approve Remuneration Policy of Chairman of the Management Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	13	Approve Remuneration Policy of Management Board Members	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	14	Approve Remuneration Policy for Supervisory Board Members	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	16	Reelect Susana Gallardo as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	17	Reelect Roderick Munsters as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	18	Reelect Xavier Niel as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	19	Elect Jacques Richier as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	20	Elect Sara Lucas as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	21	Renew Appointment of Deloitte & Associes as Auditor	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	22	Appoint KPMG S.A as Auditor	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	11/05/2023	30	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Urban Logistics REIT PLC	United Kingdom	Special	11/05/2023	1	Appoint Logistics Asset Management LLP as Investment Adviser	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Verizon Communications Inc.	USA	Annual	11/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	5	Report on Government Requests to Remove Content	Against	Against	Against	The company already provides sufficient disclosure on the topics.
Verizon Communications Inc.	USA	Annual	11/05/2023	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Against	The company already provides sufficient disclosure on the topics.
Verizon Communications Inc.	USA	Annual	11/05/2023	1.1	Elect Director Shellye Archambeau	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.2	Elect Director Roxanne Austin	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.3	Elect Director Mark Bertolini	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.4	Elect Director Vittorio Colao	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.5	Elect Director Melanie Healey	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.6	Elect Director Laxman Narasimhan	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.7	Elect Director Clarence Otis, Jr.	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.8	Elect Director Daniel Schulman	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.9	Elect Director Rodney Slater	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.10	Elect Director Carol Tome	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.11	Elect Director Hans Vestberg	For	For	For	
Verizon Communications Inc.	USA	Annual	11/05/2023	1.12	Elect Director Gregory Weaver	For	For	For	
Xylem Inc.	USA	Special	11/05/2023	1	Issue Shares in Connection with Acquisition	For	For	For	
Xylem Inc.	USA	Special	11/05/2023	2	Adjourn Meeting	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Amundi SA	France	Annual/Special	12/05/2023	19	Reelect Christian Rouchon as Director	For	Against	Against	We voted against the election of this director as chair of the audit committee, as they are not independent.
Colgate-Palmolive Company	USA	Annual	12/05/2023	5	Require Independent Board Chair	Against	Against	For	In this instance, we supported the shareholder request for an independent board chair as concerns have been raised regarding the incumbent lead independent director.
Amundi SA	France	Annual/Special	12/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	5	Approve Compensation Report	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	7	Approve Compensation of Valerie Baudson, CEO	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	9	Approve Remuneration Policy of Directors	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	10	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	11	Approve Remuneration Policy of CEO	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	12	Approve Remuneration Policy of Vice-CEO	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	14	Ratify Appointment of Philippe Brassac as Director	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	15	Ratify Appointment of Nathalie Wright as Director	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	16	Reelect Laurence Danon-Arnaud as Director	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	17	Reelect Christine Gandon as Director	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	18	Reelect Helene Molinari as Director	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Amundi SA	France	Annual/Special	12/05/2023	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Amundi SA	France	Annual/Special	12/05/2023	27	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1a	Elect Director John P. Bilbrey	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1b	Elect Director John T. Cahill	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1c	Elect Director Steve Cahillane	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1d	Elect Director Lisa M. Edwards	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1e	Elect Director C. Martin Harris	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1f	Elect Director Martina Hund-Mejean	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1g	Elect Director Kimberly A. Nelson	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1h	Elect Director Lorrie M. Norrington	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1i	Elect Director Michael B. Polk	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1j	Elect Director Stephen I. Sadove	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	1k	Elect Director Noel R. Wallace	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Colgate-Palmolive Company	USA	Annual	12/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Colgate-Palmolive Company	USA	Annual	12/05/2023	6	Adopt Share Retention Policy For Senior Executives	Against	For	For	The more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Derwent London Plc	United Kingdom	Annual	12/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	2	Approve Remuneration Policy	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	3	Approve Remuneration Report	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	4	Approve Final Dividend	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	5	Re-elect Claudia Arney as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	6	Re-elect Lucinda Bell as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	7	Re-elect Mark Breuer as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	8	Re-elect Nigel George as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	9	Re-elect Helen Gordon as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	10	Re-elect Emily Prideaux as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	11	Re-elect Sanjeev Sharma as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	12	Re-elect Cilla Snowball as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	13	Re-elect Paul Williams as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	14	Re-elect Damian Wisniewski as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	16	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	17	Approve Performance Share Plan	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	18	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Derwent London Plc	United Kingdom	Annual	12/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Derwent London Plc	United Kingdom	Annual	12/05/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1a	Elect Director Anthony G. Capuano	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1b	Elect Director Isabella D. Goren	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1c	Elect Director Deborah Marriott Harrison	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1d	Elect Director Frederick A. Henderson	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1e	Elect Director Eric Hippeau	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1f	Elect Director Lauren R. Hobart	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1g	Elect Director Debra L. Lee	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1h	Elect Director Aylwin B. Lewis	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1i	Elect Director David S. Marriott	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1j	Elect Director Margaret M. McCarthy	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1k	Elect Director Grant F. Reid	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1l	Elect Director Horacio D. Rozanski	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	1m	Elect Director Susan C. Schwab	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Marriott International, Inc.	USA	Annual	12/05/2023	5	Approve Omnibus Stock Plan	For	For	For	
Marriott International, Inc.	USA	Annual	12/05/2023	6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Against	The company already provides sufficient disclosure on the business relevant aims of its various partnerships
Marriott International, Inc.	USA	Annual	12/05/2023	7	Report on Gender/Racial Pay Gap	Against	For	For	Shareholders could benefit from global median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.
Republic Services, Inc.	USA	Annual	12/05/2023	1a	Elect Director Manuel Kadre	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1b	Elect Director Tomago Collins	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1c	Elect Director Michael A. Duffy	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1d	Elect Director Thomas W. Handley	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1e	Elect Director Jennifer M. Kirk	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1f	Elect Director Michael Larson	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1g	Elect Director James P. Snee	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1h	Elect Director Brian S. Tyler	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1i	Elect Director Jon Vander Ark	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Republic Services, Inc.	USA	Annual	12/05/2023	1j	Elect Director Sandra M. Volpe	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	1k	Elect Director Katharine B. Weymouth	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Republic Services, Inc.	USA	Annual	12/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Republic Services, Inc.	USA	Annual	12/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	1a	Elect Director Melissa H. Anderson	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	1b	Elect Director O. B. Grayson Hall, Jr.	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	1c	Elect Director Lydia H. Kennard	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	1d	Elect Director James T. Prokopanko	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	1e	Elect Director George Willis	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Vulcan Materials Company	USA	Annual	12/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Vulcan Materials Company	USA	Annual	12/05/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Capricorn Energy Plc	United Kingdom	Special	15/05/2023	1	Approve Special Dividend and Share Consolidation	For	For	For	
Capricorn Energy Plc	United Kingdom	Special	15/05/2023	2	Amend Long Term Incentive Plan	For	For	For	
Capricorn Energy Plc	United Kingdom	Special	15/05/2023	3	Authorise Market Purchase of New Ordinary Shares	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	7	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
ConocoPhillips	USA	Annual	16/05/2023	8	Adopt Share Retention Policy For Senior Executives	Against	For	For	We supported this shareholder proposal as there are concerns that the company's senior executives generally do not have to hold shares received from equity compensation plans after meeting targets.
Tesla, Inc.	USA	Annual	16/05/2023	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	This is currently on a three year cycle, we consider a more regular vote is best practice as they give shareholders a regular opportunity to opine on executive pay.
Tesla, Inc.	USA	Annual	16/05/2023	5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Against	We're voting against this shareholder proposal as the request is overly broad in nature. Additionally, succession planning is best left to the board and at this time, no significant governance concerns have been raised.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Tesla, Inc.	USA	Annual	16/05/2023	1.2	Elect Director Robyn Denholm	For	Against	For	Given the company has set limits and conditions surrounding pledging activity, we will be supporting the election of this director.
BNP Paribas SA	France	Annual/Special	16/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	6	Reelect Jean Lemierre as Director	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	7	Reelect Jacques Aschenbroich as Director	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	8	Reelect Monique Cohen as Director	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	9	Reelect Daniela Schwarzer as Director	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	10	Approve Remuneration Policy of Directors	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	11	Approve Remuneration Policy of Chairman of the Board	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	13	Approve Compensation Report of Corporate Officers	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	For	
BNP Paribas SA	France	Annual/Special	16/05/2023	23	Authorize Filing of Required Documents/Other Formalities	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1a	Elect Director Dennis V. Arriola	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1b	Elect Director Jody Freeman	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1c	Elect Director Gay Huey Evans	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1d	Elect Director Jeffrey A. Joerres	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1e	Elect Director Ryan M. Lance	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1f	Elect Director Timothy A. Leach	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
ConocoPhillips	USA	Annual	16/05/2023	1g	Elect Director William H. McRaven	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1h	Elect Director Sharmila Mulligan	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1i	Elect Director Eric D. Mullins	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1j	Elect Director Arjun N. Murti	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1k	Elect Director Robert A. Niblock	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1l	Elect Director David T. Seaton	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	1m	Elect Director R.A. Walker	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	4	Advisory Vote on Say on Pay Frequency	None	One Year	One Year	
ConocoPhillips	USA	Annual	16/05/2023	5	Provide Right to Call Special Meeting	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	6	Approve Omnibus Stock Plan	For	For	For	
ConocoPhillips	USA	Annual	16/05/2023	9	Report on Tax Transparency	Against	Against	Against	The company already provides information regarding its tax contributions.
ConocoPhillips	USA	Annual	16/05/2023	10	Report on Lobbying Payments and Policy	Against	Against	Against	The company currently provides shareholders with sufficient information to assess the company's direct, indirect, and grassroots lobbying efforts.
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	2	Approve Remuneration Report	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	3	Approve Distribution Policy	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	4	Re-elect Aine Kelly as Director	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	5	Re-elect Stephanie Eastment as Director	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	6	Elect Glen Suarez as Director	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	7	Reappoint BDO LLP as Auditors	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	9	Authorise Issue of Equity	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
Impax Environmental Markets PLC	United Kingdom	Annual	16/05/2023	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1a	Elect Director Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1b	Elect Director Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1c	Elect Director Todd A. Combs	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1d	Elect Director James S. Crown	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1e	Elect Director Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1f	Elect Director James Dimon	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1g	Elect Director Timothy P. Flynn	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1h	Elect Director Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1i	Elect Director Melody Hobson	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1j	Elect Director Michael A. Neal	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1k	Elect Director Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	1l	Elect Director Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
JPMorgan Chase & Co.	USA	Annual	16/05/2023	5	Require Independent Board Chair	Against	For	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Against	The company's current climate commitments, disclosures, and policies provide adequate information and do not lag behind the industry.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Against	The board appears to have adequate board governance practices in place and there are no substantial controversies related to animal welfare linked to the bank.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Against	We consider the current threshold to strike an appropriate balance.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	For	Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy around the transition to a low-carbon economy and the company's management of related risks and opportunities.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Against	The company provides adequate disclosures related to its anti discrimination policies.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	11	Report on Political Expenditures Congruence	Against	For	Against	The company already provides sufficient disclosure in this area.
JPMorgan Chase & Co.	USA	Annual	16/05/2023	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Against	We supported item 9, which we see are a more appropriate way to improve the company's climate transition plan.
Tesla, Inc.	USA	Annual	16/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Tesla, Inc.	USA	Annual	16/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Tesla, Inc.	USA	Annual	16/05/2023	1.1	Elect Director Elon Musk	For	For	For	
Tesla, Inc.	USA	Annual	16/05/2023	1.3	Elect Director JB Straubel	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Against	We voted against management on this item as decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability.
Mondelez International, Inc.	USA	Annual	17/05/2023	5	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
EssilorLuxottica SA	France	Annual/Special	17/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	4	Ratify Appointment of Mario Notari as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	6	Approve Compensation Report of Corporate Officers	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	10	Approve Remuneration Policy of Directors	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	11	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	We consider the proposed increase to be excessive.
EssilorLuxottica SA	France	Annual/Special	17/05/2023	12	Approve Remuneration Policy of Vice-CEO	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For	For	
EssilorLuxottica SA	France	Annual/Special	17/05/2023	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
EssilorLuxottica SA	France	Annual/Special	17/05/2023	19	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	3.B	Approve Remuneration Report	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	3.C	Adopt Financial Statements and Statutory Reports	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	3.D	Approve Dividends of EUR 2.22 Per Share	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	3.E	Approve Discharge of Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	3.F	Approve Discharge of Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	4.a	Reelect Nathalie Rachou to Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	4.b	Reelect Morten Thorsrud to Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.a	Reelect Stephane Boujnah to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.b	Reelect Daryl Byrne to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.c	Reelect Chris Toppole to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.d	Reelect Isabel Ucha to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.e	Elect Manuel Bento to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	5.f	Elect Benoit van den Hove to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Euronext NV	Netherlands	Annual	17/05/2023	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	6	Approve Remuneration Report	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	7	Approve Remuneration Policy	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	17/05/2023	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	2	Approve Final Dividend	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	3	Approve Remuneration Report	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	4	Reappoint Deloitte LLP as Auditors	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	6	Elect Rachel Addison as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	7	Elect Shaun Gregory as Director	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	8	Re-elect Richard Last as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	9	Re-elect Andrew Belshaw as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	10	Re-elect William Castell as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	11	Re-elect Charlotta Ginman as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	12	Re-elect Henrietta Marsh as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	13	Re-elect Xavier Robert as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	14	Authorise Issue of Equity	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	17/05/2023	18	Approve Long Term Incentive Plan	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	2	Reappoint RSM UK Audit LLP as Auditors	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	4	Approve Final Dividend	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	5	Elect Matt Davies as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	6	Re-elect Roisin Currie as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	7	Re-elect Richard Hutton as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	8	Re-elect Kate Ferry as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	9	Re-elect Mohamed Elsarky as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	10	Elect Lynne Weedall as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	11	Elect Nigel Mills as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	12	Approve Remuneration Report	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	13	Approve Remuneration Policy	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	14	Amend Performance Share Plan	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	15	Authorise Issue of Equity	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Greggs Plc	United Kingdom	Annual	17/05/2023	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1b	Elect Director William E. Albrecht	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1c	Elect Director M. Katherine Banks	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1d	Elect Director Alan M. Bennett	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1e	Elect Director Milton Carroll	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1f	Elect Director Earl M. Cummings	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1g	Elect Director Murry S. Gerber	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1h	Elect Director Robert A. Malone	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Halliburton Company	USA	Annual	17/05/2023	1i	Elect Director Jeffrey A. Miller	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1j	Elect Director Bhavesh V. (Bob) Patel	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1k	Elect Director Maurice S. Smith	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1l	Elect Director Janet L. Weiss	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	1m	Elect Director Tobi M. Edwards Young	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Halliburton Company	USA	Annual	17/05/2023	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	
Halliburton Company	USA	Annual	17/05/2023	6	Amend Certificate of Incorporation	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1a	Elect Director Terrence J. Checki	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1b	Elect Director Leonard S. Coleman, Jr.	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1c	Elect Director Lisa Glatch	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1d	Elect Director John B. Hess	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1e	Elect Director Edith E. Holiday	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1f	Elect Director Marc S. Lipschultz	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1g	Elect Director Raymond J. McGuire	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1h	Elect Director David McManus	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1i	Elect Director Kevin O. Meyers	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1j	Elect Director Karyn F. Ovelmen	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1k	Elect Director James H. Quigley	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	1l	Elect Director William G. Schrader	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Hess Corporation	USA	Annual	17/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Hess Corporation	USA	Annual	17/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	2	Approve Remuneration Report	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	3	Approve Remuneration Policy	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	4	Approve Final Dividend	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	5	Elect Erika Schraner as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	6	Re-elect Richard Brooman as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	7	Re-elect Pilar Junco as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	8	Re-elect Jim Strang as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	9	Re-elect Guy Wakeley as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	10	Re-elect Anne West as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	11	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	13	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	14	Adopt the Revised Investment Policy	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	17/05/2023	17	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	2b	Approve Remuneration Report	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	2C	Adopt Financial Statements and Statutory Reports	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	3	Amend Remuneration Policy for Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	4A	Approve Discharge of Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	4B	Approve Discharge of Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	5a	Reelect Jitse Groen to Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	5b	Reelect Brent Wissink to Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	5c	Reelect Jorg Gerbig to Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	5d	Reelect Andrew Kenny to Management Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6a	Reelect Dick Boer to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6b	Reelect Corinne Vigreux to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6c	Reelect Lloyd Frink to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6d	Reelect Jambu Palaniappan to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6e	Reelect Mieke De Schepper to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6f	Reelect Ron Teerlink to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6g	Elect Abbe Luersman to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	6h	Elect Angela Noon to Supervisory Board	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	8A	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	8B	Grant Board Authority to Issue Shares in Connection with Amazon	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	For	For	For	
Just Eat Takeaway.com NV	Netherlands	Annual	17/05/2023	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
KION GROUP AG	Germany	Annual	17/05/2023	2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For	For	
KION GROUP AG	Germany	Annual	17/05/2023	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	For	
KION GROUP AG	Germany	Annual	17/05/2023	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	For	
KION GROUP AG	Germany	Annual	17/05/2023	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
KION GROUP AG	Germany	Annual	17/05/2023	6	Approve Remuneration Report	For	Against	Against	There are concerns surrounding the large base salary for the executives for which no compelling rationale has been provided. Additionally, the incentive plans of the former executives was not measured over the expected time period which is not considered best practice.
KION GROUP AG	Germany	Annual	17/05/2023	7	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	For	
KION GROUP AG	Germany	Annual	17/05/2023	8	Elect Nicolas Peter to the Supervisory Board	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1a	Elect Director Mark M. Besca	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1b	Elect Director K. Bruce Connell	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1c	Elect Director Lawrence A. Cunningham	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1d	Elect Director Thomas S. Gayner	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1e	Elect Director Greta J. Harris	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1f	Elect Director Morgan E. Housel	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1g	Elect Director Diane Leopold	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1h	Elect Director Anthony F. Markel	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1i	Elect Director Steven A. Markel	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1j	Elect Director Harold L. Morrison, Jr.	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1k	Elect Director Michael O'Reilly	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	1l	Elect Director A. Lynne Puckett	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Markel Corporation	USA	Annual	17/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Markel Corporation	USA	Annual	17/05/2023	4	Ratify KPMG LLP as Auditors	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1a	Elect Director Lewis W.K. Booth	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1b	Elect Director Charles E. Bunch	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1c	Elect Director Ertharin Cousin	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1d	Elect Director Jorge S. Mesquita	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1e	Elect Director Anindita Mukherjee	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1f	Elect Director Jane Hamilton Nielsen	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1g	Elect Director Patrick T. Siewert	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1h	Elect Director Michael A. Todman	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	1i	Elect Director Dirk Van de Put	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Mondelez International, Inc.	USA	Annual	17/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Mondelez International, Inc.	USA	Annual	17/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Mondelez International, Inc.	USA	Annual	17/05/2023	6	Report on 2025 Cage-Free Egg Goal	Against	Against	Against	The company has demonstrated progress toward its 2025 cage free egg goal, and interim goals do not appear to be necessary at this time.
Mondelez International, Inc.	USA	Annual	17/05/2023	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against	Against	The company's current targets are not substantially different than the targets the proponent is asking the company to set in this proposal.
Sampo Oyj	Finland	Annual	17/05/2023	7	Accept Financial Statements and Statutory Reports	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	9	Approve Discharge of Board and President	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	10	Approve Remuneration Report (Advisory Vote)	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	12	Fix Number of Directors at Ten	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	14	Approve Remuneration of Auditor	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	15	Ratify Deloitte as Auditor	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	16	Approve Demerger Plan	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	Against	The company has not expressed definitive commitments around the company's intention to limit the use of electronic-only meetings to exceptional circumstances.
Sampo Oyj	Finland	Annual	17/05/2023	19	Authorize Share Repurchase Program	For	For	For	
Sampo Oyj	Finland	Annual	17/05/2023	20	Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	2	Approve Final Dividend	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	3B	Elect Zhang Xiulan as Director	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	3c	Authorize Board to Fix Remuneration of Directors	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against	The company has not specified the discount limit for issuances of shares for cash consideration and issuances for non-cash consideration which is not considered best practice.
Tencent Holdings Limited	Cayman Islands	Annual	17/05/2023	6	Authorize Repurchase of Issued Share Capital	For	For	For	
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	1a	Adopt 2023 Share Option Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	1b	Approve Transfer of Share Options	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	1c	Approve Termination of the Existing Share Option Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	4A	Adopt 2023 Share Award Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	4B	Approve Transfer of Share Awards	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	4C	Approve Termination of the Existing Share Award Schemes	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Tencent Holdings Limited	Cayman Islands	Extraordinary Shareholders	17/05/2023	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Against	The company has not disclosed the details of the performance conditions, if there will be any, attached to the vesting of the share options to be granted under the 2023 Share Option Scheme.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	5	Ratify KPMG LLP as Auditors	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.1	Elect Director Christopher L. Conway	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.2	Elect Director Michael J. Dubose	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.3	Elect Director David A. Dunbar	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.4	Elect Director Louise K. Goeser	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.5	Elect Director W. Craig Kissel	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.6	Elect Director Joseph T. Noonan	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.7	Elect Director Robert J. Pagano, Jr.	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.8	Elect Director Merilee Raines	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
Watts Water Technologies, Inc.	USA	Annual	17/05/2023	1.9	Elect Director Joseph W. Reitmeier	For	Withhold	For	Given the ownership structure, the board is not in a position to overturn the multi -class structure.
WPP Plc	Jersey	Annual	17/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	2	Approve Final Dividend	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	3	Approve Compensation Committee Report	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	4	Approve Directors' Compensation Policy	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	5	Elect Joanne Wilson as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	6	Re-elect Angela Ahrendts as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	7	Re-elect Simon Dingemans as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	8	Re-elect Sandrine Dufour as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	9	Re-elect Tom Ilube as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	10	Re-elect Roberto Quarta as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	11	Re-elect Mark Read as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	12	Re-elect Cindy Rose as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	13	Re-elect Keith Weed as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	14	Re-elect Jasmine Whitbread as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	15	Re-elect Ya-Qin Zhang as Director	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	16	Reappoint Deloitte LLP as Auditors	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	18	Authorise Issue of Equity	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
WPP Plc	Jersey	Annual	17/05/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Against	The company already discloses sufficient information on this area.



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
AT&T Inc.	USA	Annual	18/05/2023	5	Require Independent Board Chair	Against	For	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	The board recently amended the retirement age and thought it appropriate to provide the provide the former CEO the option to earn full vesting treatment for 2020 and 2021 awards. These are subject to the typical besting dates and clawback provisions are in place. We consider this to be reasonable and will be supporting this item.
The Home Depot, Inc.	USA	Annual	18/05/2023	7	Report on Political Expenditures Congruence	Against	For	For	We supported this shareholder proposal as shareholders would benefit from additional disclosure on the company's political expenditures.
Union Pacific Corporation	USA	Annual	18/05/2023	5	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
The Home Depot, Inc.	USA	Annual	18/05/2023	6	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Xylem Inc.	USA	Annual	18/05/2023	4	Require Independent Board Chair	Against	For	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1a	Elect Director Nora M. Denzel	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1b	Elect Director Mark Durcan	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1c	Elect Director Michael P. Gregoire	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1d	Elect Director Joseph A. Householder	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1e	Elect Director John W. Marren	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1f	Elect Director Jon A. Olson	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1g	Elect Director Lisa T. Su	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1h	Elect Director Abhi Y. Talwalkar	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	1i	Elect Director Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	2	Approve Omnibus Stock Plan	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	18/05/2023	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Altria Group, Inc.	USA	Annual	18/05/2023	1a	Elect Director Ian L.T. Clarke	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1b	Elect Director Marjorie M. Connelly	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1c	Elect Director R. Matt Davis	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1d	Elect Director William F. Gifford, Jr.	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1e	Elect Director Jacinto J. Hernandez	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1f	Elect Director Debra J. Kelly-Ennis	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1g	Elect Director Kathryn B. McQuade	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1h	Elect Director George Munoz	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1i	Elect Director Nabil Y. Sakkab	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1j	Elect Director Virginia E. Shanks	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1k	Elect Director Ellen R. Strahlman	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	1l	Elect Director M. Max Yzaguirre	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Altria Group, Inc.	USA	Annual	18/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Altria Group, Inc.	USA	Annual	18/05/2023	6	Report on Third-Party Civil Rights Audit	Against	For	For	An independent civil rights audit would help shareholders better assess the effectiveness of Altria's efforts to address the issue of any inequality in its business operations.
Ascential Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	2	Approve Remuneration Policy	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	3	Approve Remuneration Report	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	4	Re-elect Suzanne Baxter as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	5	Re-elect Rita Clifton as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	6	Re-elect Scott Forbes as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Mandy Gradden as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Ascential Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Joanne Harris as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Paul Harrison as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Gillian Kent as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	11	Re-elect Duncan Painter as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	12	Re-elect Charles Song as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	13	Re-elect Judy Vezmar as Director	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	14	Reappoint KPMG LLP as Auditors	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	15	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	16	Authorise UK Political Donations and Expenditure	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	17	Authorise Issue of Equity	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ascential Plc	United Kingdom	Annual	18/05/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
AT&T Inc.	USA	Annual	18/05/2023	6	Commission Third Party Racial Equity Audit	Against	Against	Against	The company already has sufficient transparency on this issue.
AT&T Inc.	USA	Annual	18/05/2023	1.1	Elect Director Scott T. Ford	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.2	Elect Director Glenn H. Hutchins	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.3	Elect Director William E. Kennard	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.4	Elect Director Stephen J. Luczo	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.5	Elect Director Michael B. McCallister	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.6	Elect Director Beth E. Mooney	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.7	Elect Director Matthew K. Rose	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.8	Elect Director John T. Stankey	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.9	Elect Director Cynthia B. Taylor	For	For	For	
AT&T Inc.	USA	Annual	18/05/2023	1.10	Elect Director Luis A. Ubinas	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	2	Approve Remuneration Policy	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	3	Approve Remuneration Report	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	4	Approve Final Dividend	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	5	Re-elect Kevin Carter as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	6	Re-elect Nadia Manzoor as Director	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	7	Re-elect Robert Talbut as Director	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	8	Re-elect Claire Binyon as Director	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	9	Elect Pui Kei Yuen as Director	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	10	Appoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	11	Authorise Issue of Equity	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMorgan American Investment Trust PLC	United Kingdom	Annual	18/05/2023	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	2	Approve Final Dividend	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	3	Approve Climate Transition Plan	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	4	Elect Carolyn Johnson as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	5	Elect Tushar Morzaria as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	6	Re-elect Henrietta Baldock as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Nilufer Von Bismarck as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Philip Broadley as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Jeff Davies as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Sir John Kingman as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	11	Re-elect Lesley Knox as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	12	Re-elect George Lewis as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	13	Re-elect Ric Lewis as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	14	Re-elect Laura Wade-Gery as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	15	Re-elect Sir Nigel Wilson as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	16	Reappoint KPMG LLP as Auditors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	18	Approve Remuneration Policy	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	19	Approve Remuneration Report	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	21	Authorise Issue of Equity	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	23	Authorise UK Political Donations and Expenditure	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	27	Authorise Market Purchase of Ordinary Shares	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	18/05/2023	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	2	Elect Cathy Turner as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	3	Elect Scott Whewey as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	4	Re-elect Robin Budenberg as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	5	Re-elect Charlie Nunn as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	6	Re-elect William Chalmers as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Alan Dickinson as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Sarah Legg as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Lord Lupton as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Amanda Mackenzie as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	11	Re-elect Harmeen Mehta as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	12	Re-elect Catherine Woods as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	13	Approve Remuneration Policy	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	14	Approve Remuneration Report	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	15	Approve Final Dividend	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	16	Reappoint Deloitte LLP as Auditors	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	18	Approve Long-Term Incentive Plan	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	19	Authorise UK Political Donations and Expenditure	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	20	Authorise Issue of Equity	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	25	Authorise Market Purchase of Ordinary Shares	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	26	Authorise Market Purchase of Preference Shares	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	18/05/2023	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1a	Elect Director Anthony K. Anderson	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1b	Elect Director John Q. Doyle	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1c	Elect Director Hafize Gaye Erkan	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1d	Elect Director Oscar Fanjul	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1e	Elect Director H. Edward Hanway	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1f	Elect Director Judith Hartmann	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1g	Elect Director Deborah C. Hopkins	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1h	Elect Director Tamara Ingram	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1i	Elect Director Jane H. Lute	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1j	Elect Director Steven A. Mills	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1k	Elect Director Bruce P. Nolop	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1l	Elect Director Morton O. Schapiro	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1m	Elect Director Lloyd M. Yates	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	1n	Elect Director Ray G. Young	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Marsh & McLennan Companies, Inc.	USA	Annual	18/05/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	2	Approve Remuneration Policy	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	3	Approve Remuneration Report	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	4	Approve Final Dividend	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	5	Elect Jeremy Stakol as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	6	Re-elect Jonathan Bewes as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Soumen Das as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Tom Hall as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Tristia Harrison as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Amanda James as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	11	Re-elect Richard Papp as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	12	Re-elect Michael Roney as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	13	Re-elect Jane Shields as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	14	Re-elect Dame Dianne Thompson as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	15	Re-elect Lord Wolfson as Director	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	18	Authorise Issue of Equity	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	22	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	
Next Plc	United Kingdom	Annual	18/05/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1a	Elect Director Nicole S. Arnaboldi	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
NextEra Energy, Inc.	USA	Annual	18/05/2023	1b	Elect Director Sherry S. Barrat	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1c	Elect Director James L. Camaren	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1d	Elect Director Kenneth B. Dunn	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1e	Elect Director Naren K. Gursahaney	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1f	Elect Director Kirk S. Hachigian	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1g	Elect Director John W. Ketchum	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1h	Elect Director Amy B. Lane	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1i	Elect Director David L. Porges	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1j	Elect Director Deborah "Dev" Stahlkopf	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1k	Elect Director John A. Stall	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	1l	Elect Director Darryl L. Wilson	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	2	Ratify Deloitte & Touche as Auditors	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
NextEra Energy, Inc.	USA	Annual	18/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
NextEra Energy, Inc.	USA	Annual	18/05/2023	5	Disclose Board Skills and Diversity Matrix	Against	For	For	A board matrix would enhance transparency and would provide shareholders with a better tool to assess the quality of NextEra's board and to evaluate its director nominees.
St. James's Place Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	2	Approve Final Dividend	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	3	Approve Remuneration Policy	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	4	Approve Remuneration Report	For	Against	Against	The share price used to determine the grant value was briefly impacted by the material uncertainty brought about by the COVID-19 pandemic, leading to an increased number of shares being granted to cover the award.
St. James's Place Plc	United Kingdom	Annual	18/05/2023	5	Re-elect Andrew Croft as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	6	Re-elect Craig Gentle as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Emma Griffin as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Rosemary Hilary as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Lesley-Ann Nash as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Paul Manduca as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	11	Re-elect John Hitchins as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	12	Elect Dominic Burke as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	15	Authorise Issue of Equity	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
St. James's Place Plc	United Kingdom	Annual	18/05/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
St. James's Place Plc	United Kingdom	Annual	18/05/2023	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1a	Elect Director Gerard J. Arpey	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1b	Elect Director Ari Bousbib	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1c	Elect Director Jeffery H. Boyd	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1d	Elect Director Gregory D. Brennehan	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1e	Elect Director J. Frank Brown	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1f	Elect Director Albert P. Carey	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1g	Elect Director Edward P. Decker	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1h	Elect Director Linda R. Gooden	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1i	Elect Director Wayne M. Hewett	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1j	Elect Director Manuel Kadre	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1k	Elect Director Stephanie C. Linnartz	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1l	Elect Director Paula Santilli	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	1m	Elect Director Caryn Seidman-Becker	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	2	Ratify KPMG LLP as Auditors	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Home Depot, Inc.	USA	Annual	18/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
The Home Depot, Inc.	USA	Annual	18/05/2023	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Against	We consider the current ownership level to strike an appropriate balance.
The Home Depot, Inc.	USA	Annual	18/05/2023	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Against	The company has already committed to the racial equity audit, as such, support for this proposal is not warranted at this time.
The Home Depot, Inc.	USA	Annual	18/05/2023	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Against	There are no significant controversies related to senior executives' political speech, therefore, this request is not warranted at this time.
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	2	Approve Remuneration Report	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	3	Approve Final Dividend	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	4	Re-elect Richard Huntingford as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	5	Re-elect Richard Smith as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	6	Re-elect Joe Lister as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	7	Re-elect Ross Paterson as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	8	Re-elect Ilaria del Beato as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	9	Re-elect Dame Shirley Pearce as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	10	Re-elect Thomas Jackson as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	11	Re-elect Sir Steve Smith as Director	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	12	Elect Nicola Dulieu as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	13	Reappoint Deloitte LLP as Auditors	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	15	Authorise Issue of Equity	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	18/05/2023	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1a	Elect Director William J. DeLaney	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1b	Elect Director David B. Dillon	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1c	Elect Director Sheri H. Edison	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1d	Elect Director Teresa M. Finley	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1e	Elect Director Lance M. Fritz	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1f	Elect Director Deborah C. Hopkins	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1g	Elect Director Jane H. Lute	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1h	Elect Director Michael R. McCarthy	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1i	Elect Director Jose H. Villarreal	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	1j	Elect Director Christopher J. Williams	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Union Pacific Corporation	USA	Annual	18/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Union Pacific Corporation	USA	Annual	18/05/2023	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders.
Union Pacific Corporation	USA	Annual	18/05/2023	7	Adopt a Paid Sick Leave Policy	Against	Against	Against	The company appears to offer competitive benefits and the question of a federal paid sick leave standard is better left to legislation or regulation.
Xylem Inc.	USA	Annual	18/05/2023	1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1b	Elect Director Patrick K. Decker	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1c	Elect Director Earl R. Ellis	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1d	Elect Director Robert F. Friel	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1e	Elect Director Victoria D. Harker	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1f	Elect Director Steven R. Loranger	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1g	Elect Director Mark D. Morelli	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1h	Elect Director Jerome A. Peribere	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	1i	Elect Director Lila Tretikov	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Xylem Inc.	USA	Annual	18/05/2023	1j	Elect Director Uday Yadav	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Xylem Inc.	USA	Annual	18/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1a	Elect Director Paul M. Bisaro	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1b	Elect Director Vanessa Broadhurst	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1c	Elect Director Frank A. D'Amelio	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1d	Elect Director Michael B. McCallister	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1e	Elect Director Gregory Norden	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1f	Elect Director Louise M. Parent	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1g	Elect Director Kristin C. Peck	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	1h	Elect Director Robert W. Scully	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	3	Ratify KPMG LLP as Auditors	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	4	Provide Right to Call Special Meeting	For	For	For	
Zoetis Inc.	USA	Annual	18/05/2023	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Against	The current threshold is not out of line with market practice.
Honeywell International Inc.	USA	Annual	19/05/2023	5	Require Independent Board Chair	Against	For	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Amgen Inc.	USA	Annual	19/05/2023	1a	Elect Director Wanda M. Austin	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1b	Elect Director Robert A. Bradway	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1c	Elect Director Michael V. Drake	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1d	Elect Director Brian J. Druker	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1e	Elect Director Robert A. Eckert	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1f	Elect Director Greg C. Garland	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1g	Elect Director Charles M. Holley, Jr.	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1h	Elect Director S. Omar Ishrak	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1i	Elect Director Tyler Jacks	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1j	Elect Director Ellen J. Kullman	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1k	Elect Director Amy E. Miles	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1l	Elect Director Ronald D. Sugar	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	1m	Elect Director R. Sanders Williams	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Amgen Inc.	USA	Annual	19/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Amgen Inc.	USA	Annual	19/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Honeywell International Inc.	USA	Annual	19/05/2023	1a	Elect Director Darius Adamczyk	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1b	Elect Director Duncan Angove	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1c	Elect Director William S. Ayer	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1d	Elect Director Kevin Burke	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1e	Elect Director D. Scott Davis	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1f	Elect Director Deborah Flint	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1g	Elect Director Vimal Kapur	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1h	Elect Director Rose Lee	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1i	Elect Director Grace Lieblein	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1j	Elect Director Robin L. Washington	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	1k	Elect Director Robin Watson	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Honeywell International Inc.	USA	Annual	19/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Honeywell International Inc.	USA	Annual	19/05/2023	6	Issue Environmental Justice Report	Against	Against	Against	The company appears to be providing sufficient disclosure on its processes for evaluating and mitigating the environmental and health impacts of its operations.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	2	Approve Final Dividend	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3a	Re-elect Myles O'Grady as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3B	Re-elect Giles Andrews as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3c	Re-elect Evelyn Bourke as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3d	Re-elect Ian Buchanan as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3e	Re-elect Eileen Fitzpatrick as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3f	Re-elect Richard Goulding as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3g	Re-elect Michele Greene as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3h	Re-elect Patrick Kennedy as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3i	Re-elect Fiona Muldoon as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3j	Re-elect Steve Pateman as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	3k	Re-elect Mark Spain as Director	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	4	Ratify KPMG as Auditors	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	7	Approve Remuneration Report	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	8	Approve Remuneration Policy	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	9	Authorise Market Purchase of Ordinary Shares	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	10	Authorise Issue of Equity	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Bank of Ireland Group Plc	Ireland	Annual	23/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Do Not Vote	We did not vote on this name as share blocking is in place.
Merck & Co., Inc.	USA	Annual	23/05/2023	5	Report on Risks Related to Operations in China	Against	Against	Against	The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and has policies in place that seem to address the human rights concerns raised by the proponent.
Merck & Co., Inc.	USA	Annual	23/05/2023	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Against	Management and the board should have the discretion to decide on the company's trade association memberships and their related risks, and it is unclear what control the company has over the disclosure practices of its trade associations.
Merck & Co., Inc.	USA	Annual	23/05/2023	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Against	The company already provided sufficient information on its approach to intellectual property (IP).

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Merck & Co., Inc.	USA	Annual	23/05/2023	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Against	The company provides sufficient disclosure on the business relevant aims of its various partnerships.
Merck & Co., Inc.	USA	Annual	23/05/2023	10	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Merck & Co., Inc.	USA	Annual	23/05/2023	1a	Elect Director Douglas M. Baker, Jr.	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1b	Elect Director Mary Ellen Coe	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1c	Elect Director Pamela J. Craig	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1d	Elect Director Robert M. Davis	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1e	Elect Director Thomas H. Glocer	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1g	Elect Director Stephen L. Mayo	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1h	Elect Director Paul B. Rothman	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1i	Elect Director Patricia F. Russo	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1j	Elect Director Christine E. Seidman	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1k	Elect Director Inge G. Thulin	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1l	Elect Director Kathy J. Warden	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	1m	Elect Director Peter C. Wendell	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Merck & Co., Inc.	USA	Annual	23/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Merck & Co., Inc.	USA	Annual	23/05/2023	6	Report on Access to COVID-19 Products	Against	For	For	Reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks.
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	4	Elect Richard Horlick as Director	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	5	Re-elect Patrick Firth as Director	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	6	Elect John Roche as Director	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	7	Re-elect Jeremy Thompson as Director	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	8	Re-elect Claire Whittet as Director	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	9	Authorise Market Purchase of Ordinary Shares	For	For	For	
Riverstone Energy Limited	Guernsey	Annual	23/05/2023	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Shell Plc	United Kingdom	Annual	23/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	2	Approve Remuneration Policy	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	2	Approve Remuneration Policy	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	3	Approve Remuneration Report	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	3	Approve Remuneration Report	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	4	Elect Wael Sawan as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	4	Elect Wael Sawan as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	5	Elect Cyrus Taraporevala as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	5	Elect Cyrus Taraporevala as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	6	Elect Sir Charles Roxburgh as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	6	Elect Sir Charles Roxburgh as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	7	Elect Leena Srivastava as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	7	Elect Leena Srivastava as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	8	Re-elect Sinead Gorman as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	8	Re-elect Sinead Gorman as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	9	Re-elect Dick Boer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	9	Re-elect Dick Boer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	10	Re-elect Neil Carson as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	10	Re-elect Neil Carson as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	11	Re-elect Ann Godbehere as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	11	Re-elect Ann Godbehere as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	12	Re-elect Jane Lute as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	12	Re-elect Jane Lute as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	13	Re-elect Catherine Hughes as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	13	Re-elect Catherine Hughes as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	14	Re-elect Sir Andrew Mackenzie as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	14	Re-elect Sir Andrew Mackenzie as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	15	Re-elect Abraham Schot as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	15	Re-elect Abraham Schot as Director	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	18	Authorise Issue of Equity	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	18	Authorise Issue of Equity	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	21	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Shell Plc	United Kingdom	Annual	23/05/2023	21	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	22	Authorise UK Political Donations and Expenditure	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	22	Authorise UK Political Donations and Expenditure	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	23	Adopt New Articles of Association	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	23	Adopt New Articles of Association	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	24	Approve Share Plan	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	24	Approve Share Plan	For	For	For	
Shell Plc	United Kingdom	Annual	23/05/2023	25	Approve the Shell Energy Transition Progress	For	For	Against	We believe the correct balance between shareholder distributions and the opportunity to accelerate energy transition capital expenditure has not been met so feel unable to approve progress.
Shell Plc	United Kingdom	Annual	23/05/2023	25	Approve the Shell Energy Transition Progress	For	For	Against	We believe the correct balance between shareholder distributions and the opportunity to accelerate energy transition capital expenditure has not been met so feel unable to approve progress.
Shell Plc	United Kingdom	Annual	23/05/2023	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Against	The proposal would represent a change in strategy from the one that Shell has adopted. It is also noted that a new transition strategy plan will be presented at the next AGM in 2024, under the stewardship of a new CEO and executive team.
Shell Plc	United Kingdom	Annual	23/05/2023	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Against	The proposal would represent a change in strategy from the one that Shell has adopted. It is also noted that a new transition strategy plan will be presented at the next AGM in 2024, under the stewardship of a new CEO and executive team.
Societe Generale SA	France	Annual/Special	23/05/2023	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	2	Approve Financial Statements and Statutory Reports	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	5	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	7	Approve Remuneration Policy of Directors	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	8	Approve Compensation Report of Corporate Officers	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Societe Generale SA	France	Annual/Special	23/05/2023	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	10	Approve Compensation of Frederic Oudea, CEO	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	14	Elect Slawomir Krupa as Director	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	16	Elect Ulrika Ekman as Director	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	17	Elect Benoit de Ruffray as Director	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	For	
Societe Generale SA	France	Annual/Special	23/05/2023	22	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	2	Approve Remuneration Report	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	3	Re-elect Christopher Phillips as Director	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	4	Re-elect Ian Reeves as Director	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	5	Re-elect Peter Coward as Director	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	6	Re-elect Paul Oliver as Director	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	7	Re-elect Tracey Fletcher-Ray as Director	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	8	Reappoint BDO LLP as Auditors	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	10	Authorise Issue of Equity	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Triple Point Social Housing REIT PLC	United Kingdom	Annual	23/05/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Waters Corporation	USA	Annual	23/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Waters Corporation	USA	Annual	23/05/2023	1.1	Elect Director Flemming Ornskov	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.2	Elect Director Linda Baddour	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.3	Elect Director Udit Batra	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.4	Elect Director Dan Brennan	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.5	Elect Director Richard Fearon	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.6	Elect Director Pearl S. Huang	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.7	Elect Director Wei Jiang	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.8	Elect Director Christopher A. Kuebler	For	For	For	
Waters Corporation	USA	Annual	23/05/2023	1.9	Elect Director Mark Vergnano	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1d	Elect Director Edith W. Cooper	For	Against	Against	We voted against this director election, due to the lack of response to low voter support for last year's say-on-pay proposal.
Amazon.com, Inc.	USA	Annual	24/05/2023	1f	Elect Director Daniel P. Huttenlocher	For	Against	Against	We voted against this director election, due to the lack of response to low voter support for last year's say-on-pay proposal.
Amazon.com, Inc.	USA	Annual	24/05/2023	1g	Elect Director Judith A. McGrath	For	Against	Against	We voted against this director election, due to the lack of response to low voter support for last year's say-on-pay proposal.
Amazon.com, Inc.	USA	Annual	24/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against management on this item as the company failed to make material changes to executive compensation following last year's low say-on-pay vote.
Amazon.com, Inc.	USA	Annual	24/05/2023	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Against	We voted against this shareholder resolution as the company provides sufficient disclosure on the benefits of its diversity, equity, and inclusion efforts.
Amazon.com, Inc.	USA	Annual	24/05/2023	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against	It is not clear that the request would produce meaningful information on compensation policies and practices beyond what the company already discloses in its proxy.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Amazon.com, Inc.	USA	Annual	24/05/2023	19	Establish a Public Policy Committee	Against	Against	Against	The company's existing board framework appears adequate to allow for robust oversight of issues related to corporate sustainability issues and, absent clear performance concerns, the board is generally given latitude to determine its committee structure.
Amazon.com, Inc.	USA	Annual	24/05/2023	1a	Elect Director Jeffrey P. Bezos	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1b	Elect Director Andrew R. Jassy	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1c	Elect Director Keith B. Alexander	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1e	Elect Director Jamie S. Gorelick	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1h	Elect Director Indra K. Nooyi	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1i	Elect Director Jonathan J. Rubinstein	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1j	Elect Director Patricia Q. Stonesifer	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	1k	Elect Director Wendell P. Weeks	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Amazon.com, Inc.	USA	Annual	24/05/2023	5	Amend Omnibus Stock Plan	For	For	For	
Amazon.com, Inc.	USA	Annual	24/05/2023	6	Report on Climate Risk in Retirement Plan Options	Against	Against	Against	The company's retirement plan is managed by a third-party fiduciary and employees are offered an option for investing more responsibly.
Amazon.com, Inc.	USA	Annual	24/05/2023	7	Report on Customer Due Diligence	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.
Amazon.com, Inc.	USA	Annual	24/05/2023	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Against	The company provides enough information for shareholders to understand its policies and processes for removing content.
Amazon.com, Inc.	USA	Annual	24/05/2023	9	Report on Government Take Down Requests	Against	Against	Against	The company provides enough information for shareholders to understand its policies and processes for removing content
Amazon.com, Inc.	USA	Annual	24/05/2023	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	For	Shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Amazon.com, Inc.	USA	Annual	24/05/2023	11	Publish a Tax Transparency Report	Against	Against	Against	The company provides information regarding its tax contributions in its Annual Report, and the GRI Tax Standard is not commonly used in the U.S. or among the company's peers.
Amazon.com, Inc.	USA	Annual	24/05/2023	12	Report on Climate Lobbying	Against	For	For	The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's direct and indirect climate lobbying, and how the company would plan to mitigate any risks that might be identified.
Amazon.com, Inc.	USA	Annual	24/05/2023	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For	Shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.
Amazon.com, Inc.	USA	Annual	24/05/2023	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders.
Amazon.com, Inc.	USA	Annual	24/05/2023	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.
Amazon.com, Inc.	USA	Annual	24/05/2023	18	Report on Animal Welfare Standards	Against	Against	Against	The company has already disclosed its animal welfare standards and practices, and the absence of verified controversy with the company's existing suppliers indicates that the company's audit procedures are adequately managing risks related to animal cruelty in its supply chain.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Amazon.com, Inc.	USA	Annual	24/05/2023	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	For	The company continues to face significant controversies related to the treatment of its employees and the proposal would give the board more options for nominating director candidates that it considers could help it in considering worker grievances, potentially reducing risks of reputational damage and protecting shareholder value in the long-term, but without being overly prescriptive.
Amazon.com, Inc.	USA	Annual	24/05/2023	21	Commission a Third Party Audit on Working Conditions	Against	For	For	Shareholders would benefit from increased disclosure through third-party auditing on warehouse working conditions.
Amazon.com, Inc.	USA	Annual	24/05/2023	22	Report on Efforts to Reduce Plastic Use	Against	For	For	Shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.
Amazon.com, Inc.	USA	Annual	24/05/2023	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	For	Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks
Intertek Group Plc	United Kingdom	Annual	24/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	2	Approve Remuneration Report	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	3	Approve Final Dividend	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	4	Elect Colm Deasy as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	5	Elect Jez Maiden as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	6	Elect Kawal Preet as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	7	Re-elect Andrew Martin as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	8	Re-elect Andre Lacroix as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	9	Re-elect Graham Allan as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	10	Re-elect Gurnek Bains as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	11	Re-elect Lynda Clarizio as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	12	Re-elect Tamara Ingram as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	13	Re-elect Gill Rider as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	14	Re-elect Jean-Michel Valette as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	17	Authorise Issue of Equity	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Intertek Group Plc	United Kingdom	Annual	24/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Intertek Group Plc	United Kingdom	Annual	24/05/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	2	Approve Remuneration Policy	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	3	Approve Remuneration Report	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	4	Elect Andrea Rossi as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	5	Re-elect Clive Adamson as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	6	Re-elect Edward Braham as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	7	Re-elect Clare Chapman as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	9	Re-elect Kathryn McLeland as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	10	Re-elect Debasish Sanyal as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	11	Re-elect Clare Thompson as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	12	Re-elect Massimo Tosato as Director	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	16	Authorise Issue of Equity	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
M&G Plc	United Kingdom	Annual	24/05/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	2	Approve Remuneration Policy	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	3	Approve Remuneration Report	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	4	Re-elect Angus Gordon Lennox as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	5	Re-elect Rachel Beagles as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	6	Elect Julia Goh as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	7	Re-elect Heather Hopkins as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	8	Re-elect Graham Kitchen as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	9	Re-elect Damien Maltarp as Director	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	10	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	11	Authorise Issue of Equity	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Mercantile Investment Trust PLC	United Kingdom	Annual	24/05/2023	14	Approve Dividend Policy	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1a	Elect Director Marc N. Casper	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1b	Elect Director Nelson J. Chai	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1c	Elect Director Ruby R. Chandy	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1d	Elect Director C. Martin Harris	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1e	Elect Director Tyler Jacks	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1f	Elect Director R. Alexandra Keith	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1g	Elect Director James C. Mullen	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1h	Elect Director Lars R. Sorensen	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1i	Elect Director Debora L. Spar	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1j	Elect Director Scott M. Sperling	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	1k	Elect Director Dion J. Weisler	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	5	Amend Omnibus Stock Plan	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	24/05/2023	6	Approve Qualified Employee Stock Purchase Plan	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Against	The company appears to be in alignment with regulatory standards involving antibiotic use and shareholders seem to be better served by the company exercising its discretion in following WHO recommendations.
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	2	Approve Remuneration Report	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	3	Approve Final Dividend	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	4	Re-elect Timothy Warrillow as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	5	Re-elect Andrew Branchflower as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	6	Re-elect Domenic De Lorenzo as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	7	Re-elect Coline McConville as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	8	Re-elect Kevin Havelock as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	9	Re-elect Jeff Popkin as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	10	Re-elect Laura Hagan as Director	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	11	Reappoint BDO LLP as Auditors	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	13	Authorise Issue of Equity	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Fevertree Drinks Plc	United Kingdom	Annual	25/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1a	Elect Director Anthony Capuano	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1b	Elect Director Kareem Daniel	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1c	Elect Director Lloyd Dean	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1d	Elect Director Catherine Engelbert	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1e	Elect Director Margaret Georgiadis	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1f	Elect Director Enrique Hernandez, Jr.	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1g	Elect Director Christopher Kempczinski	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1h	Elect Director Richard Lenny	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1i	Elect Director John Mulligan	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1j	Elect Director Jennifer Taubert	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1k	Elect Director Paul Walsh	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1l	Elect Director Amy Weaver	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	1m	Elect Director Miles White	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
McDonald's Corporation	USA	Annual	25/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
McDonald's Corporation	USA	Annual	25/05/2023	5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Against	The company already aligns with regulatory requirements around antibiotic use for disease prevention and the requested target is not a market norm.
McDonald's Corporation	USA	Annual	25/05/2023	7	Report on Risks Related to Operations in China	Against	Against	Against	The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have policies in place that seem to address human rights concerns raised by the proponent.
McDonald's Corporation	USA	Annual	25/05/2023	8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	The company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.
McDonald's Corporation	USA	Annual	25/05/2023	9	Report on Lobbying Payments and Policy	Against	For	For	Additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
McDonald's Corporation	USA	Annual	25/05/2023	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Against	The proposal is overly prescriptive in requesting a global transparency report, and such disclosure is not a standard industry practice at this time.
McDonald's Corporation	USA	Annual	25/05/2023	11	Report on Animal Welfare	Against	For	For	Additional disclosure on how the company is measuring animal welfare would allow shareholders to better be able to assess the effectiveness of the company's animal welfare efforts and management of related risks.
Prudential Plc	United Kingdom	Annual	25/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	2	Approve Remuneration Report	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	2	Approve Remuneration Report	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	3	Approve Remuneration Policy	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	3	Approve Remuneration Policy	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	4	Elect Arijit Basu as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	4	Elect Arijit Basu as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	5	Elect Claudia Dyckerhoff as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	5	Elect Claudia Dyckerhoff as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	6	Elect Anil Wadhvani as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	6	Elect Anil Wadhvani as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	7	Re-elect Shriti Vadera as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	7	Re-elect Shriti Vadera as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	8	Re-elect Jeremy Anderson as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	8	Re-elect Jeremy Anderson as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	9	Re-elect Chua Sock Koong as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	9	Re-elect Chua Sock Koong as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	10	Re-elect David Law as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	10	Re-elect David Law as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	11	Re-elect Ming Lu as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	11	Re-elect Ming Lu as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	12	Re-elect George Sartorel as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	12	Re-elect George Sartorel as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	13	Re-elect Jeanette Wong as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	13	Re-elect Jeanette Wong as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	14	Re-elect Amy Yip as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	14	Re-elect Amy Yip as Director	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	15	Appoint Ernst & Young LLP as Auditors	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	15	Appoint Ernst & Young LLP as Auditors	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Prudential Plc	United Kingdom	Annual	25/05/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	18	Approve Sharesave Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	18	Approve Sharesave Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	19	Approve Long Term Incentive Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	19	Approve Long Term Incentive Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	20	Approve International Savings-Related Share Option Scheme for Non-Employees	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	20	Approve International Savings-Related Share Option Scheme for Non-Employees	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	21	Approve the ISSOSNE Service Provider Sublimit	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	21	Approve the ISSOSNE Service Provider Sublimit	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	22	Approve Agency Long Term Incentive Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	22	Approve Agency Long Term Incentive Plan	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	23	Approve the Agency LTIP Service Provider Sublimit	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	23	Approve the Agency LTIP Service Provider Sublimit	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	24	Authorise Issue of Equity	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	24	Authorise Issue of Equity	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	25	Authorise Issue of Equity to Include Repurchased Shares	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	25	Authorise Issue of Equity to Include Repurchased Shares	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	26	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	26	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	28	Authorise Market Purchase of Ordinary Shares	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	28	Authorise Market Purchase of Ordinary Shares	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	29	Adopt New Articles of Association	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	29	Adopt New Articles of Association	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Prudential Plc	United Kingdom	Annual	25/05/2023	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	2	Ratify RSM UK Audit LLP as Auditors	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	4	Re-elect Stephen Inglis as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	5	Re-elect Kevin McGrath as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	6	Re-elect Daniel Taylor as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Regional REIT Limited	Guernsey	Annual	25/05/2023	7	Re-elect Frances Daley as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	8	Elect Massy Larizadeh as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	9	Authorise Market Purchase of Ordinary Shares	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Regional REIT Limited	Guernsey	Annual	25/05/2023	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	4	Elect Frederic Oudea as Director	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	5	Approve Compensation Report of Corporate Officers	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	7	Approve Compensation of Paul Hudson, CEO	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	9	Approve Remuneration Policy of Directors	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	10	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	11	Approve Remuneration Policy of CEO	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Sanofi	France	Annual/Special	25/05/2023	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Sanofi	France	Annual/Special	25/05/2023	24	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	2	Approve Remuneration Policy	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	3	Approve Remuneration Report	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	4	Approve Final Dividend	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	5	Re-elect Patrick Snowball as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	6	Re-elect Malcolm Le May as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	7	Re-elect Neeraj Kapur as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	8	Re-elect Andrea Blance as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	9	Re-elect Elizabeth Chambers as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	10	Elect Michele Greene as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	11	Re-elect Paul Hewitt as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	12	Re-elect Margot James as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	13	Re-elect Angela Knight as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	14	Re-elect Graham Lindsay as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	15	Reappoint Deloitte LLP as Auditors	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	18	Authorise Issue of Equity	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	25/05/2023	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	19	Resolution in Respect of the Next Climate Action Transition Plan	Against	For	For	The proposal seeks clarification and information in the next climate report that the Company will present, which is due in 2024. There is no obvious disadvantage to shareholders' interests in the acceptance of this proposal.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
TotalEnergies SE	France	Annual/Special	26/05/2023	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For	For	The proponent has identified there is some missing information to provide comfort the Scope 3 goals are taking this trajectory. The proposal is advisory and does not infringe on the board's prerogative (as recognized by the company itself) to set up and implement the company's strategy.
TotalEnergies SE	France	Annual/Special	26/05/2023	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For	For	The proponent has identified there is some missing information to provide comfort the Scope 3 goals are taking this trajectory. The proposal is advisory and does not infringe on the board's prerogative (as recognized by the company itself) to set up and implement the company's strategy.
Glencore Plc	Jersey	Annual	26/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	2	Approve Reduction of Capital Contribution Reserves	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	3	Re-elect Kalidas Madhavpeddi as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	4	Re-elect Gary Nagle as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	5	Re-elect Peter Coates as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	6	Re-elect Martin Gilbert as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	7	Re-elect Gill Marcus as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	8	Re-elect Cynthia Carroll as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	9	Re-elect David Wormsley as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	10	Elect Liz Hewitt as Director	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	11	Reappoint Deloitte LLP as Auditors	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	13	Approve 2022 Climate Report	For	Against	Against	As in 2022, questions persist as to whether the company's targets are aligned with the Paris Agreement. Concerns remain on the company's advocacy and lobbying activities.
Glencore Plc	Jersey	Annual	26/05/2023	14	Approve Remuneration Report	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	15	Authorise Issue of Equity	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Glencore Plc	Jersey	Annual	26/05/2023	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	2	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	3	Approve Final Dividend	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	4	Elect Don Robert as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	5	Re-elect Bertrand Bodson as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	6	Re-elect Georges Fornay as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	7	Re-elect Charlotta Ginman as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	8	Re-elect Jon Hauck as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	9	Re-elect Marion Sears as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	10	Re-elect Neil Thompson as Director	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	11	Reappoint BDO LLP as Auditors	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	13	Authorise Issue of Equity	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Keywords Studios Plc	United Kingdom	Annual	26/05/2023	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	7	Reelect Mark Cutifani as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	7	Reelect Mark Cutifani as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	8	Elect Dierk Paskert as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	8	Elect Dierk Paskert as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	9	Elect Anelise Lara as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	9	Elect Anelise Lara as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	10	Approve Compensation Report of Corporate Officers	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
TotalEnergies SE	France	Annual/Special	26/05/2023	10	Approve Compensation Report of Corporate Officers	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	13	Approve Remuneration Policy of Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	13	Approve Remuneration Policy of Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	For	
TotalEnergies SE	France	Annual/Special	26/05/2023	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	2	Approve Remuneration Report	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	3	Approve Company's Dividend Policy	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	4	Re-elect John Leggate as Director	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	5	Re-elect Duncan Neale as Director	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	6	Re-elect Cathy Pitt as Director	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	7	Re-elect David Stevenson as Director	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	8	Elect Isabel Liu as Director	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	9	Reappoint BDO LLP as Auditors	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	11	Approve Continuation of Company as Investment Trust	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	12	Authorise Issue of Equity	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	13	Authorise Issue of Equity (Additional Authority)	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Gresham House Energy Storage	United Kingdom	Annual	30/05/2023	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	7.2	Amend Remuneration Policy	For	Against	Against	We have ongoing concerns around the level of maximum incentive plan opportunity and do not find the rationale for the new policy sufficiently compelling.
Chevron Corporation	USA	Annual	31/05/2023	11	Publish a Tax Transparency Report	Against	Against	Against	We voted against this shareholder proposal as the requested GRI Tax Standard is not commonly used in the U.S. or among the company's peers.
Chevron Corporation	USA	Annual	31/05/2023	12	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.
Dollar General Corporation	USA	Annual	31/05/2023	6	Amend Right to Call Special Meeting	Against	Against	Against	We voted against this shareholder proposal as the current one-year holding period is consistent with SEC requirements for filing shareholder proposals, and provides a reasonable safeguard against abuse of the right.
Dollar General Corporation	USA	Annual	31/05/2023	7	Oversee and Report a Workplace Health and Safety Audit	Against	For	For	We supported this shareholder proposal as the company has been placed on a 'severe violator' list and an independent audit would help shareholders evaluate the effectiveness of the company's related policies and practices and management of potential risks.
Exxon Mobil Corporation	USA	Annual	31/05/2023	11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Against	Resetting baseline emissions calculations to account for divestitures is not a recommended practice by the EPA, and it may negatively impact shareholder value.
Exxon Mobil Corporation	USA	Annual	31/05/2023	12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	Against	Against	We voted against this shareholder proposal as the requested audit is not a standard industry practice, and the SEC is expected to issue rules that would more closely incorporate climate-related matters into financial statements.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Meta Platforms, Inc.	USA	Annual	31/05/2023	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	We supported this shareholder proposal as it would align economic ownership levels with voting powers.
Meta Platforms, Inc.	USA	Annual	31/05/2023	7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Against	We voted against this shareholder proposal as the company has taken actions to improve transparency about its operations in India through a third-party HRIA and subsequent reporting.
Meta Platforms, Inc.	USA	Annual	31/05/2023	9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	For	The company is legally required to comply with information requests but could be doing more to protect consumers' data privacy and protect the company from further reputational risk.
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.1	Elect Director Peggy Alford	For	Withhold	Withhold	We voted against this director election, due to numerous concerns regarding the executive pay program, and in the absence of a say-on-pay proposal on the ballot.
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold	We voted against this director election, due to numerous concerns regarding the executive pay program, and in the absence of a say-on-pay proposal on the ballot.
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.3	Elect Director Andrew W. Houston	For	Withhold	Withhold	We voted against this director election, due to numerous concerns regarding the executive pay program, and in the absence of a say-on-pay proposal on the ballot.
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.8	Elect Director Tony Xu	For	Withhold	Withhold	We voted against this director election, due to numerous concerns regarding the executive pay program, and in the absence of a say-on-pay proposal on the ballot.
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.9	Elect Director Mark Zuckerberg	For	Withhold	Withhold	We voted against this director election, due to numerous concerns regarding the executive pay program, and in the absence of a say-on-pay proposal on the ballot.
Walmart Inc.	USA	Annual	31/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against the resolution on executive compensation as we have concerns regarding the vesting period of the share plan.



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Chevron Corporation	USA	Annual	31/05/2023	5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Against	It is contrary to principles of corporate governance that encourage companies to be responsive to shareholder proposals that are supported by a large percentage of the company's shareholders who voted at the annual meeting.
Walmart Inc.	USA	Annual	31/05/2023	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Walmart Inc.	USA	Annual	31/05/2023	6	Report on Human Rights Due Diligence	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Walmart Inc.	USA	Annual	31/05/2023	8	Report on Racial and Gender Layoff Diversity	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Walmart Inc.	USA	Annual	31/05/2023	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Walmart Inc.	USA	Annual	31/05/2023	11	Report on Risks Related to Operations in China	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	2	Approve Remuneration Report	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	3	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	4	Re-elect Peter Allen as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	5	Re-elect Grahame Cook as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	6	Re-elect Douglas Le Fort as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	7	Elect Liz Shanahan as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	8	Re-elect Chris Meredith as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	9	Re-elect Eddie Johnson as Director	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	10	Approve Final Dividend	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	11	Authorise Issue of Equity	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Advanced Medical Solutions Group Plc	United Kingdom	Annual	31/05/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	2	Approve Remuneration Policy	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	3	Approve Remuneration Report	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	4	Approve Dividend Policy	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	5	Re-elect John Wythe as Director	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	6	Re-elect Paul Marcuse as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	7	Re-elect Linda Wilding as Director	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	8	Re-elect Hugh Scott-Barrett as Director	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	9	Elect Isobel Sharp as Director	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	10	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	12	Authorise Issue of Equity	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Balanced Commercial Property Trust Ltd	Guernsey	Annual	31/05/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	2	Approve Non-Financial Information Statement	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	3	Approve Treatment of Net Loss	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	4	Approve Discharge of Board	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	5	Approve Dividends Charged Against Reserves	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	6	Renew Appointment of Deloitte, S.L. as Auditor	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	13	Advisory Vote on Remuneration Report	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	7.1	Approve Annual Maximum Remuneration	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.1	Fix Number of Directors at 13	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.3	Reelect Christian Coco as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.7	Elect Oscar Fanjul Martin as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.8	Elect Dominique D'Hinnin as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	31/05/2023	8.9	Elect Marco Patuano as Director	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1a	Elect Director Wanda M. Austin	For	For	Against	We believe a vote against the Lead Independent Director is proportionate (particular in the absence of opportunities to engage or voice disapproval through climate specific agenda items).

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Chevron Corporation	USA	Annual	31/05/2023	1b	Elect Director John B. Frank	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1c	Elect Director Alice P. Gast	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1d	Elect Director Enrique Hernandez, Jr.	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1e	Elect Director Marillyn A. Hewson	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1f	Elect Director Jon M. Huntsman, Jr.	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1g	Elect Director Charles W. Moorman	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1h	Elect Director Dambisa F. Moyo	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1i	Elect Director Debra Reed-Klages	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1j	Elect Director D. James Umpleby, III	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1k	Elect Director Cynthia J. Warner	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	1l	Elect Director Michael K. (Mike) Wirth	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Chevron Corporation	USA	Annual	31/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Chevron Corporation	USA	Annual	31/05/2023	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Against	A medium-term Scope 3 target is seen as too prescriptive at this time.
Chevron Corporation	USA	Annual	31/05/2023	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Against	Resetting baseline emissions calculations to account for divestitures is not a recommended practice by the EPA and may negatively impact shareholder value.
Chevron Corporation	USA	Annual	31/05/2023	8	Establish Board Committee on Decarbonization Risk	Against	Against	Against	The company's existing board framework appears adequate to allow for robust oversight of issues related to corporate sustainability issues and, absent clear performance concerns, the board is generally given latitude to determine its committee structure.
Chevron Corporation	USA	Annual	31/05/2023	9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Against	The existing disclosures allow shareholders to evaluate the company's community relations and human capital risks related to the energy transition.
Chevron Corporation	USA	Annual	31/05/2023	10	Oversee and Report a Racial Equity Audit	Against	Against	Against	The company has recently published a racial equity audit, and there are no recent significant controversies related to this issue.
Dollar General Corporation	USA	Annual	31/05/2023	1a	Elect Director Warren F. Bryant	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1b	Elect Director Michael M. Calbert	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1c	Elect Director Ana M. Chadwick	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1d	Elect Director Patricia D. Fili-Krushel	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Dollar General Corporation	USA	Annual	31/05/2023	1e	Elect Director Timothy I. McGuire	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1f	Elect Director Jeffery C. Owen	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1g	Elect Director Debra A. Sandler	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1h	Elect Director Ralph E. Santana	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	1i	Elect Director Todd J. Vasos	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Dollar General Corporation	USA	Annual	31/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Dollar General Corporation	USA	Annual	31/05/2023	5	Report on 2025 Cage-Free Egg Goal	Against	For	For	The requested disclosure would help shareholders evaluate the effectiveness of the company's cage-free egg goal and management of any related risks.
Exxon Mobil Corporation	USA	Annual	31/05/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Exxon Mobil Corporation	USA	Annual	31/05/2023	5	Establish Board Committee on Decarbonization Risk	Against	Against	Against	The company's existing board oversight and risk management framework appears adequate to allow for robust oversight of issues related to climate change and, absent clear performance concerns, the board is generally given latitude to determine its committee structure.
Exxon Mobil Corporation	USA	Annual	31/05/2023	6	Reduce Executive Stock Holding Period	Against	Against	Against	Exxon Mobil already maintains long vesting and restriction periods on equity awards, including post-retirement, that go beyond the request made in the proposal.
Exxon Mobil Corporation	USA	Annual	31/05/2023	7	Report on Carbon Capture and Storage	Against	Against	Against	The company provides sufficient information and metrics related to its carbon capture and storage efforts.
Exxon Mobil Corporation	USA	Annual	31/05/2023	8	Report on Methane Emission Disclosure Reliability	Against	For	For	Ensuring the accuracy of the board's methane emissions disclosure will permit the company and shareholders alike to appropriately assess risks related to methane emissions.
Exxon Mobil Corporation	USA	Annual	31/05/2023	9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Against	Medium-term goals for Scope 3 emissions reductions are seen as too prescriptive at this time.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Exxon Mobil Corporation	USA	Annual	31/05/2023	10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	Against	Against	The company already makes public its environmental impact assessments with some worst-case scenario modelling.
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.1	Elect Director Michael J. Angelakis	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.2	Elect Director Susan K. Avery	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.3	Elect Director Angela F. Braly	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	13	Commission Audited Report on Reduced Plastics Demand	Against	For	For	Shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.4	Elect Director Gregory J. Goff	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	14	Report on Potential Costs of Environmental Litigation	Against	Against	Against	The company already discloses what it considers to be material risks related to litigation.
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.5	Elect Director John D. Harris, II	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	15	Publish a Tax Transparency Report	Against	Against	Against	The GRI Tax Standard is not commonly used in the U.S. or among the company's peers.
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.6	Elect Director Kaisa H. Hietala	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	16	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Against	The existing disclosures allow shareholders to evaluate the company's community relations and human capital risks related to the energy transition.
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.7	Elect Director Joseph L. Hooley	For	For	Against	We believe a vote against the Lead Independent Director is proportionate (particular in the absence of opportunities to engage or voice disapproval through climate specific agenda items).
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.8	Elect Director Steven A. Kandarian	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.9	Elect Director Alexander A. Karsner	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.10	Elect Director Lawrence W. Kellner	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.11	Elect Director Jeffrey W. Ubben	For	For	For	
Exxon Mobil Corporation	USA	Annual	31/05/2023	1.12	Elect Director Darren W. Woods	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	2	Approve Remuneration Report	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	3	Re-elect Julia Bond as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	4	Re-elect Stephanie Coxon as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	5	Re-elect Sally-Ann David as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	6	Re-elect Giles Frost as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	7	Re-elect Michael Gerrard as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	8	Re-elect Meriel Lenfestey as Director	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	9	Re-elect John Le Poidevin as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	10	Note and Sanction Interim Dividends	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	11	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	13	Approve Scrip Dividend	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
International Public Partnerships Limited	Guernsey	Annual	31/05/2023	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Meta Platforms, Inc.	USA	Annual	31/05/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Meta Platforms, Inc.	USA	Annual	31/05/2023	3	Report on Government Take Down Requests	Against	Against	Against	The company provides enough information for shareholders to understand its policies and processes for removing content.
Meta Platforms, Inc.	USA	Annual	31/05/2023	5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For	An independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices.
Meta Platforms, Inc.	USA	Annual	31/05/2023	6	Report on Lobbying Payments and Policy	Against	For	For	Additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.
Meta Platforms, Inc.	USA	Annual	31/05/2023	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For	The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's direct and indirect climate lobbying, and how the company would plan to mitigate any risks that might be identified.
Meta Platforms, Inc.	USA	Annual	31/05/2023	10	Report on Enforcement of Community Standards and User Content	Against	Against	Against	The company has undertaken a third-party assessment focused on its community standards enforcement.
Meta Platforms, Inc.	USA	Annual	31/05/2023	11	Report on Child Safety and Harm Reduction	Against	For	For	Additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Meta Platforms, Inc.	USA	Annual	31/05/2023	12	Report on Executive Pay Calibration to Externalized Costs	Against	For	For	The request is not considered burdensome, the company's executive compensation metrics do not clearly disclose weightings or metrics, and there is ambiguity into the impact that environmental and other globally-focused goals have on the annual bonus pay-out.
Meta Platforms, Inc.	USA	Annual	31/05/2023	13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Against	The company conducts self-reviews and has committed to a third-party audit, which is similar to what the proponent is asking for
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.4	Elect Director Nancy Killefer	For	For	For	
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.5	Elect Director Robert M. Kimmitt	For	For	For	
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.6	Elect Director Sheryl K. Sandberg	For	For	For	
Meta Platforms, Inc.	USA	Annual	31/05/2023	1.7	Elect Director Tracey T. Travis	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	5	Reelect Suzan LeVine as Supervisory Board Member	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	7	Appoint KPMG S.A. as Auditor	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	9	Approve Remuneration Policy of Supervisory Board Members	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	10	Approve Remuneration Policy of Chairman of Management Board	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	11	Approve Remuneration Policy of Management Board Members	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	12	Approve Compensation Report of Corporate Officers	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	17	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Publicis Groupe SA	France	Annual/Special	31/05/2023	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
Publicis Groupe SA	France	Annual/Special	31/05/2023	22	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Royal KPN NV	Netherlands	Extraordinary Shareholders	31/05/2023	4	Elect Marga de Jager to Supervisory Board	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1a	Elect Director Cesar Conde	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1b	Elect Director Timothy P. Flynn	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1c	Elect Director Sarah J. Friar	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1d	Elect Director Carla A. Harris	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1e	Elect Director Thomas W. Horton	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1f	Elect Director Marissa A. Mayer	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1g	Elect Director C. Douglas McMillon	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1h	Elect Director Gregory B. Penner	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1i	Elect Director Randall L. Stephenson	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1j	Elect Director S. Robson Walton	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	1k	Elect Director Steuart L. Walton	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Walmart Inc.	USA	Annual	31/05/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Walmart Inc.	USA	Annual	31/05/2023	7	Commission Third Party Racial Equity Audit	Against	For	For	Such disclosure would allow shareholders to better assess the racial equity impacts and effectiveness of the company's policies and practices.
Walmart Inc.	USA	Annual	31/05/2023	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	This resolution is overly restrictive of the board's ability to amend the bylaws.
Walmart Inc.	USA	Annual	31/05/2023	12	Oversee and Report a Workplace Health and Safety Audit	Against	For	For	An independent audit would help shareholders evaluate the effectiveness of the company's workplace safety policies, practices, and management of potential risks.
Netflix, Inc.	USA	Annual	01/06/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against the resolution on executive compensation as we have concerns regarding the vesting period of the share plan.



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Netflix, Inc.	USA	Annual	01/06/2023	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Against	There are no current concerns with over boarding at Netflix and the proponent has not raised a compelling argument for adopting a novel and potentially disruptive policy.
Netflix, Inc.	USA	Annual	01/06/2023	7	Report on Climate Risk in Retirement Plan Options	Against	Against	Against	We're voting against this shareholder proposal as the company already provides sufficient disclosure in this area.
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	2	Approve Remuneration Report	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	3	Approve Remuneration Policy	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	4	Approve Dividend Policy	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	5	Re-elect Marian Glen as Director	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	6	Re-elect Gary Le Sueur as Director	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	7	Re-elect Christopher Metcalfe as Director	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	8	Re-elect Lindsay Dodsworth as Director	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	11	Authorise Issue of Equity	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Martin Currie Global Portfolio Trust PLC	United Kingdom	Annual	01/06/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	1a	Elect Director Mathias Dopfner	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	1b	Elect Director Reed Hastings	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	1c	Elect Director Jay C. Hoag	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	1d	Elect Director Ted Sarandos	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Netflix, Inc.	USA	Annual	01/06/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Netflix, Inc.	USA	Annual	01/06/2023	5	Amend Right to Call Special Meeting	Against	For	Against	We tend to vote against similar proposals. The current threshold is set at 20% which is in line with market practice.
Netflix, Inc.	USA	Annual	01/06/2023	8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	For	This policy may benefit shareholders by improving the company's management of related risks.
Trane Technologies Plc	Ireland	Annual	01/06/2023	1a	Elect Director Kirk E. Arnold	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1b	Elect Director Ann C. Berzin	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1c	Elect Director April Miller Boise	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1d	Elect Director Gary D. Forsee	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Trane Technologies Plc	Ireland	Annual	01/06/2023	1e	Elect Director Mark R. George	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1f	Elect Director John A. Hayes	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1g	Elect Director Linda P. Hudson	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1h	Elect Director Myles P. Lee	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1i	Elect Director David S. Regnery	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1j	Elect Director Melissa N. Schaeffer	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	1k	Elect Director John P. Surma	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Trane Technologies Plc	Ireland	Annual	01/06/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	5	Authorize Issue of Equity	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	6	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	
Trane Technologies Plc	Ireland	Annual	01/06/2023	7	Authorize Reissuance of Repurchased Shares	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1d	Elect Director John L. Hennessy	For	Against	Against	The company maintains a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.
Alphabet Inc.	USA	Annual	02/06/2023	1e	Elect Director Frances H. Arnold	For	Against	Against	The company maintains a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset.
Alphabet Inc.	USA	Annual	02/06/2023	3	Amend Omnibus Stock Plan	For	Against	Against	The plan's costs are excessive. The plan permits liberal recycling of shares and the plan allows broad discretion to accelerate vesting.
Alphabet Inc.	USA	Annual	02/06/2023	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	The Board proposes three years, an annual say-on-pay vote is considered best practice.
Alphabet Inc.	USA	Annual	02/06/2023	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Against	Interested shareholders may want to stay aware of the company's compliance with its privacy policies, but the company appears to be taking adequate steps to reduce its reputational and legal risks in this area.
Alphabet Inc.	USA	Annual	02/06/2023	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	It would convey to the board non-affiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.
Alphabet Inc.	USA	Annual	02/06/2023	1a	Elect Director Larry Page	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Alphabet Inc.	USA	Annual	02/06/2023	1b	Elect Director Sergey Brin	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1c	Elect Director Sundar Pichai	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1f	Elect Director R. Martin "Marty" Chavez	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1g	Elect Director L. John Doerr	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1h	Elect Director Roger W. Ferguson, Jr.	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1i	Elect Director Ann Mather	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1j	Elect Director K. Ram Shriram	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	1k	Elect Director Robin L. Washington	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Alphabet Inc.	USA	Annual	02/06/2023	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	There are concerns regarding the performance metrics of the annual bonus programme alongside pay-out scales for incentive plans.
Alphabet Inc.	USA	Annual	02/06/2023	6	Report on Lobbying Payments and Policy	Against	For	For	The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency in this area.
Alphabet Inc.	USA	Annual	02/06/2023	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Against	Shareholders would benefit from more disclosure on the company's lobbying efforts, but the requested report is overly broad and would likely not produce useful information on the company's direct and indirect lobbying.
Alphabet Inc.	USA	Annual	02/06/2023	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For	The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's framework for addressing misalignments between its climate goals and direct and indirect lobbying, and how the company would plan to mitigate any risks that might be identified.
Alphabet Inc.	USA	Annual	02/06/2023	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.
Alphabet Inc.	USA	Annual	02/06/2023	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	For	An independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Alphabet Inc.	USA	Annual	02/06/2023	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	The company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.
Alphabet Inc.	USA	Annual	02/06/2023	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	For	Increased reporting would provide shareholders with more information on the company's management of related risks
Alphabet Inc.	USA	Annual	02/06/2023	14	Report on Content Governance and Censorship	Against	Against	Against	The company appears to have governance frameworks in place to address the topics and risk brought forth by the proponent.
Alphabet Inc.	USA	Annual	02/06/2023	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Against	The committee conducts self-reviews, and it is not clear the requested report would be substantially different than what is already publicly available.
Alphabet Inc.	USA	Annual	02/06/2023	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Against	The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders.
Alphabet Inc.	USA	Annual	02/06/2023	17	Adopt Share Retention Policy For Senior Executives	Against	For	For	The more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	06/06/2023	3	Amend Procedures for Endorsement and Guarantees	For	Against	Against	We voted against management on this item as the proposal may expose the company to unnecessary risks; and the company has failed to provide a compelling rationale for such changes.
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.1	Elect Director David P. Abney	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.2	Elect Director Richard C. Adkerson	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.3	Elect Director Marcela E. Donadio	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.4	Elect Director Robert W. Dudley	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.5	Elect Director Hugh Grant	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.6	Elect Director Lydia H. Kennard	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.7	Elect Director Ryan M. Lance	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.8	Elect Director Sara Grootwassink Lewis	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.9	Elect Director Dustan E. McCoy	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.10	Elect Director Kathleen L. Quirk	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.11	Elect Director John J. Stephens	For	For	For	
Freeport-McMoRan, Inc.	USA	Annual	06/06/2023	1.12	Elect Director Frances Fragos Townsend	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	2	Approve Remuneration Report	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	3	Approve Remuneration Policy	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	4	Re-elect Rupert Dorey as Director	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	5	Re-elect Laure Duhot as Director	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	6	Re-elect David Staples as Director	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	7	Ratify KPMG Channel Islands Limited as Auditors	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	9	Approve Dividend Policy	For	For	For	
NB Global Monthly Income Fund Limited	Guernsey	Annual	06/06/2023	10	Authorise Market Purchase of Shares	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	2	Approve Remuneration Report	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	3	Re-elect John Whittle as Director	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	4	Re-elect Shelagh Mason as Director	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	5	Re-elect Charlotte Denton as Director	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	6	Re-elect Gary Yardley as Director	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	9	Approve Company's Dividend Policy	For	For	For	
Starwood European Real Estate Finance Limited	Guernsey	Annual	06/06/2023	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	06/06/2023	1	Approve Business Operations Report and Financial Statements	For	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	06/06/2023	2	Approve Issuance of Restricted Stocks	For	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	Annual	06/06/2023	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II) Procedures for Financial Derivatives Transactions (III) Procedures for Lending Funds to Other Parties (IV) Procedures for Endorsement and Guarantee	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	3	Approve Remuneration Policy	For	Against	For	We supported management on this item as the company has provided some assurances that it does not intend to use any discretion to make a non-performance related incentive payment.
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	1	Accept Financial Statements and Statutory Reports	For	Against	For	Based on previous voting decisions, we have continued to support management on all items.
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	5	Re-elect Catherine Evans as Director	For	Against	For	Based on previous voting decisions, we have continued to support management on all items.
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	7	Authorise Issue of Equity without Pre-emptive Rights	For	Against	For	Based on previous voting decisions, we have continued to support management on all items.
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	2	Approve Remuneration Report	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	3	Approve Final Dividend	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	4	Re-elect Ingrid Stewart as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	5	Re-elect Joseph Connolly as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	6	Re-elect Anthony Durrant as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	7	Re-elect Thomas Hamborg-Thomsen as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	8	Re-elect Allan Pirie as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	9	Re-elect William Shannon as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	10	Reappoint BDO LLP as Auditors	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	12	Authorise Issue of Equity	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	08/06/2023	16	Approve Long-Term Incentive Plan	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	1	Approve Financial Statements and Statutory Reports	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	4	Reelect Dominique Leroy as Director	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	5	Elect Jana Revedin as Director	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	7	Approve Compensation of Benoit Bazin, CEO	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	8	Approve Compensation Report of Corporate Officers	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	9	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	10	Approve Remuneration Policy of CEO	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	11	Approve Remuneration Policy of Directors	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	For	
Compagnie de Saint-Gobain SA	France	Annual/Special	08/06/2023	24	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	2	Approve Remuneration Report	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	4	Re-elect Christopher Miller as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	5	Re-elect Simon Peckham as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	6	Re-elect Geoffrey Martin as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	7	Re-elect Peter Dilnot as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	8	Re-elect Justin Dowley as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	9	Re-elect David Lis as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	10	Re-elect Charlotte Twynning as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	11	Re-elect Funmi Adegoke as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	12	Re-elect Heather Lawrence as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	13	Re-elect Victoria Jarman as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	14	Reappoint Deloitte LLP as Auditors	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	16	Authorise Issue of Equity	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	08/06/2023	21	Amend Articles of Association	For	For	For	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	2	Ratify Crowe U.K. LLP as Auditors	For	For	For	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	4	Re-elect Ryan McDermott as Director	For	For	For	
Phoenix Copper Ltd. (United Kingdom)	Virgin Isl (UK)	Annual	08/06/2023	6	Authorise Issue of Equity	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1a	Elect Director Marc Benioff	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1b	Elect Director Laura Alber	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1c	Elect Director Craig Conway	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1d	Elect Director Arnold Donald	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1e	Elect Director Parker Harris	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1f	Elect Director Neelie Kroes	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1g	Elect Director Sachin Mehra	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1h	Elect Director G. Mason Morfit	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1i	Elect Director Oscar Munoz	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1j	Elect Director John V. Roos	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1k	Elect Director Robin Washington	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1l	Elect Director Maynard Webb	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	1m	Elect Director Susan Wojcicki	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	2	Amend Omnibus Stock Plan	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Salesforce, Inc.	USA	Annual	08/06/2023	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Salesforce, Inc.	USA	Annual	08/06/2023	6	Require Independent Board Chair	Against	Against	Against	We voted against this request for an independent chair as the board has a robust lead independent director to serve as an effective counterbalance to a non-independent chair and there are no significant governance or performance concerns at this time.



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Salesforce, Inc.	USA	Annual	08/06/2023	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Against	The company discloses its limitations on directors' outside activities, and there are no concerns with over boarding at this time.
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	4	Re-elect Andrew Brode as Director	For	Against	For	We are supporting this item as it has been highlighted that the director remains present in their role at the company alongside his other commitments.
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	2	Approve Remuneration Report	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	3	Approve Company's Dividend Policy	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	4	Re-elect Caroline Gulliver as Director	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	5	Re-elect John Heawood as Director	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	6	Re-elect Tony Roper as Director	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	7	Re-elect Diane Wilde as Director	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	8	Reappoint KPMG LLP as Auditors	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	10	Authorise Issue of Equity	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Annual	12/06/2023	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Ares Management Corporation	USA	Annual	12/06/2023	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1a	Elect Director Robert Gamgort	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1b	Elect Director Oray Boston	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1c	Elect Director Olivier Goudet	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1d	Elect Director Peter Harf	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1e	Elect Director Juliette Hickman	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1f	Elect Director Paul Michaels	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1g	Elect Director Pamela Patsley	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1h	Elect Director Lubomira Rochet	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1i	Elect Director Debra Sandler	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1j	Elect Director Robert Singer	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	1k	Elect Director Larry Young	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Keurig Dr Pepper Inc.	USA	Annual	12/06/2023	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	2	Approve Final Dividend	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	3	Re-elect Simon Boddie as Director	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	5	Re-elect Aimie Chapple as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	6	Re-elect Kath Kearney-Croft as Director	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	7	Re-elect Piers Lea as Director	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	8	Re-elect Leslie-Ann Reed as Director	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	9	Re-elect Jonathan Satchell as Director	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	10	Approve Remuneration Report	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	11	Reappoint BDO LLP as Auditors	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	13	Authorise Issue of Equity	For	For	For	
Learning Technologies Group Plc	United Kingdom	Annual	12/06/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	2	Approve Remuneration Report	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	3	Approve Final Dividend	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	4	Elect Chanderepreet Duggal as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	5	Elect Russell O'Brien as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	6	Re-elect Carol Arrowsmith as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	7	Re-elect Nathan Bostock as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	8	Re-elect Heidi Mottram as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	9	Re-elect Kevin O'Byrne as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	10	Re-elect Chris O'Shea as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	11	Re-elect Amber Rudd as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	12	Re-elect Scott Wheway as Director	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	13	Reappoint Deloitte LLP as Auditors	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	16	Authorise Issue of Equity	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	20	Adopt New Articles of Association	For	For	For	
Centrica Plc	United Kingdom	Annual	13/06/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	6	Report on Climate Lobbying	Against	For	For	We supported this shareholder proposal as this information could help reduce the risk of the company supporting organizations at cross purposes to its goals and values.
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	2	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	3	Approve Remuneration Policy	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	4	Approve Continuation of Company as Closed-Ended Investment Company	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	5	Re-elect Ian Nolan as Director	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	6	Re-elect Patricia Rodrigues as Director	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	7	Re-elect David MacLellan as Director	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	8	Re-elect Kenneth MacRitchie as Director	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	12	Authorise Issue of Equity	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
AQUILA EUROPEAN RENEWABLES INCOME FUND PLC	United Kingdom	Annual	14/06/2023	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Caterpillar Inc.	USA	Annual	14/06/2023	5	Approve Omnibus Stock Plan	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	7	Report on Lobbying Payments and Policy	Against	For	For	The company has room to improve on its disclosure of direct and indirect lobbying payments.
Caterpillar Inc.	USA	Annual	14/06/2023	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Against	The company provides sufficient disclosure related to its policies, processes, and oversight mechanisms related to managing and mitigating human rights related risks of its operations and business activities.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Caterpillar Inc.	USA	Annual	14/06/2023	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	The company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.
Caterpillar Inc.	USA	Annual	14/06/2023	1.1	Elect Director Kelly A. Ayotte	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.2	Elect Director David L. Calhoun	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.3	Elect Director Daniel M. Dickinson	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.4	Elect Director James C. Fish, Jr.	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.5	Elect Director Gerald Johnson	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.6	Elect Director David W. MacLennan	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.7	Elect Director Judith F. Marks	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.8	Elect Director Debra L. Reed-Klages	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.9	Elect Director Susan C. Schwab	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.10	Elect Director D. James Umpleby, III	For	For	For	
Caterpillar Inc.	USA	Annual	14/06/2023	1.11	Elect Director Rayford Wilkins, Jr.	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	2	Approve Remuneration Report	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	3	Approve Remuneration Policy	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	4	Approve Dividend Policy	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	5	Re-elect Alexander Ohlsson as Director	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	6	Re-elect Ann Markey as Director	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	7	Re-elect Monique O'Keefe as Director	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	8	Re-elect Chris Ambler as Director	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	9	Ratify KPMG LLP as Auditors	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	11	Adopt New Articles of Association	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Foresight Solar Fund Limited	Jersey	Annual	14/06/2023	14	Authorise the Company to Cancel Any Repurchased Shares or Hold Such Shares as Treasury Shares	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	1	Elect Andrew Ransom as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	2	Re-elect John Rishton as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	3	Re-elect Stephen Carter as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	4	Re-elect Gareth Wright as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	5	Re-elect Mary McDowell as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	6	Re-elect Gill Whitehead as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	7	Re-elect Louise Smalley as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	8	Re-elect David Flaschen as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	9	Re-elect Joanne Wilson as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	10	Re-elect Zheng Yin as Director	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	11	Re-elect Patrick Martell as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Informa Plc	United Kingdom	Annual	15/06/2023	12	Accept Financial Statements and Statutory Reports	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	13	Approve Remuneration Report	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	14	Approve Final Dividend	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	18	Authorise Issue of Equity	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Informa Plc	United Kingdom	Annual	15/06/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	2	Approve Remuneration Report	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	3	Re-elect William Maltby as Director	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	4	Re-elect John Falla as Director	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	5	Re-elect Trudi Clark as Director	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	6	Re-elect Wilken von Hodenberg as Director	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	7	Re-elect Louisa Symington-Mills as Director	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	8	Ratify KPMG Channel Islands Limited as Auditors	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	10	Ratify Past Interim Dividends	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	11	Approve Increase in the Aggregate Remuneration of Directors	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	12	Authorise Market Purchase of Class A Shares	For	For	For	
NB Private Equity Partners Limited	Guernsey	Annual	15/06/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.1	Elect Director Andre Almeida	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.2	Elect Director Marcelo Claire	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.4	Elect Director Srinivasan Gopalan	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.5	Elect Director Timotheus Hottges	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.6	Elect Director Christian P. Illek	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.7	Elect Director Raphael Kubler	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.8	Elect Director Thorsten Langheim	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.9	Elect Director Dominique Leroy	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.11	Elect Director G. Michael Sievert	For	Withhold	Withhold	We're voting to withhold (in the absence of an option to vote against) a number of non-independent director nominees for failing to establish a board on which a majority of the directors are independent directors.
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	2	Approve Remuneration Report	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	3	Re-elect Philip Austin as Director	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	4	Re-elect James Cameron as Director	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	5	Re-elect Elaina Elzinga as Director	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	6	Re-elect Audrey McNair as Director	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	10	Authorise Issue of Equity	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Octopus Renewables Infrastructure Trust Plc	United Kingdom	Annual	16/06/2023	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	2	Approve Remuneration Report	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	3	Approve Final Dividend	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	4	Elect Caroline Silver as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain	Abstain	This proposal was withdrawn.
Tesco Plc	United Kingdom	Annual	16/06/2023	6	Re-elect Melissa Bethell as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	7	Re-elect Bertrand Bodson as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	8	Re-elect Thierry Garnier as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	9	Re-elect Stewart Gilliland as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	10	Re-elect Byron Grote as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	11	Re-elect Ken Murphy as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Tesco Plc	United Kingdom	Annual	16/06/2023	12	Re-elect Imran Nawaz as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	13	Re-elect Alison Platt as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	14	Re-elect Karen Whitworth as Director	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	15	Reappoint Deloitte LLP as Auditors	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	18	Authorise Issue of Equity	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	21	Authorise Market Purchase of Shares	For	For	For	
Tesco Plc	United Kingdom	Annual	16/06/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
T-Mobile US, Inc.	USA	Annual	16/06/2023	5	Approve Omnibus Stock Plan	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	6	Amend Qualified Employee Stock Purchase Plan	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.3	Elect Director Srikant M. Datar	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.10	Elect Director Letitia A. Long	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.12	Elect Director Teresa A. Taylor	For	For	For	
T-Mobile US, Inc.	USA	Annual	16/06/2023	1.13	Elect Director Kelvin R. Westbrook	For	For	For	
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	1	Accept Financial Statements and Statutory Reports	For	Against	For	There is a lack of independent representation on the board and the non-executive directors were granted options in addition to their basic fees which is not considered best practice.
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	2	Re-elect Frank Moxon as Director	For	Against	For	There is a lack of independent representation on the board.
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For	
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	4	Authorise Issue of Equity	For	For	For	
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Jersey Oil & Gas Plc	Jersey	Annual	20/06/2023	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	3	Re-elect Shaun McCabe as Director	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	4	Re-elect Tim Morris as Director	For	For	For	



Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
boohoo group Plc	Jersey	Annual	22/06/2023	5	Re-elect John Lyttle as Director	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	6	Elect Alistair McGeorge as Director	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	7	Elect John Goold as Director	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	8	Ratify PKF Littlejohn LLP as Auditors	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	10	Authorise UK Political Donations and Expenditure	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
boohoo group Plc	Jersey	Annual	22/06/2023	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuneration	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	3	Elect Anne Whitaker as Director	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	4	Elect Jonathan Curtain as Director	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	5	Re-elect Llew Keltner as Director	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	6	Authorise Issue of Equity	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ergomed Plc	United Kingdom	Annual	22/06/2023	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1a	Elect Director Robert K. Burgess	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1b	Elect Director Tench Coxe	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1c	Elect Director John O. Dabiri	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1d	Elect Director Persis S. Drell	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1e	Elect Director Jen-Hsun Huang	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1f	Elect Director Dawn Hudson	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1g	Elect Director Harvey C. Jones	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1h	Elect Director Michael G. McCaffery	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1i	Elect Director Stephen C. Neal	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1j	Elect Director Mark L. Perry	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1k	Elect Director A. Brooke Seawell	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1l	Elect Director Aarti Shah	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	1m	Elect Director Mark A. Stevens	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
NVIDIA Corporation	USA	Annual	22/06/2023	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
NVIDIA Corporation	USA	Annual	22/06/2023	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	2	Approve Remuneration Report	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	3	Approve Final Dividend	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	4	Elect Dominic Paul as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Whitbread Plc	United Kingdom	Annual	22/06/2023	5	Elect Karen Jones as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	6	Elect Cilla Snowball as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	7	Re-elect David Atkins as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	8	Re-elect Kal Atwal as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	9	Re-elect Horst Baier as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	10	Re-elect Fumbi Chima as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	11	Re-elect Adam Crozier as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	12	Re-elect Frank Fiskers as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	13	Re-elect Richard Gillingwater as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	14	Re-elect Chris Kennedy as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	15	Re-elect Hemant Patel as Director	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	16	Reappoint Deloitte LLP as Auditors	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	17	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	19	Authorise Issue of Equity	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For	For	
Whitbread Plc	United Kingdom	Annual	22/06/2023	25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	2	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	3	Re-elect Felix Haldner as Director	For	For	Against	We have concerns regarding the board composition. The director is non-independent as they are a manager representative.
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	4	Re-elect Fionnuala Carvill as Director	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	5	Re-elect Henning von der Forst as Director	For	For	Against	We have concerns regarding the board composition. The director is not considered independent due to their ten year tenure.
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	6	Re-elect Merise Wheatley as Director	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	7	Re-elect Steve Le Page as Director	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	8	Approve Company's Dividend Policy	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Princess Private Equity Holding Limited	Guernsey	Annual	23/06/2023	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	2	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	3	Approve Remuneration Policy	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	6	Re-elect Craig van der Laan as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	7	Elect Randall Neely as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	8	Re-elect Maria Gordon as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	9	Re-elect Richard Herbert as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	10	Re-elect Hesham Mekawi as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	11	Re-elect Tom Pitts as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	12	Elect Patrice Merrin as Director	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	13	Authorise Issue of Equity	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Capricorn Energy Plc	United Kingdom	Annual	26/06/2023	18	Adopt New Articles of Association	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	2	Re-elect Ivonne Cantu as Director	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	3	Re-elect Richard Rees as Director	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	4	Re-elect David Woods as Director	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	6	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	7	Authorise Issue of Equity	For	For	For	
Creo Medical Group Plc	United Kingdom	Annual	27/06/2023	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	2	Elect Christopher Smith as Director	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	3	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	5	Authorise Issue of Equity	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	8	Authorise Market Purchase of Ordinary Shares	For	For	For	
Forward Partners Group Plc	United Kingdom	Annual	27/06/2023	9	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	2	Approve Remuneration Report	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	3	Approve Final Dividend	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	4	Elect Regis Schultz as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	5	Re-elect Neil Greenhalgh as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	6	Re-elect Andrew Long as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	7	Re-elect Kath Smith as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	8	Re-elect Bert Hoyt as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	9	Re-elect Helen Ashton as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	10	Re-elect Mahbobeh Sabetnia as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	11	Re-elect Suzi Williams as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	12	Elect Andrew Higginson as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	13	Elect Ian Dyson as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	14	Elect Angela Luger as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	15	Elect Darren Shapland as Director	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	16	Appoint Deloitte LLP as Auditors	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	18	Authorise UK Political Donations and Expenditure	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	19	Authorise Issue of Equity	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JD Sports Fashion Plc	United Kingdom	Annual	27/06/2023	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	2	Approve Remuneration Report	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	3	Approve Final Dividend	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	4	Re-elect Claudia Arney as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	5	Re-elect Bernard Bot as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	6	Re-elect Catherine Bradley as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	7	Re-elect Jeff Carr as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	8	Re-elect Andrew Cosslett as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	9	Re-elect Thierry Garnier as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	10	Re-elect Sophie Gasperment as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	11	Re-elect Rakhi Goss-Custard as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	12	Re-elect Bill Lennie as Director	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	13	Reappoint Deloitte LLP as Auditors	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	15	Authorise UK Political Donations and Expenditure	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	16	Authorise Issue of Equity	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	17	Approve Sharesave Plan	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Kingfisher plc	United Kingdom	Annual	27/06/2023	20	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Kingfisher plc	United Kingdom	Annual	27/06/2023	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	2	Approve Remuneration Policy	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	3	Approve Remuneration Report	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	4	Approve Final Dividend	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	5	Re-elect Justin Dowley as Director	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	6	Re-elect Mark FitzPatrick as Director	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	7	Re-elect Patrick Maxwell as Director	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	8	Elect Sharon Flood as Director	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	9	Elect Vikram Kumaraswamy as Director	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	12	Authorise Issue of Equity	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	14	Authorise Directors to Allot Ordinary Shares and to Sell Treasury Shares for Cash at a Price Below the Net Asset Value	For	For	For	
Scottish Mortgage Investment Trust PLC	United Kingdom	Annual	27/06/2023	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	1	Accept Financial Statements and Statutory Reports	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	2	Approve Remuneration Report	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	3	Approve Remuneration Policy	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	5	Approve Dividend	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	6	Re-elect Simon Borrows as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	7	Re-elect Stephen Daintith as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	8	Re-elect Jasi Halai as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	9	Re-elect James Hatchley as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	10	Re-elect David Hutchison as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	11	Re-elect Lesley Knox as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	12	Re-elect Coline McConville as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	13	Re-elect Peter McKellar as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	14	Re-elect Alexandra Schaapveld as Director	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	15	Reappoint KPMG LLP as Auditors	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	17	Authorise UK Political Donations and Expenditure	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	18	Authorise Issue of Equity	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
3i Group PLC	United Kingdom	Annual	29/06/2023	21	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
3i Group PLC	United Kingdom	Annual	29/06/2023	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.1	Elect Director Inaba, Yoshiharu	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.2	Elect Director Yamaguchi, Kenji	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.3	Elect Director Sasuga, Ryuji	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.4	Elect Director Michael J. Cicco	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.5	Elect Director Yamazaki, Naoko	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.6	Elect Director Uozumi, Hiroto	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	2.7	Elect Director Takeda, Yoko	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	For	For	
FANUC Corp.	Japan	Annual	29/06/2023	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	For	For	
Gresham House Energy Storage	United Kingdom	Special	29/06/2023	1	Approve Remuneration Policy	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	29/06/2023	1	Accept Financial Statements and Statutory Reports	For	Against	Against	The group's auditors have not provided an opinion on the group's financial statements and the auditors have highlighted a material uncertainty which may cast significant doubt on the company's ability to continue as a going concern.
Ground Rents Income Fund PLC	United Kingdom	Special	29/06/2023	2	Approve Remuneration Report	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	29/06/2023	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	29/06/2023	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	29/06/2023	5	Approve the Company's Dividend Policy	For	For	For	

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