

Shareholder Rights Directive II

1 January 2024-31 March 2024

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Henderson High Income Trust Plc	United Kingdom	Special	08/01/2024	1	Authorise Issue of Equity in Connection with the Scheme of Reconstruction and Winding Up of Henderson Diversified Income Trust plc	For	For	For	
Personal Assets Trust Plc	United Kingdom	Special	08/01/2024	1	Approve Cancellation of the Share Premium Account and the Credit Arising in the Company's Books of Account be Credited to a New Distributable Reserve	For	For	For	
Forward Partners Group Plc	United Kingdom	Court	17/01/2024	1	Approve Scheme of Arrangement	For	For	For	
Forward Partners Group Plc	United Kingdom	Special	17/01/2024	1	Approve Matters Relating to the Recommended All-Share Acquisition of Forward Partners Group plc by Molten Ventures plc	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1a	Elect Director Eve Burton	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1b	Elect Director Scott D. Cook	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1c	Elect Director Richard L. Dalzell	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1d	Elect Director Sasan K. Goodarzi	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1e	Elect Director Deborah Liu	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1f	Elect Director Tekedra Mawakana	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1g	Elect Director Suzanne Nora Johnson	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1h	Elect Director Ryan Roslansky	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1i	Elect Director Thomas Szkutak	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1j	Elect Director Raul Vazquez	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	1k	Elect Director Eric S. Yuan	For	For	For	

Approver: Quilter Cheviot Limited 3 May 2024

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Intuit Inc.	USA	Annual	18/01/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Intuit Inc.	USA	Annual	18/01/2024	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	5	Amend Omnibus Stock Plan	For	For	For	
Intuit Inc.	USA	Annual	18/01/2024	6	Report on Climate Risk in Retirement Plan Options	Against	Against	Against	We voted against this shareholder proposal as the company already provides options for employees to invest more responsibly. Additionally, this request is currently not in line with market expectations.
Micron Technology, Inc.	USA	Annual	18/01/2024	1a	Elect Director Richard M. Beyer	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1b	Elect Director Lynn A. Dugle	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1c	Elect Director Steven J. Gomo	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1d	Elect Director Linnie M. Haynesworth	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1e	Elect Director Mary Pat McCarthy	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1f	Elect Director Sanjay Mehrotra	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1g	Elect Director Robert E. Switz	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	1h	Elect Director MaryAnn Wright	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Micron Technology, Inc.	USA	Annual	18/01/2024	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Micron Technology, Inc.	USA	Annual	18/01/2024	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	We voted against this shareholder proposal as the company already has a robust policy on limits around severance agreements in place.
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	2	Re-elect Simon Hayes as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	3	Re-elect James Ashton as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	4	Re-elect Kate Cornish-Bowden as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	5	Re-elect Sandra Kelly as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	6	Re-elect Pars Purewal as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	7	Re-elect Lorna Tilbian as Director	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	8	Approve Remuneration Report	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	10	Approve the Company's Dividend Policy	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	11	Approve Increase in the Aggregate Limit on Directors' Remuneration	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	12	Authorise Issue of Equity	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	14	Authorise Directors to Sell Treasury Shares for Cash	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	15	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	16	Approve Cancellation of the Share Premium Account	For	For	For	
Finsbury Growth & Income Trust Plc	United Kingdom	Annual	23/01/2024	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1a	Elect Director Lloyd A. Carney	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1b	Elect Director Kermit R. Crawford	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1d	Elect Director Ramon Laguarta	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1e	Elect Director Teri L. List	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1f	Elect Director John F. Lundgren	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1g	Elect Director Ryan McInerney	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1h	Elect Director Denise M. Morrison	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1i	Elect Director Pamela Murphy	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1j	Elect Director Linda J. Rendle	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	1k	Elect Director Maynard G. Webb, Jr.	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	3	Ratify KPMG LLP as Auditors	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	5	Adjourn Meeting	For	For	For	
Visa Inc.	USA	Annual	23/01/2024	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against	Given no significant concerns have been identified with respect to the company's broad-based equity award treatment, we voted against this shareholder request.
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	2	Approve Remuneration Report	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	3	Approve Final Dividend	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	4	Re-elect Robert Robertson as Director	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	5	Re-elect Duncan Budge as Director	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	6	Re-elect Susan Coley as Director	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	7	Re-elect Helena Vinnicombe as Director	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	8	Re-elect Thomas Walker as Director	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	11	Authorise Issue of Equity	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Lowland Investment Co. Plc	United Kingdom	Annual	24/01/2024	15	Authorise the Company to Convene General Meeting via Electronic or Hybrid Means	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	2	Approve Final Dividend	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	3	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Britvic Plc	United Kingdom	Annual	25/01/2024	4	Elect Ian Durant as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	5	Elect Rebecca Napier as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	6	Re-elect Sue Clark as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	7	Re-elect William Eccleshare as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	8	Re-elect Emer Finnan as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	9	Re-elect Hounaida Lasry as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	10	Re-elect Simon Litherland as Director	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	11	Re-elect Euan Sutherland as Director (WITHDRAWN)	None	Abstain	Abstain	We placed an abstention vote in this instance, as the director stepped down from the board during the re-election process.
Britvic Plc	United Kingdom	Annual	25/01/2024	12	Reappoint Deloitte LLP as Auditors	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	14	Authorise UK Political Donations and Expenditure	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	15	Authorise Issue of Equity	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	19	Adopt New Articles of Association	For	For	For	
Britvic Plc	United Kingdom	Annual	25/01/2024	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	2	Approve Remuneration Report	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	3	Approve Remuneration Policy	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	4	Approve Final Dividend	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	5	Elect Melanie Blake as Director	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	6	Re-elect Victoria Hastings as Director	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	7	Re-elect Robin Archibald as Director	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	8	Re-elect Stephen Macklow-Smith as Director	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	9	Re-elect Marco Bianconi as Director	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	10	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	12	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	16	Approve Cancellation of the Share Premium Account	For	For	For	
Henderson European Focus Trust Plc	United Kingdom	Annual	25/01/2024	17	Approve Cancellation of the Capital Redemption Reserve	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1a	Elect Director Janice M. Babiak	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1b	Elect Director Inderpal S. Bhandari	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1c	Elect Director Ginger L. Graham	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1d	Elect Director Bryan C. Hanson	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1e	Elect Director Robert L. Huffines	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1f	Elect Director Valerie B. Jarrett	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1g	Elect Director John A. Lederer	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1h	Elect Director Stefano Pessina	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1i	Elect Director Thomas E. Polen	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1j	Elect Director Nancy M. Schlichting	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	1k	Elect Director Timothy C. Wentworth	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	5	Report on Cigarette Waste	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient information in this area.
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	6	Require Independent Board Chair	Against	For	For	We supported this shareholder request for an independent board chair. While the board has a lead independent director, given the company has consistently underperformed its peers, an independent chair would promote more effective oversight.
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient information in this area.
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient information in this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Walgreens Boots Alliance, Inc.	USA	Annual	25/01/2024	9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient information in this area.
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	2	Approve Final Dividend	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	3	Re-elect David Brown as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	4	Re-elect Shatish Dasani as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	5	Re-elect Stephanie Hazell as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	6	Re-elect Liz Barber as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	7	Re-elect Paul Scott as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	8	Re-elect Sean Wyndham-Quin as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	9	Re-elect Andries Liebenberg as Director	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	10	Approve Remuneration Report	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	11	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	13	Authorise Issue of Equity	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Renew Holdings Plc	United Kingdom	Annual	30/01/2024	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	2	Approve Remuneration Report	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	3	Approve Remuneration Policy	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	4	Approve Final Dividend	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	5	Re-elect Therese Esperdy as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	6	Re-elect Stefan Bomhard as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	7	Re-elect Susan Clark as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	8	Re-elect Diane de Saint Victor as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	9	Re-elect Ngozi Edozien as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	10	Re-elect Alan Johnson as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	11	Re-elect Robert Kunze-Concewitz as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	12	Re-elect Lukas Paravicini as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	13	Re-elect Jonathan Stanton as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	14	Elect Andrew Gilchrist as Director	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	15	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	17	Authorise UK Political Donations and Expenditure	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	18	Authorise Issue of Equity	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Imperial Brands Plc	United Kingdom	Annual	31/01/2024	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	2	Approve Final Dividend	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	3	Approve Remuneration Report	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	4	Approve Remuneration Policy	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	5	Elect Rupert Hogg as Director	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	6	Re-elect Julia Goh as Director	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	7	Re-elect Vivien Gould as Director	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	8	Re-elect Martin Porter as Director	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	9	Re-elect James Williams as Director	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	10	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	12	Authorise Issue of Equity	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Schroder AsiaPacific Fund Plc	United Kingdom	Annual	31/01/2024	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	2	Approve Remuneration Report	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	3	Approve Final Dividend	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	4	Elect Roisin Donnelly as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	5	Re-elect Andrew Duff as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	6	Re-elect Sangeeta Anand as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	7	Re-elect John Bates as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	8	Re-elect Jonathan Bewes as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	9	Re-elect Maggie Jones as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	10	Re-elect Annette Court as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	11	Re-elect Derek Harding as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	12	Re-elect Steve Hare as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	13	Re-elect Jonathan Howell as Director	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	14	Reappoint Ernst & Young LLP as Auditors	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	16	Authorise UK Political Donations and Expenditure	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	17	Authorise Issue of Equity	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Sage Group Plc	United Kingdom	Annual	01/02/2024	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	3	Approve Advance Notice Requirement for Director Nominations	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	5	Ratify KPMG LLP as Auditors	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.1	Elect Director Kevin Yeaman	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.2	Elect Director Peter Gotcher	For	Withhold	Withhold	We placed a withhold vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.3	Elect Director David Dolby	For	Withhold	Withhold	We placed a withhold vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.4	Elect Director Tony Prophet	For	Withhold	Withhold	We placed a withhold vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.5	Elect Director Emily Rollins	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.6	Elect Director Simon Segars	For	Withhold	Withhold	We placed a withhold vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.7	Elect Director Anjali Sud	For	For	For	
Dolby Laboratories, Inc.	USA	Annual	06/02/2024	1.8	Elect Director Avadis Tevanian, Jr.	For	Withhold	Withhold	We placed a withhold vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Emerson Electric Co.	USA	Annual	06/02/2024	1a	Elect Director Mark A. Blinn	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	1b	Elect Director Leticia Goncalves Lourenco	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	1c	Elect Director James M. McKelvey	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	1d	Elect Director James S. Turley	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Emerson Electric Co.	USA	Annual	06/02/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	3	Declassify the Board of Directors	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	4	Approve Omnibus Stock Plan	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	5	Ratify KPMG LLP as Auditors	For	For	For	
Emerson Electric Co.	USA	Annual	06/02/2024	6	Adopt Simple Majority Vote	Against	For	Against	While we typically support calls for a simple majority voting structure, the company faces challenges in implementing a new structure owing to the functioning of legacy supermajority voting rights. Therefore, we have supported management in this instance, with the expectation the board devotes resources in achieving a simple majority voting structure over time.
Rockwell Automation, Inc.	USA	Annual	06/02/2024	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Rockwell Automation, Inc.	USA	Annual	06/02/2024	C	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Rockwell Automation, Inc.	USA	Annual	06/02/2024	A.1	Elect Director Alice L. Jolla	For	For	For	
Rockwell Automation, Inc.	USA	Annual	06/02/2024	A.2	Elect Director Lisa A. Payne	For	For	For	
Hipgnosis Songs Fund Limited	Guernsey	Special	07/02/2024	1	Amend Articles of Incorporation	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	2	Approve Remuneration Report	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	3	Approve Final Dividend	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	4	Elect Petros Parras as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	5	Elect Leanne Wood as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	6	Re-elect Ian Meakins as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	7	Re-elect Dominic Blakemore as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	8	Re-elect Palmer Brown as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	9	Re-elect Stefan Bomhard as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	10	Re-elect John Bryant as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	11	Re-elect Arlene Isaacs-Lowe as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	12	Re-elect Anne-Francoise Nesmes as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	13	Re-elect Sundar Raman as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	14	Re-elect Nelson Silva as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	15	Re-elect Ireena Vittal as Director	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	16	Reappoint KPMG LLP as Auditors	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	18	Authorise UK Political Donations and Expenditure	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	19	Authorise Issue of Equity	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Compass Group Plc	United Kingdom	Annual	08/02/2024	22	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Compass Group Plc	United Kingdom	Annual	08/02/2024	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	2	Approve Remuneration Implementation Report	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	3	Re-elect Lisa Arnold as Director	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	4	Re-elect Neal Ransome as Director	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	5	Re-elect Andrew Fleming as Director	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	6	Re-elect Jeremy Whitley as Director	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	9	Approve the Company's Dividend Policy	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	10	Authorise Issue of Equity	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Polar Capital Global Healthcare Trust Plc	United Kingdom	Annual	08/02/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	6	Approve Remuneration Policy	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	7	Approve Remuneration Report	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Siemens AG	Germany	Annual	08/02/2024	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Siemens AG	Germany	Annual	08/02/2024	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For	For	
Siemens AG	Germany	Annual	08/02/2024	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	2	Approve Remuneration Report	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	3	Re-elect Julia Chapman as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	4	Re-elect Michael Gray as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	5	Re-elect Steven Wilderspin as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	6	Re-elect Dawn Crichard as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	7	Re-elect Andrew Didham as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	8	Re-elect Alex Yew as Director	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	9	Approve the Company's Dividend Policy	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	10	Ratify KPMG Channel Islands Limited as Auditors	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	12	Authorise the Company to Cancel or Hold Treasury Shares	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
GCP Infrastructure Investments Limited	Jersey	Annual	14/02/2024	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	2	Approve Remuneration Report	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	3	Approve Final Dividend	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	4	Re-elect Simon Miller as Director	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	5	Re-elect Hannah Philp as Director	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	6	Re-elect Charlotte Valeur as Director	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	7	Re-elect Richard West as Director	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	8	Elect Ankush Nandra as Director	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	10	Authorise the Audit and Risk Assurance Committee to Fix Remuneration of Auditors	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	11	Authorise Issue of Equity	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
The Bankers Investment Trust Plc	United Kingdom	Annual	22/02/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	7	Approve Remuneration Policy for the Supervisory Board	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	10	Approve Remuneration Report	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	6.1	Elect Ute Wolf to the Supervisory Board	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	6.2	Elect Hermann Eul to the Supervisory Board	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Infineon Technologies AG	Germany	Annual	23/02/2024	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For	For	
Infineon Technologies AG	Germany	Annual	23/02/2024	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For	For	
LondonMetric Property Plc	United Kingdom	Special	27/02/2024	1	Approve Matters Relating to the Merger of LondonMetric Property plc and LXi REIT plc	For	For	For	
LXI REIT Plc	United Kingdom	Court	27/02/2024	1	Approve Scheme of Arrangement	For	For	For	
LXI REIT Plc	United Kingdom	Special	27/02/2024	1	Approve Matters Relating to the All-Share Merger of LXi REIT Plc and LondonMetric Property Plc	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1a	Elect Director Wanda Austin	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1b	Elect Director Tim Cook	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1c	Elect Director Alex Gorsky	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1d	Elect Director Andrea Jung	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1e	Elect Director Art Levinson	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1f	Elect Director Monica Lozano	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1g	Elect Director Ron Sugar	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	1h	Elect Director Sue Wagner	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Apple Inc.	USA	Annual	28/02/2024	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Apple Inc.	USA	Annual	28/02/2024	5	Report on Standards and Procedures to Curate App Content	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Apple Inc.	USA	Annual	28/02/2024	6	Report on Median Gender/Racial Pay Gap	Against	For	For	We supported this shareholder request and have done so at previous meetings as we believe shareholders would benefit from additional transparency in this area.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Apple Inc.	USA	Annual	28/02/2024	7	Report on Use of Artificial Intelligence	Against	For	For	Given the company currently falls short in its reporting in this area, the request for more information on how the company uses Artificial Intelligence could reassure shareholders.
Apple Inc.	USA	Annual	28/02/2024	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	2	Approve Remuneration Report	For	For	For	
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	3	Re-elect Vincent Deery as Director	For	For	For	The recommendation to place an abstention vote on the re-election of this director was based on incorrect information provided by our proxy advisor. After engaging with the company and investigating further, no concerns were found. Therefore, we supported management on this item.
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	4	Re-elect Sarah Atwell King as Director	For	For	For	
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	5	Appoint Dains Audit Limited as Auditors and Authorise Their Remuneration	For	Against	Against	We voted against this item as the company had not publicly disclosed the selection process of appointing the new auditors which is not in line with best practice guidelines.
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	6	Authorise Issue of Equity	For	For	For	
Image Scan Holdings Plc	United Kingdom	Annual	28/02/2024	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	2	Approve Remuneration Report	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	3	Re-elect Alan Giddins as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	4	Re-elect Alex Pease as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	5	Re-elect Sarah Sergeant as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	6	Re-elect Rachel Addison as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	7	Re-elect Liz Reilly as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	8	Re-elect Francis Salway as Director	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	9	Reappoint Deloitte LLP as Auditors	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	11	Authorise Issue of Equity	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Watkin Jones Plc	United Kingdom	Annual	29/02/2024	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	2	Approve Remuneration Report	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	3	Approve Final Dividend and Special Dividend	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	4	Re-elect Richard Davidson as Director	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	5	Re-elect Jaz Bains as Director	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	6	Re-elect Patricia Dimond as Director	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	7	Re-elect Victoria Stewart as Director	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	8	Re-elect Martin Warner as Director	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	9	Reappoint Johnston Carmichael LLP as Auditors	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	11	Approve Increase in the Aggregate Annual Amount of Fees Payable to the Directors	For	For	For	
Aberforth Smaller Companies Trust PLC	United Kingdom	Annual	05/03/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	2	Approve Remuneration Report	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	3	Approve the Company's Dividend Policy	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	4	Elect Duncan Neale as Director	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	5	Re-elect Juliet Davenport as Director	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	6	Re-elect Faye Goss as Director	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	7	Reappoint BDO LLP as Auditors	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	9	Authorise Issue of Equity	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	06/03/2024	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	2	Approve Remuneration Report	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	3	Approve Final Dividend	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	4	Re-elect Graeme Proudfoot as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	5	Re-elect Nicholas Gold as Director	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	6	Re-elect Charles Worsley as Director	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	7	Appoint Ernst & Young LLP as Auditors	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	9	Authorise Issue of Equity	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
Blackrock Income and Growth Investment Trust PLC	United Kingdom	Annual	07/03/2024	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Fidelity China Special Situations Plc	United Kingdom	Special	11/03/2024	1	Authorise Issue of Equity in Connection with the Scheme of Reconstruction and Winding Up of abrdn China Investment Company Limited	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	1	Re-elect Barry Gilbertson as Director	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	2	Re-elect Bill Holland as Director	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	3	Re-elect Katherine Innes Ker as Director	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	4	Re-elect Jane Vessey as Director	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	5	Authorise Issue of Equity	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Annual	11/03/2024	7	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Special	11/03/2024	1	Authorise Issue of Scheme Shares in Connection with the Issue	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Special	11/03/2024	2	Authorise Issue of Equity	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Special	11/03/2024	3	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	2	Accept Financial Statements and Statutory Reports	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	4	Approve Remuneration of Directors	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	5	Approve Remuneration Report	For	Against	For	While we appreciate the CEO's compensation was high during the year under review, in this instance, this was mainly due to the outgoing CEO choosing to exercise his share options. Therefore, we supported management in this instance.
DSV A/S	Denmark	Annual	14/03/2024	7	Ratify PricewaterhouseCoopers as Auditor	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.1	Reelect Thomas Plenborg as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.2	Reelect Jorgen Moller as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.3	Reelect Marie-Louise Aamund as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
DSV A/S	Denmark	Annual	14/03/2024	6.4	Reelect Beat Walti as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.5	Reelect Niels Smedegaard as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.7	Reelect Benedikte Leroy as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	8.2	Authorize Share Repurchase Program	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	8.3.b	Amend Articles Re: Indemnification	For	For	For	
DSV A/S	Denmark	Annual	14/03/2024	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	1	Approve Continuation of Company as a Closed-Ended Investment Company	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	2	Accept Financial Statements and Statutory Reports	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	3	Ratify KPMG Channel Islands Limited as Auditors	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	5	Approve the Report of Remuneration & Nomination Committee	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	6	Re-elect Andrew Haining as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	7	Re-elect Stephen Coe as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	8	Re-elect Anne Ewing as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	9	Re-elect Tim Cruttenden as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	10	Re-elect Simon Holden as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	11	Re-elect Margaret O'Connor as Director	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	12	Approve the Company's Dividend Policy	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Chrysalis Investments Limited	Guernsey	Annual	15/03/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Chrysalis Investments Limited	Guernsey	Special	15/03/2024	1	Approve the Related Party Transaction	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	2	Approve Remuneration Report	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	3	Re-elect Sir Julian Berney as Director	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	4	Elect Mark Beddy as Director	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	5	Re-elect Mark Patterson as Director	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	6	Re-elect Elizabeth Edwards as Director	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	7	Appoint Ernst & Young LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	9	Approve the Company's Dividend Policy	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	10	Authorise Issue of Equity	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Schroder European Real Estate Investment Trust PLC	United Kingdom	Annual	18/03/2024	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	2	Approve Remuneration Report	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	3	Approve Final Dividend	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	4	Re-elect Christopher Samuel as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	5	Re-elect Louise Nash as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	6	Re-elect Nigel Burton as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	7	Re-elect Angela Lane as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	8	Re-elect Merryn Webb as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	9	Re-elect Glen Suarez as Director	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	12	Authorise Issue of Equity	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Annual	19/03/2024	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	1	Approve Financial Statements and Allocation of Income	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	2	Elect Shin Je-yoon as Outside Director	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For	
Samsung Electronics Co., Ltd.	South Korea	Annual	20/03/2024	6	Amend Articles of Incorporation	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	1.A	Approve Consolidated and Standalone Financial Statements	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	1.B	Approve Non-Financial Information Statement	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	1.C	Approve Discharge of Board	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	2	Approve Allocation of Income and Dividends	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.a	Fix Number of Directors at 15	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.b	Elect Juan Carlos Barrabes Consul as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.c	Elect Antonio Francesco Weiss as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.d	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Banco Santander SA	Spain	Annual	21/03/2024	3.e	Reelect German de la Fuente Escamilla as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.f	Reelect Henrique de Castro as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.g	Reelect Jose Antonio Alvarez Alvarez as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	3.h	Reelect Belen Romana Garcia as Director	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	6.A	Approve Remuneration Policy	For	Against	For	During the year under review, the bank achieved record results, and the proposed increase was inline with the average increase applied to employees in Spain. Therefore, we supported management on this item.
Banco Santander SA	Spain	Annual	21/03/2024	6.B	Approve Remuneration of Directors	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	6.C	Fix Maximum Variable Compensation Ratio	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	6.E	Approve Buy-out Policy	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	6.F	Advisory Vote on Remuneration Report	For	For	For	
Banco Santander SA	Spain	Annual	21/03/2024	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	7	Accept Financial Statements and Statutory Reports	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	8	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	9	Approve Discharge of Board and President	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	10	Approve Remuneration Report (Advisory Vote)	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14b	Reelect Petra van Hoeken as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14c	Reelect John Maltby as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14d	Reelect Risto Murto as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14e	Reelect Lene Skole as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14f	Reelect Per Stromberg as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14g	Reelect Jonas Synnergren as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Nordea Bank Abp	Finland	Annual	21/03/2024	14h	Reelect Arja Talma as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14i	Reelect Kjersti Wiklund as Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	14j	Elect Lars Rohde as new Director	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	15	Approve Remuneration of Auditors	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	17	Approve Remuneration of Authorized Sustainability Auditors	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	21	Authorize Reissuance of Repurchased Shares	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For	
Nordea Bank Abp	Finland	Annual	21/03/2024	24	Approve Business Activities in Line with the Paris Agreement	Against	Against	Against	While we're sympathetic to the proponents' request, we voted against this proposal as we consider a company's commitment to climate targets better demonstrated throughout its policies and practices, rather than through changing the company's articles of association.
Novo Nordisk A/S	Denmark	Annual	21/03/2024	2	Accept Financial Statements and Statutory Reports	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	4	Approve Remuneration Report (Advisory Vote)	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	7	Ratify Deloitte as Auditor	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	5.2a	Approve Indemnification of Board of Directors	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	5.2b	Approve Indemnification of Executive Management	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	5.2c	Amend Articles Re: Indemnification Scheme	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.1	Reelect Helge Lund (Chair) as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain	We placed an abstention vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3a	Reelect Laurence Debroux as Director	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3b	Reelect Andreas Fibig as Director	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3c	Reelect Sylvie Gregoire as Director	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3d	Reelect Kasim Kutay as Director	For	Abstain	Abstain	We placed an abstention vote in this instance as the nominated directors benefit from a multi-class share structure with unequal voting rights. There is no deadline to convert these shares to ordinary shares, resulting in shareholders with inferior voting rights being disadvantaged.
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3e	Reelect Christina Law as Director	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	6.3f	Reelect Martin Mackay as Director	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	8.2	Authorize Share Repurchase Program	For	For	For	
Novo Nordisk A/S	Denmark	Annual	21/03/2024	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	2	Approve Final Dividend	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	3	Re-elect Carolan Dobson as Director	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	4	Re-elect Amanda Aldridge as Director	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	5	Re-elect Elizabeth Field as Director	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	6	Re-elect Andrew Hutton as Director	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	7	Re-elect Jim Sharp as Director	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	8	Approve Remuneration Implementation Report	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	11	Adopt New Articles of Association	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	12	Authorise Issue of Equity	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Brunner Investment Trust Plc	United Kingdom	Annual	25/03/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	2	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	3	Approve the Company's Dividend Policy	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	4	Re-elect Dugald Agble as Director	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	5	Re-elect Alan Devine as Director	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	6	Re-elect Diane Seymour-Williams as Director	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	7	Re-elect Yvonne Stillhart as Director	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	8	Re-elect Calum Thomson as Director	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	9	Reappoint BDO LLP as Auditors	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	11	Authorise Issue of Equity	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
abrdrn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	15	Adopt New Articles of Association	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	1	Approve Matters Relating to the Reclassification of UK Equity Shares, Balanced Risk Shares, and Managed Liquidity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	2	Approve Matters Relating to the Reclassification of UK Equity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	3	Approve Matters Relating to the Reclassification of UK Equity and Balanced Risk Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	4	Approve Matters Relating to the Reclassification of UK Equity and Managed Liquidity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	5	Authorise Market Purchase of UK Equity Shares, Balanced Risk Shares and Managed Liquidity Shares in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	6	Authorise Market Purchase of UK Equity Shares in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	7	Authorise Market Purchase of Balanced Risk Share in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	8	Authorise Market Purchase of Managed Liquidity Shares in Connection with the Tender Offer	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	2	Approve Remuneration Report	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	3	Approve Final Dividend	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	4	Re-elect Denis Jackson as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Voter Rationale
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	5	Re-elect Trish Houston as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	6	Re-elect Robert Hingley as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	7	Re-elect Pars Purewal as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	8	Re-elect Claire Finn as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	9	Re-elect Clare Askem as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	10	Elect Maarten Slendebroek as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	11	Reappoint Deloitte LLP as Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	13	Authorise Issue of Equity	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	14	Amend Long-Term Incentive Plan	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

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