

Shareholder Rights Directive II

1st October 2024 to 31st December 2024

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Alliance Trust Plc	United Kingdom	Special	01/10/2024	1	Approve Matters Relating to the Combination with Witan Investment Trust Plc	For	For	For	
Alliance Trust Plc	United Kingdom	Special	01/10/2024	2	Authorise Issue of Equity	For	For	For	
Alliance Trust Plc	United Kingdom	Special	01/10/2024	3	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Alliance Trust Plc	United Kingdom	Special	01/10/2024	4	Approve Change of Company Name to Alliance Witan plc	For	For	For	
Royal KPN NV	Netherlands	Extraordinary Shareholders	01/10/2024	3	Elect Rob Shuter to Supervisory Board	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	2	Approve Remuneration Report	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	3	Approve Final Dividend	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	4	Re-elect Penny Freer as Director	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	5	Re-elect Kevin Carter as Director	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	6	Re-elect Alexandra Mackesy as Director	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	7	Re-elect Yen Mei Lim as Director	For	For	For	

Approver: Quilter Cheviot Limited TBC

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	8	Re-elect Victoria Sant as Director	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	9	Re-elect Michael Warren as Director	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	10	Reappoint Forvis Mazars LLP as Auditors	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	12	Authorise Issue of Equity	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	14	Authorise Purchase for Cancellation of the Preference Stock	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Henderson Smaller Companies Investment Trust PLC	United Kingdom	Annual	02/10/2024	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
DS Smith Plc	United Kingdom	Court	07/10/2024	1	Approve Scheme of Arrangement	For	For	For	
DS Smith Plc	United Kingdom	Special	07/10/2024	1	Approve Matters Relating to the Recommended All-Share Combination of DS Smith plc and International Paper Company	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1a	Elect Director B. Marc Allen	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1b	Elect Director Brett Biggs	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1c	Elect Director Sheila Bonini	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1d	Elect Director Amy L. Chang	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1e	Elect Director Joseph Jimenez	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1f	Elect Director Christopher Kempczinski	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1g	Elect Director Debra L. Lee	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1h	Elect Director Terry J. Lundgren	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1i	Elect Director Christine M. McCarthy	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1j	Elect Director Ashley McEvoy	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1k	Elect Director Jon R. Moeller	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1l	Elect Director Robert J. Portman	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1m	Elect Director Rajesh Subramaniam	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	1n	Elect Director Patricia A. Woertz	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Procter & Gamble Company	USA	Annual	08/10/2024	4	Report on Median Gender/Racial Pay Gap	Against	For	For	We supported this shareholder request as median pay gap statistics across race and gender would allow shareholders to compare and measure the progress of the company's diversity and inclusion initiatives.
Witan Investment Trust Plc	United Kingdom	Special	09/10/2024	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Pantheon International Plc	United Kingdom	Annual	16/10/2024	2	Approve Remuneration Report	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	3	Re-elect John Singer as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	4	Re-elect John Burgess as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	5	Re-elect Zoe Clements as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	6	Re-elect Dame Susan Owen as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	7	Re-elect Mary Ann Sieghart as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	8	Re-elect Rahul Welde as Director	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	11	Authorise Issue of Equity	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Pantheon International Plc	United Kingdom	Annual	16/10/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	2	Approve Remuneration Report	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	3	Approve Final Dividend	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	4	Re-elect Duncan Budge as Director	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	5	Re-elect John Ayton as Director	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	6	Re-elect Jamie Korner as Director	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	7	Re-elect Victoria Stewart as Director	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	8	Re-elect Tom Smethers as Director	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	9	Reappoint Johnston Carmichael LLP as Auditors	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	11	Authorise Issue of Equity	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Artemis Alpha Trust PLC	United Kingdom	Annual	17/10/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1a	Elect Director Craig Arnold	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1b	Elect Director Scott C. Donnelly	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1c	Elect Director Lidia L. Fonseca	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1d	Elect Director Andrea J. Goldsmith	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1e	Elect Director Randall J. Hogan, III	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1f	Elect Director Gregory P. Lewis	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1g	Elect Director Kevin E. Lofton	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1h	Elect Director Geoffrey S. Martha	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1i	Elect Director Elizabeth G. Nabel	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	1j	Elect Director Kendall J. Powell	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Medtronic plc	Ireland	Annual	17/10/2024	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	For	
Medtronic plc	Ireland	Annual	17/10/2024	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Special	22/10/2024	1	Approve the Proposed Changes to the Investment Objective and Policy	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	4	Approve Remuneration of Directors	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	5	Re-elect Robert King as Director	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	6	Re-elect Stephen Le Page as Director	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	7	Re-elect Paul Barnes as Director	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	8	Re-elect Christine Rodsaether as Director	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	9	Elect Trina Le Noury as Director	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	11	Approve Dividend Policy	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	12	Approve the Continuation of the Company	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	13	Approve Change of Company Name to Tufton Assets Limited	For	For	For	
Tufton Oceanic Assets Limited	Guernsey	Annual	24/10/2024	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	2	Elect Don Lindsay as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	2	Elect Don Lindsay as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	3	Elect Ross McEwan as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	3	Elect Ross McEwan as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	4	Elect Xiaoqun Clever-Steg as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	4	Elect Xiaoqun Clever-Steg as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	5	Elect Gary Goldberg as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	5	Elect Gary Goldberg as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	6	Elect Michelle Hinchliffe as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	6	Elect Michelle Hinchliffe as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	7	Elect Ken MacKenzie as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	7	Elect Ken MacKenzie as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	8	Elect Christine O'Reilly as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	8	Elect Christine O'Reilly as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	9	Elect Catherine Tanna as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	9	Elect Catherine Tanna as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	10	Elect Dion Weisler as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	10	Elect Dion Weisler as Director	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	11	Approve Remuneration Report	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	11	Approve Remuneration Report	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	12	Approve Grant of Awards to Mike Henry	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	12	Approve Grant of Awards to Mike Henry	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	13	Approve Climate Transition Action Plan	For	For	For	
BHP Group Limited	Australia	Annual	30/10/2024	13	Approve Climate Transition Action Plan	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	2	Approve Remuneration Report	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	3	Elect Sally Lake as Director	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	4	Re-elect Sir Laurie Magnus as Director	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	5	Re-elect Ominder Dhillon as Director	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	6	Re-elect Robert Holmes as Director	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	7	Re-elect Clare Wardle as Director	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	8	Reappoint Ernst & Young LLP as Auditors	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	9	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	10	Approve Dividend Policy	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	11	Authorise Issue of Equity	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	14	Authorise Market Purchase of the Preferred Stock	For	For	For	
The City of London Investment Trust Plc	United Kingdom	Annual	31/10/2024	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	2	Approve Remuneration Report	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	3	Approve Final Dividend	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	4	Re-elect Aidan Lisser as Director	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	5	Re-elect Zoe Clements as Director	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	6	Re-elect Helena Coles as Director	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	7	Re-elect Ruary Neill as Director	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	8	Elect Alison Jefferis as Director	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	9	Reappoint BDO LLP as Auditors	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	11	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	Annual	07/11/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	1	Approve Financial Statements and Statutory Reports	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	4	Reelect Virginie Fauvel as Director	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	5	Reelect Alexandre Ricard as Director	For	Against	Against	We voted against this re-election as the company operates a combined CEO/chair role. Ongoing concerns regarding executive remuneration suggests the lead independent director is not providing an appropriate counterbalance to the CEO/chair.
Pernod Ricard SA	France	Annual/Special	08/11/2024	6	Reelect Cesar Giron as Director	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	8	Appoint KPMG as Auditor for the Sustainability Reporting	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against	Against	We voted against the remuneration policy, as the company has significantly increased the potential pay out of the long-term incentive plan, without a compelling rational provided.
Pernod Ricard SA	France	Annual/Special	08/11/2024	11	Approve Compensation Report of Corporate Officers	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	12	Approve Remuneration Policy of Directors	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
Pernod Ricard SA	France	Annual/Special	08/11/2024	17	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Craneware Plc	United Kingdom	Annual	13/11/2024	2	Approve Remuneration Report	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	3	Re-elect William Whitehorn as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	4	Re-elect Keith Neilson as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	5	Re-elect Craig Preston as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	6	Re-elect Isabel Urquhart as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	7	Re-elect Alistair Erskine as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	8	Re-elect David Kemp as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	9	Re-elect Anne McCune as Director	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	10	Approve Final Dividend	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	12	Authorise Issue of Equity	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Craneware Plc	United Kingdom	Annual	13/11/2024	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Special	13/11/2024	1	Approve Share Sub-Division	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Special	13/11/2024	2	Amend Articles of Association	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Special	13/11/2024	3	Authorise Issue of Equity in Connection with the Fundraising	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Special	13/11/2024	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	For	For	For	
NewRiver REIT Plc	United Kingdom	Special	13/11/2024	1	Authorise Issue of Consideration Shares in Connection with the Acquisition	For	For	For	
NewRiver REIT Plc	United Kingdom	Special	13/11/2024	2	Authorise Issue of Equity	For	For	For	
NewRiver REIT Plc	United Kingdom	Special	13/11/2024	3	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
NewRiver REIT Plc	United Kingdom	Special	13/11/2024	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	2	Approve Final Dividend	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	3	Approve Remuneration Policy	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	4	Approve Remuneration Report	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	5	Approve Long Term Incentive Plan	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	6	Approve Sharesave Scheme	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	7	Elect Roland Carter as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	8	Elect Alister Cowan as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	9	Re-elect Pam Cheng as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	10	Re-elect Dame Ann Dowling as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	11	Re-elect Karin Hoeing as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	12	Re-elect Richard Howes as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	13	Re-elect Clare Scherrer as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	14	Re-elect Mark Seligman as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	15	Re-elect Noel Tata as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	16	Re-elect Steve Williams as Director	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	17	Reappoint KPMG LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Smiths Group Plc	United Kingdom	Annual	13/11/2024	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	19	Authorise UK Political Donations and Expenditure	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	20	Authorise Issue of Equity	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Smiths Group Plc	United Kingdom	Annual	13/11/2024	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	2	Approve Remuneration Policy	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	3	Approve Remuneration Report	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	4	Elect Sarah Laessig as Director	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	5	Re-elect Jane Lewis as Director	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	6	Re-elect James Macpherson as Director	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	7	Re-elect Neil Rogan as Director	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	8	Re-elect Sarah Whitney as Director	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	9	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	10	Authorise Issue of Equity	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	13	Approve Company's Dividend Policy	For	For	For	
JPMORGAN GLOBAL GROWTH & INCOME PLC	United Kingdom	Annual	14/11/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Ground Rents Income Fund PLC	United Kingdom	Special	18/11/2024	1	Approve Continuation of Company as Closed-Ended Investment Trust	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	2	Approve Remuneration Report	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	3	Approve Remuneration Policy	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	4	Re-elect Mike Biggs as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	5	Re-elect Adrian Sainsbury as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	6	Re-elect Mike Morgan as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	7	Re-elect Tracey Graham as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	8	Re-elect Kari Hale as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	9	Re-elect Patricia Halliday as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	10	Re-elect Tesula Mohindra as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	11	Re-elect Mark Pain as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	12	Re-elect Sally Williams as Director	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	15	Authorise UK Political Donations and Expenditure	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	16	Authorise Issue of Equity	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Close Brothers Group Plc	United Kingdom	Annual	21/11/2024	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	2	Approve Final Dividend	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	3	Re-elect Clare Brady as Director	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	4	Re-elect Hussein Barma as Director	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	5	Re-elect Sally Macdonald as Director	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	6	Re-elect Matthew Sutherland as Director	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	7	Elect Lucy Costa Duarte as Director	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	8	Approve Remuneration Report	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	11	Amend the Investment Policy	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	12	Authorise Issue of Equity	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Fidelity Asian Values PLC	United Kingdom	Annual	21/11/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Special	22/11/2024	1	Adopt New Articles of Association	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Special	22/11/2024	2	Authorise Capitalisation of Reserves	For	For	For	
abrdn European Logistics Income PLC	United Kingdom	Special	22/11/2024	3	Authorise Issue of B Shares	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	2	Approve Remuneration Report	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	3	Approve Final Dividend	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	4	Re-elect James Williams as Director	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	5	Re-elect Daniel Burgess as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	6	Re-elect Ann Grevelius as Director	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	7	Re-elect Simona Heidempergher as Director	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	8	Reappoint Ernst & Young LLP as Auditors	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	10	Authorise Issue of Equity	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
The European Smaller Companies Trust PLC	United Kingdom	Annual	25/11/2024	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	2	Approve Remuneration Policy	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	3	Approve Remuneration Report	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	4	Re-elect Mark Edwards as Director	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	5	Re-elect Lucy Macdonald as Director	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	6	Elect Ranjan Ramparia as Director	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	7	Re-elect Elisabeth Scott as Director	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	8	Reappoint Forvis Mazars LLP as Auditors and Authorise Their Remuneration	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	9	Authorise Issue of Equity	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	12	Approve the Company's Dividend Policy	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
JPMorgan Global Emerging Markets Income Trust Plc	United Kingdom	Annual	27/11/2024	14	Approve Continuation of Company as Investment Trust	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	2	Approve Remuneration Report	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	3	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	4	Approve Final Dividend	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	5	Re-elect Sir David McMurtry as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Renishaw Plc	United Kingdom	Annual	27/11/2024	6	Re-elect John Deer as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	7	Re-elect Will Lee as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	8	Re-elect Allen Roberts as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	9	Re-elect Catherine Glickman as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	10	Re-elect Sir David Grant as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	11	Re-elect Juliette Stacey as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	12	Re-elect Stephen Wilson as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	13	Re-elect Dame Karen Holford as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	14	Elect Richard McMurtry as Director	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	15	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	16	Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	For	For	For	
Renishaw Plc	United Kingdom	Annual	27/11/2024	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Seeing Machines Ltd.	Australia	Annual	27/11/2024	1	Re-elect Michael Brown as Director	For	Against	Against	We voted against this director due to independence issues, as he sits on the Remuneration Committee. At only 67% independent, the composition of this committee does not adhere to UK best practice.
Seeing Machines Ltd.	Australia	Annual	27/11/2024	2	Re-elect Gerhard Vorster as Director	For	For	For	
Seeing Machines Ltd.	Australia	Annual	27/11/2024	3	Approve Issuance of Performance Rights to Paul McGlone	For	Against	Against	We voted against this item as the terms of the proposed grant are not in line with local market standards.
Seeing Machines Ltd.	Australia	Annual	27/11/2024	4	Authorise Previous Issue of Performance Rights as an Exception to the 15% Cap	For	For	For	
Aptiv Plc	Jersey	Court	02/12/2024	1	Approve Scheme of Arrangement	For	For	For	
Aptiv Plc	Jersey	Extraordinary Shareholders	02/12/2024	1	Approve Scheme of Arrangement	For	For	For	
Aptiv Plc	Jersey	Extraordinary Shareholders	02/12/2024	2	Approve Merger Agreement	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	2	Approve Remuneration Report	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	3	Elect Sam Davis as Director	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	4	Re-elect Alexa Coates as Director	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	5	Re-elect Isabel Liu as Director	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	6	Re-elect Nick Winsor as Director	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	9	Approve Company's Dividend Policy	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
Schroder Oriental Income Fund Ltd.	Guernsey	Annual	03/12/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	2	Approve Remuneration Report	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	3	Approve Remuneration Policy	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	4	Re-elect Geeta Nanda as Director	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	5	Re-elect Steffan Francis as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	6	Re-elect Roderick MacRae as Director	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	7	Re-elect Karima Fahmy as Director	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	8	Elect Robert Naylor as Director	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	9	Elect Christopher Mills as Director	For	Against	Against	We voted against the re-election of this director as he also sits on the board at nine other publicly listed companies which could compromise his ability to commit sufficient time to his role in the company.
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	10	Reappoint RSM UK Audit LLP as Auditors	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	12	Approve Dividend Policy	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	13	Authorise Issue of Equity	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
The PRS REIT Plc	United Kingdom	Annual	03/12/2024	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	2	Approve Remuneration Report	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	3	Reappoint Kreston Reeves LLP as Auditors and Authorise Their Remuneration	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	4	Re-elect Ian Nicholson as Director	For	Against	For	We supported the re-election of the chair in this instance with the intention to monitor closely the board's commitment to implementing a succession plan shortly.
Bioventix Plc	United Kingdom	Annual	05/12/2024	5	Re-elect Peter Harrison as Director	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	6	Re-elect Bruce Hiscock as Director	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	7	Re-elect Joanne Pisani as Director	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	8	Authorise Issue of Equity	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bioventix Plc	United Kingdom	Annual	05/12/2024	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
CAP-XX Ltd.	Australia	Special	05/12/2024	1	Authorise Issue of Equity in Connection with the Second Placing Shares, Subscription Shares and Retail Offer Shares	For	For	For	
CAP-XX Ltd.	Australia	Special	05/12/2024	2	Approve Issued Share Capital - Dilution Policy	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	2	Ratify Grant Thornton Limited as Auditors	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	4	Approve Distribution Policy	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	5	Approve Increase in the Directors' Aggregate Annual Remuneration Cap	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	6	Re-elect Andreas Tautscher as Director	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	7	Re-elect Geoffrey Hall as Director	For	For	For	
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	8	Re-elect Fiona Le Poidevin as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Doric Nimrod Air Three Limited	Guernsey	Annual	05/12/2024	9	Re-elect Theresa Oldham as Director	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	2	Ratify Grant Thornton Limited as Auditors	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	4	Re-elect Fiona Le Poidevin as Director	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	5	Re-elect Theresa Oldham as Director	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	6	Re-elect Geoffrey Hall as Director	For	For	For	
DORIC NIMROD AIR TWO LIMITED	Guernsey	Annual	05/12/2024	7	Re-elect Andreas Tautscher as Director	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1a	Elect Director Rekha Agrawal	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1b	Elect Director Kelly Baker	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1c	Elect Director Rick Beckwitt	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1d	Elect Director Bill Brundage	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1e	Elect Director Geoff Drabble	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1f	Elect Director Catherine Halligan	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1g	Elect Director Brian May	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1h	Elect Director James S. Metcalf	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1i	Elect Director Kevin Murphy	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1j	Elect Director Alan Murray	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	1k	Elect Director Suzanne Wood	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	05/12/2024	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
YouGov Plc	United Kingdom	Annual	05/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	2	Approve Remuneration Report	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	3	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	5	Elect Deborah Davis as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	6	Re-elect Shalini Govil-Pai as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	7	Re-elect Steve Hatch as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	8	Re-elect Devesh Mishra as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	9	Re-elect Ashley Martin as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	10	Re-elect Alexander McIntosh as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	11	Re-elect Andrea Newman as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	12	Re-elect Nicholas Prettejohn as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	13	Re-elect Stephan Shakespeare as Director	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	14	Approve Final Dividend	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	15	Authorise Issue of Equity	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
YouGov Plc	United Kingdom	Annual	05/12/2024	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	2	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	3	Approve Final Dividend	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	4	Re-elect Emma Adamo as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	5	Re-elect Graham Allan as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	6	Re-elect Kumsal Bayazit as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	7	Re-elect Michael McLintock as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	8	Re-elect Annie Murphy as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	9	Re-elect Dame Heather Rabbatts as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	10	Re-elect Richard Reid as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	11	Re-elect Eoin Tonge as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	12	Re-elect George Weston as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	13	Elect Loraine Woodhouse as Director	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	14	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	16	Authorise UK Political Donations and Expenditure	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	17	Authorise Issue of Equity	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Associated British Foods Plc	United Kingdom	Annual	06/12/2024	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	2	Approve Remuneration Report	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	3	Approve Increase in the Aggregate Remuneration of Directors	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	4	Re-elect Elizabeth Burne as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	5	Re-elect Meriel Lenfestey as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	6	Re-elect John Scott as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	7	Re-elect Michael Gibbons as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	8	Elect Christopher Waldron as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	9	Elect Glen Suarez as Director	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	10	Ratify KPMG Channel Islands Limited as Auditors	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	12	Approve Stock Dividend Program	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	13	Approve Interim Dividends	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	15	Authorise Issue of Equity	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bluefield Solar Income Fund Ltd	Guernsey	Annual	06/12/2024	17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1a	Elect Director Wesley G. Bush	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1b	Elect Director Michael D. Capellas	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1c	Elect Director Mark Garrett	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1d	Elect Director John D. Harris, II	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1e	Elect Director Kristina M. Johnson	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1f	Elect Director Sarah Rae Murphy	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1g	Elect Director Charles H. Robbins	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Cisco Systems, Inc.	USA	Annual	09/12/2024	1h	Elect Director Daniel H. Schulman	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	1i	Elect Director Marianna Tessel	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Cisco Systems, Inc.	USA	Annual	09/12/2024	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	2	Approve Remuneration Report	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	3	Re-elect Andrew Watkins as Director	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	4	Re-elect Jerome Booth as Director	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	5	Re-elect Rita Dhut as Director	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	6	Re-elect Jamie Skinner as Director	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	7	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	9	Approve Dividend Policy	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	10	Authorise Issue of Equity	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ashoka India Equity Investment Trust Plc	United Kingdom	Annual	10/12/2024	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	2	Approve the Company's Dividend Policy	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	3	Approve Remuneration Report	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	4	Approve Remuneration Policy	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	5	Elect Louise Hall as Director	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	6	Elect Seema Paterson as Director	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	7	Re-elect Carole Cable as Director	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	8	Re-elect Paul Cahill as Director	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	9	Re-elect Christopher Casey as Director	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	10	Reappoint BDO LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	12	Approve Continuation of Company as Investment Trust	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	13	Authorise Issue of Equity	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
CQS Natural Resources Growth And Income PLC	United Kingdom	Annual	10/12/2024	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	4	Report on Risks of Weapons Development	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Microsoft Corporation	USA	Annual	10/12/2024	5	Assess and Report on Investing in Bitcoin	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Microsoft Corporation	USA	Annual	10/12/2024	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For	For	We supported this shareholder request as shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.
Microsoft Corporation	USA	Annual	10/12/2024	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Microsoft Corporation	USA	Annual	10/12/2024	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against	Against	We voted against this shareholder proposal as the company already provides sufficient disclosure in this area.
Microsoft Corporation	USA	Annual	10/12/2024	9	Report on AI Data Sourcing Accountability	Against	For	For	We supported this shareholder request as shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.
Microsoft Corporation	USA	Annual	10/12/2024	1.1	Elect Director Reid G. Hoffman	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.2	Elect Director Hugh F. Johnston	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.3	Elect Director Teri L. List	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.4	Elect Director Catherine MacGregor	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.5	Elect Director Mark A. L. Mason	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.6	Elect Director Satya Nadella	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.7	Elect Director Sandra E. Peterson	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.8	Elect Director Penny S. Pritzker	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.9	Elect Director Carlos A. Rodriguez	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Microsoft Corporation	USA	Annual	10/12/2024	1.10	Elect Director Charles W. Scharf	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.11	Elect Director John W. Stanton	For	For	For	
Microsoft Corporation	USA	Annual	10/12/2024	1.12	Elect Director Emma N. Walmsley	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	1a	Elect Director John Key	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	1b	Elect Director Mary Pat McCarthy	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	1c	Elect Director Nir Zuk	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against this proposal due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote result.
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	5	Amend Omnibus Stock Plan	For	For	For	
Palo Alto Networks, Inc.	USA	Annual	10/12/2024	6	Report on Climate Risk in Retirement Plan Options	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	2	Approve Remuneration Report	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	3	Approve Final Dividend	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	4	Re-elect David Kidd as Director	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	5	Re-elect Sharon Brown as Director	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	6	Re-elect Joanna Pitman as Director	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	7	Re-elect Sam Davis as Director	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	8	Re-elect Patricia Lewis as Director	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	9	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	10	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	11	Approve Continuation of Company as Investment Trust	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	12	Authorise Issue of Equity	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Baillie Gifford Japan Trust Plc	United Kingdom	Annual	11/12/2024	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	2	Approve Remuneration Report	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	3	Approve Remuneration Policy	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	4	Approve Final Dividend	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	5	Re-elect John Tutte as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	6	Re-elect Jason Honeyman as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	7	Re-elect Keith Adey as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	8	Elect Simon Scougall as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	9	Elect Shane Doherty as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	10	Re-elect Jill Caseberry as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	11	Re-elect Ian McHoul as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	12	Re-elect Sarah Whitney as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	13	Elect Cecily Davis as Director	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	14	Reappoint Ernst & Young LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bellway Plc	United Kingdom	Annual	12/12/2024	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	16	Authorise Issue of Equity	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bellway Plc	United Kingdom	Annual	12/12/2024	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	2	Approve Final Dividend	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	3	Re-elect Claire Boyle as Director	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	4	Re-elect Dean Buckley as Director	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	5	Re-elect Ominder Dhillon as Director	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	6	Re-elect Alison McGregor as Director	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	7	Approve Remuneration Report	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	8	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	10	Authorise Issue of Equity	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Fidelity Special Values Plc	United Kingdom	Annual	12/12/2024	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
ATRATO ONSITE ENERGY PLC	United Kingdom	Special	13/12/2024	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	2	Approve Remuneration Report	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	3	Approve Remuneration Policy	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	4	Approve the Company's Dividend Policy	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	5	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	6	Re-elect Nick Hewson as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	7	Re-elect Jon Austen as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	8	Re-elect Frances Davies as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	9	Re-elect Vince Prior as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	10	Re-elect Sapna Shah as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	11	Re-elect Cathryn Vanderspar as Director	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	12	Reappoint BDO LLP as Auditors	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	13	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	14	Adopt the New Investment Objective and Policy	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	15	Approve the New Service Agreements	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	16	Authorise Issue of Equity	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Supermarket Income REIT Plc	United Kingdom	Annual	16/12/2024	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Caledonia Investments Plc	United Kingdom	Special	18/12/2024	1	Authorise Market Purchase of Ordinary Shares	For	For	For	
Caledonia Investments Plc	United Kingdom	Special	18/12/2024	2	Approve Waiver of Rule 9 of the Takeover Code in Relation to the Cayzer Concert Party	For	Against	For	There is little scope for upwards creep given the ceiling that the waiver resolution imposes of 49.9 percent. Even if fully utilised there would be no effective change in the Cayzer concert party's ability to exert control over Caledonia. Given the overall ownership of the trust and previous discussions, we are happy to vote in line with management on this item.
Bellevue Healthcare Trust plc	United Kingdom	Special	19/12/2024	1	Adopt New Articles of Association	For	For	For	
Bellevue Healthcare Trust plc	United Kingdom	Special	19/12/2024	2	Adopt the Proposed Investment Policy	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	1	Accept Financial Statements and Statutory Reports	For	Against	For	We supported management on this item as the qualified opinion only related to a small proportion of the financial statements.
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	2	Approve Remuneration Report	For	Against	Against	We voted against management on this item as the CEO received a significant salary increase during the year under review without a compelling rationale.
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	3	Re-elect Neil Crabb as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	4	Re-elect Nigel Grierson as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	5	Re-elect David Holbrook as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	6	Re-elect Dame Julia King as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	7	Re-elect Jacqueline McKay as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	8	Elect Joanne Stent as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	9	Re-elect Matthew White as Director	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	10	Reappoint BDO LLP as Auditors	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	12	Authorise Issue of Equity	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	13	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Against	We voted against management on this item as the conditions of the proposed equity issuance, of disapplying pre-emption rights, are not in line with best practice.
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	16	Authorise Issue of Equity in Connection with the Fundraising	For	For	For	
Frontier IP Group Plc	United Kingdom	Annual	19/12/2024	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	For	For	For	
Kerry Group Plc	Ireland	Special	19/12/2024	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For	For	
Kerry Group Plc	Ireland	Special	19/12/2024	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For	For	
Kerry Group Plc	Ireland	Special	19/12/2024	3	Amend Articles of Association	For	For	For	
Kerry Group Plc	Ireland	Special	19/12/2024	4	Approve Capital Reduction of the Share Premium Increase	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
JPMorgan Global Core Real Assets Limited	Guernsey	Special	20/12/2024	1	Adopt the Proposed New Investment Objective and Policy	For	For	For	
JPMorgan Global Core Real Assets Limited	Guernsey	Special	20/12/2024	2	Approve Conversion of Ordinary Shares into Redeemable Shares	For	For	For	
JPMorgan Global Core Real Assets Limited	Guernsey	Special	20/12/2024	3	Adopt New Articles of Incorporation	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	1	Accept Financial Statements and Statutory Reports	For	Against	Against	Auditors have identified a material uncertainty regarding the Company's and Group's ability to continue as a going concern. Therefore, we voted against this item.
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	2	Elect Gareth Kaminski-Cook as Director	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	3	Elect Simon Turek as Director	For	Against	Against	We voted against the re-election of Simon Turek as director as independence issues have been identified.
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	4	Reappoint Crowe UK LLP as Auditors and Authorise Their Remuneration	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	5	Authorise Issue of Equity	For	For	For	
Haydale Graphene Industries Plc	United Kingdom	Annual	30/12/2024	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
abrdn Private Equity Opportunities Trust plc	United Kingdom	Annual	27/03/2024	15	Adopt New Articles of Association	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	1	Approve Matters Relating to the Reclassification of UK Equity Shares, Balanced Risk Shares, and Managed Liquidity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	2	Approve Matters Relating to the Reclassification of UK Equity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	3	Approve Matters Relating to the Reclassification of UK Equity and Balanced Risk Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	4	Approve Matters Relating to the Reclassification of UK Equity and Managed Liquidity Shares into Global Shares	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	5	Authorise Market Purchase of UK Equity Shares, Balanced Risk Shares and Managed Liquidity Shares in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	6	Authorise Market Purchase of UK Equity Shares in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	7	Authorise Market Purchase of Balanced Risk Share in Connection with the Tender Offer	For	For	For	
Invesco Select Trust Plc - UK Equity	United Kingdom	Special	27/03/2024	8	Authorise Market Purchase of Managed Liquidity Shares in Connection with the Tender Offer	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	1	Accept Financial Statements and Statutory Reports	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	2	Approve Remuneration Report	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	3	Approve Final Dividend	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	4	Re-elect Denis Jackson as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	5	Re-elect Trish Houston as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	6	Re-elect Robert Hingley as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	7	Re-elect Pars Purewal as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	8	Re-elect Claire Finn as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	9	Re-elect Clare Askem as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	10	Elect Maarten Slendebroek as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	11	Reappoint Deloitte LLP as Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	13	Authorise Issue of Equity	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	14	Amend Long-Term Incentive Plan	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	28/03/2024	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

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